



दिव्यागंत्रन संशक्तिकरण विधान सामाजिक न्याय और अधिकारिता मंत्रास्त्रय भागा स्थापन





Department of Empowerment of Persons with Disabilities (Divyangian Ministry of Social Justice & Empowerment Government of India

दिव्यांगजन सशक्तिकरण के क्षेत्र में 2023 के राष्ट्रीय पुरस्कार प्रदान समारोह Presentation Ceremony of National Awards 2023 in the field of Empowerment of Persons with Disabilities

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Sarthak being awarded National Award by Smt. Droupadi Murmu, Hon'ble President of India



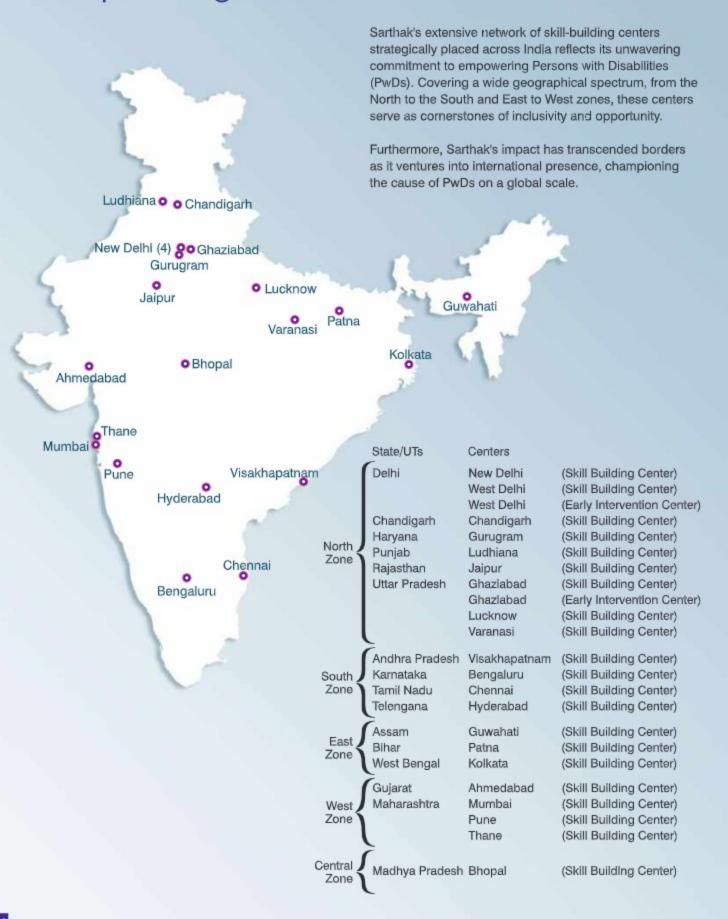
SGRC inauguration by Shri Jagdeep Dhankhar, Hon'ble Vice President of India.

what's inside

Leadership Messages CEO, Mentor & Guru, Advisory Board	04
Milestones, Vision & Global Outreach Physical Footprint, Vision 2027 and Sarthak Global Resource Centre	08
Services to PwDs Early Intervention and Education, Skill Building and Financial Independence	14
Advocacy and Impact Initiatives Advocacy and IDEA	26
Digital Platforms & Impact CapSarathi, RozgarSarathi, GyanSarathi	31
NAAI Pioneering Excellence in Skilling	37
Partnerships and Collaborations Funding, Hiring, Media, Government, International & IDEA Partners	41
Governance and Inclusivity Governance at Sarthak - Different communities and their role	47
Recognition and Visibility Publications, Awards & Media Coverage	48
Message Board & Glimpses Messages and Glimpses of the Year	56
Financial Overview Financials	62
Contact Information and Support Sarthak Centres, Contact Details & Donation Plea	65

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Sarthak's Vision, Mission, Values & Expanding Reach



VALUES

Sarthak is aimed towards carving an equal stature for persons with disability by providing them a platform wherein, they have equal access to opportunities and resources.

