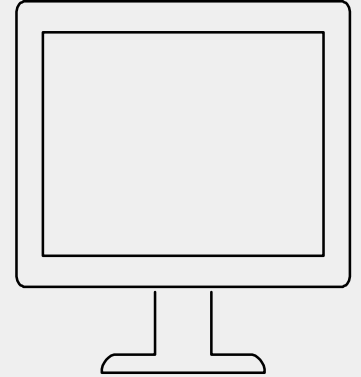# Remote Leadership Skills

Today We Will...

- **Discuss** why remote leadership skills are important

- **Identify** and provide examples of 3 skills:
  - Performance Management
  - Communication
  - Team-Building

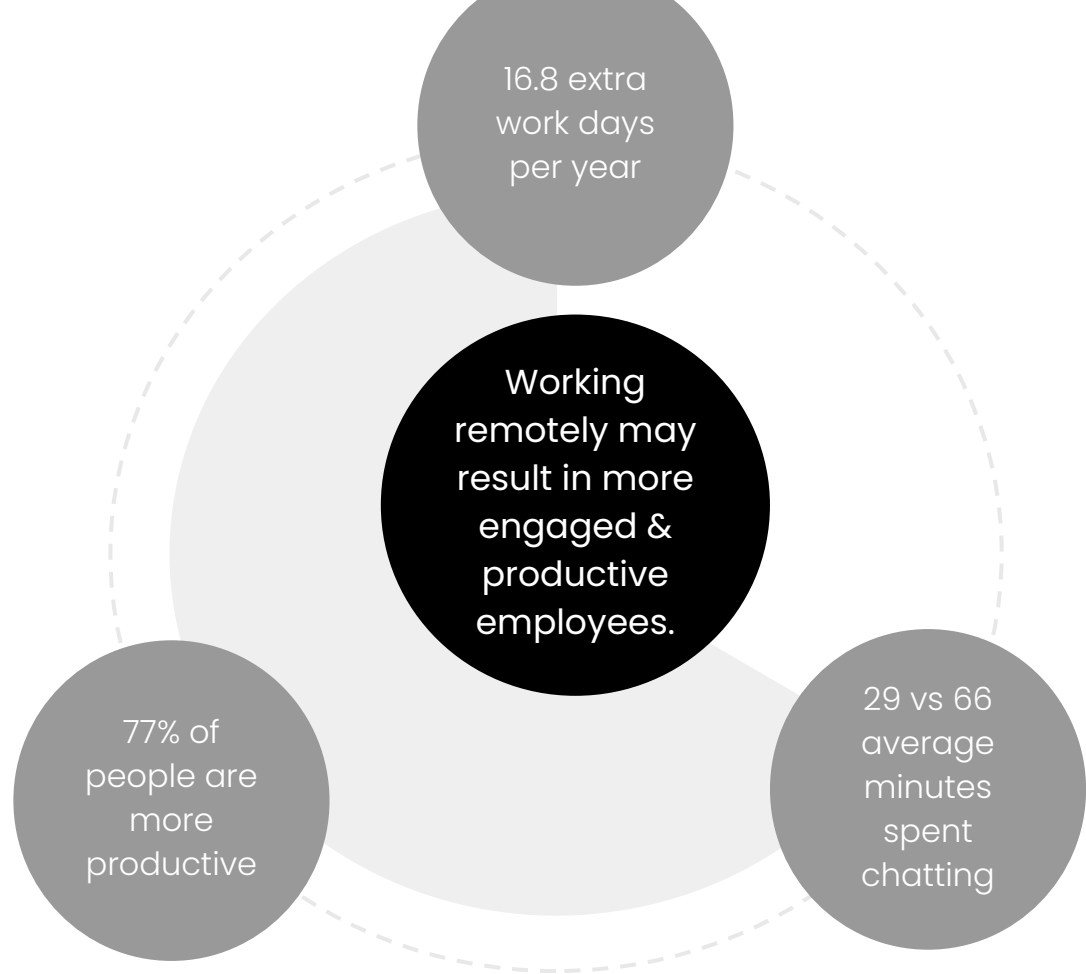- **Reflect** on our own performance as remote leaders

2

Why are remote leadership skills important?

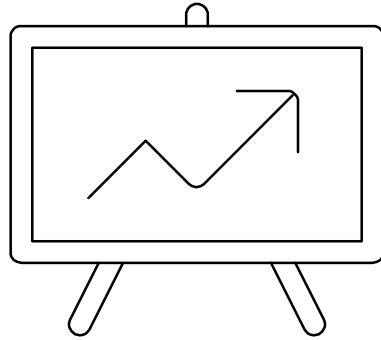Often, leadership techniques employed in the office cannot be easily translated to video chats or emails. Furthermore, a remote workplace may become permanent for many organizations.
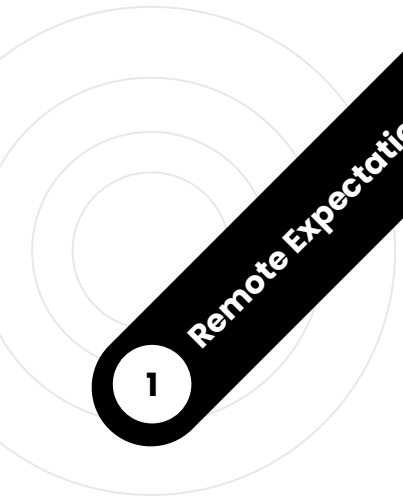
16.8 extra work days per year

Working remotely may result in more engaged & productive employees.

