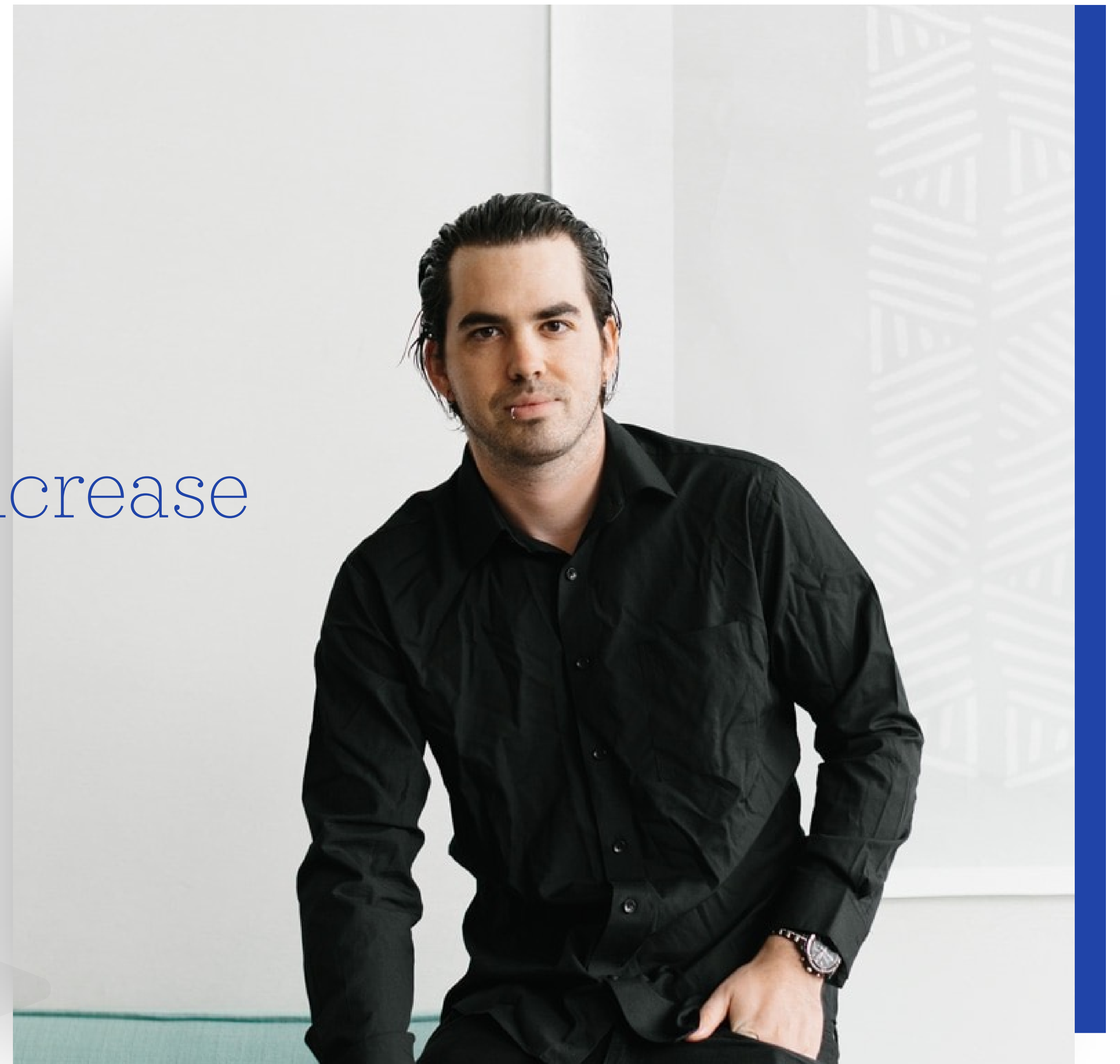


ShadowProgram.