VISION

An India where PwDs live with Dignity.

MISSION

Empower PwDs through Skill Building and Employment

Justice We provide differently individuals equal access to resources

abled

Approachable We will be approachable to all PwD through digital and physical means, as applicable

E-mail Eliquette

Respect

We respect individuals as they are

Trust

We believe in human values rooted in trust and affection

Honesty

We work with a sense of purpose and enthusiasm

Alumni Our alumni

is our family! We want to make it pigger everyday

Kindness

Whatever we do, will be based on kindness towards the people we serve





Dear Friends and Well Wishers of Sarthak,

Embarking on this reflective journey, I am thrilled to share the remarkable strides and accomplishments of Sarthak over the past year. At the heart of our successes lies the groundbreaking initiative - the Sarthak Global Resource Centre on Disability (GRC). As Winston Churchill aptly said, "Success is not final, failure is not fatal: It is the courage to continue that counts." Our courage and commitment to empowerment have manifested in the form of the GRC project, symbolizing resilience and progress.

The GRC, set to be inaugurated in December 2023, stands as a testament to our unwavering dedication to the cause of inclusivity and empowerment. This transformative facility in Gurugram embodies innovation, such as the Vision in the Dark, Ability Museum, and the Global Accessibility Development Center.

This visionary project is not just a physical space but a hub for experiential learning, exploration, and cuttingedge research. The Vision in the Dark Experience allows individuals to perceive the world through the eyes of those with visual impairments. The Ability Museum showcases assistive devices that empower Persons with Disabilities (PwDs), fostering a deeper understanding of their capabilities. The Global Accessibility Development Center ensures that we remain at the forefront of accessibility technology, driving positive change.

Beyond these remarkable milestones, Sarthak has experienced exponential growth and impact across various fronts. Early intervention services have expanded rapidly, reflecting an increased awareness of the importance of addressing the unique needs of children



with disabilities. The establishment of the Skilling & Employment Centre in Patna extends our reach to empower youth with disabilities in Bihar.

Our collaborative consortium, the India Disability Empowerment Alliance (IDEA), has flourished with over 650+ like-minded NGOs joining forces. We've not only registered IDEA as a Trust but also obtained 12A and 80G certifications, solidifying our collective commitment to PwD empowerment.

On the global stage, India's remarkable performance in the 10th International Abilympics skill competitions in France, where we won seven medals and ranked 7th among 27 nations, speaks volumes about our growing influence. India's election to the Executive Committee of the IAF Japan further cements our position as a global leader in disability empowerment.

Our digital transformation journey continues with the launch of GyanSarathi, an E-Learning platform for skilling and training. This initiative ensures that we stay adaptive, with full-scale utilization anticipated by April 2024. The recognition received, including the National Award 2023 Nina Sibal Memorial Award National Award 2023-24 and the nomination for the D-30 Disability Impact List, attests to Sarthak's unwavering dedication and impact.

As we stand at the threshold of a new year, I extend my heartfelt gratitude to our Mentor, Advisory Board Members, Funders, Employers, Well-wishers, and the dedicated Sarthak Team. Together, we will continue shaping the future and leaving an indelible impact on the lives of many more Divyangjan in our society.

Warmest greetings to all for the festive season!

Dr. Jitender Aggarwal Founder & CEO, Sarthak



Message from our Mentor & Guru

It has always been a matter of aananda to write the Foreword to the Annual Report of Sarthak. It is even more so this year, as we have crossed the major milestone of completing the mega Rs 14 Crores project of SGRC, Sarthak Global Resources Centre. It is a 5-storey building, with an innovative interior design. It has spaces for dramatic awareness of the reality of disability; Assistive Devices; Accessibility research; online support Services; Divyang Children's play spaces; Vocational Training; Employment. Services for relevant government bodies, institutes, corporations, Healthcare sector, Media, etc.

