

# EMPLOYEE VOICE

The Happiness Index

Create a Thriving Culture by Giving Your People a True Voice



Employee Voice, the single most useful employee health check and engagement tool I've ever used. Thank you The Happiness Index.

Paul Walker | COO | Vivobarefoot

**DID YOU KNOW**

**21%** of UK employees suffered mental health issues after lockdown (ONS)

**4.6x** higher motivation levels in employees that feel listened to (Salesforce)

**84%** of employees don't feel heard by or engaged with HR (Employee Channel)

## THE CHALLENGE

- Traditionally, employers have determined what, when and how employee feedback is given.
- Not listening to employees when they are ready to speak often results in missing key insights. These could help you boost productivity, culture and people retention.

## OUR SOLUTION

Two simple questions: *"How are you feeling today?"* and *"Why?"* - the answers will help you:

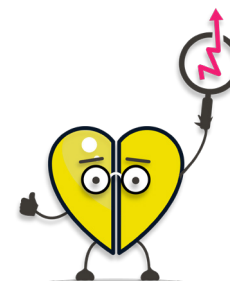
- Understand - anonymously - people's sentiment, without having to prompt them.
- Engage with your employees and empower them to share feedback 24/7 regardless of location or time.

## We enable you to...



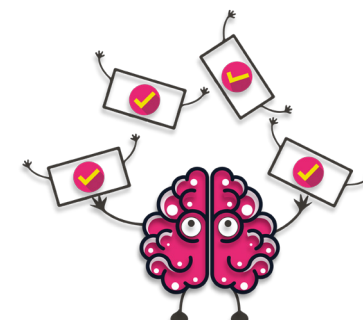
### COLLECT FEEDBACK

- Analyse real-time data, 24/7.
- Understand employees' anonymous thoughts and feelings.
- We use a 10-point ranking scale plus open-text boxes for additional context.



### ANALYSE RESULTS

- Insightful online dashboard.
- Score average, trends and distribution.
- Sentiment analysis.
- Filter comparison.
- Heatmaps.



### DRIVE ACTION

- Intelligence and custom reports with personalised insights.
- Respond to employee feedback anonymously.
- Access our Knowledge Hub for action planning resources.