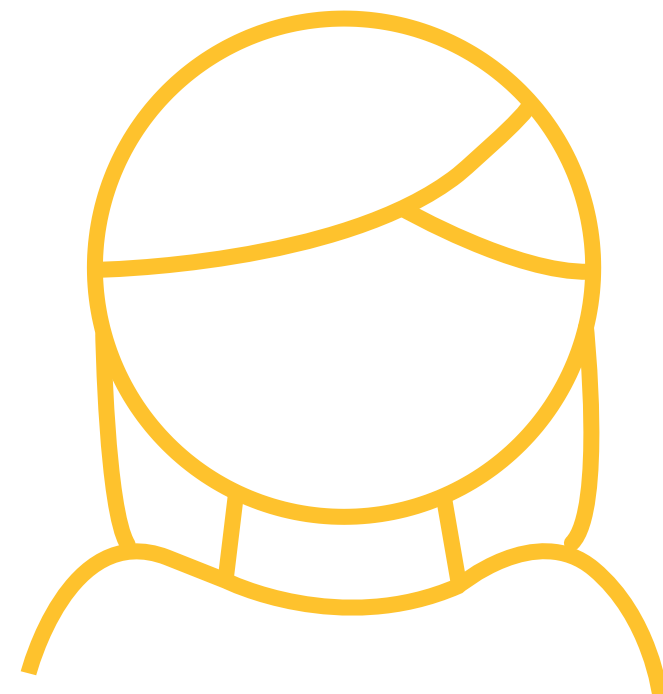
2x engineering productivity increase
in 30 days.



What is ShadowProgram?

Pair ex-Google verified full-stack, back-end, and mobile engineers with yours to give each their own “shadow”, doubling storyboard tracker points in a 30-day test.

- ① Ex-Google verified engineers
- ② 1-on-1 or Team-to-Team
- ③ Time-Zone Alignment
- ④ Scrum/Agile Process
- ⑤ 2x Engineering Productivity



Ex-Google Verified

ShadowProgram engineers skills and aptitude are verified by previous Google employees.

Our ex-Google founding team of engineers created assessment tests in front-end, back-end, and mobile engineering — these tests are taken and passed with outstanding scores by every ShadowProgram engineer.



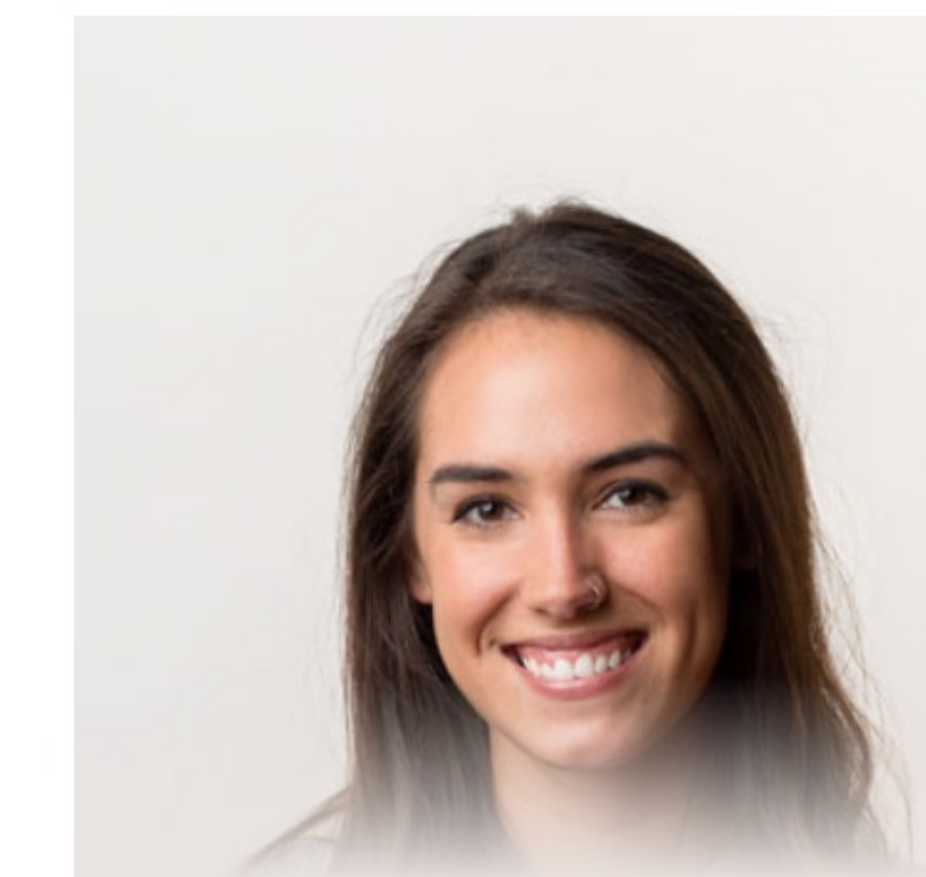
Ruby developer
Redwood City, California
7 years experience



