



Certificate of Completion

Tammy Rudock

has successfully completed the course requirements for:

Virtual Sexual Harassment Prevention for Managers and Board Members

Training Completed: 04/29/2025

Designed For: Water & Wastewater Utilities

Contact Hours: 2 Hours

Instructed By: Sarah Crawford

Association of California Water Agencies Joint Powers Insurance Authority
www.acwajpia.com — 800-231-5742 — P.O. Box 619082, Roseville, CA 95661

