

THE IS BUIL

FOR LEASE

STATE OF THE ART
OFFICE AND FLEX SPACE

BUILD-TO-SUIT

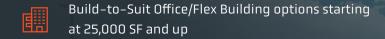
SELF-DEVELOPMENT
LAND LEASE OPTIONS





MaxQ@Kirtland is creating the high-tech, mixed use office campus of the future — a future built to suit you. Developed by Thunderbird Kirtland Management, the project is made possible through the Department of the Air Force's Enhanced Use Lease program, which leases military—owned land for private sector development. The campus will be a true mixed—use development including high—tech office space, flex and manufacturing space and a wide variety of retail amenities.

WHY MAXQ@KIRTLAND?





Proposed 20,000 SF incubator space designed for use by new tenants during build-to-suit construction

Ability to meet unique building requirements including security, SCIF rooms and loading docks

Expedited development opportunities that avoid traditional development delays

Shovel-ready with abundant power, water, sewer, and fiber optics at the site

Environmental and preliminary traffic studies completed

On-site amenities in development include shopping, banking, food and hospitality



A PREMIER MIXED-USE DEVELOPMENT

MaxQ@Kirtland is a 70-acre high-tech mixed-use campus. It is uniquely positioned adjacent to Kirtland Air Force Base, the Kirtland National Security Complex, and Air Force Research Lab, allowing for public/private partnerships to advance next-generation research & developments and provide amenities for one of the largest employment centers in Albuquerque.

MAX Q WILL INCLUDE:



Headquarter and Satellite Offices

Light Laboratories

Research & Development



Parking



Manufacturing



SCIFS

PLANNED ON-SITE AMENITIES:

Restaurants Banking

Retail

Hospitality



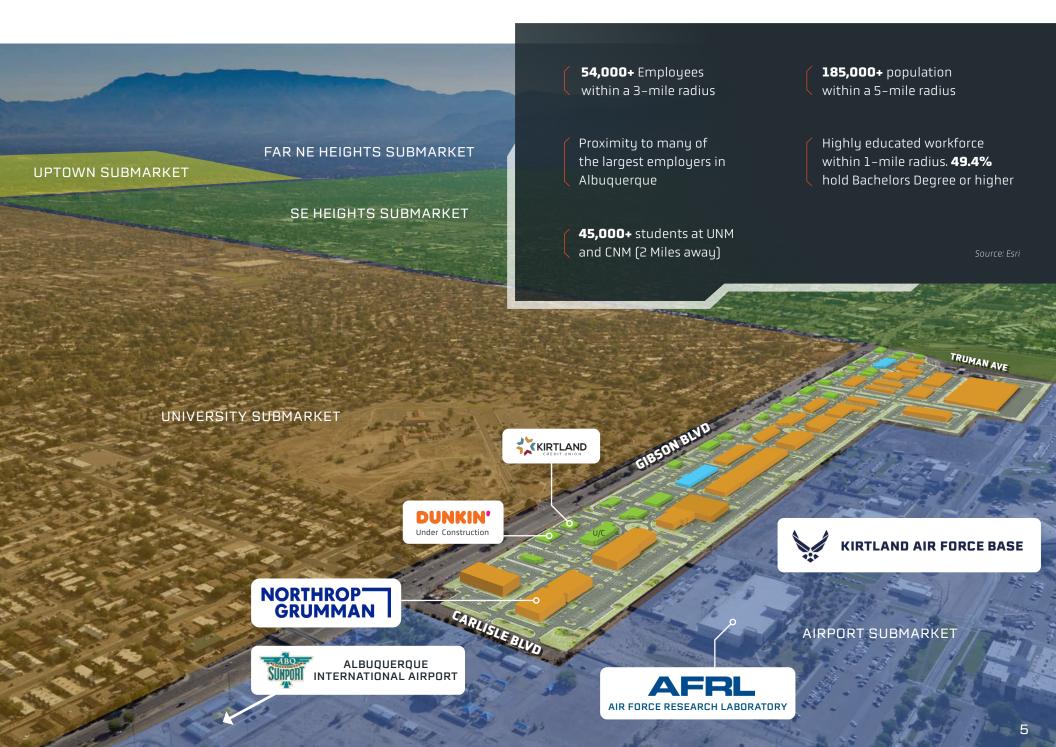


PHASE 1 SITE PLAN

- Build-to-Suit and land lease options to accommodate any size building starting at 25,000 SF, up to four stories tall
- Surrounded by new restaurants, retail, services and hospitality
- Directly adjacent to Kirtland Air Force Base and Air Force Research Labs