System ops engineer
San Francisco, California
7 years experience



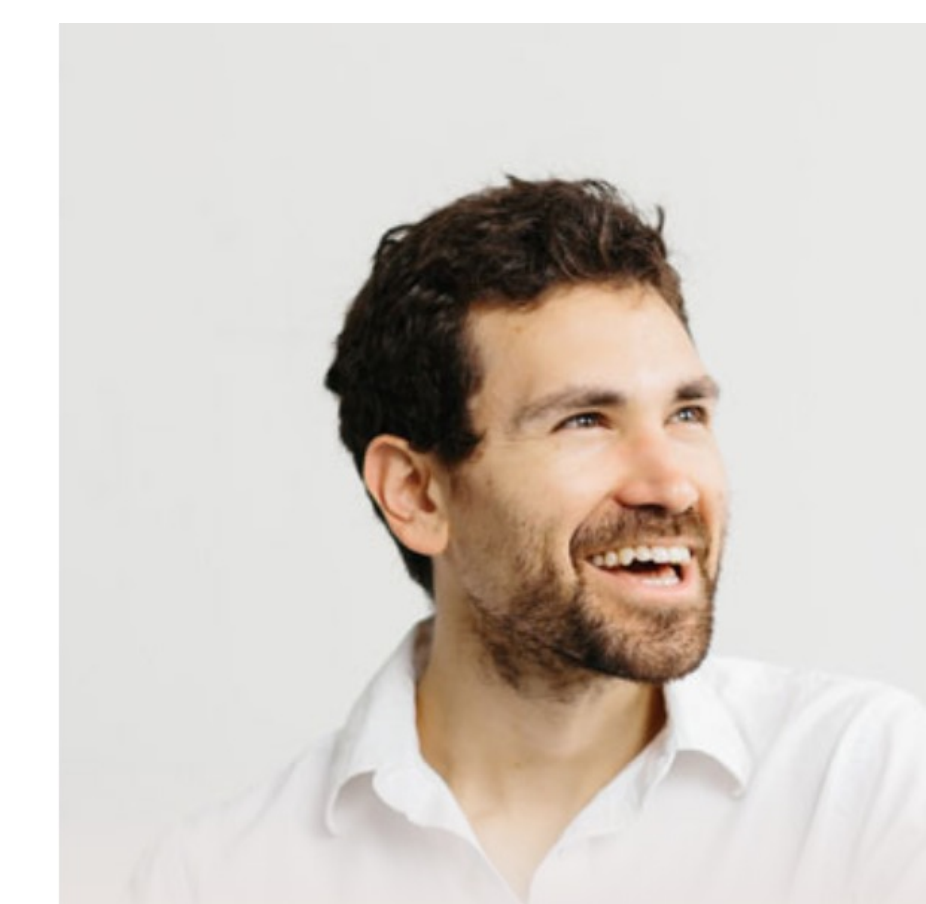
Full-stack developer
Redwood City, California
7 years experience



