



# Bridging the Gaps through Digital Inclusion & Empowerment

ANNUAL REPORT  
2020



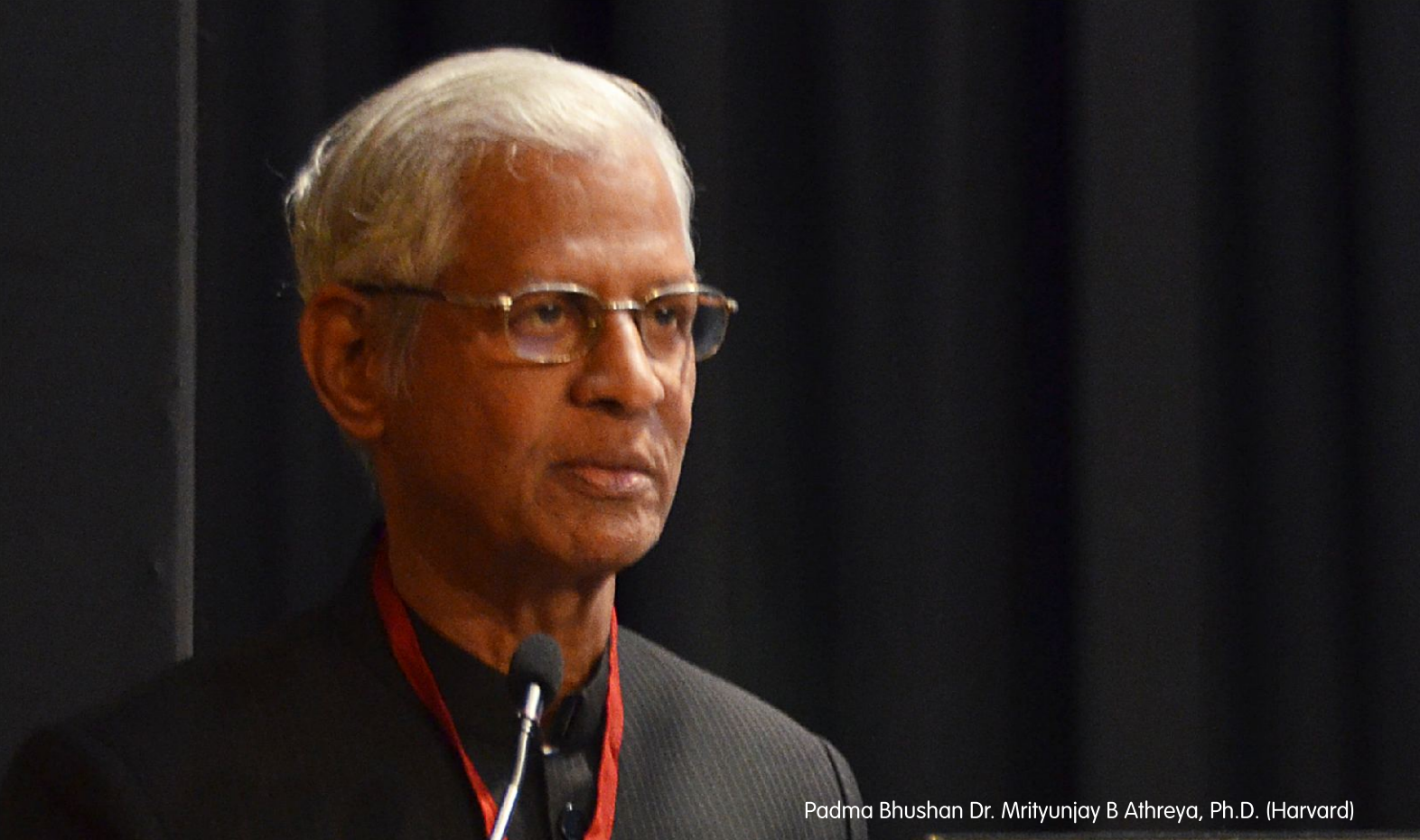




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Padma Bhushan Dr. Mrityunjay B Athreya, Ph.D. (Harvard)

## MESSAGE FROM THE MENTOR & GURU

As in previous Annual Reports, I am delighted to send my message, as Mentor of Sarthak. Sarthak has successfully converted some of the challenges posed by the Corona pandemic into opportunities. A major challenge has been the lockdown, and the consequent restrictions on travel and gatherings. Sarthak has transformed its physical processes into virtual services of training, counselling, therapy etc for Divyangs. It also digitized all its records and Databases, in all its programs for easy entry, transfer, access and utilization. Some of these strategies have been so successful and eye-openers that Sarthak may continue them even after the pandemic subsides.

The pandemic has not daunted Sarthak from launching new Projects, with existing and new Corporate Job Partners, for the skill training and placement of Divyangs. For example, in the Mahindra Group, a new, most welcome partner is Mahindra Insurance Brokers. A pioneering new program is with Pernod Ricard. It is a special program for vocational skilling of Women with Disabilities (WwD). It is not restricted to any one location. It will have all India coverage. Sarthak is honoured to have a Partnership with Infosys for upskilling PwD trainees. Other new project partnerships include --- Altran, GMR, Rotary Club of Delhi, Polaris Foundation, Himalaya Drug and others.

As part of extending its footprint all India, Sarthak had planned to start operations in three more Centres — Bengaluru, Indore and Bhubaneswar. Due to Covid, these had to be deferred. Hopefully, in 2021, MoUs would be

signed with the Vocational Resource Centres of several states for skilling and placement of PwDs. The work with Social Welfare and Employment Exchanges continues all over the country. Sarthak is proud to have earned the Cognizant Foundation Award for "The Best NGO Partner in the Category 'Vocation Skill Building of PwDs'".

Given India's huge national challenge of serving about 60 million PwDs in 21 disabilities, Sarthak realizes that it has to become a "Meta NGO", helping and catalyzing hundreds of NGOs, all India, to help PwDs. Sarthak has initiated a common platform called RDSM, Rashtriya Divyang Sashaktikaran Manch. Over 200 NGOs have joined. Senior executives and Advisory Board Members are in virtual touch with a few, every week, by rotation.

Another aspiration of Sarthak is to have support and exchange programs with likeminded partners abroad. Sarthak plans to set up a multistorey SGRC, Sarthak Global Resource Centre. We are grateful to the Government of Haryana for approval of HUDA land in Gurugram. Architects have designed a functional building. Sarthak seeks significant funding from Corporates, Foundations, HNIs and other Donors.

I pray for the health, safety and progress of all our multiple stakeholders, including, naturally our primary stakeholders, the Divyangs.

Padma Bhushan Dr. M. B. Athreya



### OUR VISION

To Empower Persons with Disability, enabling them to live their life with dignity and respect.



### OUR MISSION

"To establish SARTHAK ADARSH KENDRAS (Skill Building & Early Intervention Centers) across the Nation"

### VALUES

1. Service to Persons with Disability
2. Empathy with Parents of PwDs
3. Policy Instrument for Government
4. Quality Orientation towards Corporate
5. Accountability to Donors
6. Collegueship among Team Sarthak
7. Synergy with Partnering Civil Societies





## CEO speak

'A butterfly beating its wings in Hong Kong can unleash a storm in New York'  
This popular saying well illustrates the idea that even the smallest change has the potential to create completely different circumstances due to the process of amplification.

And, with this thought as the guiding force, we keep going and do our share to achieve a World of Equal Opportunity and Inclusion for all irrespective of their physical and intellectual differences.



Dear Readers

I always cherish this time of the year, when I get this opportunity to interact with you all. And share the developments of the year and our plans to accelerate the pace of inclusion and empowerment of the divyangjan.

This year we all faced various challenges owing to pandemic and for divyangjan the multitude increased manifold. We also faced tough time strategizing to balance safety of our staff and beneficiaries as well as maintaining the regularity of services.

Time is really very crucial for our service areas let it be providing therapies and support to special children or providing training and employment support to youth with disabilities. And, thus we took the decision to continue the same using the Online Services and Support.

And, we must admit that our teams across locations have been very proactive at this front as well. We started with limited means and resources and within the period of 1 to 1.5 months adopted structured online support and services.

Much to our surprise this turned out to be an opportunity in adversity. Because once we started online services geography was no more a challenge. We enrolled students from different parts of the states for each location rather than getting restricted to only Sarthak centres. Furthermore, as it did not involve any sort of travel, classes were full of students and we have achieved 100% of attendance in most of the batches. To cope up with the practical challenges of participation and engagement of beneficiaries we flipped the classroom model. Reading materials, videos and quizzes were shared before the sessions and active discussions of concepts enhanced learning among the trainees. We have also provided Work from Home employment opportunities with the support of our 1000+ hiring partners.

National Abilympic Association of India also adopted online training of National winners to upskill and prepare them for International Abilympics Competitions scheduled to be held in Moscow, Russia in 2022.

With the gracious support of our partnering organisation Capgemini, we have developed **Mobile App CapSarathi**. This app aims at reaching to every nook and cranny across India and providing information, services and support to people with disability (PwD) at a click.

Formation of an interest group of 200+ NGOs working for divyangjan across India under Rashtriya Divyang Sashaktikaran Manch is another highlight. As the next step, we have started extending training and required support to all these NGOs in different capacities.

