

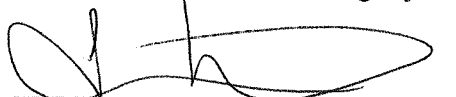
**PURISSIMA HILLS WATER DISTRICT
MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF DIRECTORS**

December 11, 2024 Minutes

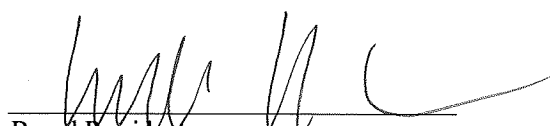
1. **CALL TO ORDER, ROLL CALL** President Ranganathan called the special meeting to order at 5:00 p.m. at the District Office.

Directors Present: President Ranganathan, Directors Lucille Glassman, Brian Holtz, Steve Jordan, and Essy Stone.

Staff Present: Phil Witt, General Manager
2. **COMMENTS FROM THE PUBLIC** None
3. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
TITLE: GENERAL MANAGER
CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957
This meeting went into closed session at 5:04 p.m.
4. **CONFERENCE WITH LABOR NEGOTIATOR**
AGENCY DESIGNATED REPRESENTATIVE: LUCILLE GLASSMAN
UNREPRESENTED EMPLOYEE: GENERAL MANAGER
CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957.6
5. **BREAK FOR ADDITIONAL NEGOTIATIONS BETWEEN LABOR NEGOTIATOR AND UNREPRESENTED EMPLOYEE: GENERAL MANAGER**
6. **RECONVENE TO CONFERENCE WITH LABOR NEGOTIATOR**
AGENCY DESIGNATED REPRESENTATIVE: LUCILLE GLASSMAN
UNREPRESENTED EMPLOYEE: GENERAL MANAGER
CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957.6
7. **RECONVENE TO OPEN SESSION AND REPORT FROM CLOSED SESSION**
This meeting returned to open session at 6:22 p.m. Director Glassman reported that the Board of Directors reviewed the General Manager's performance in 2024 and found his performance to be excellent.
8. **ADJOURNMENT** Meeting adjourned at 6:23 p.m.


District Secretary

Approved:


Board President