

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION
AGRICULTURE PLANTATION
1989 -Present

REGION	RAWO	EFFECTIVITY DATE	AMOUNT		
			BASIC WAGE	ALLOWAN CE	TOTAL
NCR	RA 6727	1-Jul-89	79		79
	WO 01	Nov. 1, 1990	96		96
	WO 02	Jan. 8, 1991	108		108
	WO 03	Dec. 16, 1993	125		125
		April 1, 1994	135		135
	WO 04	Feb. 2, 1996	151		151
		May 1, 1996	155		155
	WO 05	Feb. 6, 1997	160		160
		May 1, 1997	167		167
	WO 4	Jan. 1, 1998	172		172
	WO 5	Jan. 1, 1998	179		179
	WO 06	Feb. 6, 1998	186		186
		Jan. 1, 1999	198		198
	WO 07	Oct. 31, 1999	198		198
	WO 08	Nov. 1, 2000	213		213
	WO 09	Nov. 5, 2002	213	15	228
		Feb. 1, 2002	213	30	243
	WO 10	10-Jul-04	213	50	263
	WO 11	16-Jun-05	238	50	288
	WO 12	11-Jul-06	263	50	313
	WO 13	28-Aug-07	325		325
	WO 14	14-Jun-08	340	5	345
		Aug. 28, 2008	345		345
	WO 15	1-Jul-10	367		367
	WO 16	26-May-11	367	22	389
	WO 17	3-Jun-12	389	20	409
		Nov. 1, 2012	389	30	419
	WO 18	4-Oct-13	399	30	429
		Jan. 1, 2014	414	15	429
	WO 19	4-Apr-15	429	15	444
	WO 20	2-Jun-16	444	10	454
	WO 21	5-Oct-17	465	10	475
	WO 22	Nov. 22, 2018	500		500
	WO 23	4-Jun-22	533		533
CAR*	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Feb. 1, 1994	72.50-90.00	8.00-16.00	80.50-106.00
	WO 02	Oct. 23, 1995	72.50-90.00	8.00-16.00	80.50-106.00
	WO 02 A	Nov. 8, 1995	72.50-90.00	8.00-16.00	80.50-106.00
	WO 03	29-Apr-96	82.50-100.00	8.00-16.00	90.50-116.00
	WO 04	24-Mar-97	90.50-116.00		90.50-116.00
		1-May-97	95.50-121.00		95.50-121.00
		1-Jul-97	100.50-126.00		100.50-126.00
	WO 05	Dec. 18, 1997	106.00-126.00	8	114.00-134.00

		8-Jun-98	106.00-126.00	16	122.00-142.00
	WO 06	Nov. 8, 1999	121.00-141.00	16	137.00-157.00
	WO 07	Dec. 11, 2000	129.00-149.00	16	145.00-165.00
		1-May-01	136.00-156.00	16	152.00-172.00
	WO 08	1-Jul-02	146.00-161.00	16	162.00-177.00
		Jan. 1, 2003	155.00-161.00	16	171.00-177.00
		1-Jul-03	155.00-161.00	16	171.00-177.00
	WO 09	1-Aug-04	155.00-161.00	31	186.00-192.00
	WO 10	15-Jun-05	155.00-161.00	51	206.00-212.00
	WO 11	1-Aug-06	216.00-222.00		216.00-222.00
	WO 12	7-Jan-08	216.00-222.00	5	216.00-227.00
	WO 13	16-Jun-08	216.00-222.00	10.00-20.00	226.00-242.00
	WO 14	1-Jan-11	216.00-222.00	22.00-32.00	238.00-254.00
	WO 15	18-Jun-12	224.00-230.00	22.00-32.00	246.00-262.00
	WO 16	3-Feb-14	227.00-248.00	20	247.00-268.00
	WO 17	29-Jun-15	245.00-260.00	10	255.00-270.00
		1-Jan-16	255.00-285.00		255.00-285.00
	WO 18	5-Jun-17	255.00-285.00	15	270.00-300.00
	WO 19	20-Aug-18	300.00-320.00		300.00-320.00
	WO 20	Nov. 18, 2019	330.00-340.00	10	340.00-350.00
	WO 21	14-Jun-20	380		380
		Jan 1 2023	400		400
I	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 18, 1990	75.50-91.00		75.50-91.00
	WO 02	11-Jun-91	82.50-98.00		82.50-98.00
	WO 03	Dec. 24, 1993	93.50-109.00		93.50-109.00
	WO 04	Feb. 22, 1996	101.50-117.00		101.50-117.00
	WO 05	5-Mar-97	120		120
		June 1, 1997	125		125
	WO 06	5-Mar-98	130		130
		July 1, 1998	135		135
	WO 07	Dec. 1, 1999	146		146
	WO 08	Dec. 15, 2000	161	5	166
	WO 09	Nov. 11, 2004	166	10	176
	WO 10	7-Jul-05	176	12	188
	WO 11	9-Aug-06	195		195
	WO 12	31-Dec-07	210		210
	WO 13	22-Jun-08	210	10	220
	WO 14	20-Jan-11	228		228
	WO 15	25-Jul-12	233		233
	WO 16	5-Feb-14	233		233
	WO 17	19-Jul-15	233		233
		Dec. 1, 2015	233		233
	WO 18	Oct. 2, 2016	252		252
	WO 19	Jan. 25, 2018	265		265
	WO 20	Apr. 30, 2019	295		295
	WO 21	6-Jun-22	325		325
		1-Dec-22	342-372		342-372

