

# Equity in Athletics Disclosure Act Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for

**San Jose State University**

(122755)

were completed and locked on **January 28, 2021**.

Thank you for your participation in the 2020 data collection.

This certificate was prepared on **January 28, 2021**

# 2020 EADA Survey

Institution: San Jose State University (122755)

User ID: E1227551

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

- By Team       Per Participant
- 

### 2. Select the type of varsity sports teams at your institution.

- Men's Teams
- Women's Teams
- Coed Teams
- 

### 3. Do any of your teams have assistant coaches?

- Yes
- Men's Teams
- Women's Teams
- Coed Teams
- No
- 

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>

Wrestling

Other Sports

**(Specify sports in the caveat box.)\***

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**Caveat:**

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

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If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

## Varsity Teams

## Men's Teams

## Women's Teams

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Baseball	<input type="text" value="29"/>	
Basketball	<input type="text" value="13"/>	<input type="text" value="15"/>
Beach Volleyball		<input type="text" value="5"/>
Cross Country	<input type="text" value="10"/>	<input type="text" value="10"/>
Football	<input type="text" value="100"/>	
Golf	<input type="text" value="9"/>	<input type="text" value="8"/>
Gymnastics		<input type="text" value="12"/>
Soccer	<input type="text" value="23"/>	<input type="text" value="29"/>
Softball		<input type="text" value="24"/>
Swimming		<input type="text" value="23"/>
Tennis		<input type="text" value="8"/>
Track and Field (Indoor)	<input type="text" value="17"/>	<input type="text" value="22"/>
Track and Field (Outdoor)	<input type="text" value="17"/>	<input type="text" value="22"/>
Volleyball		<input type="text" value="12"/>

Water Polo

13

17

**Total Participants Men's and Women's Teams**

231

207

**Unduplicated Count of Participants**

(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

204

175

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**CAVEAT**

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

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If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

# Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

## Male Head Coaches

## Female Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Cross Country		1	1						1
Football	1		1						1
Golf	1		1						1
Soccer	1		1						1
Track and Field (Indoor)						1	1		1
Track and Field (Outdoor)						1	1		1
Water Polo	1		1						1

**Coaching  
Position  
Totals**

6	1	7	0	0	2	2	0	9
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CAVEAT



# Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

## Male Head Coaches

## Female Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution or Volunteer	
Basketball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Beach Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Cross Country	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Golf	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Gymnastics	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Softball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Swimming	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Tennis	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Track and Field (Indoor)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>

Track and Field (Outdoor)						1	1		1
Volleyball					1		1		1
Water Polo					1		1		1
<b>Coaching Position Totals</b>	3	2	5	0	6	2	8	0	13

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CAVEAT

# Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position <i>(for coaching duties only)</i>	159,215	100,312
Number of Head Coaching Positions Used to Calculate the Average	9	13
Number of Volunteer Head Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	179,117	137,269
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.00	9.50

CAVEAT

# Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

## Male Assistant Coaches

## Female Assistant Coaches

Varsity Teams	Male Assistant Coaches			Female Assistant Coaches				Total Assistant Coaches	
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee		Part-Time Institution Employee or Volunteer
Baseball	2		2						2
Basketball	3		3						3
Cross Country									0
Football	10		10						10
Golf									0
Soccer	2		2						2
Track and Field, Indoor		1	1			1	1		2
Track and Field (Outdoor)		1	1			1	1		2
Water Polo	1		1						1
Coaching Position Totals	18	2	20	0	0	2	2	0	22

CAVEAT

# Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

## Male Assistant Coaches

## Female Assistant Coaches

Varsity Teams	Male Assistant Coaches			Female Assistant Coaches					Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					3		3		3
Beach Volleyball									0
Cross Country									0
Golf						1		1	1
Gymnastics	2		2						2
Soccer					2		2		2
Softball	1		1		1		1		2
Swimming					1	1	1	1	2
Tennis						1		1	1
Track and Field (Indoor)		1	1		1		1		2

Track and Field (Outdoor)		1	1		1		1		2
Volleyball	2		2			1		1	3
Water Polo						1		1	1
Coaching Position Totals	5	2	7	0	9	5	9	5	21

CAVEAT

# Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position <i>(for coaching duties only)</i>	117,250	101,595
Number of Assistant Coaching Positions Used to Calculate the Average	22	21
Number of Volunteer Assistant Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>		
Average Annual Institutional Salary per Full-time equivalent (FTE)	128,975	109,410
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	20.00	19.50

CAVEAT



# Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	3,918,179	3,680,080	7,598,259
Ratio (percent)	52	48	100%

CAVEAT

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	292,242	144,269	436,511

CAVEAT

# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click [here](#) for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