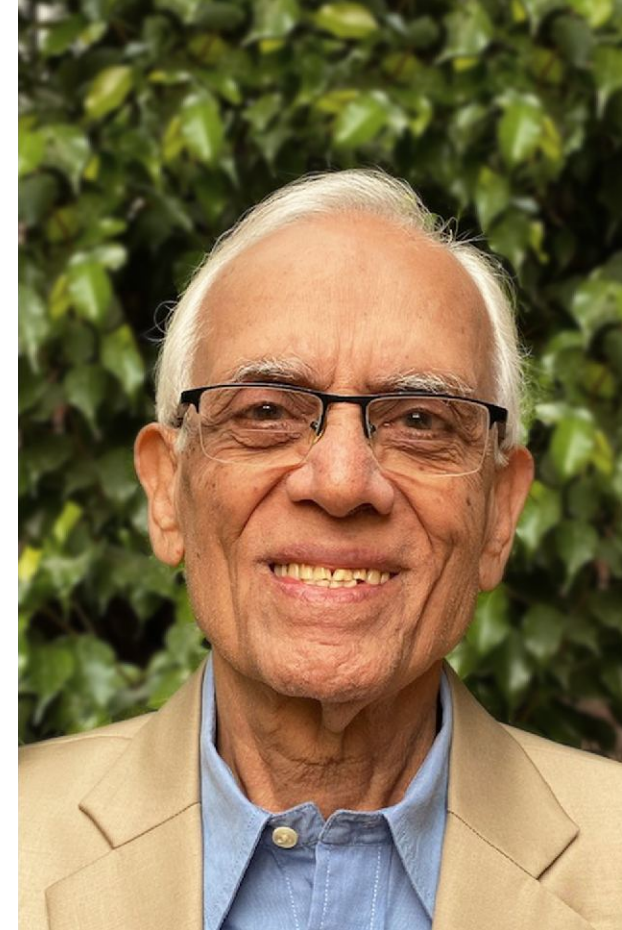
We were also featured in **Karamveer series of Kaun Banega Crorepati** in the month of November. The complete experience of shooting for the episode has been really heart-warming and a complete roller coaster ride. It had been a great privilege to be at the platform and telling none other than **Bollywood Megastar Shri Amitabh Bachhan** about the vision of **Sarthak Educational Trust**

**Sarthak ka Prayas, Har Divyang Ka Vikas**  
(The efforts of Sarthak to ensure growth and development of all people with disability)

We thank all our supporters and well wishers for their continuous support and blessings to lead us to this level.

Keep on motivating us, supporting us and being the part of this movement of inclusion and empowerment of PwDs.

Jitender Aggarwal  
Founder & CEO, Sarthak Educational Trust



## Thinking Ahead, Thinking Big...

...and a desire to touch the life of every PwD in the country

At the outset, I want to congratulate Dr Jitender Aggarwal and every single member of 'Team Sarthak' for the huge amount of work achieved in the year 2019-20. The Number of persons skilled & placed, conferences & discussion round tables held, existing donors updated about how their munificence has helped transform the lives of so many young boys & girls in various parts of the country, new potential donors met....is mind boggling. I am always amazed by the indomitable energy of Dr Jitender and how he motivates all centre managers and everyone at the headquarters. The man is forever thinking ahead, thinking big and is never scared by the challenges at each step. Rest of us in the 'Advisory Board' often ask him to slow down and take things at a slower pace but he is never deterred by the scale of the job involved and possible difficulties that might arise on the way. With his sincerity of purpose and superb communication skills he almost never fails to convince whoever we go to meet - be it a minister, a bureaucrat or a corporate bigwig - about the great needs of the sector 'empowerment of the PwDs' and how this can change the mindset of the society in general and, more specifically, families of those denied some physical attribute by nature. Behind the big achievements of Sarthak, in the short span of 12 years, if one was to single out the most crucial and most effective factor it is, without question, this simple man's grand vision, lofty mission and untiring 24x7 efforts to drive the same.

Often I find it hard to believe that a single man - who lost his central vision in both eyes at a very young age - can visualize a grand plan and steadily work towards the goal and reach one successful milestone after another. I presume the secret lies in his passionate desire to touch the life of every PwD in the country; and having seen him closely at work for the last

7/8 years, I have a feeling he will achieve that! I am aware that there are perhaps a 100 million Indian nationals who suffer from some disability or other and yet this young man - with his unshakable faith in God and a raging fire in the belly to do something for them - will succeed. My best wishes, and I am sure those of many others, are with him for success in his pursuit.

Since February/March 2020, the emergence of a new enemy - the dreaded Covid19 - at one time threatened all plans, indeed the very sustainability and viability, of Sarthak. With several new donors putting their plans - to help Sarthak - on hold and even some of the existing ones delaying payments, it really looked like a grim situation. Once again the founder of Sarthak rose to the occasion and motivated his dedicated & committed team to switch over rapidly to online skill development and even job fairs, interviews and placements and before long we were 'back in business' to ensure that this most vulnerable section off society suffered a little less, their hardships were mitigated somewhat and they could still find jobs during the lock downs.

Let me end this note by wishing all our PwD students & alumni, every single member of the great 'Team Sarthak', all our generous benefactors, socially conscious placement partners, all members of the Advisory Board, Dr Suman Aggarwal & Dr Jitender Aggarwal and families of all stakeholders good health & happiness in the festive season. Here's praying that Covid continues to abate slowly and we can soon get back to some sort of normalcy.

Krishan Kalra



# Inclusion of PwDs is instrumental to the Sustainable Development Goals



Disability inclusion has been recognized as a cross-cutting development issue calling for the recognition of and commitment to the particular needs of persons with disabilities in all fields of development.

Inclusion for PwDs is instrumental to the Sustainable Development Goals and its central pledge is to leave no one behind and to reach the furthest behind first. Disability has been one of the core areas of work for The Hans Foundation and we have been supporting the movement of empowering people with disabilities since our inception. The network of our partner NGOs across the country have been working to increase access to education for the PwDs, extending skill based support for sustainable livelihoods, reorienting the paradigm of mental healthcare, promoting inclusive living options, community based rehabilitation, introducing information technology trainings, early intervention programs and many more such initiatives. All individuals need the right tools and work environment to effectively perform their jobs. Persons with Disability (PWD) are no exception, they also need training, workplace adjustments - or accommodation - to maximize their productivity. One such organization who has been working dedicatedly for empowering PwDs is Sarthak Educational Trust.

Our association with Sarthak goes back to 2016 when we first collaborated for a skill training program for PwDs in Lucknow and providing them employment post training.

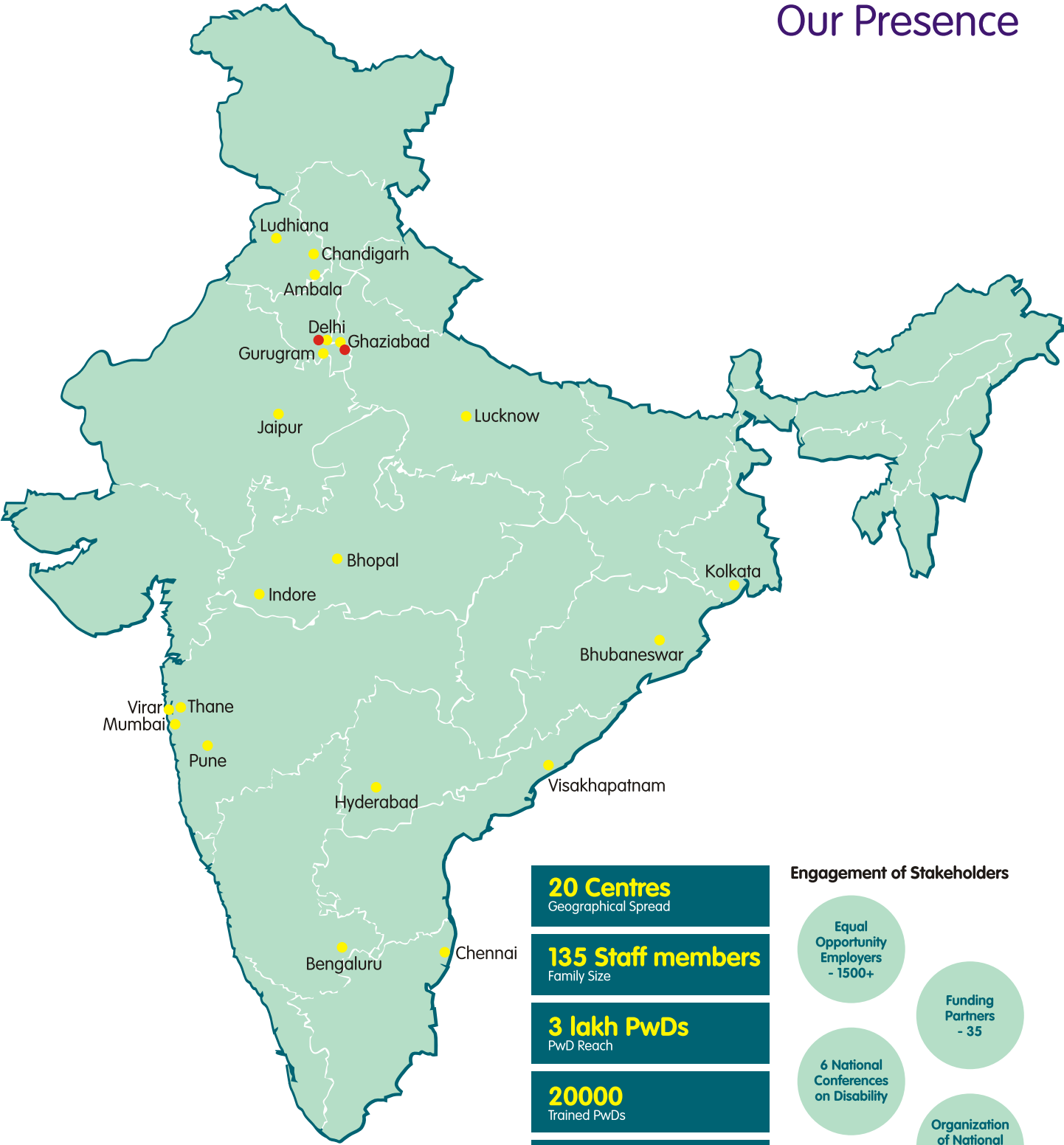
Since then we have never looked back and extended the support to another centre in Ludhiana as well. In Sarthak's journey, what started with one centre has expanded to 20 centres across India along with other initiatives to support PwDs. Sarthak started with the vision to create a positive shift in inclusion of PwDs and since then it has been playing an instrumental role in the lives of differently abled individuals through their inclusion in the society. It is impressive to acknowledge that in less than 10 years, SARTHAK has managed to train and employ more than 20,000 youth in the corporate sector. These people have not been employed out of pity or sympathy but for their skills and abilities.