		1-Mar-23	372		372
II	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 13, 1990	63.50-79.00	8.00-12.00	71.50-91.00
	WO 02	Dec. 1, 1993	74.50-94.00	8.00-12.00	82.50-106.00
	WO 03	Jan. 1, 1996	89.50-109.00	8.00-12.00	97.50-121.00
	WO 04	Jan. 26, 1997	115.50-135.00		115.50-135.00
	WO 05	Jan. 1, 1998	121.50-145.00		121.50-145.00
		1-May-98	126.50-150.00		126.50-150.00
	WO 06	Oct. 31, 1999	138.50-162.00		138.50-162.00
	WO 07	Nov. 1, 2000	145.50-168.00		145.50-168.00
		1-May-01	152.00-168.00		152.00-168.00
		1-Nov-01	160.00-168.00		160.00-168.00
	WO 08	Dec. 1, 2002	165.00-173.00		165.00-173.00
	WO 09	Aug. 8, 2004	165.00-173.00	8	173.00-181.00
	WO 10	25-Jun-05	165.00-173.00	23	188.00-196.00
	WO 11	9-Aug-06	175.00-183.00	23	198.00-206.00
	WO 12	25-Nov-07	180.00-188.00	23	203.00-211.00
	WO 13	15-Jun-08	200.00-208.00	15	215.00-223.00
	WO 14	16-Feb-11	210.00-218.00	15	225.00-233.00
	WO 15	16-May-12	235.00-243.00		235.00-243.00
	WO 16	Jan. 5, 2014	235.00-243.00		235.00-243.00
	WO 17	14-May-16	280		280
	WO 18	25-Sep-17	320		320
	WO 19	Nov. 25, 2018	330	10	340
	WO 20	Mar. 16, 2020	340	5	345
	WO 21	8-Jun-22	375		375
		1-Jan-23	400		400
III	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 8, 1990	77.50-93.00		77.50-93.00
	WO 02 & 02-A	2-Jul-91	84.50-102.00		84.50-102.00
	WO 03	Jan. 1, 1994	105		105
	WO 04	28-Mar-96	115		115
	WO 05	5-Apr-97	125		125
		June 1, 1997	131.5		131.5
	WO 06	Feb. 12, 1998	131.5	10	141.5
	WO 07 & 07-A	Jan. 13, 2000	143.5	10	153.5
		May 1, 2000	148.5	10	158.5
	WO 08	Nov. 16, 2000	174.5		174.5
	WO 09	Jan. 16, 2002	194.5		194.5
	WO 10	Aug. 20, 2004	167.00-194.50	15	182.00-209.50
	WO 11	16-Jun-05	167.00-194.50	35	202.00-229.50
	(under WO 10)	Aug. 19, 2005	182.00-209.50	20	202.00-229.50
	WO 12	Aug. 3, 2006	182.00-209.50	30.00-38.50	212.00-248.00
	WO 13	Sept. 27, 2007	212.00-248.00	9	221.00-257.00
	WO 14	16-Jun-08	226.00-262.00	10	236.00-272.00
	WO 15	22-Nov-10	236.00-272.00	14	250.00-286.00
	WO 16	24-Jun-11	236.00-272.00	28	264.00-300.00

