



Habitat Inmobiliaria – Health and Safety Policy

Rev 0

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1.- Introduction

The Management Board of PROMOCIONES HABITAT, S.A.U., (hereinafter, together with its subsidiaries and investees, referred to as “HABITAT” or the “Company”) is responsible for the non-delegable task of determining the Company’s strategy and corporate policies, and for the supervision of its internal control systems. The Management Board, in the exercise of its duties and in accordance with our Code of Ethics, adopts the present Health and Safety Policy as a subsequent commitment to the prevention and preservation of health and safety.

1.1.- Purpose

The purpose of the present Policy is to establish HABITAT’s overall framework for action in order to: i) achieve a safe working environment for the Company’s human team, promoting skills development, and ensuring that the undertaking of activities will not deteriorate the worker’s health; ii) ensure a safe and healthy final product (dwelling) that preserves the consumer’s Integrity during its use and exploitation and the client’s safety in the points of sale during the commercialization process; iii) preserve the occupational health and safety in external work centers upon which HABITAT may have an influence.

1.2.- Scope

The present policy is applicable to all activities undertaken by HABITAT and must be complied with by all employees (permanent and temporary), managers and members of the Board of Directors, (hereinafter, referred to together as “Subject People”).

2.- General Principles of Action

In accordance with the present policy, the principles that will guide the action undertaken by HABITAT and the Subject People are:

2.1.- Strategy:

- ▲ **Culture of Prevention** – Promoting a culture of prevention aimed at eliminating potential hazards to which workers and clients are exposed and at reducing the risk of the hazards that cannot be completely eliminated to an acceptable level, as the best tool to preserve health and safety.
- ▲ **Integration in Management** - Integrating safety and health criteria in all processes, areas and regions where we operate, and in the dwellings HABITAT develops.
- ▲ **Excellence and Continuous Improvement** – Guaranteeing legal compliance in relation to occupational health and safety as per legislation in force, incorporating best practices and promoting a culture of excellence and continuous improvement in risk prevention which enables compliance with the abovementioned legal requirements.

2.2.- Management and Operations:

- ▲ **Systematization and resourcing** -Establishing an efficient management system that includes human resources and appropriate materials to provide a safe and healthy work environment.
- ▲ **Information, Consultation, and Involvement of Employees** – Facilitating Access to information, consultation, and involvement of employees in safety and health topics.

▲ **Identification and Assessment of Risks** – Implementing a credible process for the identification and assessment of risks and hazards in HABILAT’s work centers, establishing the organization, planning and the required control systems to eliminate the hazards and to reduce risks, providing a safe work environment.

▲ **Safe and Healthy Product** – Ensuring the use of safe equipment and materials in the dwellings, promoting the use of healthy materials and preventive detection elements and ensuring a design that allows safe evacuation in case of emergency.

▲ **Involvement of Stakeholders** - Extending and integrating HABILAT’s culture of prevention to its stakeholders, highlighting safety and health performance.

2.3.- Training and Awareness:

▲ **Training and Awareness** – Ensuring appropriate training of the people at HABILAT as per their risk exposure, promoting their continuous information and awareness.

2.4.- Follow-up and Improvement:

▲ **Accident Investigation** – Investigating incidents and accidents occurred both in external and internal work centers (construction sites), analyzing what caused them and implementing improvement actions to prevent its recurrence.

▲ **Objectives** – Establishing objectives and goals to allow HABILAT’s continuous performance improvement.

▲ **Performance Measurement** – Regularly and consistently measuring performance in relation to health and safety.

3.- Approval, Review and Distribution

3.1.- Approval and Review

The approval and review, if applicable, of the present Policy is a responsibility of HABILAT’s Management Board.

3.2.- Distribution

The present Policy will be made available on HABILAT’s corporate web page and on its intranet.