77% of people are more productive

29 vs 66 average minutes spent chatting

4

Sources: Business News Daily, Airtasker CoSo Cloud,

" Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.

–Jack Welch

Performance Management

Let's take a look at strategies you can use to make sure your team is reaching (or exceeding!) goals.

1 Remote Expectations

2 Key Performance Indicators

3 Using Data

4 Feedback

5 Recognition

7

Check-Point

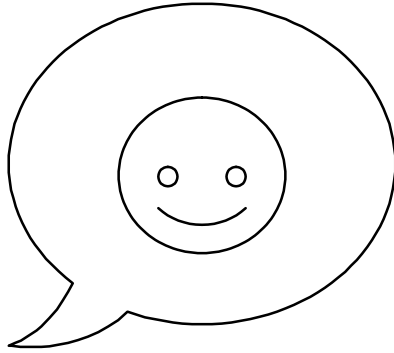*Reinforcement*

What do you do well?

Refinement

What could you improve on?

"The key to successful leadership is influence, not authority."

Kenneth Blanchard

Communication

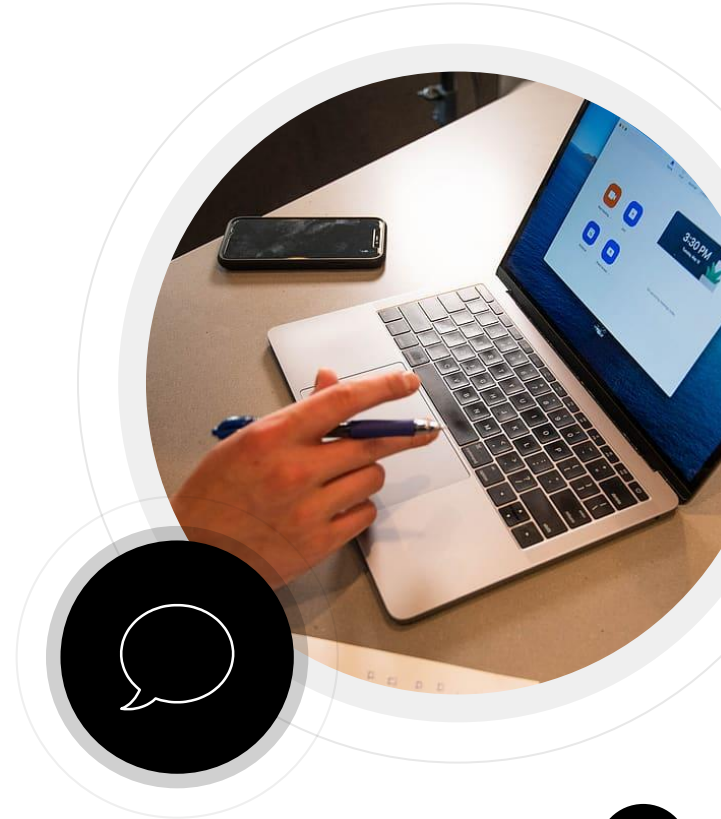Let's examine five ways to boost remote communication and keep your team engaged!

1. Check-Ins

2. Consistency

3. Team Connection

4. Identify & Address Problems

5. Listen

Check-Point

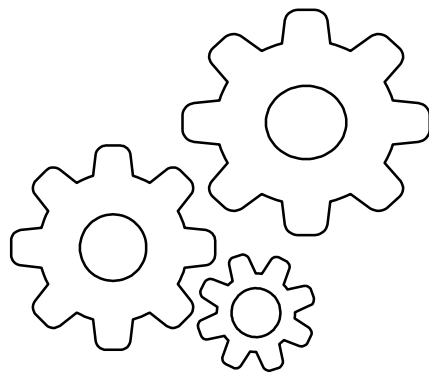*Reinforcement*

What do you do well?

Refinement

What could you improve on?

"The key to successful leadership is influence, not authority."

Kenneth Blanchard

11

Team-Building

Managers must get creative when establishing a remote team culture; let's look at five ways you can build a strong team virtually!

1. **Informality**

2. **Special Events**

3. **Traditions**

4. **Empathy**

5. **Optimism**

Check-Point

Reinforcement

What do you do well?

Refinement

What could you improve on?

"The key to successful leadership is influence, not authority."

Kenneth Blanchard

Self-Evaluation

Thanks!

Presentation researched & prepared by Samantha Collier.

Any questions?

You can find me at
https://www.samanthacollier.net

Credits

Special thanks to all the people who made and released these awesome resources for free:

- Presentation template by SlidesCarnival
- Photographs by Unsplash & Google