

Equity in Athletics Disclosure Act Completion Certificate

Equity in Athletics Disclosure Act (EADA) data for

San Jose State University
122755

were completed and locked on October 30, 2019.

Thank you for your participation in the 2019 data collection.

This certificate was prepared on October 30, 2019.

Equity in Athletics 2019

Institution: San Jose State University (122755)

User ID: E1227551

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input checked="" type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input checked="" type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	45	
Basketball	15	13
Beach Volleyball		20
Football	108	
Golf	12	8
Gymnastics		18
Soccer	29	27
Softball		35
Swimming and Diving (combined)		26
Swimming		23
Diving		3
Tennis		8
Track and Field and Cross Country (combined)	68	65
Track and Field (Indoor)	29	26
Track and Field (Outdoor)	30	28
Cross Country	9	11
Volleyball		16
Water Polo	24	27
Total Participants Men's and Women's Teams	301	263
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	260	210

CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Soccer	1		1						1
Track and Field and Cross Country (combined)		1	1			1	1		2
Water Polo	1		1						1
Coaching Position Totals	6	1	7	0	0	1	1	0	8

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
Beach Volleyball		1	1						1
Golf					1		1		1
Gymnastics					1		1		1
Soccer					1		1		1
Softball	1		1						1
Swimming and Diving (combined)	1		1						1
Tennis	1		1						1
Track and Field and Cross Country (combined)		1	1			1	1		2
Volleyball					1		1		1
Water Polo	1		1						1
Coaching Position Totals	4	2	6	0	5	1	6	0	12

CAVEAT



Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	193,122	102,868
Number of Head Coaching Positions Used to Calculate the Average	8	12
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	220,711	118,694
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.00	10.40

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	2	1	2	1					3
Basketball	3		3						3
Football	10		10						10
Golf									0
Soccer	1	2	1	2					3
Track and Field and Cross Country (combined)		3	1	2					3
Water Polo		2		2		1	1		3
Coaching Position Totals	16	8	17	7	0	1	1	0	25

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					3		3		3
Beach Volleyball						1		1	1
Golf						1		1	1
Gymnastics	2		2						2
Soccer					2	1	2	1	3
Softball	1		1			1		1	2
Swimming and Diving (combined)					2	1	2	1	3
Tennis		1		1		1		1	2
Track and Field and Cross Country (combined)		3	1	2					3
Volleyball		2	1	1		1		1	3
Water Polo						2	1	1	2
Coaching Position Totals	3	6	5	4	7	9	8	8	25

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	98,834	54,297
Number of Assistant Coaching Positions Used to Calculate the Average	19	18
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	6	7
Average Annual Institutional Salary per Full-time equivalent (FTE)	109,816	71,183
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	17.10	13.73

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	4,096,122	3,311,137	7,407,259
Ratio (percent)	55	45	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	328,016	148,848	476,864
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	15	19,715	295,732	13	16,240	211,115	506,847
Football	108	12,592	1,359,955				1,359,955
Baseball	45	6,540	294,304				294,304
Beach Volleyball				20	876	17,522	17,522
Golf	12	8,710	104,515	8	9,547	76,372	180,887
Gymnastics				18	5,636	101,442	101,442
Soccer	29	3,162	91,686	27	4,643	125,366	217,052
Softball				35	3,820	133,703	133,703
Swimming and Diving (combined)				26	7,831	203,603	203,603
Tennis				8	10,394	83,151	83,151
Track and Field and Cross Country (combined)	68	847	57,586	65	1,684	109,456	167,042
Volleyball				16	6,743	107,882	107,882
Water Polo	24	2,383	57,194	27	2,479	66,926	124,120
Total Operating Expenses Men's and Women's Teams	301		2,260,972	263		1,236,538	3,497,510

CAVEAT



Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	2,035,793	1,656,137	3,691,930
Football	8,512,268		8,512,268
Baseball	1,200,633		1,200,633
Beach Volleyball		39,645	39,645
Golf	414,244	480,002	894,246
Gymnastics		864,753	864,753
Soccer	659,542	1,020,593	1,680,135
Softball		829,958	829,958
Swimming and Diving (combined)		953,616	953,616
Tennis		513,299	513,299
Track and Field and Cross Country (combined)	228,370	623,072	851,442
Volleyball		914,140	914,140
Water Polo	410,366	541,362	951,728
Total Expenses of all Sports, Except Football and Basketball, Combined	2,913,155	6,780,440	9,693,595
Total Expenses Men's and Women's Teams	13,461,216	8,436,577	21,897,793
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			8,686,174
Grand Total Expenses			30,583,967

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	2,035,793	1,656,137	3,691,930
Football	8,512,268		8,512,268
Baseball	1,200,633		1,200,633
Beach Volleyball		39,645	39,645
Golf	414,244	480,002	894,246
Gymnastics		864,753	864,753
Soccer	659,542	1,020,593	1,680,135
Softball		829,958	829,958
Swimming and Diving (combined)		953,616	953,616
Tennis		513,299	513,299
Track and Field and Cross Country (combined)	228,370	623,072	851,442
Volleyball		914,140	914,140
Water Polo	410,366	541,362	951,728
Total Revenues of all Sports, Except Football and Basketball, Combined	2,913,155	6,780,440	9,693,595
Total Revenues Men's and Women's Teams	13,461,216	8,436,577	21,897,793
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			8,686,174
Grand Total for all Teams (includes by team and not allocated by gender/sport)			30,583,967

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	1,544,976	1,234,416	2,779,392
2 Total of Assistant Coaches' Salaries	1,877,846	977,346	2,855,192
3 Total Salaries (Lines 1+2)	3,422,822	2,211,762	5,634,584
4 Athletically Related Student Aid	4,096,122	3,311,137	7,407,259
5 Recruiting Expenses	328,016	148,848	476,864
6 Operating (Game-Day) Expenses	2,260,972	1,236,538	3,497,510
7 Summary of Subset Expenses (Lines 3+4+5+6)	10,107,932	6,908,285	17,016,217
8 Total Expenses for Teams	13,461,216	8,436,577	21,897,793
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	3,353,284	1,528,292	4,881,576
10 Not Allocated Expenses			8,686,174
11 Grand Total Expenses (Lines 8+10)			30,583,967
12 Total Revenues for Teams	13,461,216	8,436,577	21,897,793
13 Not Allocated Revenues			8,686,174
14 Grand Total Revenues (Lines 12+13)			30,583,967
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