	WO 17	11-Oct-12	270.00-306.00		270.00-306.00
	WO 18	30-Nov-14	283.00-319.00		283.00-319.00
	WO 19	1-Jan-16	291.00-327.00		291.00-327.00
		1-May-16	298.00-334.00		298.00-334.00
	WO 20	1-May-17	314.00-350.00		314.00-350.00
	WO 21	1-Aug-18	324.00-370.00		324.00-370.00
	WO 22	1-Feb-19	334.00-370.00		334.00-370.00
	WO 23	20-Jun-22	384.00-420.00		384.00-420.00
		1-Jan-23	394.00-430.00		394.00-430.00
IV	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 7, 1990	73.50-94.00		73.50-94.00
	WO 02	11-Jun-91	80.50-103.00		80.50-103.00
	WO 03	Dec. 6, 1993	102.00-118.00		102.00-118.00
		Dec. 1, 1994	110.00-128.00		110.00-128.00
	WO 04	13-Apr-96	127.00-145.00		127.00-145.00
	WO 05	28-Apr-97	132.00-150.00		132.00-150.00
	WO 06	1-May-98	138.00-163.00		138.00-163.00
		1-May-99	144.00-175.00		144.00-175.00
	WO 07	Oct. 19, 2000	159.00-192.00		159.00-192.00
	WO 08	Feb. 15, 2002	167.00-212.00		167.00-212.00
IV-A	WO 09-A	Nov. 1, 2004	177.00-230.00		177.00-230.00
	WO 10-A	16-Jun-05	187.00-240.00		187.00-240.00
		Jan. 1, 2006	190.00-252.00		190.00-252.00
	WO 11-A	Aug. 7, 2006	198.00-262.00		198.00-262.00
	WO 12	25-Oct-07	204.00-275.00		204.00-275.00
	WO 13	1-Jun-08	216.00-295.00		216.00-295.00
	WO 14	15-Jan-11	233.00-312.00		233.00-312.00
	WO 15	15-May-12	251.00-312.00	12.5	251.00-324.50
	WO IVA-16	1-May-14	261.00-312.00	12.50+13.00	261.00-337.50
	WO IVA-17	1-Jul-16	275.00-341.00	*12.50	275.00-353.50
		1-Nov-16	275.00-353.50		275.00-353.50
		1-Jan-17	283.00-353.50		283.00-353.50
		1-Jul-17	283.00-353.50		283.00-353.50
	WO IVA-18	28-Apr-18	303.00-372.00		303.00-372.00
		1-Jul-18	303.00-372.00		303.00-372.00
		1-Dec-18	303.00-372.00		303.00-372.00
		1-Dec-19	303.00-372.00		303.00-372.00
		1-Dec-20	303.00-372.00		303.00-372.00
	WO IVA-19	June 30 2022	327.00-401.00		327.00-401.00
		6 months after effectivity of 1st tranche (Dec. 30, 2022)	350.00-429.00		350.00-429.00

