

Equity in Athletics Disclosure Act Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for

San Jose State University

(122755)

were completed and locked on **November 1, 2021**.

Thank you for your participation in the 2021 data collection.

This certificate was prepared on **November 1, 2021**

2021 EADA Survey

Institution: (122755)

User ID: E1227551

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- By Team Per Participant

2. Select the type of varsity sports teams at your institution.

- Men's Teams
- Women's Teams
- Coed Teams

3. Do any of your teams have assistant coaches?

- Yes
- Men's Teams
- Women's Teams
- Coed Teams
- No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>

and Cross
Country
(combined)

Water Polo

Weight Lifting

Wrestling

Other Sports
(Specify sports in
the caveat box.)*

Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Baseball

47

Basketball

	15	15
Beach Volleyball		25
Football	110	
Golf	12	8
Gymnastics		16
Soccer	29	32
Softball		26
Swimming		26
Tennis		9
Track and Field and Cross Country (combined)	69	60
Track and Field (Indoor)	30	27
Track and Field (Outdoor)	30	27
Cross Country	9	6
Volleyball		21
Water Polo	27	19
Total Participants Men's and Women's Teams	309	257
Unduplicated Count of Participants (This is a head count. If an individual	272	204

participates on more than one team, count that individual only once on this line.)

CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

COVID Opt-outs are included in the participant totals. Men's and Women's Cross Country seasons were cancelled. Participants were counted on original start date of 9/1/20

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Basketball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Football	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>

Beach Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Golf	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	
Gymnastics	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	
Soccer	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	
Softball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	
Swimming	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Tennis	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Track and Field and Cross Country (combined)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	
Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Water Polo	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	
Coaching Position Totals	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="11"/>

CAVEAT

Head Volleyball Coach is also Head Beach coach with no additional pay

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position <i>(for coaching duties only)</i>	144,771	108,386
Number of Head Coaching Positions Used to Calculate the Average	7	10
Number of Volunteer Head Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	0	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	155,907	114,091
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.50	9.50

CAVEAT

Volleyball Coach is also Head Coach for Beach Volleyball.

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches			
Varsity Teams	Assigned to Team	Assigned to Team	Full-Time	Part-Time	Assigned to Team	Assigned to Team	Full-Time	Part-Time

	on a Full-Time Basis	on a Part-Time Basis	Institution Employee	Institution Employee or Volunteer	on a Full-Time Basis	on a Part-Time Basis	Institution Employee	Institution Employee or Volunteer	Total Assistant Coaches
Baseball	2		2						2
Basketball	3		3						3
Football	11		11						11
Golf									0
Soccer		2		2					2
Track and Field and Cross Country (combined)		2	2			1	1		3
Water Polo	1		1						1
Coaching Position Totals	17	4	19	2	0	1	1	0	22

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball	1		1		2		2		3
Beach Volleyball						1	1		1
Golf						1		1	1
Gymnastics	2		2						2
Soccer					2		2		2
Softball	1		1		1		1		2
Swimming		1		1	1		1		2
Tennis						1		1	1
Track and Field and Cross Country (combined)		2	2			1	1		3
Volleyball	1		1			1	1		2
Water Polo					1		1		1
Coaching Position Totals	5	3	7	1	7	5	10	2	20

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
 Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
 For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	102,659	66,722
Number of Assistant Coaching Positions Used to Calculate the Average	22	19
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		1
Average Annual Institutional Salary per Full-time equivalent (FTE)	115,465	77,112
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	19.56	16.44

CAVEAT

Assistant VB is also Beach assistant with no additional pay

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	4,123,016	3,762,527	7,885,543
Ratio (percent)	52	48	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	9,101	19,725	28,826

CAVEAT

COVID limited official visits in Santa Clara County. Volleyball Coach took an international recruiting trip that made up much of the women's expense

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click [here](#) for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