As the Hans Foundation continues to work towards creating greater awareness of the needs of PwDs and identify priority areas for action to dismantle barriers hindering the full participation of people with disabilities in the social and economic life, we need partners who share their passion and commitment towards this goal. This partnership with Sarthak was envisaged to promote skill development and employment for the people with disabilities and I can say that we been successful in achieving this objective. We wish Sarthak all the very best in their endeavours and wish that they continue to create substantial impact in the lives of people with disabilities through their efforts.

Lt Gen S M Mehta (Retd.)  
Chief Executive Officer  
AVSM, SM, VSM\*\*



## Our Presence



<b>20 Centres</b> Geographical Spread
<b>135 Staff members</b> Family Size
<b>3 lakh PwDs</b> PwD Reach
<b>20000</b> Trained PwDs
<b>18000</b> Placed PwDs
<b>150+</b> Job Fairs

### Engagement of Stakeholders



**Skill Building Centre**  
Delhi - West Delhi/Mohammadpur  
**Early Intervention Centre**  
Delhi - Keshopur

● Skill Building Centre  
● Early Intervention Centre



# 'Sarthak Ke Sarthi' - Success Stories



**Jai Singh, Tourist Coordinator Lemon Tree Hotel, Jaipur**  
**Watch Jai Singh's Story here -**

[https://sarthakindia.org/sarthak\\_ke\\_saarathi\\_e3.php](https://sarthakindia.org/sarthak_ke_saarathi_e3.php)

Training at Sarthak proved a turning point in his life and a very surprising transformation was there in his attitude, communication skills, confidence level and computer skills. After training he got placement in Lemon Tree Hotel.

While having conversation with Jai Singh he quoted, "there are many people who show sympathy and feel pity for differently able persons but there are very few who carry such persons along with them considering normal and equal. I am glad and thankful that Sarthak gave me such a platform where I was treated the way I always wanted to be, just like any other normal person, and helped me in ignoring my disability and realizing my ability. Today, I never look back and I am living my life independently with self-respect"



**Md. Asif Alam, Senior Data Analyst, Global Logic Technologies, Delhi**  
**Watch Asif's Story here -**

[https://sarthakindia.org/sarthak\\_ke\\_saarathi\\_e1.php](https://sarthakindia.org/sarthak_ke_saarathi_e1.php)

Asif lost both his legs to Polio at a very young age but that never stopped him from achieving his dreams. His father, who is a tailor by profession, has been his core support throughout. He shifted to Delhi so that he could provide Asif with good medical and educational facilities. Post his education, despite having good grades he could not get any good job just because of his disability. That was a low point of his life but this also eventually faded away when he was introduced to Sarthak Educational Trust by one of his friends and after attending the three months training program, he got placed in Global Logic Technologies with a decent starting package.



**Shadab Ahmed, Senior Practitioner, IBM**  
**Watch Shadab's story here -**

[https://sarthakindia.org/sarthak\\_ke\\_saarathi\\_e1.php](https://sarthakindia.org/sarthak_ke_saarathi_e1.php)

Shadab Ahmed hails from Kaimganj district in UP. He is a farmer's son with big dreams in his eyes and a desire to make his parents proud of him one day. He is a graduate from Jamia Millia Islamia and after completing his studies when he was looking for jobs one of his professors told him about Sarthak. He quickly got enrolled for training and upon completion of the same joined as a junior practitioner in the finance department at IBM. It has been 7 years now that he has been working and progressing with IBM. Shadab believes that disability is something that should not be seen as a weakness.



**Bhagyashree Raskar, Export Coordinator, Royal Agriculture Organic Private Limited, Pune**  
**Watch Story of Bhagyashree here -**

[https://sarthakindia.org/sarthak\\_ke\\_saarathi\\_e4.php](https://sarthakindia.org/sarthak_ke_saarathi_e4.php)

Bhagyashree Raskar is a post graduate and working as a Export Coordinator in Royal Agriculture Organic Private Limited. She started her career from Amazon after training at Sarthak Pune Center. After a few years of working she took a small break because of her pregnancy. And again joined back as Export coordinator. She is a confident and independent woman and aspires to support persons with disabilities.



# Giving voice to values Sarthak Services



**Early Intervention** - Early prevention, identification & intervention are the three facets of Sarthak Early Intervention Center. It works for providing therapeutic aid to children facing developmental delays and associated concerns.

**Inclusive Education** - Inclusive Education works on ensuring inclusion of school going children with special needs in regular education setting with required intervention and support. Inclusion strategies include range of services namely co-teaching, consultative services, paraprofessional support, modifications to curriculum or testing, accommodations for specific disabilities and others.

**Skill Building** - Sarthak skill building center prepares skilled resources and provides them employment opportunity with the support of Equal Opportunity Employers. Training program comprising of three components, namely Basic Skill Building, Sector Specific Training and Pre Employment Module prepares trainees for employment opportunities in Retail, IT, Hospitality, Banking, E-Commerce, Health Care and Manufacturing centers.

**Sustainable Employment** - Employment support is provided to Sarthak trainees as well as walk-in PwDs through in house placements, job mapping and job fairs.

**Advocacy & Awareness Building** - To create sensitization among different stakeholder groups such as Government, Corporate, Civil Societies, Communities and persons with disability to create an inclusive and equal opportunity society and environment.

**National Abilympic Association of India** - To outreach, screen and train talented PwDs in the area of vocational skills across India and giving them opportunity to compete in International Abilympics.



# Digital Inclusion - Services at Sarthak

Financial Year 2019-20 has been remarkable for us at Sarthak, in terms of setting small steps in the direction of digitizing our processes and systems.

And, we must admit, it gave us momentum and scope for expansion to enhance our reach and improve our services and efforts further. We streamlined our operations & various project processes and started with digital services to our beneficiaries.

Some of the highlights are as:

## Online Services

- Guided home based activities of Children with special needs with the support of parents
- Online Trainer led Skill Development Sessions for Youth with Disability
- Online Screening for Jobs and Placement drives

## Online Advocacy

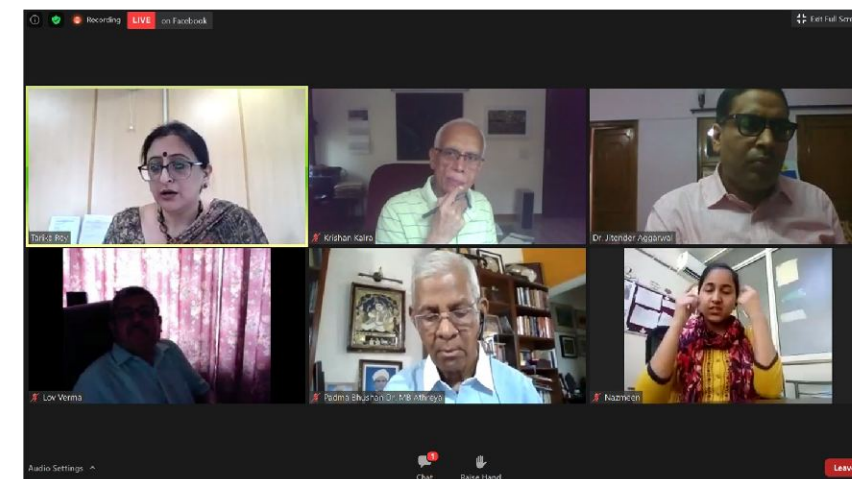
- Webinar Series with National & International stakeholders to advocate for the cause
- Onboarded 200+ NGOs on Rashtriya Divyang Sashaktikaran Manch to work collaboratively for empowerment of PwDs.
- Dedicated campaigns on Social Media and Crowd Funding Platforms

## Online Interactions with beneficiaries

- Online Parents Experience Sharing & Discussion Session
- Online Allied Activities such as Guest Lectures and Parents Workshop
- Virtual Alumni Meet

## Real Time Quality Check

- Real Time Progress Dash-Board of Services & support to beneficiaries
- 360 Degree feedback system to check quality of services





# New Initiatives & Development

## - Rastriya Divyangjan Sashaktikaran Manch (RDSM)

A Joint Initiative by Sarthak Educational Trust & National Abilympics Association of India **RDSM** (Rashtriya Divyangjan Sashaktikaran Manch), also named as **NDEA** (National Disability Empowerment Alliance), is an initiative towards empowering of urban & rural NGO's/NPO's. It is a collaborative forum of Not for Profit Organizations for collective and collaborative activities to empower Persons with Disabilities (Divyangjans) across the country.

### Mission

To help empower Indian PwDs by leveraging the collective strengths of the many NPOs dedicated to this field.