IV-B	WO 01	17-Jun-05	177.00-186.00		177.00-186.00
	WO 02	4-Aug-06	183.00-192.00		183.00-192.00
	WO 03	25-Nov-07	188.00-197.00		188.00-197.00
	WO 04	19-Jun-08	198.00-207.00		198.00-207.00
	WO 05	11-Nov-10	210.00-219.00		210.00-219.00
	WO 06	Feb. 1, 2013	210.00-220.00	5	215.00-225.00
	WO 07	3-Jul-15	220.00-230.00		220.00-230.00
		Nov. 1, 2015	225.00-235.00		225.00-235.00
		1-May-16	230.00-235.00		230.00-235.00
		Nov. 1, 2016	235		235
	WO 08	Sep. 24, 2017	247.00-290.00		247.00-290.00
		Feb. 1, 2018	259.00-300.00		259.00-300.00
		Aug. 1, 2018	271.00-300.00		271.00-300.00
		Feb. 1, 2019	282.00-300.00		282.00-300.00
	WO 09	Nov. 27, 2018	283.00-320.00		283.00-320.00
		Feb. 1, 2019	294.00-320.00		294.00-320.00
	WO 10	10-Jun-22	329.00-355.00		329.00-355.00
V	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 20, 1990	63.50-79.00	14	77.50-93.00
	WO 02	Oct. 17, 1991	80.50-96.00		80.50-96.00
	WO 03	Dec. 1, 1993 - Nov. 30, 1994	80.50-96.00	10.00-17.50	90.50-113.50
	WO 03-A	Dec. 1, 1994	80.50-96.00	10.00-17.50	90.50-113.50
	WO 04	Feb. 1, 1996 1-May-96	80.50-96.00 80.50-96.00	17.00-27.00	97.50-123.00 97.50-123.00
	WO 05	Feb. 5, 1997	120.00-130.00		120.00-130.00
	WO 06	Feb. 5, 1998	120.00-130.00	8.00-10.00	128.00-140.00
		1-Jul-98	120.00-130.00	16.00-20.00	136.00-150.00
	WO -07	Jan. 7, 2000	140.00-150.00		140.00-150.00
	WO 08	Nov. 1, 2000	150.00-160.00		150.00-160.00
	WO 09	Aug. 23, 2004	162.00-172.00		162.00-172.00
	WO 10	26-Jun-05	162.00-172.00	15	177.00-187.00
	WO 11	Aug. 7, 2006	188.00-198.00		188.00-198.00
	WO 12	Nov. 30, 2007	194.00-204.00		194.00-204.00
	WO 13	1-Jul-08	194.00-204.00	13	207.00-217.00
		Jan. 1, 2009	200.00-210.00	7	207.00-217.00
	WO 14	Nov. 1, 2010	215.00-225.00		215.00-225.00
		1-Mar-11	220		220
		1-Aug-11	225		225
	WO 15	7-Apr-12	228		228
	WO 16	11-Jan-14	236		236
	WO 17	Dec-15	248		248
	WO 18	2-Jun-17	280.00-290.00		280.00-290.00
	WO 19	21-Sep-18	295.00-305.00		295.00-305.00
		1-May-19	310		310
	WO 20	18-Jun-22	345		345
		Dec. 1, 2022	365		365
VI	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 27, 1990	63.50-79.00	6.35-7.90	69.85-86.90
	WO 02	Dec. 29, 1990 -			