- Phased development providing opportunities for future growth
- Planned signalized intersections throughout the development for ease of access
- Flexible development plan allows for changes to suit unique needs

PROXIMITY TO WORK-READY WORKFORCE







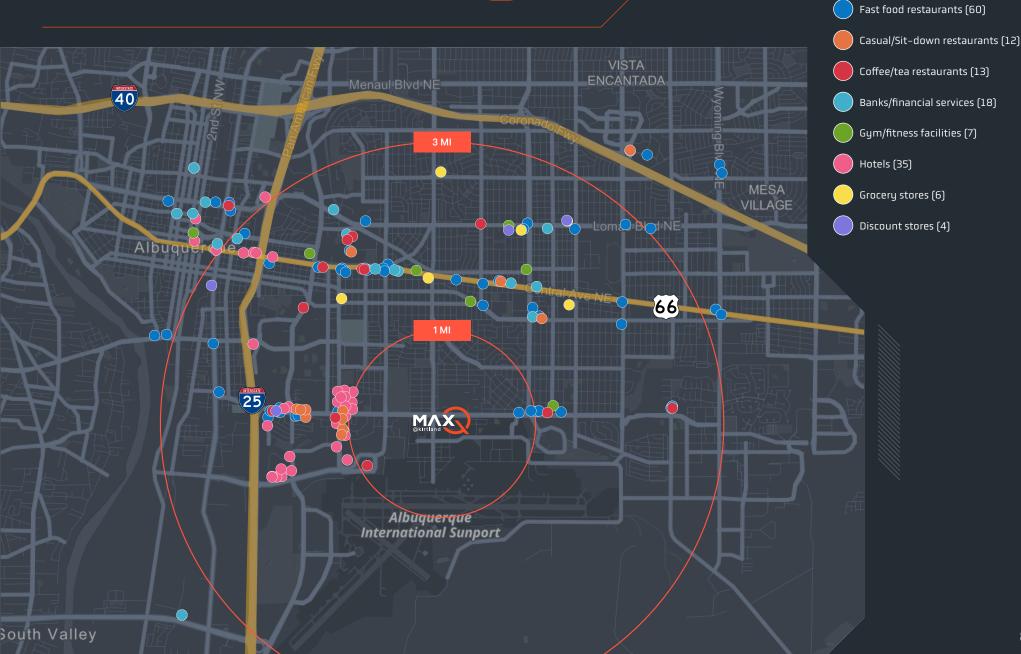
PLANNED AMENITIES

- Walkable amenities including full service and quick service restaurants, hotels, breweries, coffee shops, banking, and retail services
- State-of-the-art development designed with Class A office settings and high-tech R&D facilities
- Proposed 20,000 SF incubator space designed for use by new tenants during build-to-suit construction

- Located in proximity to most of Albuquerque's top major employers
- Safe and secure, with 24/7 onsite security.
- Potential pedestrian gate allowing for increased synergy between MaxQ@Kirtland tenants and Kirtland Air Force Base