## Men's Teams

## Women's Teams

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	13	62,968	818,589	15	20,515	307,729	1,126,318
Football	100	32,430	3,242,974				3,242,974
Baseball	29	6,104	177,007				177,007
Beach Volleyball				5	1,153	5,765	5,765
Cross Country	10	1,742	17,415	10	1,742	17,415	34,830
Golf	9	12,350	111,148	8	11,541	92,327	203,475
Gymnastics				12	8,440	101,281	101,281
Soccer	23	5,350	123,050	29	6,839	198,342	321,392
Softball				24	5,774	138,582	138,582
Swimming				23	9,133	210,063	210,063

Tennis				8	8,142	65,134	65,134
Track and Field (Indoor)	17	151	2,560	22	1,137	25,003	27,563
Track and Field (Outdoor)	17	602	10,239	22	3,414	75,101	85,340
Volleyball				12	13,538	162,452	162,452
Water Polo	13	8,542	111,043	17	4,337	73,721	184,764
<b>Total Operating Expenses Men's and Women's Teams</b>	231		4,614,025	207		1,472,915	6,086,940

CAVEAT

**Note: This screen is for game-day expenses only.**

# Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	2,598,371	1,798,648	4,397,019
Football	10,287,259		10,287,259
Baseball	989,720		989,720
Beach Volleyball		5,953	5,953
Cross Country	96,442	96,442	192,884
Golf	470,370	503,338	973,708
Gymnastics		864,296	864,296
Soccer	665,357	1,084,696	1,750,053
Softball		883,870	883,870
Swimming		920,934	920,934
Tennis		533,384	533,384
Track and Field (Indoor)	57,188	171,564	228,752
Track and Field (Outdoor)	171,564	514,694	686,258

Volleyball		1,035,323	1,035,323
Water Polo	543,610	530,583	1,074,193
Total Expenses of all Sports, Except Football and Basketball, Combined	2,994,251	7,145,077	10,139,328
Total Expenses Men's and Women's Teams	15,879,881	8,943,725	24,823,606
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			8,827,338
<b>Grand Total Expenses</b>			<b>33,650,944</b>

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## CAVEAT

# Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	2,598,370	1,798,647	4,397,017
Football	10,287,259		10,287,259
Baseball	989,720		989,720
Beach Volleyball		5,952	5,952
Cross Country	96,442	96,442	192,884
Golf	470,370	503,338	973,708
Gymnastics		864,296	864,296
Soccer	665,356	1,084,696	1,750,052
Softball		883,869	883,869
Swimming		920,934	920,934
Tennis		533,383	533,383
Track and Field (Indoor)	57,188	171,564	228,752

Track and Field (Outdoor)	171,564	514,694	686,258
Volleyball		1,035,322	1,035,322
Water Polo	543,719	530,582	1,074,301
Total Revenues of all Sports, Except Football and Basketball, Combined	2,994,359	7,145,072	10,139,431
Total Revenues Men's and Women's Teams	15,879,988	8,943,719	24,823,707
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			8,827,237
<b>Grand Total for all Teams</b> (includes by team and not allocated by gender/sport)			33,650,944

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**CAVEAT**



## Summary - Men's and Women's Teams

**Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.**

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	1,432,935	1,304,056	2,736,991
2 <u>Total of Assistant Coaches' Salaries</u>	2,579,500	2,133,495	4,712,995
<hr/>			
3 <u>Total Salaries (Lines 1+2)</u>	4,012,435	3,437,551	7,449,986
4 <u>Athletically Related Student Aid</u>	3,918,179	3,680,080	7,598,259
5 <u>Recruiting Expenses</u>	292,242	144,269	436,511
6 <u>Operating (Game-Day) Expenses</u>	4,614,025	1,472,915	6,086,940
<hr/>			
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	12,836,881	8,734,815	21,571,696
8 <u>Total Expenses for Teams</u>	15,879,881	8,943,725	24,823,606
<hr/>			
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	3,043,000	208,910	3,251,910
10 <u>Not Allocated Expenses</u>			8,827,338
11 <u>Grand Total Expenses (Lines 8+10)</u>			33,650,944
12 <u>Total Revenues for Teams</u>	15,879,988	8,943,719	24,823,707
13 <u>Not Allocated Revenues</u>			8,827,237
14 <u>Grand Total Revenues (Lines 12+13)</u>			33,650,944

15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	107	-6	101
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			0

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To return to a data entry screen, click on the link in the [Navigation Menu](#).  
To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

**This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.**

**This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.**

**To explain specific data entered on a previous screen, please use the caveat box on that screen.**