Data scientist
San Francisco, California
6 years experience



CSS developer
San Francisco, California
13 years experience



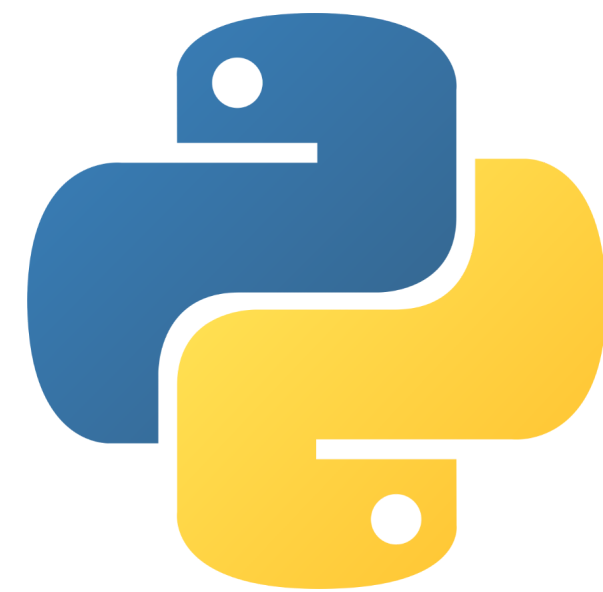
System ops engineer
San Francisco, California
7 years experience



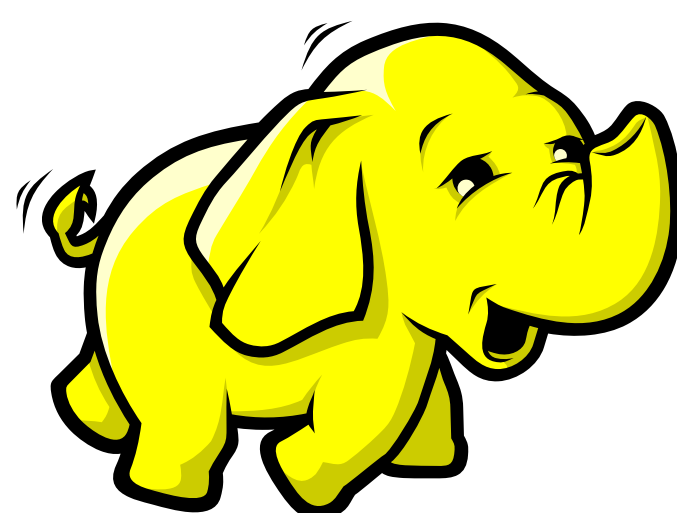
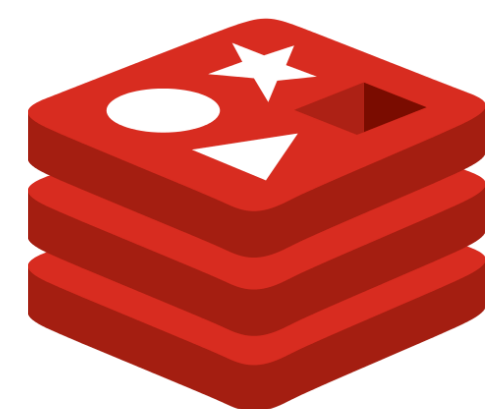
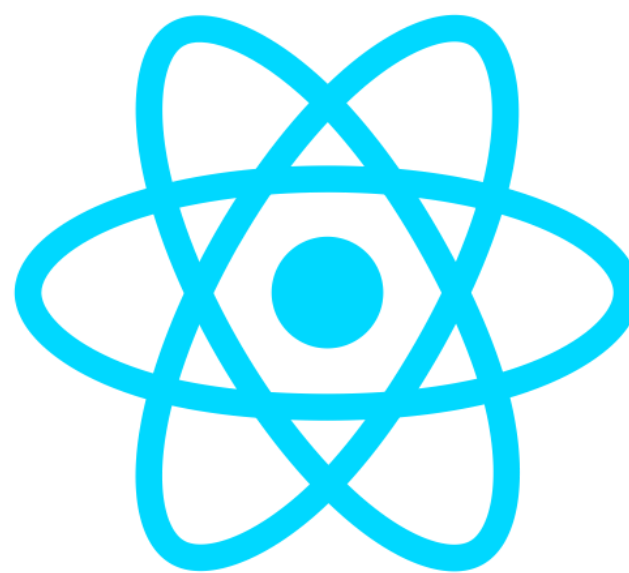
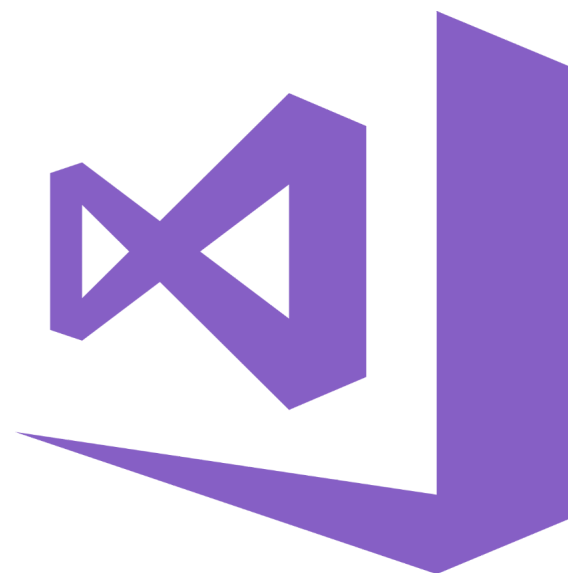
Time-Zone Alignment