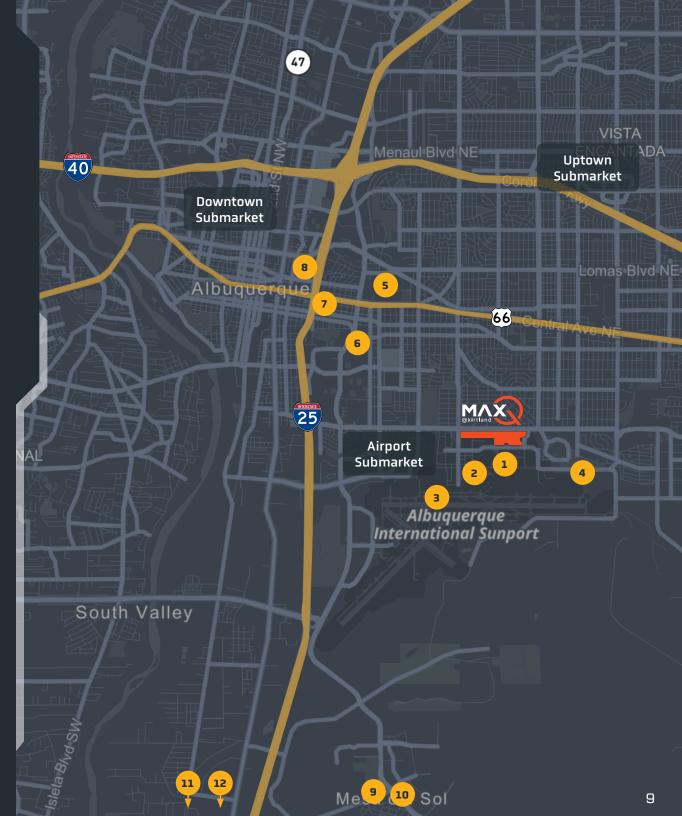
EVERY NEED WITHIN REACH



SURROUNDED BY MAJOR EMPLOYERS

MAXQ@KIRTLAND IS IDEALLY LOCATED
WITH PROXIMITY TO MANY OF GREATER
ALBUQUERQUE'S TOP EMPLOYERS INCLUDING:

- Kirtland Air Force Base & Air Force Research Labs 23,000 Employees
- Sandia National Labs 14,200 Employees
- Albuquerque International Airport 3,000 Employees
- US Department of Veteran Affairs
 3,100 Employees
- University of New Mexico 5,500 Employees
- 6 Central NM Community College 1,870 Employees
- Presbyterian Healthcare System 13,460 Employees
- B Lovelace Healthcare Systems 3,500 Employees
- Fidelity Investments
 900 Employees
- Netflix 1,000 Employees
- Amazon 3,500 Employees
- Meta
 400 Employees



ACCESS FROM ANYWHERE IN THE CITY

1 MIN Kirtland Air Force Base

2 MIN ABQ International Airport

4 MIN Interstate 25

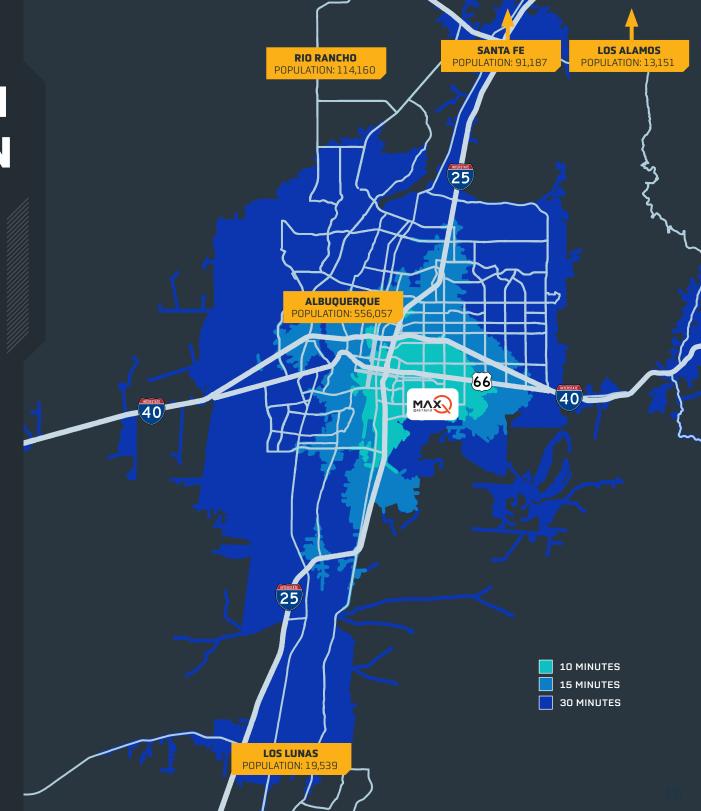
7 MIN Big I Interchange (I-25 / I-40)