One of Sarthak's services, with immeasurable, untapped potential, is Early Intervention to help contain the level of disability. This can begin from birth, or even during pregnancy. The parents are taught methods to help the baby/child. Due to funds constraints, Sarthak is able to directly run only two centers. The number of children effectively treated has gone up from 150 in 2014 to 775 in 2022-23. But, the power of EI is much more. It needs to reach lacs and millions of children and parents in dire need of it. It is being made available in Sarthak's Gyansarathi app. It should be accessible countrywide, in Bharat, first; and later, worldwide.

Sarthak has grown from a single center, with 8 Divyang Trainees, to 25 centers around the nation. It has trained and placed 700,00 PwDs, so far. Significant achievement. But, much bigger need, potential and challenge awaits us. As a step in this direction, Sarthak has formed IDEA India Disability Empowerment Alliance, with Disability NGOs as members, from across Bharat. It has 650 members, and counting. It has been registered as a Trust. It has got 80G income tax exemption.

In these days of Social Media, it is vital to be present on them, and use them constructively. Sarthak's reach has been widening... Approximately, 5 million on Facebook; 1 million on Linked-In; 1 lac on Twitter; 3.5 million on Instagram; and 1.1 million on You Tube. Of course, the need and potential are much more.

Divyangs need not just jobs for roti, kapda, makaan; but also, opportunities to develop their special skills; to display them; and to complete in visible platforms. The NAAI, National Abilympic Association of India, managed by Sarthak has been a growing vehicle to do this. Domestically, it has been holding Regional and National Competitions. A recent highlight has been our very successful participation in the 10th International National Abilympic Association of India, in Metz, France. 13 of our Divyangs competed in 12 skills. They won 7 medals. India ranked 7th out of 27 participating countries. Hopefully, in the 11th Abilympics, in Finland, in 2027, we will at least reach the 4th rank, as the Indian team did at the recent Asian Games in China! India has also been elected to the 8-member Executive Committee of the IAF, International Abilympics Federation. The successful Indian Abilympics team was felicitated by the Hon'ble President of India, and the concerned Ministers.

Other major achievements this year, include the following -The launch of GyanSarathi app as a platform for much wider reach; registration with the new Social Stock Exchange; Dr. Jitender Agarwal, Founder & CEO, recognized in this year's global National Award 2023 D-30, Disability Impact, list of America; received the Nina Sibal Memorial Award.

On behalf of Team Sarthak, may I thank all our stakeholders. In particular, I fervently appeal to our existing and new donors, to generously fund Sarthak's growth, for the welfare of Divyangs, in India and Globally.

Padma Bhushan Dr. M B Athreya



From
Challenges
to Triumphs:
Sarthak's Year
in Review

Dear Sarthak Well Wishers,

As always, it is a privilege and a pleasure for me to greet you with the annual report for FY 2022-23. With the deadly covid thankfully more or less behind us, the year saw growth and progress on all fronts at a faster clip. Of course, despite all serious hurdles caused by the pandemic - especially greater sufferings of PwDs, Team Sarthak, under the able guidance of the CEO Dr Aggarwal,had taken the challenges head-on, converted adversity into an opportunity and gone digital in a big way which ensured that our operations focused on 'Empowerment of PwDs' continued at a decent pace.

Let me now present a brief summary of what all happened during the year ended 31 March '23.

- On top of the list is our ambitious project, our dream, our pride the Global Resource centre (GRC) in Gurugram construction of which was quite fast and we are all set to inaugurate it on 9 December. A pre-inaugural 'Havan', attended by many members of the advisory board, was performed on 16th October. Once fully operational, it will have several 'centres of excellence' like (a) Vision in the Dark Experience (b) Ability Museum (c) Global Accessibility Development Centre (d) Vocational Training and Employment Services etc., besides comfortable office space for the secretariat & a showcase for visitors from all walks of life and, most importantly, Divyangjan from India and abroad to sensitise them about what all is available to improve their skills and prepare them for a productive career that they desire and deserve.
- Ramping up of our 'early intervention' services an area we are now trying to scale up at a much faster rate.
- Cumulative figure of placements crossed 60,000
- IDEA initiative to bring together all NGOs working for empowerment of PwDs to facilitate mutual learning and exchange of ideas and collective efforts to seek policy changes reached 650+ members on board.
- Social Media Campaigns and Digital platforms gained clearer direction and greater strength.
- · Registration with NSE's new Social Stock Exchange.
- Among several awards, I am happy to mention (i) the National Award 2023 Nina Sibal Memorial Award 2023-24 for excellence in implementation of activities towards main streaming & inclusion of Divyangian and (ii) Dr Aggarwal's nomination in the D-30 Impact List

