## The Charge of the Thartans

San Jose State Athletics will provide a cutting edge experience for student-athletes and promote an environment that builds champions in the classroom, in competition and in the community

## We uphold University values for excellence by:

Establishing San Jose State University, Spartan Athletics, and the city of San Jose as a first choice destination.

Accelerating a transformative environment that encourages personal and professional growth, and the pursuit of knowledge, while advancing University and Athletics goals and objectives.

Emanating positivity and giving maximum effort in growing the SJSU brand, its student-focused traditions, and unifying all constituents.

## We uphold University values for excellence by:

Being innovative in consistently seeking once unimaginable accomplishments by utilizing a forward-thinking mindset and strategically building meaningful relationship with University students, faculty, staff, alumni, sponsors, donors, and friends.

Focusing on the foundational principles of fiscal responsibility and efficiency, health and welfare considerations, gender equity, respect of others opinions and views, collaboration, and good sporting conduct by all coaches, administrative staff and student-athletes.