11 MIN Coors Blvd and I-40

12 MIN Paseo Del Norte and I-25

13 MIN Eubank Blvd and I-40

25 MIN Hwy 550 and I-25



NORTHROP GRUMMAN

CASE STUDY

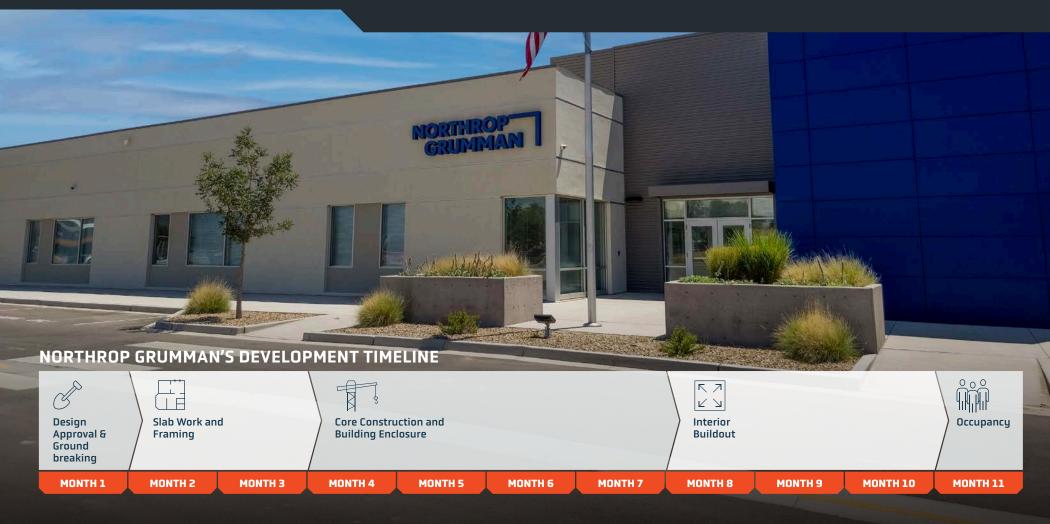
THE RIGHT PLACE AT THE RIGHT TIME

25,000 SF R & D / OFFICE SPACE

Northrop Grumman's new state-of-the-art facility at MaxQ@Kirtland is designed for space systems engineering and integrated mission operation services to Kirtland Air Force Base and other U.S. military customers. Working closely with Northrop Grumman to bring their vision to life, MaxQ@Kirtland completed this space in just under 11 months from design approval to full occupancy. This timeline was made possible thanks to MaxQ@Kirtland's robust public/private

partnerships, allowing the development to fasttrack design reviews, planning, zoning and other requirements.

Troy Brashear, Vice President at Northrop
Grumman stated that MaxQ@Kirtland is "one
of the nation's centers for aerospace. When you
look at the infrastructure, the capabilities and
the talented workforce in the area, it's just such a
prime spot to support our important customers."



ALBUQUERQUE REGIONAL SNAPSHOT

The Greater Albuquerque Region is one of the most dynamic, diverse and innovative communities in the nation. With a high concentration of well-educated workers, exceptional quality of life, low cost of living and a plethora of amenities, top talent and industry leaders are realizing the unlimited potential the region has to offer. Albuquerque has been a leader in trade, finance and industry throughout the southwest, but is now emerging as a top market in the nation; attracting premier companies and talent to take advantage of the opportunities that await.