### Objectives

- To be the apex Indian body for all NPOs serving PwD.
- To be a common platform for advocacy of PwD issues with government, political parties, media, academia, society, etc.

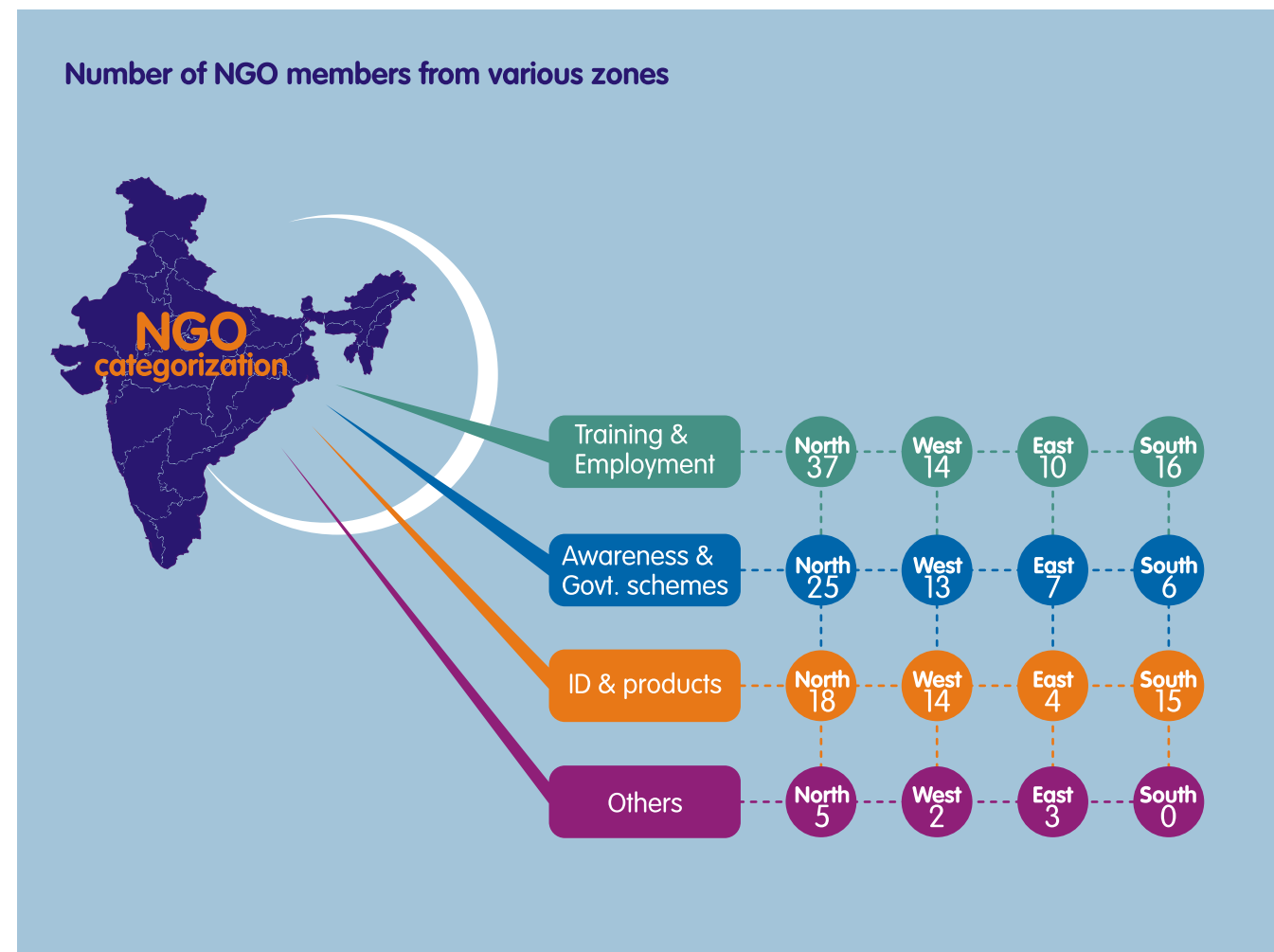
- To encourage mutual learning between member NPO's, transfer of best practices, etc.
- To increase the total reach of the RDSM to the large population of PwDs.
- To commission and conduct relevant research and apply the findings for the benefit of PwDs.

The platform was launched on 15th November, 2019 and following activities have been initiated since then -

1. **Initial identification of NGO's/NPO's across India**
2. **Categorization of NPO's based on their area of work**
3. **RDSM support to NGO's/NPO's in terms of financial support and training.**

### Current status of RDSM group

**The RDSM consortium has got widespread response of NGO's/NPO's working in the field of Disability.**



# New Initiatives & Developments

## - Mobile App CapSarathi

CapSarathi is a joint initiative by Capgemini and Sarthak Educational Trust.

It aims at reaching to every nook and cranny across India and providing information, services and support to people with disability (PwD) at a click.

**Target beneficiary** - The app is directed towards providing support and services to people with disability. For the purpose of capturing their needs and extending information & services support beneficiaries are categorized under 6 age groups, 0-5 years, 6-11 years, 12-17 years, 18-35 years, 36-50 years and 51 years & above.

### Objectives

Outreach of PwDs > Information Portal > Services Support

### Outreach of PwDs

It is conducted at two levels. Initially the user creates and completes his profile filling in his/her basic details in an online form. And, then the Sarthak team connects with the user and would capture his/her needs and requirements based on one to one interaction and capture their responses on predefined items based on age groups.

### Information Portal

- With the intent to become a One-Stop-Solution for PwDs across age groups and disability categories, it provides following information in structured manner -
- Information about Government Schemes, Policies & Provisions such as Disability certificate, pension, transport concessions, reservations and others
- Details of Government, Private and Non Profit service providers in the areas of Health, Education, Skill, Employment and Rehabilitation
- Details of National/International scholarship programs for PwDs
- Details of Free/Concessional Assistive device providers
- Online resources such as Braille/Online/Audio Books, details of assistive devices and matrimonial services.
- Upcoming events such as Assistive Device Camps, Job Fairs and others

### Services

- Services such as Counseling, Guidance, Early Intervention,

Education, Skill development, Employment, Career Growth and Career Continuance support to people with disability

- Parents' Counseling, Guidance and support to Parents of Children with Special Needs
- Engagement, Sensitization and Knowledge Sharing with change makers and aspirants in the Disability sector.
- Updates of latest developments in disability sector such as Assistive Devices, Judicial Orders, Government Provisions, research and development

### Features

- Accessible Platform for disability categories
- Help Desk Support to counsel and guide users over Chat & Calls
- 6 Language Support Hindi, English, Tamil, Telugu, Kannada, Bengali
- Feedback mechanism to resolve concerns and queries on timely basis





# Our Support System - Government Partners

1. Chandigarh Administration
2. GeM Government e Marketplace
3. Government of Andhra Pradesh
4. Government of Delhi
5. Government of Haryana
6. Government of Ludhiana
7. Government of Madhya Pradesh
8. Government of Maharashtra
9. Government of Punjab
10. Government of Rajasthan
11. Government of Tamil Nadu
12. Government of Telangana
13. Government of Telangana
14. Government of Uttar Pradesh
15. Government of West Bengal
16. Haryana State Electronics Development Corporation Limited (HARTRON)
17. Ministry of HRD
18. Ministry of Labour and Employment
19. Ministry of Skill development
20. Ministry of Social Justice and Empowerment-DePwD
21. National Institute of Technical Teachers Training & Research (NITTTR)
22. Niti Aayog



# Catalysts of Change - Funding Partners

1. AGC Networks
2. Aricent Technologies (Holdings) Limited (Altran)
3. Capgemini Technology Services India
4. Cognizant Foundation
5. Credit Suisse Securities India Pvt Ltd
6. Crocs India Pvt. Ltd
7. Delhi International Airport Ltd
8. Deloitte
9. Fiserv
10. Future Retail Limited
11. HCL Foundation
12. HDB Financial Services Pvt Ltd
13. Himalaya Drug Company
14. Hotel AndaaZ- Hyatt
15. HSBC Skills for Life (Swades Foundation)
16. HT Parekh Foundation
17. Infoedge India Limited
18. InterContinental Hotels Group
19. LinkedIn Technology Information Pvt Ltd
20. Macmillan Publishers India Private Limited
21. Mahindra & Mahindra Financial Services Ltd
22. Mahindra Insurance Brokers Limited
23. Marks & Spencer
24. Mastek Foundation
25. National Skill Development Corporation
26. ORIX Auto Infrastructure Services Limited
27. Pernod Ricard India Foundation
28. Polaris Foundation
29. Powerlinks Transmission Private Limited
30. Rotary club of Delhi Garden City Charitable Trust
31. Sonalika Social Development Society
32. Startek
33. TCS
34. Team Computers Pvt Ltd
35. The Hans Foundation
36. United Way Mumbai





# Drivers of Change - Hiring Partners

- |                         |                                   |                            |
|-------------------------|-----------------------------------|----------------------------|
| 1. Accenture            | 13. HCL                           | 25. Royal bank of Scotland |
| 2. Aditya Birla Capital | 14. Hyatt Regency                 | 26. Sarovar Hotels         |
| 3. Allegis              | 15. IBM                           | 27. Sodexo                 |
| 4. Amazon               | 16. Infosys                       | 28. Standard chartered     |
| 5. Being Human          | 17. InterContinental Hotels Group | 29. Startek                |
| 6. Big basket           | 18. ITC                           | 30. Subway                 |
| 7. Chaayos              | 19. KFC                           | 31. Taj Hotels             |
| 8. Concentrix           | 20. Lemon Tree                    | 32. TCS                    |
| 9. Dominos              | 21. Make My Trip                  | 33. Vishal Mega Mart       |
| 10. Flipkart            | 22. Marriott International        | 34. Walmart                |
| 11. Global logic        | 23. Optum                         | 35. Wipro                  |
| 12. H&M                 | 24. Reliance Group                |                            |