		Jan. 31, 1991	63.50-79.00	16.350-17.90	79.85-96.90
	WO 03	Dec. 4, 1993	69.85-86.90	8.00-10.00	77.85-96.90
	WO 04	Oct. 19 1995			
		Dec. 18, 1995	69.85-86.90	16.38-20.43	86.23-107.33
	WO 04A	Dec. 19, 1995 - Feb. 1, 1996	69.85-86.90	16.38-20.43	86.23-107.33
	WO 05	Mar. 15, 1996	69.85-86.90	16.50-20.50	86.35-107.40
	WO 06-A	16-Mar-97	75.90-107.40	5.00-20.50	94.40-112.40
		15-Jun-97	75.90-107.40	10.00-20.50	94.40-117.40
	WO 07	Dec. 11, 1997	75.90-107.40	10.00-20.50	94.40-117.40
	WO 08	Feb. 21, 1998	85.90-117.40	10.00-20.50	104.40-127.40
	WO 09-A	Dec. 2, 1999	120.00-140.00		120.00-140.00
	WO 10	Nov. 16, 2000	130.00-150.00		130.00-150.00
	WO 11	Jan. 16, 2002	140.00-160.00		140.00-160.00
	WO 12	Aug. 16, 2004	150.00-170.00		150.00-170.00
	WO 13	18-Jun-05	165.00-185.00		165.00-185.00
	WO 14	Aug. 1, 2006	185.00-203.00		185.00-203.00
	WO 15	Oct.5, 2007	195.00-203.00		195.00-203.00
	WO 16	6-Jul-08	195.00-203.00	15	210.00-218.00
	WO 17	Dec. 25, 2008	218		218
	WO 18	Aug. 12, 2010	233		233
	WO 19	15-Jul-11	233	12	245
	WO 20	31-May-12	245		245
	WO 21	29-Nov-13	255		255
	WO 22	2-May-15	266.5		266.5
	WO 23	16-Mar-17	281.5		281.5
	WO 24	12-Jul-18	290	5	295
	WO 25	Nov. 26, 2019	315		315
	WO 26	5-Jun-22	410		410
VII	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 8, 1990	74.50-87.00		74.50-87.00
	WO 02	February 1- Sept. 30, 1991	74.50-87.00	250/mo. Or 9.55/day	84.05-96.55
	WO 02 A	Oct. 1, 1991	74.50-87.00	5.73	74.50-92.73
	WO 03	Dec. 19, 1993	74.50-102.73		74.50-102.73
	WO 04	Jan. 1, 1996	79.50-113.00		79.50-113.00
		1-Jul-96	84.50-118.00		84.50-118.00
		Oct. 1, 1996	89.50-123.00		89.50-123.00
	WO 05	March 15, 1997	89.50-127.00		89.50-127.00
	05 A	1-Jul-97	96.50-132.00		96.50-132.00
		Oct. 1, 1997	96.50-137.00		96.50-137.00
	WO 06	April 1, 1998	107.00-142.00		107.00-142.00
		Oct. 1, 1998	112.00-147.00		112.00-147.00
		1-Apr-99	117.00-150.00		117.00-150.00
		Oct. 1, 1999	120.00-150.00		120.00-150.00
	WO 07	Jan. 1, 2000	125.00-155.00		125.00-155.00
	WO 07	1-Jul-00	130.00-160.00		130.00-160.00
	WO 08	Nov.10, 2000	135.00-165.00		135.00-165.00
	WO 07	Jan.1, 2001	140.00-170.00		140.00-170.00
	WO 08	1-Jun-01	145.00-175.00		145.00-175.00

	WO 08	Dec. 1, 2001	150.00-180.00		150.00-180.00
	WO 09	Jan. 6, 2002	155.00-185.00		155.00-185.00
	WO 10	Aug. 8, 2004	163.00-193.00		163.00-193.00
	WO 11	16-Jun-05	175.00-208.00		175.00-208.00
	WO 12	Aug. 2, 2006	180.00-223.00		180.00-223.00
	WO 13	Nov. 11, 2007	185.00-232.00		185.00-232.00
	WO 14	16-Jun-08	202.00-249.00		202.00-249.00
	WO 15	Sept. 1, 2010	220.00-267.00		220.00-267.00
	WO 16	Sept. 22, 2011	240.00-287.00		240.00-287.00
	WO 17	Dec. 7, 2012	262.00-309.00		262.00-309.00
	WO 18	Mar. 21, 2014	262.00-309.00	13	262.00-309.00
	WO 18-a	Dec. 14, 2014	275.00-322.00		275.00-322.00
	WO 19	OCT. 10, 2015	275.00-335.00		275.00-335.00
	WO 20	10-Mar-17	288.00-348.00		288.00-348.00
	WO 21	3-Aug-18	313.00-368.00		313.00-368.00
	WO 22	5-Jan-20	351.00-394.00		351.00-394.00
	WO 23	14-Jun-22	382.00-425.00		382.00-425.00
VIII	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Dec. 9, 1990	69.50-89.00		69.50-89.00
	WO 02	Dec. 5, 1990 - Feb. 28, 1991	69.50-89.00	300/mo. Or 11.46/day	80.96-100.46
	WO 03	2-May-92	73.50-93.00		73.50-93.00
	WO 04	Dec. 10, 1993 - 9-Jun-94	73.50-93.00	12	85.50-105.00
	WO 04-A	June 10 - Dec. 31, 1994	73.50-93.00	12	85.50-105.00
	WO 04-B	Jan. 1, 1995	73.50-93.00	12	85.50-105.00
	WO 05	Feb. 10, 1996	81.50-101.00	12	93.50-113.00
		May 1, 1996	88.50-108.00	12	100.50-120.00
	WO 06	Feb. 11, 1997	104.50-124.00		104.50-124.00
		1-Jun-97	108.50-128.00		108.50-128.00
	WO 07	Jan.1, 1998	123.50-143.00		123.50-143.00
	WO 08	Jan. 1, 2000	133.50-153.00		133.50-153.00
	WO 09	Nov. 1, 2000	138.50-158.00		138.50-158.00
		1-May-01	138.50-158.00		138.50-158.00
	WO 10	Jan. 18, 2002	138.50-158.00	11	149.50-169.00
	WO 11	Aug. 29, 2004	142.50-158.00	18	160.50-176.00
	WO 12	16-Jun-05	153.50-169.00	18	171.50-187.00
	WO 13	Aug. 1, 2006	201		201
	WO 14	Dec. 16, 2007	201	8	209
	WO 15	16-Jun-08	201	18	219
	WO 16	1-Jun-11	209	20	229
		Sept. 1, 2011	209	25	234
	WO 17	16-Oct-12	213.00-219.00	22	235.00-241.00
	WO 18	30-Mar-15	234	7	241
	WO 19	12-Feb-17	244	7	251
	WO 20	25-Jun-18	275		275
	WO 21	18-Aug-19	285		285
		18-Feb-20	295		295
	WO 22	June 27 2022	320		320