Whether PST, EST, or GMT (or any time zone inbetween) — our engineers work strictly in your company's time zone — for strong intraday communication and complete alignment.

Experts in Full-Stack, Back-End, and
Moible Technologies



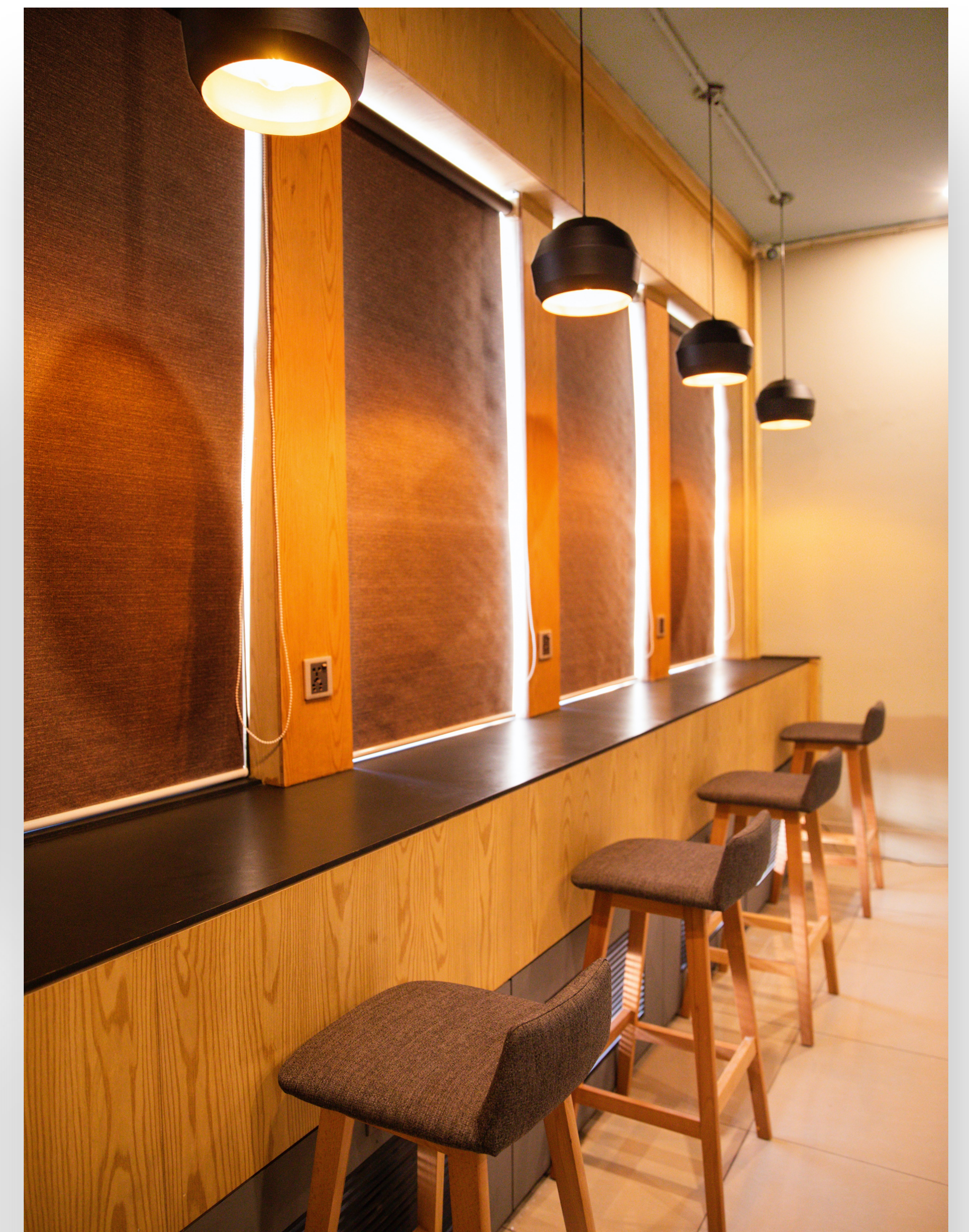
iOS



p.

Our Office, Your Office

Use our Lahore Office to **build your own Overseas Software Development Presence.** Enable shared knowledge and development while you grow your business and leverage the cost savings and talent which only Punch can provide.



Instant Scaling

Scale instantly engineering and design with ex-Google verified talent within the same office -from **1 additional resource to 10 additional resources**, we can accommodate with **only 24 hours notice**.



Standard ShadowProgram Engineer

Minimum of 3 Technologies

ShadowProgram engineers are experts in a minimum of 3 technologies to give the programming breadth required to tackle difficult problems.

Minimum 3 Years Work Experience

Many of our engineers have a minimum of 5 Years Work Experience, but we require a minimum of 3, to ensure that ShadowProgram engineers are able to contribute effectively from day one.

Minimum of 3 Past Employers

Working in different industries and companies exposes engineers to new problems and thinking. Our engineers have a minimum of 3 past employers so they've encountered a variety of interesting and difficult problems to solve.



Farhan Rafiq

Web App Developer

Shadbagh Lahore, Pakistan

Skills

1 C#

2 ASP.Net MVC

3 AngularJs

4 JavaS

5 ADO.M

Experience



Kashf Foundation
Dot Net Developer

Kashf Foundation is a microfinance institution which provides small scale loans to women and also provides health and life insurance to her clients

January 2016- Present

FOLLOWIT

Followit.com.au
Dot Net Developer

This is an Australian web application about rental / sales of listing (properties). Property agencies, agents and customers can sign up and upload their property location, address, images, pricing.

January 2015- December 2015

“

*Punch took the time to really understand our needs — both on the technical side, and on the company culture side — and **delivered an excellent engineer** who is doing great work.”*

NATHAN BECKORD
FOUNDER OF FOUNDERSUITE



p.

ShadowProgram Project



A beloved author goes digital.