# Partners in Change

## International Partner

1. Aflatoun International
2. All Russian Society of Disabled People
3. American Foundation of Blind
4. Asia Pacific Development center on Disability
5. Australian High Commission
6. Career Edu
7. Embassy of USA
8. European Disability Forum
9. European Social Network
10. Global Rehabilitation Alliance
11. International Agency for Prevention of Blindness (IAPB)
12. International Disability Alliance
13. International Labour Organization
14. The Critical institute
15. UNICEF
16. University of Minnesota
17. Valuable 500
18. World Bank

## Media Partners

1. AajTak
2. ANI
3. BBC India
4. Dainik Jagran



5. DD News
6. Hindustan Times
7. IANS
8. Indian Express
9. Lokmat
10. Pioneer
11. Sakal
12. The Times of India
13. The Tribune
14. YourStory

## Event Partners

1. AICTE
2. Procam International
3. Smalt & Beryl
4. The American Center New Delhi
5. World Trade Center Mumbai

## Corporate Partners

1. Confederation of Indian Industry
2. Ginger Hotels
3. Larsen & Turbo
4. Make My Trip
5. Puma
6. Startek





# Sarthak Advisory board

## International Advisory Board Members

- Obaidullah Fakhruddin Ajmal, Senior Director, Ajmal Perfumes, Dubai
- Jody Tull, Founder & Director, Be In Awe
- Rupert De Salis, Be In Awe

## National Advisory Board

- Padma Bhushan Dr. M. B. Athreya (Phd Harvard), Mentor & Guru, Sarthak & NAAI
- Shri Krishan Kalra, Past President, All India Management Association
- Shri Lov Verma, Former Secretary, Department of empowerment of people with disability, Government of India
- Shri SK Gupta, Former Deputy Director General at Department of Telecommunication, Government of India
- Shri Siddhartha Rastogi, MD, Ambit Investments Advisory Pvt Ltd
- Shri Ranjan Chopra, CMD, Team Computers
- Shri Sandeep Bhargava, Former EVP, Vodafone Idea Ltd
- Dr. Sudhir Gupta, Former Director, Cygnus Medicare
- Shri Supriyo Gupta, CEO, Torque Communications
- Shri Bhushan Punani, Executive Secretary, Blind People Association
- Shri Atul Bhatnagar, Former COO, NSDC
- Shri Ajay Kanchan, Chief Editor & CEO, Media today
- Shri Raj Kapur, Advisor, JCT Electronics Ltd
- Smt. Rewa Nayyar, Chairman, Bal Sahyog
- Prof. M.P. Poonia, Vice Chairman, AICTE
- Shri S.M. Gupta, Global Chief People Officer , Startek
- Shri Deepak Chhabra, Managing Director, Tupperware India
- Brigadier RK Gupta, Pediatrician, Indian Army

## New Delhi, Advisory Board

- Shri Niranján Khatri, Former General Manager, ITC & Founder iSambhav
- Group Capt. DV Arora VSM, Founder & CEO, Perfect Solutions
- Shri R. Hari, Former General Manager HR, Lemon Tree Hotels
- Shri Ritesh Sinha, Head Projects CSR, HDFC Bank
- Smt. Anuradha Bhawnani, Former Regional Director, Shell Foundation
- Shri Rajive Gulati, Sr Programme Officer Incubation UNTILabs
- Shri Ashish, Ashish Kumar & Associate
- Shri Shubhor Khanna, Founder & CEO, Vodox Global Services
- Shri Vijay S Jodha, Filmmaker
- Smt Priyanka Das, Recruitment Professional
- Shri Pankaj Chaurasia, CA, Pankaj Chaurasia & Co.
- Shri Prashant Ranjan Verma, General Secretary, National Association for the Blind
- Shri Anil Joshi,Program Director, IBM Accessibility, IBM

## Chandigarh, Advisory Board

- Shri Shyam Sunder Pattnaik, Director NITTTR
- Dr. J.S. Saini, Former Dean & HOD, NITTTR
- Shri Paramjit Singh Sodhi, Advisor, Competent
- Smt. Guneet Sethi, Director HRD & CSR, Gillard Electronics Private Limited
- Col. Inderjeet Singh Multani, Indian Army
- Shri Vivek Trivedi, Social Development Officer, NULM
- Smt. Mamta Sharma, Principal, Asha School Chandimandir Cantt

## Ludhiana, Advisory Board

- Smt. Alice Guram, CEO, Media Pulse
- Shri Ajeet Lakra, CMD, Super Fine Knitters
- Shri Raju Bansal, Director, Bansal Knitwears
- Smt. Archana Khurana, Founder, Human Rhythms

## Jaipur, Advisory Board

- Shri Vikram Joshi, CEO, Rangotri
- Shri N K Chaudhary, Chairman, Jaipur Rugs
- Smt. Alka Batra, Past Chairman, FICCI FLO
- Smt. Malti Jain, Consultant, World Bank
- Prof. Upender Pandel, Senior Professor, MNIT Jaipur
- Shri Akhilesh Jain, CMD, REIL
- Smt Ranoo Srivastava, Jewellery Designer
- Shri SPS Rathore, Former DD Employment, Government of Rajasthan
- Shri. Akash Deep Arora,RAS in Indira Gandhi Panchayati Raj Sansthan
- Shri Amitabh Kaushik, Adviser, Additional Director Special Abled Department
- Dr. Sarika Aggarwal, Social Worker

## Lucknow Advisory Board

- Shri Zafar Zaidi, Former Deputy Director, VRC, Ministry of Labour & Employment
- Shri Umair Usmani, Vice President - HR, Startek
- Shri P K Pundir, Director Employment, Government of Uttar-Pradesh
- Shri Gaurav Chandra, Director, AITH Kanpur
- Shri Alok Ranjan Jha, Joint Secretary, UP Govt
- Shri Rohit Nandan, Vice Chairman, State Public Services Tribunal

## Pune Advisory Board

- Smt. Minetta Patil, National Secretary, NAAI
- Shri Amulya Charan, Advisor, Energy Infrastructure, & Finance
- Shri C P Kapur, Former Senior VP, Ms Anu Agha's Company
- Shri Feroze Bacha, Consultant
- Major General Vijay P. Pawar, AVSM,VSM,Trsutee, Queens Mary Teaching Institute
- Dr. Rajendra Jagdale, Director General & CEO, Science & Technology Park
- Shri Kalidas Supate, Kamayani School of Mentally Handicapped
- Dr. Arvind Kulkarni, Chairman, Kamayani Society
- Shri Nand Kumar Phule, Senior Social Worker
- Shri Apnesh Singhal, Director-Credit Risk, Capital Risk and Market Risk Management, Credit Suisse

## Mumbai Advisory Board

- Shri Anil Gidh, Former Global Head Talent Acquisition, & Resourcing, Capgemini
- Shri Charudatta Jadhav, Head- Accessibility Center of Excellence, TCS
- Smt. Neerja Saran, CEO, Spandan SPA
- Smt. Neelam Lulla, Educationist, Education Audiology Research Centre
- Shri Siddharth Kak, Director Producer, Hunarbaaz
- Smt. Shibani Sachdeva, India Country Manager, Simplon
- Dr. Sundaram Nand Kumar, Independent Scientist and Consultant
- Shri Chandramouli NV, Management Consultant
- Smt Pallavi Kadam, Executive Director, NAB India

- Smt Sampada Shevde, Director, Perkins International India
- Ms. Nitika Gambhir, Diet Consultant and Faculty, The Yoga Institute

## Hyderabad Advisory Board

- Shri Jayesh Ranjan, IT Secretary, Government of Telangana
- Dr Gullapalli N Rao, Chairman, LV Prasad Eye Institute
- Smt. Anju Khemani, Senior Disability Consultant
- Smt. Sujashree Kurapati, CEO, Deque
- Shri Akhilesh Sureen, Former Sr. Director, Human Resources, Sutherland
- Shri PBV Subbaraju, President, Netra Vidyalaya
- Shri. Ravi Kumar Peesapati, President, The Hyderabad Management Association
- Shri. Pradeep Kumar, FOSI, FIETE Scientists, DRDO, Ministry of Defence

## Ambala Advisory Board

- Shri Vipin Gupta, Advocate

## Kolkata Advisory Board

- Smt Shikha Banerjee, HR & OD Consultant and Counsellor for Happiness and Well Being
- Shri Pradeep Kakkar, Environment Activist
- Mohammad Asif Iqbal, Principal Consultant, PWC
- Smt Sreela Das Gupta, Specialist: Diversity and Inclusion, TCS
- Smt Ruma Surana, Art and Craft Teacher
- Prof. Pradyot Banerjee, Management Consultant
- Shri Vishnu Sharma,Wing Commander, Indian Air Force
- Smt. Anuradha Balachandran, Social Worker
- Smt. Suparna Sen, Pen & Ink Art

## Bhopal Advisory Board

- Smt Pooja, HR Head, Aegis
- Smt Usha Upadhyay, Director, Digdarshika
- Shri KS Malviya, Employment Officer, Employment Exchange
- Smt. Megha, HR Manager, Mahindra Finance
- Shri Rajbir Singh, Atelier Agro apiculture Pvt.ltd

## Chennai Advisory Board

- Smt Shaheena Nizar, Social Worker
- Shri. P B Varadarajan, President, REHENA
- Shri Sai Krishnan, Senior Executive, HCL
- Gp Capt R Vijayakumar (Retd) VSM,Executive Director,Madras Management Association
- Shri. Bijay Thakur, Director, The Leela Palace
- Shri Vinod Benjanim, HR, TCS
- Shri Ram Satyanarayan, Psychologist & HR, TCS
- Smt Gayathri Mohan, Head CSR, Sopra Steria

## Vishakhapatnam Advisory Board

- Prof SSV Prasad Rao, Director, Centre for Learning & Sustainability, GITHAMS Hyderabad Business School
- Prof Sambasiva Rao Nadendla, President, Visakhapatnam Management Association

## Bangalore Advisory Board

- Shri Ravi K Garg, Director, Leitmotif Solutions Private Limited



# Message from Partners

I have known sarthak as an organization for the last 4.5 to 5 years and their dedicated efforts to empower Pwds speaks volumes of their dedicated and focused approach. Govt. of Haryana has now sanctioned a plot to start a resource centre in Gurugram, which I believe will ensure even better outcomes for the most underprivileged community, together with their 3 existing centres supporting them in Haryana. My best wishes to Sarthak for their humanitarian work.

