City of Ames

Parks Maintenance Seasonal Employment

SALARY	$15.30 - $16.23 Hourly	**LOCATION**	515 Clark Avenue, Ames, IA, 50010, IA
JOB TYPE	Temporary	**JOB NUMBER**	26-3238-01
DEPARTMENT	Parks and Recreation - Temporary & Part-time positions	**OPENING DATE**	11/12/2026
CLOSING DATE	1/4/2027 5:00 PM Central	**FLSA**	Non-Exempt
BARGAINING UNIT	MERIT	**RESIDENCY REQUIREMENT?**	No

Centrally located in the heart of Iowa, Ames is a vibrant, progressive community with more than 66,000 residents providing an excellent quality of life. Home to Iowa State University, Ames offers year-round recreation opportunities, diverse cultural offerings, a stable economy, safe neighborhoods, and a high-achieving school district.

General Information

https://www.youtube.com/embed/97rsAGfo1eQ?wmode=opaque&rel=0&start=3

The City of Ames Parks and Recreation Department has an exciting opportunity for a Parks Maintenance Seasonal Employee!

Candidates interested in these positions can expect to work from December 2026 through June 2027, varying schedule depending Fitch Family Indoor Aquatic Center & ballfield events.

Evenings and weekends are required.

These positions are directly accountable to the Parks and Facilities Supervisor and/or the Parks Maintenance Workers, and adjunctly accountable to the Parks and Facilities Superintendent, and the Parks and Recreation Director.

This posting is open until filled.

Examples of Essential Job Functions

Employee may be asked to assist across any of these programs.

Fitch Family Aquatic Center Maintenance: This position will perform a variety of tasks to maintain the facilities at the Fitch Family Aquatic Center. Duties include general pool maintenance, cleaning, scrubbing, vacuuming, skimming and power washing of pool basins, water slides, decks and seating areas, general landscape maintenance of pool areas including pulling and treating weeds, garbage and debris cleanup, janitorial duties, and other duties assigned. The primary work location is 115 N Elm Street Monday – Sunday 11:00AM - 5:00 PM. Number of days per week may be flexible and anyone desiring more hours may be able to assist in the Parks, Right of Way, Athletic Field, or Homewood Maintenance positions if mutually agreeable.

Parks Structural Maintenance:
This position will perform small construction, playground maintenance, garbage and debris cleanup. Secondary job duties could include string trimming turf, mowing turf, tree trimming and chipping of debris, gardening and other duties assigned. Work locations include 700 East 13th Street, but work will take place throughout the City's Parks and other City facilities as needed. Work hours are Monday - Friday 7:00 AM - 3:00 PM. Work hours include a 30-minute unpaid lunch.

Furman Aquatic Center Maintenance:
This position will perform a variety of tasks to maintain the facilities at the Furman Aquatic Center. Duties include general pool maintenance, cleaning, scrubbing, vacuuming, skimming and power washing of pool basins, water slides, decks and seating areas, general landscape maintenance of pool areas including pulling and treating weeds, garbage and debris cleanup, and other duties assigned. The primary work location is 1635 13th Street, noon-5pm with possible weekends, with very limited hours to assist in other locations.

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Each employee is expected to continually strive to bring shared values to life through our Excellence Through People organizational culture. ETP values include: committing to continuous improvement; inspiring creativity and innovation; being customer driven; making data-driven decisions; championing employee involvement; striving for excellence; having fiscal stewardship; acting with honesty and integrity; exhibiting leadership; choosing a positive attitude; respect and dignity for one another; promoting safety and wellness; and cultivating teamwork. For leaders, this includes creating a work culture that brings these values to life. For all employees, this includes maintaining a Total City Perspective. The purpose of ETP is to deliver exceptional services to the public at the best price, and for employees to experience an enjoyable and stimulating work environment.

Qualifications

Age Requirement:

- Must be at least 18 years of age.

Licenses:

- Must possess a valid driver's license.

Experience:

- Previous related experience is preferred.

Abilities, Knowledge and Skills:

- Ability to frequently lift a minimum of 50 lbs.
- Ability to perform work required, under various outdoor conditions.

- Ability to take direction from superiors and be able to complete duties with or without supervision.
- Demonstrate strong decision-making skills, initiative, dependability, organization, enthusiasm, leadership, and a desire to serve the public.
- Knowledge of the types and uses of common hand tools, materials, and equipment used in construction, maintenance and repair work.
- Skill in the use and care of tools and other equipment used to complete varying tasks.

