

Worksheet Title: "What I Bring, What I Seek"

Your Name: _____

Program Role: Growth Partner

Section 1: What I Bring to this Partnership *What skills, knowledge, or perspectives are you excited to share with your Legacy Partner? Think about your unique experiences, the tools you use, or your perspective as a newer employee.*

- **Ideas for this section (check all that apply or write your own):**
 - Familiarity with new digital tools or software (e.g., [insert tool name]).
 - A fresh perspective on current market trends or industry challenges.
 - Insights into modern collaboration and communication styles.
 - Understanding of the employee experience from a new-hire or junior perspective.
 - Specific knowledge from a recent project or training you completed.
 - A passion for [topic, e.g., sustainability, diversity, innovative problem-solving].
 - (Write your own):

Section 2: What I Seek from this Partnership *What are you most curious about? What do you hope to learn or gain from your Legacy Partner?*

- **Areas of Curiosity (check all that apply or write your own):**
 - Learning about the organization's history or strategic decision-making.
 - Gaining insight into leadership presence and communication.
 - Navigating organizational politics and career growth.
 - Understanding long-term industry trends and their impact on our work.
 - Getting perspective on a specific project or challenge I'm facing.
 - Exploring career paths and long-term planning.
 - (Write your own):

Section 3: Questions to Kick Off Our First Conversation *Think of one or two open-ended questions you can ask your Legacy Partner during your first meeting.*

- **Question 1:**
- **Question 2:**