**Shri Devender Singh, Additional Chief Secretary, Government of Haryana**

Sarthak is always at the forefront in empowering Persons with Disabilities and working passionately for their employment and training. We are extremely happy and proud to be associated with team Sarthak since a decade; this makes me and my organization believe that inclusion is no longer just an expression but a strong resolve to show commitment to embracing differences. Much like team Sarthak, everyone needs to foster, embrace and accept this cause in all its dimensions and make a difference to the lives of Persons with Disabilities.

**Dr. SM Gupta, GCPO, Startek**

We have been associated with Sarthak for the last two years. The Sarthak team is doing commendable work towards mainstreaming persons with disability. We support Sarthak's Early Intervention Center at Sahibabad which provides therapeutic aid and special education to children facing development delays. During these unprecedented times of the pandemic and lockdown, the Sarthak team was adept at pivoting the program to online mode. Their dedication towards the cause ensured that parents also stepped up in role as trainers for their children. Rigorous case documentation was ensured; individualized therapy plans were prepared and online sessions were well monitored. We hope all of us bounce back from the present circumstances soon. Our best wishes to the Sarthak family!

**Shri Harveen Singh Bedi, Head CSR, Infoedge India Ltd.**

"Skilling Persons with Disabilities" as one of its flagship programmes under Livelihood sector. Cognizant Foundation is glad to have partnered with Sarthak Educational Trust, Kolkata to provide skills training in service sectors to Persons with Disabilities and to place them in gainful employment. As part of this training programme, over 730 Persons with Disabilities in the age group of 18 to 30 years from Kolkata will be trained in batches over three years (from 2018 to 2021) and placed in jobs in different roles in IT/ITES, Retail and Hospitality sectors.

Coronavirus pandemic came at us this year affecting the operations across all sectors. This crisis brought into focus the need for not-for-profits to build digital capabilities in their operations to ensure programme activities do not get adversely affected. Against this backdrop, it is encouraging to note the agility with which Sarthak has adapted to these rapid changes. Sarthak has been able to leverage digital tools to move from classroom training to digital lessons. We are happy to note that while the lockdown did change the dynamics of work, Sarthak did a quick shift to ensure that existing programmes were not affected and they continued to reach the trainees.

**Rajashree Natarajan, CEO, Cognizant Foundation**

Sarthak's programmes are designed to address the needs of Persons with Disabilities right from early intervention, through to education and gainful employment. Over the last two years, our support to Sarthak has focussed on enabling livelihoods for such people through a newly set up skilling centre in Chennai. This center has focused on providing youth with disabilities the relevant skill training and job placements to ensure dignity and financial independence. We hope the centre grows and thrives in the future, with this noble mission in mind.

**Ms. Ziaa Lalkaka, CEO, HT Parekh Foundation**

We began our inclusion journey nearly two years ago and have seen good progress in the space of hiring persons with disabilities (PwD). This scale-up would not have been possible without the active support of our NGO partners. Sarthak has been partnering with us on our journey since the earliest days and the team has been extremely supportive in guiding us throughout the journey. Apart from the consistent assistance in connecting us to the right talent pool, their input on enabling a support framework and developing an inclusive work environment for our PwD employees has been very important in ensuring that their transition into the work force has been seamless. As we continue to build an increasingly diverse workforce, we look forward to an ever increasing partnership with the Sarthak team. I am really grateful to Dr Jitendra and his team for the kind of work they are doing in this space.

**Tanuja Tewari, VP-HR, Big Basket**

The journey of a person with a disability to win over his or her struggles is very challenging. In an evolving world to catch up with the trend with all our limitations; being inclusive is the only solution. It is a space where we can create more innovation and see people the way they are. Persons with disability in India face many challenges when looking to develop employable skills and livelihood support. I'm so glad to read success stories of individuals from SARTHAK, who are really working for the true cause and assist Persons with a disability to be in an equal world.

**Dhanya Ravi, Disability Evangelist**

Being associated with the cause of diversity and inclusion and specially, empowerment of Persons with Disabilities since many years leaves me with a sense of gratitude. Diversity and Inclusion is no longer just a word to show commitment to embracing differences and change. It is imperative that each one of us show extreme sensitivity to the cause and open our hearts and minds towards the cause of diversity, inclusion and humanity. I feel what PwDs have to offer us goes much beyond what we give them! And kudos to team Sarthak for tirelessly and passionately working for this cause.

**Priyanka Mohanty, VP-HR, Startek**

It has been my privilege to be associated with Sarthak in their endeavour to train and make specially abled youth employable. It's great to see Sarthak's dedication and focussed interventions with the use of tech-enabled solutions resulting in upliftment of specially abled youth which further contributes to upliftment of their families and society as a whole.

**Anurag Tyagi**





## Sarthak Educational Trust campaigns for Atmanirbhar Divyangs at Amitabh Bachchan's KBC12 Karamveer Series

On November 27, 2020, the quiz show featured Dr. Jitender Aggarwal, CEO & Dr. Suman Aggarwal, Strategic Leader from Sarthak Educational Trust.

**Dr. Aggarwal** shares, "It has been a great privilege to be at the platform and telling none other than Bollywood Megastar Shri Amitabh Bachchan about the vision of Sarthak Educational Trust **Sarthak ka Prayas, Har Divyang Ka Vikas** (The efforts of Sarthak to ensure growth and development of all people with disability). The complete experience of shooting for the episode has been really heart-warming and a complete roller coaster ride when Shri Bachchan asked about the journey of starting Sarthak"

On being asked about, how the amount will be utilized, Dr. Aggarwal also talked about his dream project of - Global Resource Center (<https://sarthakindia.org/sgrc>) - where all services to persons with disability will be provided under a single roof.

Big B thanked the couple for their efforts and said that the stories they shared on KBC 12 will create awareness. The

couple won Rs 25,00,000 lakh which will go towards their NGO, Sarthak Educational Trust.

Masses can additionally support the NGO and empower persons with disabilities by reaching out to the following link <https://sarthakindia.org/donation.php>. Here's how your contribution can help:

1. Supporting Sarthak Global Resource Center for Persons with disabilities
2. Supporting Sarthak for opening new centers in Patna, Ranchi, Thiruvananthapuram, Ahmedabad, Shimla, Guwahati, Raipur, Dehradun, Jammu and Banaras
3. Since all the existing centers of Sarthak are on rent, so people can donate land, or assets for Sarthak for opening center in their location

**The complete show can be seen at**  
<https://sarthakindia.org/KBC>

## Recognition & Awards

A decade dedicated to inclusion of People with Disabilities, with various developments and landmark initiatives got recognized at many platforms. Our Recognitions, Accreditations, and, presence across disability sector are as follows:

- Felicitated by Cognizant Foundation Appreciation Award in recognition of strategic partnership in making a difference in the lives of many.
- Felicitated by Capgemini for promoting innovation in skilling of youth with disabilities.
- Felicitated by NSDC and Skill India for special mention award under category for empowering specially abled people.
- Felicitated by GT Sabera Award under the category of Change makers.
- Dr. Jitender Aggarwal Felicitated by PHD Chamber for being a distinguished speaker on panel entitled, "Mainstreaming the marginalized through Digital Inclusion".
- Dr. Jitender Aggarwal felicitated by GMRVK and National CSR Network with Certificate of Appreciation for sharing his valuable knowledge as Guest speaker at the "Seminar on CSR for Persons with Disabilities".
- Certificate of Appreciation and Participation for World Skills Asia- Abu Dhabi 2018.
- Felicitated by India Skills 2018
- Certificate of Commendation by Gilard Electronics Pvt.Ltd. for contributing towards creating an Inclusive society for PwDs
- Awarded for Qualifying in Top-50 Smart Education Projects in India for Sarthak Inclusive Education center by SKOCH Group.
- Awarded for Qualifying in Top-30 Skill Development Projects in India for Sarthak Skill Building Training Programme by SKOCH Group.
- Felicitated under category Sustainable Solutions Changing India for empowering the disabled by Social Change Awards.
- Felicitated by Accor Hotels for providing sustainable employment opportunities to persons with disabilities.
- Felicitated at Awards & Conclave Event by Sambodhi Research Organisation, New Delhi.
- Awarded for bringing Olympic and Paralympics Moment in India at the Sports India Awards by IISGS (Indian International Sporting Good Show).
- Felicitated at the International Excellence Award for Service towards People with Disabilities by Association of Special Educators and Allied Professionals CSR Excellence Award at India International CSR Conclave
- Awarded as the Outstanding Contributor in the field of Specially Abled by Sonalika Tractors
- Social Change Award for contribution in enabling the differently-abled to live their life with dignity and respect.
- Awarded with The Impact Awards 2017
- Awarded as the Best NGO at the eNGO Award organized by Digital Empowerment Foundation (DEF).
- Certificate of Partnership with National Skill Development Corporation
- Felicitated at the 4th National CSR Summit 2016 on Sustainable Development Goal No:4 by Shikhar Organisation for Social Development.
- Rashtriya Swayam Siddha Samman by JSPL Foundation in 2016
- Exceptional Achievers Award by Government of Delhi
- Best NGO Award by Punjab State Government
- Speaker award in 37th Annual Conference of AOICON (Association of Otolaryngologists of India Delhi State Branch & North Zone.
- Awarded by Sri Aurobindo College, University of Delhi for 'Synchronizing Education and Employment Opportunities For Visually Challenged' again in 2014.
- Certificate of Recognition for meaningful contribution in the field of Differently Abled by Tech Mahindra Foundation on the occasion of World Disability Day.