My best wishes for the festive season to all Divyangjan, our generous sponsors, benefactors and 'Team Sarthak' for good health, happiness and 'God Speed' in pursuit of our founder's goal of touching the lives of all PwDs in India.

Krishan Kalra National Advisory Board - Sarthak, President - NAAI



15 Years of Services to PwDs & Vision 2027

Established in 2008, Sarthak Educational Trust has become a formidable force in empowering Persons with Disabilities (PwDs) throughout India. Operating across 25 strategic locations, our mission is to create a society where PwDs not only thrive but also make significant contributions. Our impactful initiatives have positively impacted over 2 million PwDs, directly assisting 0.06 million individuals through a diverse range of services.

Our interventions include innovative skilling programs like JEET, which provide market-relevant skills in just three months. We also emphasize digital proficiency, a vital skill in today's world, and offer specialized training through our VI Training program for those with visual impairments.

We strongly advocate for Early Intervention and Inclusive Education, addressing PwDs' needs in their formative years and promoting their integration into mainstream educational settings.

Our collaborations with over 2000 industry partners span various sectors, facilitating sustainable employment for PwDs. The National Abilympic Association of India (NAAI) serves as a platform to showcase the remarkable talents of PwDs globally. Within the India Disability Empowerment Alliance (IDEA), we encourage collaboration among NGOs and the sharing of best practices.

Through our Advocacy Activities, we champion the rights and needs of PwDs, advocating for policies and practices that create a more inclusive society, aiming to eliminate barriers and promote equal opportunities for PwDs in every sphere of life.

In the digital realm, our initiatives bridge crucial gaps with CapSarathi, a comprehensive Information App & Portal; RozgarSarathi, a Job Portal connecting PwDs with real-time employment opportunities; and GyanSarathi, an E-learning platform tailored to the distinctive learning requirements of PwDs.

As we pursue Vision 2027, Sarthak Educational Trust exemplifies the power of collective effort in achieving global SDGs. With unwavering dedication, we envision a future where PwDs not only flourish but also lead, contributing to a more just and harmonious world.

Vision 2027

Aligned with Sustainable Development Goals (SDGs) and international initiatives, Sarthak Educational Trust's Vision 2027 represents inclusive progress. Rooted in empowerment and equality, this vision has the potential to transform the lives of PwDs in India and beyond.

- Assist 10 million PwDs through centers and digital platforms.
- Provide sustainable employment to 0.2 million skilled PwD youth, fostering entrepreneurship.
- 3. Expand the IDEA network by 1000 partners.
- Support organizations in 50 developing countries.
- Launch a state-of-the-art Global Resource Center in Gurugram for comprehensive services, research, innovation, and stakeholder training.
- To represent India in the 11th International Abilympics in Finland.
- Establish a corpus of INR 100 crore to amplify our mission.

Sarthak Global Resource Center



Sarthak Global Resource Centre, inaugurated on December 9, 2023, in Gurugram by the Hon'ble Vice-President of India, Shri. Jagdeep Dhankhar, is a comprehensive solution for Persons with Disabilities (PwDs), addressing gaps in services, resources, and attitudes.

We extend heartfelt gratitude to our funding partners, including Amazon Development India, HT Parekh Foundation, KUEHNE+Nagel Private Limited, Credit Suisse, Fidelity International, NIIF, Team Computers, and Renew Power Pvt Ltd., for their invaluable support in fostering empowerment and diversity.