Women's Teams

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	15	24,153	362,293	15	11,004	165,060	527,353
Football	110	18,304	2,013,420				2,013,420
Baseball	47	7,708	362,293				362,293
Beach Volleyball				25	304	7,589	7,589
Golf	12	6,438	77,250	8	7,621	60,970	138,220
Gymnastics				16	4,738	75,809	75,809
Soccer	29	3,510	101,803	32	3,980	127,372	229,175
Softball				26	2,894	75,252	75,252

Swimming				26	2,712	70,519	70,519
Tennis				9	5,385	48,462	48,462
Track and Field and Cross Country (combined)	69	437	30,158	60	392	23,524	53,682
Volleyball				21	5,394	113,283	113,283
Water Polo	27	1,951	52,683	19	2,475	47,034	99,717
Total Operating Expenses Men's and Women's Teams	309		2,999,900	257		814,874	3,814,774

CAVEAT

Women's Basketball last competed on January 2nd, 2021 due to COVID.

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	1,959,171	1,583,525	3,542,696

Football	8,673,358		8,673,358
Baseball	1,143,401		1,143,401
Beach Volleyball		15,448	15,448
Golf	477,600	465,372	942,972
Gymnastics		1,400,972	1,400,972
Soccer	595,855	1,019,630	1,615,485
Softball		808,376	808,376
Swimming		761,973	761,973
Tennis		485,442	485,442
Track and Field and Cross Country (combined)	133,258	974,292	1,107,550
Volleyball		913,970	913,970
Water Polo	465,320	452,905	918,225
Total Expenses of all Sports, Except Football and Basketball, Combined	2,815,434	7,298,380	10,113,814
Total Expenses Men's and Women's Teams	13,447,963	8,881,905	22,329,868
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			11,107,528
Grand Total Expenses			33,437,396

CAVEAT

Women's Basketball last competed on January 2nd, 2021 due to COVID.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	1,959,171	1,583,525	3,542,696
Football	8,673,358		8,673,358
Baseball	1,143,401		1,143,401
Beach Volleyball		15,448	15,448
Golf	477,600	465,372	942,972
Gymnastics		1,400,972	1,400,972
Soccer	595,855	1,019,630	1,615,485
Softball		808,376	808,376
Swimming		761,973	761,973
Tennis		485,442	485,442

Track and Field and Cross Country (combined)	133,258	974,292	1,107,550
Volleyball		913,970	913,970
Water Polo	465,320	452,905	918,225
Total Revenues of all Sports, Except Football and Basketball, Combined	2,815,434	7,298,380	10,113,814
Total Revenues Men's and Women's Teams	13,447,963	8,881,905	22,329,868
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			11,107,528
Grand Total for all Teams (includes by team and not allocated by gender/sport)			33,437,396

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	1,013,397	1,083,860	2,097,257
2 <u>Total of Assistant Coaches' Salaries</u>	2,258,498	1,267,718	3,526,216
3 <u>Total Salaries (Lines 1+2)</u>	3,271,895	2,351,578	5,623,473

4	<u>Athletically Related Student Aid</u>	4,123,016	3,762,527	7,885,543
5	<u>Recruiting Expenses</u>	9,101	19,725	28,826
6	<u>Operating (Game-Day) Expenses</u>	2,999,900	814,874	3,814,774
<hr/>				
7	<u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	10,403,912	6,948,704	17,352,616
8	<u>Total Expenses for Teams</u>	13,447,963	8,881,905	22,329,868
<hr/>				
9	<u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	3,044,051	1,933,201	4,977,252
10	<u>Not Allocated Expenses</u>			11,107,528
11	<u>Grand Total Expenses (Lines 8+10)</u>			33,437,396
12	<u>Total Revenues for Teams</u>	13,447,963	8,881,905	22,329,868
13	<u>Not Allocated Revenues</u>			11,107,528
14	<u>Grand Total Revenues (Lines 12+13)</u>			33,437,396
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	0	0
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).
 To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

Men's and Women's Cross Country did not participate in 20-21. Women's Basketball season ended on 1/2/21. Many of the sports competed in spring and not in the fall.