

Equity in Athletics Disclosure Act Completion Certificate

Equity in Athletics Disclosure Act (EADA) data for

**San Jose State University
122755**

were completed and locked on October 30, 2018.

Thank you for your participation in the 2018 data collection.

This certificate was prepared on February 8, 2019.

Equity in Athletics 2018

Institution: San Jose State University (122755)
User ID: E1227551

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input checked="" type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	35	
Basketball	14	16
Beach Volleyball		19
Cross Country	13	
Football	108	
Golf	12	8
Gymnastics		15
Soccer	27	25
Softball		31
Swimming and Diving (combined)		27
Swimming		22
Diving		5
Tennis		8
Track and Field and Cross Country (combined)		71
Track and Field (Indoor)		32
Track and Field (Outdoor)		30
Cross Country		9
Volleyball		15
Water Polo	26	25
Total Participants Men's and Women's Teams	235	260
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	235	212

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Cross Country		1	1						1
Football	1		1						1
Golf	1		1						1
Soccer	1		1						1
Water Polo	1		1						1
Coaching Position Totals	6	1	7	0	0	0	0	0	7

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
Beach Volleyball		1	1						1
Golf	1		1						1
Gymnastics	1		1						1
Soccer					1		1		1
Softball	1		1						1
Swimming and Diving (combined)	1		1						1
Tennis	1		1						1
Track and Field and Cross Country (combined)		1	1						1
Volleyball					1		1		1
Water Polo	1		1						1
Coaching Position Totals	6	2	8	0	3	0	3	0	11

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	276,127	104,312
Number of Head Coaching Positions Used to Calculate the Average	7	11
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	305,354	112,936
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.33	10.16
CAVEAT		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	2		2						2
Basketball	3		3						3
Cross Country		1		1					1
Football	9		9						9
Golf		1		1					1
Soccer	1	1	1	1					2
Water Polo							1	1	1
Coaching Position Totals	15	3	15	3	0	1	1	0	19

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1		2		2		3
Beach Volleyball		1		1					1
Golf						1		1	1
Gymnastics					1	1	1	1	2
Soccer	1		1		1		1		2
Softball	1		1		1		1		2
Swimming and Diving (combined)	1		1		1		1		2
Tennis						1		1	1
Track and Field and Cross Country (combined)	2		2		1		1		3
Volleyball		1	1						1
Water Polo						1	1		1
Coaching Position Totals	6	2	7	1	7	4	8	3	19

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	87,999	51,811
Number of Assistant Coaching Positions Used to Calculate the Average	19	19
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	98,352	65,627
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	17.00	15.00

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	3,533,825	3,369,774	6,903,599
Ratio (percent)	51	49	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	281,354	128,461	409,815
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team		
Basketball	14	27,335	382,691	16	18,156	290,496	673,187
Football	108	19,938	2,153,328				2,153,328
Baseball	35	8,457	295,999				295,999
Beach Volleyball				19	1,023	19,440	19,440
Cross Country	13	558	7,248				7,248
Golf	12	7,972	95,668	8	721	5,770	101,438
Gymnastics				15	6,029	90,442	90,442
Soccer	27	3,647	98,471	25	7,090	177,247	275,718
Softball				31	6,803	210,895	210,895
Swimming and Diving (combined)				27	7,597	205,116	205,116
Tennis				8	9,894	79,153	79,153
Track and Field and Cross Country (combined)				71	1,788	126,979	126,979
Volleyball				15	9,636	144,537	144,537
Water Polo	26	2,748	71,442	25	3,399	84,971	156,413
Total Operating Expenses Men's and Women's Teams	235		3,104,847	260		1,435,046	4,539,893

CAVEAT



Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	2,610,949	2,134,548	4,745,497
Football	10,921,731		10,921,731
Baseball	1,270,418		1,270,418
Beach Volleyball		51,988	51,988
Cross Country	248,126		248,126
Golf	479,924	556,889	1,036,813
Gymnastics		1,057,294	1,057,294
Soccer	823,713	1,393,833	2,217,546
Softball		1,309,514	1,309,514
Swimming and Diving (combined)		1,288,684	1,288,684
Tennis		758,641	758,641
Track and Field and Cross Country (combined)		1,196,044	1,196,044
Volleyball		1,149,703	1,149,703
Water Polo	339,422	753,063	1,092,485
Total Expenses of all Sports, Except Football and Basketball, Combined	3,161,603	9,515,653	12,677,256
Total Expenses Men's and Women's Teams	16,694,283	11,650,201	28,344,484
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			6,744,779
Grand Total Expenses			35,089,263

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	2,610,949	2,134,548	4,745,497
Football	10,921,731		10,921,731
Baseball	1,270,418		1,270,418
Beach Volleyball		51,988	51,988
Cross Country	248,126		248,126
Golf	479,924	556,889	1,036,813
Gymnastics		1,057,294	1,057,294
Soccer	823,713	1,393,833	2,217,546
Softball		1,309,514	1,309,514
Swimming and Diving (combined)		1,288,684	1,288,684
Tennis		758,641	758,641
Track and Field and Cross Country (combined)		1,196,044	1,196,044
Volleyball		1,149,703	1,149,703
Water Polo	339,422	753,063	1,092,485
Total Revenues of all Sports, Except Football and Basketball, Combined	3,161,603	9,515,653	12,677,256
Total Revenues Men's and Women's Teams	16,694,283	11,650,201	28,344,484
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			6,744,779
Grand Total for all Teams (includes by team and not allocated by gender/sport)			35,089,263

CAVEAT



Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	1,932,889	1,147,432	3,080,321
2 Total of Assistant Coaches' Salaries	1,671,981	984,409	2,656,390
3 Total Salaries (Lines 1+2)	3,604,870	2,131,841	5,736,711
4 Athletically Related Student Aid	3,533,825	3,369,774	6,903,599
5 Recruiting Expenses	281,354	128,461	409,815
6 Operating (Game-Day) Expenses	3,104,847	1,435,046	4,539,893
7 Summary of Subset Expenses (Lines 3+4+5+6)	10,524,896	7,065,122	17,590,018
8 Total Expenses for Teams	16,694,283	11,650,201	28,344,484
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	6,169,387	4,585,079	10,754,466
10 Not Allocated Expenses			6,744,779
11 Grand Total Expenses (Lines 8+10)			35,089,263
12 Total Revenues for Teams	16,694,283	11,650,201	28,344,484
13 Not Allocated Revenues			6,744,779
14 Grand Total Revenues (Lines 12+13)			35,089,263
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