### Accreditation

- Registered Under Section 80G of the Income Tax Act, 1961 which enables it to extend 50 percent exemption to its donors from the Income Tax.
- Registered under Section 12A of Income tax Act, 1961.
- Registered under Foreign Contribution (Regulation) Act, 1976
- Accredited by CAF (Charities Aid Foundation) for operation & processes.
- Certification of Accreditation by Credibility Alliance.
- Registration Certificate under section 52 of PwD Act, 1955



# Sarthak Financials 2019 - 20

Sarthak Educational Trust  
Building No 1, Team Computers, Mohammadpur  
Near Bhikaji Cama Place, Delhi-110066  
Balance Sheet as at 31.03.2020

Amount in Rs.							
Liabilities	Note	2019-20	2018-19	Assets	Note	2019-20	2018-19
<b>CAPITAL ACCOUNT</b>				<b>NON- CURRENT ASSETS</b>			
Capital Fund	7	7,13,43,460	4,48,67,893	Gross Block of Fixed Assets	10	2,34,88,950	2,04,20,523
Capital Assets Fund Utilised	8	1,10,56,160	1,08,36,367	Less: Accumulated Depreciation		1,24,32,789	95,84,157
Contribution Received in Advance	9	1,86,51,061	2,94,78,852	Closing Balance		1,10,56,160	1,08,36,366
<b>CURRENT LIABILITIES</b>				<b>CURRENT ASSETS</b>			
Duties & Taxes		62,387	36,448	Investments In FDRs		1,98,26,882	1,73,26,882
Creditors & Others Payables		11,30,725	5,73,006	Int. Accrued but not received		37,69,737	25,42,300
Staff -Imprest payable		94,450	1,96,032	Security Deposits		25,04,800	20,20,800
				Cash in Hand		7,309	7,884
				Bank A/c		5,21,58,560	4,97,13,085
				Other Current Assets	11	14,00,078	35,41,281
<b>Total</b>		<b>10,23,38,243</b>	<b>8,59,88,598</b>	<b>Total</b>		<b>10,23,38,243</b>	<b>8,59,88,598</b>

Significant Accounting Policies and Notes to the Accounts 1-1/

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.

FOR KUMAR VIJAY GUPTA & CO.  
CHARTERED ACCOUNTANTS  
FIRM NO. 07814N

CA. MAHESH GOEL  
(PARTNER)  
M.No. 088958

PLACE: FARIDABAD  
Dated: 05/10/2020

UDIN : 20088958AAAAFB6258

For Sarthak Educational Trust

Mr. Madan Lal Garg  
Auth. Signatory/Trustee  
Trustee

For SARTHAK EDUCATIONAL TRUST

For Sarthak Educational Trust

Auth. Signatory/Trustee

Dr. DINESH JAIN  
(SETTLER)

Sarthak Educational Trust  
Building No 1, Team Computers, Mohammadpur  
Near Bhikaji Cama Place, Delhi-110066  
Income & Expenditure for the year ended 31.03.2020

Amount in Rs.					
Expenses	2019-20	2018-19	Incomes	2019-20	2018-19
Audit Fees	82,600	59,000	Grants /Contribution received	5,80,25,419	5,99,32,592
Accommodation Charges (Persons with Disability)	10,88,100	22,05,643	Interest Income	23,94,781	19,81,089
Student Academic Expense	-	3,12,950	Other Income	2,55,899	1,83,978
Communication Expenses	5,79,517	3,94,489	Income from Early Intervention Project	2,75,600	4,33,300
Conveyance Expenses	9,68,226	7,66,922			
Electricity Expenses	7,64,804	6,76,374			
Central Office Expense	19,06,787	17,49,160			
Head Office expense	1,17,369	9,83,256			
Legal & Professional A/c	11,72,600	4,29,988			
Other Misc Expenses	8,24,647	8,34,063			
Workshop and National Conference Expense	1,47,000	4,83,127			
Printing & Stationery Expenses	3,70,413	3,82,071			
Business Promotion/Advertisement Expenses	1,45,504	2,91,545			
Rent Expenses	96,10,213	71,25,762			
Repair & Maintenance Expenses	4,33,601	5,13,088			
Salary & Other Staff Benefit	3,30,35,304	2,84,13,996			
Travelling Expenses	6,63,760	4,31,297			
Water Expenses	2,10,702	1,96,681			
Excess of Income over Expenditure/(Shortage)	88,30,552	1,62,81,547			
<b>Total</b>	<b>6,09,51,699</b>	<b>6,25,30,959</b>	<b>Total</b>	<b>6,09,51,699</b>	<b>6,25,30,959</b>

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.

FOR KUMAR VIJAY GUPTA & CO.  
CHARTERED ACCOUNTANTS  
FIRM NO. 07814N

CA. MAHESH GOEL  
(PARTNER)  
M.No. 088958

PLACE: FARIDABAD  
Dated: 05/10/2020

UDIN : 20088958AAAAFB6258

For SARTHAK EDUCATIONAL TRUST

For Sarthak Educational Trust

Mr. Madan Lal Garg  
Auth. Signatory/Trustee  
Trustee

For Sarthak Educational Trust

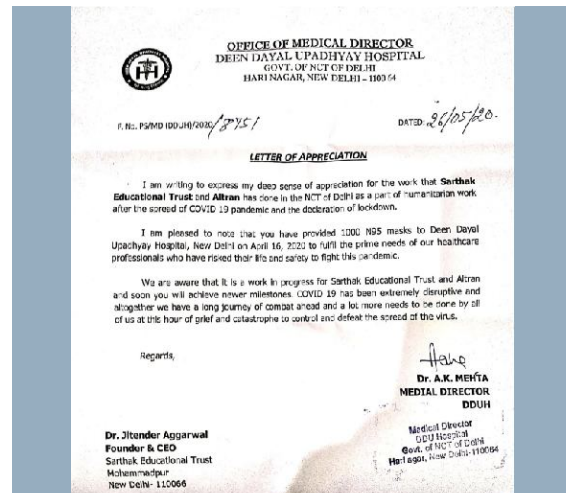
Dr. DINESH JAIN  
(SETTLER)



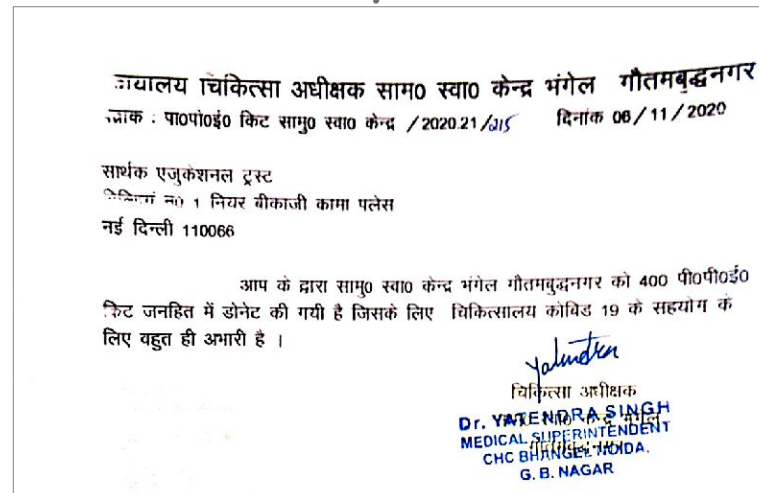




# Glimpses<sup>2019-20</sup> of Covid-19 initiatives by Sarthak



Appreciation letter by DDU Hospital, New Delhi



Appreciation Letter by Government Hospital, Noida

# Glimpses of 2019-20



Dr. Jitender Aggarwal felicitating Ms. Sweetie Thomas, HT Parekh Foundation



Dr. Jitender Aggarwal felicitating Ms. Rupa Naik, World Trade Center along with Mr. Siddhartha Rastogi

Covid-19 Emergency Funds to  
NGO's – ARAM Charitable Trust in  
Kathirvedu, Chennai & PADHAAI  
in Valasaravakkam, Chennai.

