



HUNAR.

LAST WEEK WITH NEHA



THE REAL EXIT STORY

16 Jan 2026 | 1 Minute Read

A large healthcare-tech company wanted to conduct exit interviews across its organisation.

79 exit interviews revealed something important

Attrition wasn't driven by dissatisfaction with the brand.
It was driven by fixable system gaps.

Doing this manually would have taken weeks, multiple HR stakeholders, a lot of data entry, and still risked inconsistent questioning and missed signals.

So they brought in Neha - Our Voice AI for their exit interviews.

Neha handled each conversation consistently and empathetically, across roles, locations, and tenures. And the insights were immediate.

54% of exits were found to be partially or fully preventable.

Career growth and role clarity (28%).
Compensation and salary stagnation (22%).
Manager and leadership capability gaps (18%).
Personal, health, and location constraints (25%).
Work-life balance pressures in overstretched teams (7%).

72% left despite being satisfied, pointing to system gaps rather than brand issues.

Rehire and recommendation intent remained high, even as experienced, high performers felt the impact of stalled growth and compensation.

This wasn't just feedback.
It was a listening system - at scale.



What this shows

Voice AI fits anywhere listening truly matters,

especially moments that are
often rushed or overlooked -
like exit conversations.

When employees feel heard,

organisations don't just reduce attrition -
they strengthen trust, alumni advocacy,
and employer equity.

Experience how the exit interview call actually sounds.

Experience the Call

Join our WhatsApp Group for
more real-time updates and announcements

Join The Group

Stay tuned for more!