DIVERSE POPULATION

- **63%** Diverse population Compared to 42% nationally (lightcast 2025)
- **1,058,923** Population within a 60-minute drive time of the I-40/I-25 interchange (Esri)



COMMERCIAL HUB

For business, trade, finance, film industry and commerce for New Mexico



EXCEPTIONAL QUALITY OF LIFE

- 5,312 feet in elevation higher than Denver
- 24.4-minute average commute time
- Abundant outdoor adventure options
- 3rd-largest art market in the U.S. located in Santa Fe
- Award-winning breweries, wine bars and restaurants
- Eclectic and iconic culture, arts and entertainment



LOW COST OF LIVING

- **94.9** on a national scale of 100 (CZER 2024)
- \$408,297 Median Housing Value
 National \$424,900 (Realtor.com)

HIGHLY-EDUCATED WORKFORCE

37%

Have a Bachelor's degree or higher (Esri)

111,470±

Students are enrolled in twoyear and four-year colleges and universities (Lightcast 2025)

15.8%

Of population over 25 holds graduate/professional degree. Higher than most peer communities and higher than the national average (Esri)

55.3%

Of the population is millennial and younger (Esri)

23%

Increase in freshman college enrollment from 2021-2024

63%

Of workers in all occupations identify as a person of color





TOP THRIVING INDUSTRIES

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INCREASE IN AVERAGE EARNINGS FOR TARGET INDUSTRIES



GREATER ALBUQUERQUE TOP INDUSTRY RANKINGS

COMPARED TO SIMILAR-SIZED MARKETS



Highest count of Scientific Research and Development jobs

Source: Reflects Metro Areas 500K–1M population, NAICS 5417



More concentrated than the national average in Biosciences

Source: Measured by LQ, Reflects Metro Areas 500K-1M population, Binsciences Cluster



Highest count of jobs for Information Security Analysts

Source: Reflects Metro Areas 500K–1M population, SOC 15–1212

BEPART OF THE AEROSPACE COMMUNITY IN NEW MEXICO

- Spaceport America (SA)
- Sandia National Laboratories (SNL)
- Los Alamos National Laboratories (LANL), Los Alamos
- The Center for Integrated Nanotechnologies (CINT)
- Air Force Research Laboratories (AFRL)
- Directed Energy and Space Vehicles Directorates
- Magdalena Ridge Observatory (MROI), Socorro
- Very Large Array (VLA), Plains of San Agustin
- Starfire Optical Range, Kirtland Air Force Base
- New Mexico State University (NMSU) Physical Science Laboratory (PSL), Las Cruces
- White Sands Missile Range (WSMR)
- NASA White Sands Test Facility (WSTF)
- Kirtland Air Force Base, Albuquerque
- Cannon Air Force Base, Clovis
- Holloman Air Force Base, Alamogordo
- Space Rapid Capabilities Office (Space RCO)



PRO-GROWTH ENVIRONMENT

INCENTIVES THAT FOSTER GROWTH



INDUSTRIAL REVENUE BOND (IRB)



JOB TRAINING INCENTIVE PROGRAM (JTIP)



LEDA FUND GRANTS



RECRUITMENT AND INDUSTRY-FOCUSED INCENTIVES

MANUFACTURING

- Gross receipts tax deduction on the sale or lease of qualified manufacturing equipment
- 100 percent gross receipts tax deduction on manufacturing consumables
- Single sales factor tax apportionment for manufacturers
- High wage jobs tax credit
- Technology jobs and research and development tax credit
- Rural jobs tax credit (for communities with 30,000 or less in population 10 or more miles from the city limits of Albuquerque proper)

RENEWABLE ENERGY

- Alternative energy product manufacturers tax credit
- Biomass-related equipment and materials deduction
- Biodiesel facility tax credit
- Property tax exemption for solar systems
- New solar market development tax credit
- Solar gross receipts tax deduction
- Gross receipts tax deduction for wind and solar systems

AEROSPACE DEFENSE

- Aircraft manufacturing and maintenance services tax deduction
- Directed–energy systems and satellites gross receipts tax deduction
- Space gross receipts tax deduction
- Commercial or military aircraft tax deduction
- Military acquisition program tax deduction



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