		2-Jan-23	345		345
IX	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Dec. 4, 1990	70.50-92.00		70.50-92.00
	WO 02	January 26 - 26-Apr-91	70.50-92.00	250/mo. Or 9.55/day	80.05-101.55
	WO 03	Dec. 10, 1993	80.50-104.00		80.50-104.00
	WO 04	Feb. 3, 1996 - 3-Apr-96	80.50-104.00	350/mo. Or 13.38/day	93.88-117.38
	WO 04-A	4-Apr-96			
		4-May-96	80.50-104.00	13.38	93.88-117.38
	WO 05	5-May-96	90.50-114.00		90.50-114.00
	WO 06	16-May-97	113.00-119.00		113.00-119.00
	WO 07	1-Apr-98	118.00-124.00		118.00-124.00
	WO 08	Nov. 16, 1999	118.00-130.00		118.00-130.00
	WO 09	Dec. 1, 2000	130.00-140.00		130.00-140.00
	WO 10	16-Mar-02	130.00-140.00	10	140.00-150.00
	WO 11	8-May-04	155		155
	WO 12	26-Jun-05	155	16	171
		May 1, 2006	155	20	175
	WO 13	28-Jul-06	190		190
	WO 14	23-Jan-08	190	10	200
	WO 15	3-Jul-08	195	20	215
			200	15	215
	WO 16	Sept. 9, 2010	230		230
	WO 17	Nov. 25, 2011	242		242
	WO 18	10-Jun-13	255		255
	WO 19	1-Oct-16	271		271
		Jan. 1, 2017	277		277
		Oct. 31, 2017	283		283
	WO 20	30-Jul-18	303		303
	WO 21	25-Jun-22	323		323
		1-Oct-22	338		338
X	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 22, 1990	72.50-92.00		72.50-92.00
	WO 02	January 7 - 6-Apr-91	72.50-92.00	200-500/mo. Or .64-19.10/day	80.14-111.10
	WO 03	Dec. 7, 1993	79.50-99.00	10	89.50-109.00
	WO 04	February 24 - May 23, 1996	79.50-99.00	22	101.50-121.00
	WO 05	3-Jul-96	79.50-99.00	22.00-25.00	101.50-124.00
		Aug. 1, 1996	84.50-104.00	17.00-20.00	101.50-124.00
		Mar. 1, 1997	89.50-109.00	12.00-15.00	101.50-124.00
	WO 06	Nov. 22, 1997	101.50-124.00		101.50-124.00
		Dec. 18, 1997	117.00-134.00		117.00-134.00
		1-Jul-98	127.00-139.00		127.00-139.00
	WO 07	Nov. 10, 1999	143.00-150.00		143.00-150.00
		1-May-00	143.00-150.00	5	148.00-155.00
	WO 08	Nov. 1, 2000	156.00-163.00		156.00-163.00
		1-May-01	156.00-163.00	7	163.00-170.00
	WO 09	Feb. 23, 2002	163.00-170.00	5	168.00-175.00