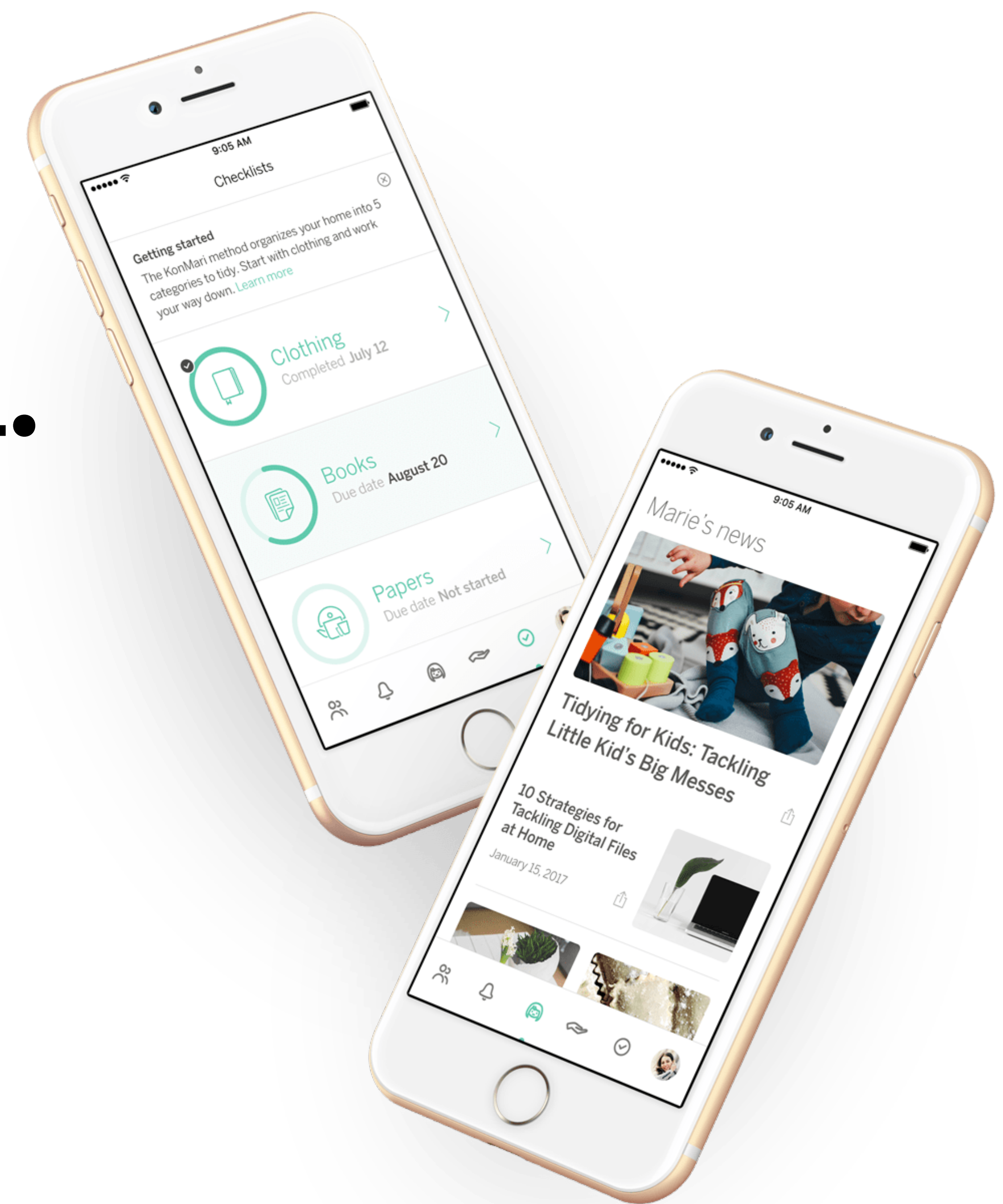
3 engineer ShadowProgram.



All ex-Google verified team.



All team engineers worked EST time zone.



ShadowProgram Project



Enterprise software for the electric utility grid.



