



Working Title: Restorative Justice Educator

Job Category: Full-Time, Temporary (Dec -End of Sept 2019) Staff Position

Organization: Restorative Partners, Inc. (RP) is a nonprofit organization that transforms lives impacted by crime through healing services and relationships. We believe in accompanying and supporting anyone affected by crime on their healing journey, to be an instrument of restoration, of forgiveness, of accountability, and of reconciliation. We believe that violence is never a solution to any problem and that every person is endowed with a sacred dignity, and is capable of changing, healing, and being restored. We believe that everyone deserves to be treated with respect and dignity. We believe that we can overcome violence with education, love, and compassion.

Job Summary: The Restorative Justice Educator (RJE) helps manage and run victim-centered programming in-custody, including evidence-based and restorative justice programs that address healing and accountability (i.e. Thinking for a Change, Moral Reconciliation Therapy, and Restorative Justice Program). Primary responsibilities include facilitating programs in-custody, and cultivating a strong tie to victim services. Work also includes partnering with RISE to connect them with survivors in the Jail headed towards reentry that are requesting crisis intervention and/or treatment services, and further to discover how to best serve and meet the needs of victims in the offender population using a Restorative Justice approach to crime.

Salary Range: \$15-\$17 DOE

Work Hours: Work hours may vary depending on operations, including some evening commitments.

Required Qualifications:

1. Experience working with diverse populations including individuals who have experienced trauma
2. Experience facilitating groups
3. Able to work collaboratively, and independently as appropriate.

Conditions of Employment: Ability to pass a background check for institutional clearance.

Preferred Qualifications:

1. BA in a related field or relevant certification or AA (ie Drug and Alcohol Counselor)
2. Proficient in facilitating evidence-based practices (Thinking For A Change, Moral Reconciliation Therapy, etc.) and the Alternatives to Violence Project (AVP). Any Restorative Justice based training is also preferred.
3. Bilingual and biliterate (Spanish/English).
4. Ability to consistently demonstrate compassion, empathy, professionalism and accountability.
5. Proficiency in the use of computers, common office equipment (fax, copier, printer, multi-line phone, scanner, etc.), and software systems including Microsoft Office Suite (Outlook, Word, Excel, Powerpoint) and Google Suite (Drive, Sheets, Docs, Calendar, etc.).

To Apply: Please submit a cover letter, resume/CV and one letter of reference.

HR Contact: Olivia Lopes, In-Custody Program Director, olivia@restorativepartners.org