		1-May-02	163.00-170.00	12	175.00-182.00
		Jan. 1, 2003	163.00-170.00	12	175.00-182.00
	WO 10	Aug. 12, 2004	185.00-192.00		185.00-192.00
	WO 11	17-Jun-05	185.00-192.00	16	201.00-208.00
	WO 12	Aug. 1, 2006	191.00-206.00	16	207.00-222.00
	WO 13	Nov. 16, 2007	191.00-206.00	26	217.00-232.00
	WO 14	1-Jun-08	207.00-222.00	22	229.00-244.00
		Nov. 16, 2008	217.00-232.00	12	229.00-244.00
	WO 15	22-Aug-10	229.00-244.00		229.00-244.00
		1-Oct-10	242.00-257.00		242.00-257.00
	WO 16	24-Jul-11	242.00-257.00	17	259.00-274.00
	WO 17	20-Jun-13	269.00-284.00	10	279.00-294.00
	WO 18	3-Jul-15	291.00-306.00		291.00-306.00
	WO 19	16-Jul-17	304.00-326.00		304.00-326.00
	WO 20	Nov. 1, 2018	331.00-353.00		331.00-353.00
	WO 21	18-Jun-22	356.00-378.00		356.00-378.00
		Dec. 16, 2022	378.00-393.00		378.00-393.00
XI	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 21, 1990	73.50-94.00		73.50-94.00
	WO 02	February 15 - May 15, 1991	73.50-94.00	5.88-7.52	79.38-101.52
	WO 03	Dec. 1, 1993	73.50-94.00	25	98.50-119.00
	WO 04	1-Jan-95	88.50-109.00		88.50-109.00
	WO 05 & 05 C	Jan. 1, 1997	99.50-119.00		99.50-119.00
		1-Jun-97	102.00-125.00		102.00-125.00
	WO 06	Jan. 1, 1998	104.00-125.00	10	114.00-135.00
	WO 07	Nov. 1, 1999	136.00-138.00	10	146.00-148.00
	WO 08	Nov. 1, 2000	148.00-150.00	10	158.00-160.00
		1-May-01	158.00-160.00	10	168.00-170.00
	WO 09	Jan. 1, 2002	158.00-160.00	25	183.00-185.00
	WO 10	Jan. 1, 2004	183.00-185.00		183.00-185.00
	WO 11	Feb. 5, 2005	197.00-199.00		197.00-199.00
	WO 12	2-Jul-05	197.00-199.00	15	212.00-214.00
	WO 13	27-Jul-06	212.00-214.00	16	228.00-230.00
	WO 14	Sep. 16, 2007	212.00-214.00	26	238.00-240.00
	WO 15	16-Jun-08	230	25	255
		Sept. 16, 2008	240	15	255
	WO 16	Sept. 1, 2010	261	15	276
	WO 17	Jan. 1, 2012	276	5	281
		1-May-12	276	15	291
	WO 18	1-Jun-14	302		302
		Dec. 1, 2014	302	5	307
	WO 19	Dec. 16, 2016	330	5	335
		1-May-17	335		335
	WO 20	16-Aug-18	365		365
		16-Feb-19	391		391
	WO 21	19-Jun-22	422		422
		1-Jan-23	438		438
XII CMR	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Nov. 11, 1990	69.50-93.00		69.50-93.00