While speaking at the launch event, Chief Guest Hon'ble Vice-President of India, Shri Jagdeep Dhankhar shared,

"This initiative signifies a giant leap towards inclusivity, by offering invaluable resources and opportunities to people with disabilities, the GRC reflects our nation's commitment to creating a society where everyone can contribute meaningfully. I commend Sarthak for their vision and dedication to fostering empowerment and embracing diversity."

The Sarthak Global Resource Center (SGRC) is a groundbreaking initiative set to revolutionize the landscape of disability inclusion. Opening its doors in November 2023, SGRC is poised to create a more inclusive and equitable world for individuals with diverse abilities.

Echoing Government Initiatives

SGRC aligns seamlessly with government initiatives aimed at uplifting the lives of Persons with Disabilities (PwDs). These efforts reflect our commitment to bring about lasting change, fostering an environment that empowers, educates, and provides equal opportunities.

Rooted in Experience

SGRC is born from the Sarthak Educational Trust, a pioneer in fostering disability inclusion since 2008. Sarthak's expertise in Health, Education, Skill Building, Employment, and Advocacy for PwDs lays the foundation for SGRC's impact.

Expected Impact

SGRC envisions a future where PwDs are empowered by their potential rather than confined by their disabilities. Through attitudinal change, technological innovation, comprehensive services, and advocacy, we aim to reshape the landscape of inclusion, celebrating the unique abilities of every individual.

The Need for SGRC

SGRC addresses persistent gaps in services, resources, and attitudes hindering PwD progress. By providing a centralized space for innovation, empowerment, and collaboration, we bridge these gaps, creating an ecosystem where PwDs can thrive and contribute their talents to society.

Features

SGRC boasts a multi-floor design with specialized wings and facilities:

- · Vision in the Dark
- Ability Museum
- Centre of Excellence for Employment Enabling & Sensory Park
- Centre of Excellence for Skilling & Education
- . Centre of Excellence for Skilling & Rehab Centre
- Global Accessibility Development Centre (GADC)

What SGRC has to offer?

SGRC provides a comprehensive suite of services, grouped under the following categories, tailored to the unique needs of Government Bodies, Disability Specific Institutes, Corporate, Educational Institutes, Hospitals & Healthcare Sectors, and Media:

Policy and Advocacy Support

- Alignment with Government Initiatives
- Policy Advocacy Workshops
- Sensitization Programs
- D&I Policy Guidance

Capacity Building and Skill Development

- Collaboration Opportunities
- Capacity Building
- Guidance to Hire PwD Workforce
- Workshops for Students and Faculty

Accessibility and Inclusion

- Sign Language Workshop
- Accessibility at Workplace Guidance
- Accessibility Audits
- Raising Awareness
- Resource Materials

Space Designed for Progress

I. Fostering Awareness

- Vision in the Dark: Experience the world from the perspective of those with visual impairments, fostering empathy.
- Ability Museum: Explore an exhibition showcasing assistive devices that empower differently-abled individuals.
- Global Accessibility Development Center: Access cutting-edge research to stay at the forefront of accessibility technology.

ii. Services for Beneficiary Empowerment

 Online Support Services: Accessible online support services to PwDs via a mobile app and helpline.

- Innovative Play-Spaces: Inclusive play spaces for differently-abled children, promoting a more inclusive society.
- Vecational Training and Employment Services: Empower PwDs with skills and job placement opportunities.

iii. What SGRC has to offer

 For Government Bodies, Disability Specific Institutes, Corporate, Educational Institutes, Hospitals and Healthcare Sectors, and Media, SGRC offers tailored support, services, and resources to advance disability inclusion and awareness.

Empowering Young Lives: Sarthak Early Intervention Center's Transformative Impact

Our success stories include children confidently expressing themselves and achieving developmental milestones. We are determined to expand our reach and impact.

Here are the stories of six remarkable individuals whose lives have been transformed by Sarthak's steadfast support and expert guidance.