Covid-19 Emergency Funds to  
ACID ATTACK SURVIVORS  
(CHHANV FOUNDATION) in  
Lucknow, Agra & Noida



Padma Bhushan Dr. MB Athreya with Mumbai team



Dr. Jitender Aggarwal felicitating Prof (Dr) MP Poonia, CV, AICTE



Team Andaz with Sarthak Early Intervention Center



Appreciation Award by Cognizant Foundation



Sarthak Leap Inclusion center Hyderabad supported by Capgemini



Mahindra Finance team at Sarthak Vishakhapatnam Center



# Glimpses of 2019-20



Inauguration of Sarthak NAAI Annual Report during 6th National Conference on Disability



Felicitating cricketers of All India Cricket Association for the physically challenged

# Glimpses of 2019-20



Disability Sensitisation workshop with employees of Reliance Group



Recognising the efforts of HDB Financials



Team Sarthak NAAI



Abilympics National Participants at IHG Hotels for 6th National Abilympics 2020



Sarthak Alumni felicitated by World Trade Center Mumbai



International Wheel Chair Day celebration at Sarthak centers



Team Sarthak joining hands with IHG Hotels



Batch of Sarthak Skill building center Kolkata supported by Cognizant Foundation



Volunteering by Credit Suisse employees



Dr. Jitender Aggarwal felicitating Sarthak Alumni



# Donation Appeal

Help us reach & transform outcomes for Persons with Disability

**Donation Appeal**

Help us reach and transform outcomes for Persons with Disability

**Legal Profile -**

- Registered Trust under **Indian Trust Act, 1882** with **No.9946 dated 04 July, 2008**
- Registered under **Foreign Contribution (Regulation) Act, 1976** with **No. 231661631 dated 04 March, 2016.**

Be a part of the social cause, ensure a life full of dignity and respect for all the PwDs.

Support A child's therapy of a week INR 1,375	Support Placement Cost of a week INR 300 per trainee	Support Skilling Expenses of a week INR 1,375 per trainee
Support A child's therapy of 15 days INR 2,750	Support Placement Cost of 15 days INR 600 per trainee	Support Skilling Expenses of 15 days INR 2,750 per trainee
Support A child's therapy of 30 days INR 5,500	Support Placement Cost of 30 days INR 1,200 per trainee	Support Skilling Expenses of 30 days INR 5,500 per trainee
Support Activities/events for promoting awareness to curb disability through precautionary measures INR 10,000	Support Complete Placement Cost of 3 months INR 3,500 per trainee	Support Complete Skilling cost of 3 months INR 16,500 per trainee

All donations made to Sarthak are eligible for Tax Exemption under **Section 80(G) of the Income Tax Act, 1961.**

**To donate online**, please visit our website <https://sarthakindia.org/donation.php> and follow the simple steps to make your donation.

**For Bank Transfers:**

For Indian Contribution - Bank Details

Account Name	: SARTHAK EDUCATIONAL TRUST
Account No.	: 058710100020302
Account Type	: Saving Account
Bank Name	: Andhra Bank
Branch	: Lawrence Road
IFSC Code	: ANDB0000587
MIRC Code	: 110011012

For Foreign Contribution - Bank Details

Account Name	: SARTHAK EDUCATIONAL TRUST
Account No.	: 058710100029686
Account Type	: Saving Account
Bank Name	: Andhra Bank
Branch	: Lawrence Road
IFSC Code	: ANDB0000587
MIRC Code	: 110011012
Swift Code	: ANDBINBBXXX

Scan this code to pay  
using any app



**Sarthak Educational Trust**



Donate through Paytm/UPI to **+91-9868552527**  
& QR code.

**Delhi Center (Skill Building Centre)**

Sarthak Educational Trust Building No.1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066  
Ph. 011-42004226. Email: [pm.delhi@sarthakindia.org](mailto:pm.delhi@sarthakindia.org)

**Ambala Center (Skill Building Centre)**

Sarthak Educational Trust, National Federation for Blind, Near Rotary Hospital, Opposite Dushera Ground, Ram Bagh, Ambala Cant., Haryana - 133001. Ph. 8950126892. Email: [pm.ambala@sarthakindia.org](mailto:pm.ambala@sarthakindia.org)

**Bhopal Center (Skill Building Centre)**

Sarthak Educational Trust, C-71, Ground floor, Balaji Tower, Indrapuri, Bhopal - 462021  
Ph. 7554931104. Email: [pm.bhopal@sarthakindia.org](mailto:pm.bhopal@sarthakindia.org)

**Chandigarh Center (Skill Building Centre)**

Sarthak Educational Trust, National Institute of Technical Teachers Training Research Student Centre, In front of Institute of the Blind, Sec-26, Chandigarh - 160019. Ph. 9041378937. Email: [pm.chandigarh@sarthakindia.org](mailto:pm.chandigarh@sarthakindia.org)

**Chennai Center (Skill Building Centre)**

Sarthak Educational Trust, Casa Blanca, Building No: 6/11, Casa Major Road, Landmark - Opp. Guild of Service, Egmore Chennai - 600008. Ph. 044-48626648. Email: [pm.chennai@sarthakindia.org](mailto:pm.chennai@sarthakindia.org)

**Ghaziabad (Early Intervention Center)**

Sarthak Infoedge Antakshap Kendra, Plot No:215/A, B-Block, Shalimar Garden, District Ghaziabad - 201005  
Ph. 9205259963. Email: [pm.eighaziabad@sarthakindia.org](mailto:pm.eighaziabad@sarthakindia.org)

**Ghaziabad Center (Skill Building Centre)**

Sarthak Educational Trust, B-220, Opp. Guru Kripa Motors, Near by Janta Band Wala, Shalimar Garden, Ghaziabad - 201005  
Ph. 8287173595. Email: [pm.ghaziabad@sarthakindia.org](mailto:pm.ghaziabad@sarthakindia.org)

**Gurugram Center (Skill Building Centre)**

Sarthak Educational Trust, Hartron Multi Skill Development Centre, Plot No.1, Udyog Vihar, Phase 1, Near Kapashera Border, Gurugram. Ph. 0124-4280848. Email: [pm.gurgaon@sarthakindia.org](mailto:pm.gurgaon@sarthakindia.org)

**Hyderabad Center (Skill Building Centre)**

Plot No.10-3- 163/1, Old No - 16/A, Old Lancer Lines, Secunderabad, Telangana - 500072  
Ph. 040-42617485. Email: [pm.hyderabad@sarthakindia.org](mailto:pm.hyderabad@sarthakindia.org)

**Jaipur Center (Skill Building Centre)**

Sarthak Kaushal Vikas Kendra, 33, Golimar garden, near Jaipur fertility hospital, sahakar marg, 22godam, Jaipur-302005  
Ph. 0141- 2703322, 9982994445. Email: [pm.jaipur@sarthakindia.org](mailto:pm.jaipur@sarthakindia.org)

**Kolkata Center (Skill Building Centre)**

Sarthak Educational Trust, 182,Canel Street, Sree Bhumi, Lake Town, Kolkata - 700048  
Ph. 033-46023417. Email: [pm.kolkata@sarthakindia.org](mailto:pm.kolkata@sarthakindia.org)

**Lucknow Center (Skill Building Centre)**

Sarthak Kaushal Vikas Kendra, Beside Shri Swastika Granite Awadh Chauraha, Opp. Hotel Picadilly (Alambagh Nahar) Kanpur Road, Lucknow -226023. Ph. 91-7398449994. Email: [pm.lucknow@sarthakindia.org](mailto:pm.lucknow@sarthakindia.org)

**Ludhiana Center (Skill Building Centre)**

Sarthak Kaushal Vikas Kendra, Braille Bhawan, Opp. BBMB Power House, Jamal Pur, Ludhiana-141010  
Ph. 8283083399. Email: [pm.ludhiana@sarthakindia.org](mailto:pm.ludhiana@sarthakindia.org)

**Mumbai Center (Skill Building Centre)**

205, Appolo Arcade, Parsi Panchayat Road, Near Sona Udhog, landmark above HP gas agency, Andheri East, Mumbai - 400053. Ph. 022 - 40043214. Email: [pm.mumbai@sarthakindia.org](mailto:pm.mumbai@sarthakindia.org)

**Pune Center (Skill Building Centre)**

Office No -3, First Floor, Oswal Complex, 694, Taboot Street, Pune - 411001  
Ph. 9595056330. Email: [pm.pune@sarthakindia.org](mailto:pm.pune@sarthakindia.org)

**Thane Center (Skill Building Centre)**

701, Tulsee Building, Opp. Teen Petrol Pump, Thane West (Near Railway Station), Thane - 400602  
Ph. 09867933440. Email: [pm.thane@sarthakindia.org](mailto:pm.thane@sarthakindia.org)

**Visakhapatnam Center (Skill Building Centre)**

Divyang Vikas Kendra, 10-50-32/B, Opp. Care Hospital, Waltair Main Road, Visakhapatnam - 530003  
Ph. 9441300150. Email: [pm.visakhapatnam@sarthakindia.org](mailto:pm.visakhapatnam@sarthakindia.org)

**Virar Center (Skill Building Centre)**

District Handicap Rehabilitation Centre, Next to My Fair Virar Garden, Complex Bolinj, Virar West, Talvasai Palchar, Maharashtra - 401303. Ph. 022- 40043214. Email: [pm.virar@sarthakindia.org](mailto:pm.virar@sarthakindia.org)

**West Delhi (Early Intervention Center)**

Sarthak Educational Trust, WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018  
Ph. 8826826984. Email: [suman.sarthakedu@gmail.com](mailto:suman.sarthakedu@gmail.com)

**West Delhi Center (Skill Building Centre)**

Sarthak Educational Trust, WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018  
Ph. 9899594257. Email: [pm.wdelhi@sarthakindia.org](mailto:pm.wdelhi@sarthakindia.org)





Sarthak Educational Trust, Building No. 1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066.  
Ph.: 011-42004238. Email: [ceo@sarthakindia.org](mailto:ceo@sarthakindia.org)

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