	WO 02	January 1 - 31-Mar-91	69.50-93.00	7.00-10.00	76.50-103.00
	WO 03	Nov. 14, 1993	76.70-107.50		76.70-107.50
	WO 04	Jan. 2, 1996	100.00-112.80		100.00-112.80
	WO 05 A	Jan. 9, 1997	110.00-116.00		110.00-116.00
	WO 06	Jan. 9, 1998	110.00-116.00	4.00-6.00	114.00-122.00
	WO 07	9-Jul-98	110.00-116.00		110.00-116.00
		Oct. 9, 1998	116.00-121.00		116.00-121.00
	WO 08	Nov. 15, 1999	125	10	135
		Feb. 15, 2000	130	10	140
SMR XII		Aug. 15, 2000	135	10	145
	WO 09	Nov. 16, 2000	150	10	160
	WO 10	Jan. 16, 2002	160	10	170
		1-May-02	170	10	180
	WO 11	Sept. 1, 2004	180	10	190
		Jan. 1, 2005	190		190
	WO 12	19-Jun-05	190	10	200
	WO 13	Aug. 6, 2006	200	8	208
	WO 14	Oct. 8, 2007	200	12	212
	WO 15	16-Jun-08	210	15	225
	WO 16	Oct. 31, 2010	225	10	235
		1-Apr-11	225	15	240
	WO 17	18-Apr-12	240	8	248
		Dec. 1, 2012	240	12	252
	WO 18	Aug. 1, 2014	252		252
		Jan. 1, 2015	252	5	257
	WO 19	9-Oct-16	272		272
	WO 20	11-May-18	290		290
	WO 21	2-Feb-20	305		305
		1-May-20	315		315
	WO 22	9-Jun-22	331		331
		Sep. 1, 2022	347		347
CARAGA** XIII	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Sept. 5, 1998	130.00-133.00		130.00-133.00
	WO 02	Nov. 5, 1999	136	12	148
	WO 03	Dec. 1, 2000	144	12	156
		May 1, 2001	151	12	163
	WO 04	1-Mar-02	157	12	169
	WO 05	23-Jul-04	167	12	179
	WO 06	25-Jun-05	178	12	190
	WO 07	Aug. 1, 2006	192	12	204
	WO 08	Nov.7, 2007	192	18	210
	WO 09	20-Jun-08	200	23	223
	WO 10	25-Aug-10	220	13	233
	WO 11	11-Nov-11	231	17	248
	WO 12	21-May-13	243	15	258
	WO 13	14-Feb-15	248	20	268
	WO 14	1-Jul-16	255	20	275
		1-Oct-16	255	25	280
	WO 15	8-Dec-17	260	30	290

		14-Feb-18	270	30	300
		1-May-18	275	30	305
	WO 16	1-May-19	305	15	320
	WO 17	6-Jun-22	350		350
	Dinagat Island, Surigao del Norte and Siargao Islands	6-Jun-22	340		340
		1-Sep-22	350		350
ARMM **	RA 6727	1-Jul-89	63.50-79.00		63.50-79.00
	WO 01	Dec. 20, 1993	70.70-85.00		70.70-85.00
	WO 02	8-Apr-96	85.70-100.00		85.70-100.00
	WO 03	9-Apr-97	100.70-115.00		100.70-115.00
	WO 04	6-May-98	107.70-124.00		107.70-124.00
	WO 05	Nov. 19, 2000	131		131
	WO 06	20-Apr-03	140.00-160.00		140.00-160.00
	WO 07	Jan. 1, 2005	170		170
	WO 08	1-Jul-05	170	10	180
	WO 09	Aug. 4, 2006	190	10	200
	WO 10	Jan. 4, 2008	200		200
	WO 11	29-Jun-08	210		210
	WO 12	Aug. 20, 2010	222		222
	WO 13	Sept. 2, 2011	222	10	232
	WO 14	Sept. 21, 2012	232		232
	WO 15	Feb. 1, 2014	250		250
	WO 16	Mar .1, 2016	255		255
	WO 17	15-Jun-18	270		270
BARMM****	WO 01	1-Jan-20	290.00-300.00		290.00-300.00
BARMM****	WO 02	21-Jul-22	306.00-316.00		306.00-316.00

* CAR was created on October 23, 1989, by RA 6766 comprising the provinces of Mt. Province, Bengu Baguio City which were previously under Region I and provinces of Kalinga-Apayao & Abra which wer

** ARRM was created on August 1, 1989, by RA 6734 comprising the Provinces of Maguindanao, Lanao

*** Caraga was created on February 23, 1995 by RA7901 comprising the Provinces of Agusan del Norte, Surigao del Norte which were previously under Region X, and the province of Surigao del Sur which w

**** Region IV was divided into Regions IV-A & IV-B on May 17, 2002 thru Executive Order No. 103

SOURCE: National Wages and Productivity Commission

Department of Labor and Employment

Republic of the Philippines

et & Abra and
e under Region II.
del Sur, Sulu, & Tawi-Tawi.
Agusan del Sur and
as previously under RXI.