Professional Expectations:

- Understand, appreciate and embody the City of Ames Core Values.
- Establish and maintain effective working relationships with citizens, public service organizations, supervisors, co-workers, other city employees, and vendors.
- Maintain an exceptional level of safety. All Personal Protective Equipment (PPE) will be provided by the City.
- Safety footwear is required, but not provided by the city.
- Maintain a professional appearance per written policy at all times while on site.
- Maintain a professional demeanor (calm and courteous) at all times while on site.

Supplemental Information

Physical & Environmental Characteristics:

Physical Characteristics of Work:

Physical activities include climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, finger dexterity, grasping, feeling, talking, hearing, repetitive motions. The work involves sitting 0 to 5 percent of the time; sitting and using arm/leg controls 10 to 40 percent of the time; standing (but not walking) 0 to 35 percent of the time; standing and walking 10 to 35 percent of the time; frequently lifting objects under 10 pounds; routinely lifting objects from 10 to 25 pounds; routinely lifting objects from 25 to 50 pounds; and routinely lifting objects over 50 pounds.

Vision Requirements:

The minimum standard for use with those whose work deals with machines such as lathes, drill presses, power saws or mills where the seeing job is at or within arm's reach.

Environmental Conditions:

The work is performed inside and/or outside and includes being exposed to extreme cold, extreme heat, noise, vibration, mechanical hazards, electrical hazards, chemical hazards, atmospheric conditions that affect the respiratory system or skin, oils, may be required to wear a respirator, may work in confined spaces, darkness or poor lighting conditions, trenches, and/or isolation.

Equipment Essential to the Job:

A variety of motor vehicles and heavy equipment including pick-up trucks, dump trucks, aerial boom trucks, end loaders and backhoes; a variety of printed materials including memos, blueprints, instructions, maps, and schedules; a variety of measurement and diagnostic tools and equipment including tape measures, scales, levels, and squares; a variety of general purpose maintenance equipment including brooms, shovels, cleaning equipment and chemicals, and extension cords; various welding equipment; hydraulic, air, and water hoses; power and hand tools including grinders, drills, saws, air compressors, pumps, screwdrivers, and wrenches; a variety of safety equipment and clothing including dust filters, ear plugs, a first-aid kit, gloves, safety goggles, raincoats, and gas monitors; personal computers and peripheral equipment; some office and audio-visual equipment including telephones, intercoms, calculators, video cassette players, televisions, and inspection equipment.

Selection Process:
The selection process consists of an evaluation of education and experience, an interview, and completion of a criminal background check, which includes a sex offender registry check and motor vehicle record check. All candidates will be notified by email of their application status.

E-Verify Process:

The City of Ames participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered a position with the City of Ames must complete Section 1 of Form I-9 along with the required proof of their right to work in the United States and proof of their identity on their first day of employment. Please be prepared to provide required documents on your first day of employment. For additional information regarding acceptable documents for this purpose, please contact Human Resources at 515-239-5199 or go to the US Citizenship and Immigration Services web page at: http://www.uscis.gov.

NOTE: Applicants with disabilities may submit requests for ADA testing or interview accommodations to the Human Resources Department prior to the test or interview.

The City of Ames is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, age, religion, sex, sexual orientation, gender identity, genetic information, ancestry, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Human Resources Department at 515-239-5199.

Employer
City of Ames

Address
515 Clark Ave

Ames, Iowa, 50010

Phone
515-239-5199

Website
http://www.cityofames.org/jobs

Parks Maintenance Seasonal Employment Supplemental Questionnaire

*QUESTION 1

Will you be at least 18 years of age and possess a valid driver's license by hire date?

- ◯ Yes
- ◯ No

*QUESTION 2

Please describe any previous janitorial experience you have and include length of time.

*QUESTION 3

Please describe any previous maintenance experience you have and include length of time.

*QUESTION 4

What experience do you have using power tools and equipment, such as power washers, pool vacuums, floor scrubbers, etc.

*QUESTION 5

Do you have any experience with driving a pickup truck with a trailer?

- ◯ Yes
- ◯ No

*QUESTION 6

Are you available to work the entire season? **December 2026 through June 2027**
(If no, provide the start and end date that you're available to work.)

If you are a current student, are you able to work during the school year or would you prefer to only work when school is out-of-session?

*QUESTION 7

Provide the **days and hours** you're available to work (start and end times for each day).

*QUESTION 8

This position may include independent work with tasks on your own or with another employee (work areas communicated in advance).
Please explain experience with independent work.

* Required Question