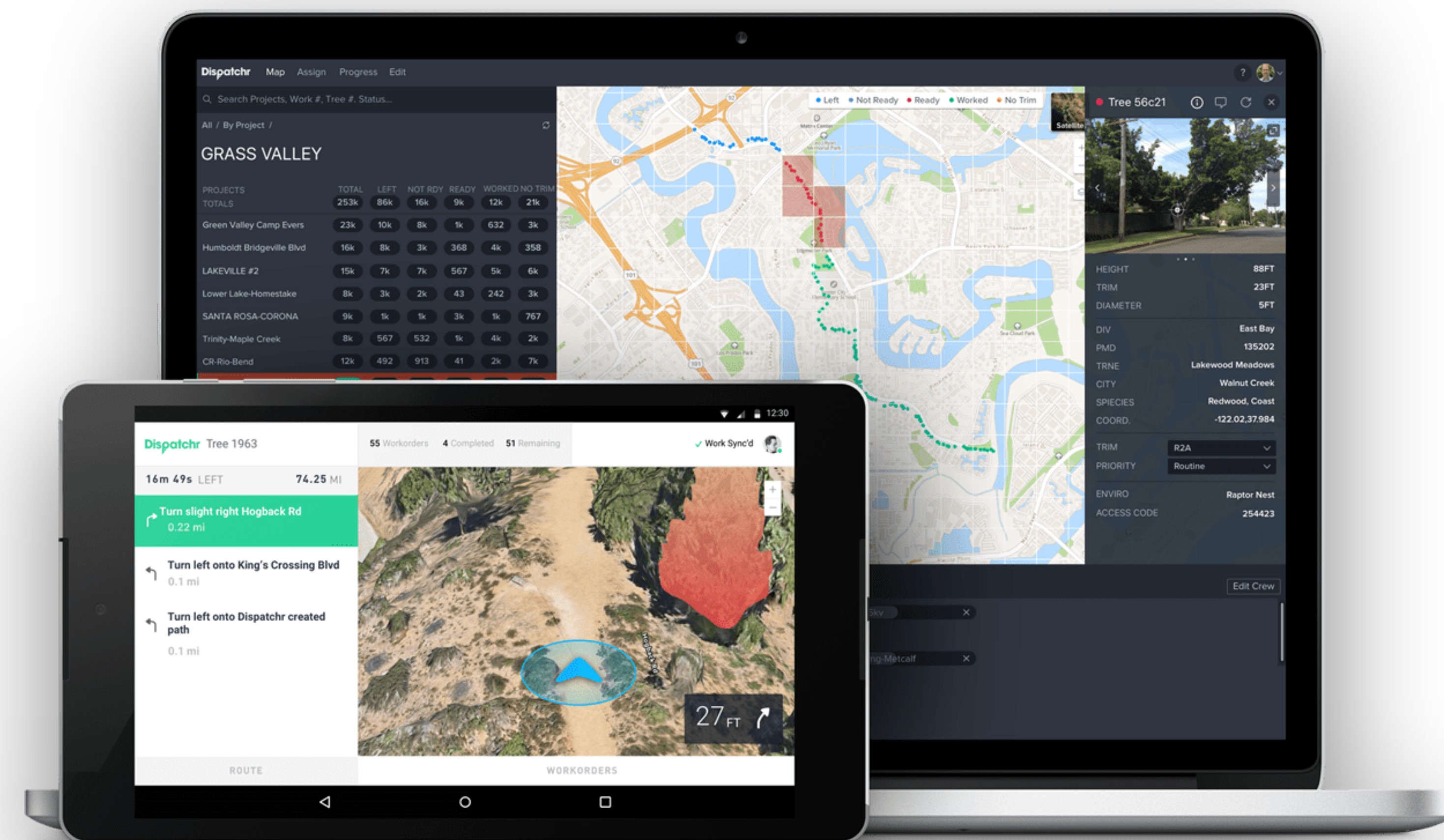
6 engineer ShadowProgram.



All ex-Google verified team.



All team engineers worked PST time zone.



ShadowProgram Project

CAPE

A drone video service takes flight.



4 engineer ShadowProgram.



All Ex-Google verified team.



All team engineers worked PST time zone.



Thank You

Prepared on February 27, 2020. This document is confidential. It contains material intended solely for the original recipient. Ideas presented here are the property of Punch and are copyrighted.