Aarav's Triumph Over Hearing Impairment: Aarav's journey began with a daunting diagnosis of hearing impairment at age 2. Traditional hearing aids proved ineffective, and a cochlear implant at age 5 marked the start of his path to sound and speech. Sarthak's early intervention team provided rigorous speech therapy and special education services, transforming Aarav from a silent observer into a confident communicator.

Armaan Khan: Triumphing Over Challenges: Armaan Khan, an 8-year-old with Down syndrome, faced uncertainty and obstacles. Sarthak's early intervention team recommended Occupational Therapy, Special Education, and Speech Therapy. Over three months of dedicated online sessions, Armaan excelled in communication, expanding his vocabulary significantly.





Aryansh: A Journey from Silence to Hope: Aryansh, a 4-year-old with Autism Spectrum Disorder (ASD), faced unique challenges. Sarthak offered hope through Occupational Therapy and Speech Therapy. Aryansh's progress was evident in his ability to follow commands and vocalize.

Skandeswar's Down Syndrome Success Story:
Skandeswar, a 2-year-old with Down syndrome, faced an emotionally challenging diagnosis. Sarthak recommended speech therapy and occupational therapy. Over six months of dedicated online sessions, Skandeswar's balance improved, and he started imitating animal sounds.





Zainul, a 4-year-old with ADHD, struggled with attention and hyperactivity: Sarthak's therapy and parental education brought significant changes in just 8 months. Now, he sits still, completes tasks, and engages positively in group activities. His mother is thrilled to see his progress and looks forward to more achievements.

Pari's Triumph Over Autism: Diagnosed with Autism Spectrum Disorder (ASD) at age 3, Pari faced unique communication and behavioral challenges. Sarthak's holistic approach, including Speech Therapy, Occupational Therapy, and Special Education, transformed her life, improving her speech control, fine motor skills, and reducing challenging behaviors.



Empowering Futures Through Early Intervention

Foundations for Lifelong Success: The Early Intervention Project focuses on children aged 0-6 years, identifying developmental delays and providing tailored support. We address cognitive, motor, social, and emotional skills, ensuring every child has an equal opportunity to thrive.

Milestones Achieved: In the past year, we conducted parent workshops, developmental assessments, and outreach to underserved communities. We equipped parents, caregivers, and children with vital resources for growth.

Year-wise Disability Distribution of Children with Special Needs (CWSN) at Our Early Intervention Center

Others Attention Deficit Speech and 4% Hyperactivity Language Delay Disorder 4% ▼ 2% Spectrum Disorder Locomotor ntellectua Disability Disability 1% 13% Cerebral Palsy 32% Hearing Impairment 23% Down Syndrome Developmental Delay 2% 3%

Number of CwSN Served through Sarthak Centres



- Over the past decade, the utilization of early intervention services has grown exponentially from 150 cases in 2014-15 to 775 cases in 2022-23.
- This growth reflects increasing awareness of early intervention's importance in addressing the unique needs of children with disabilities.
- It signifies a positive shift towards a more inclusive and supportive environment.
- The distribution of children with special needs at our center demonstrates our commitment to inclusive care.
- Autism Spectrum Disorder (ASD) and Cerebral Palsy (CP) cases have surged, highlighting our expertise.
- Hearing Impairments (HI) and Intellectual Disabilities (ID) cases underscore our unwavering dedication to diverse needs.

 We remain committed to nurturing every child's unique potential, regardless of the challenges they face.

Looking Ahead:

- We aim to reach more children, conduct in-depth research, and forge impactful partnerships.
- With dedication and support from donors, volunteers, and partners, we are confident in creating lasting positive change.

A Heartfelt Thank You:

- We extend our gratitude to partners and supporters whose commitment fosters an inclusive and brighter future.
- Your involvement signifies a shared dedication to empowering individuals and shaping a more inclusive world.

Inclusivity in Action: Transforming Classrooms for All

In a nation with a substantial population of school-aged children, Sarthak Educational Trust recognizes the unique challenges faced by those who require special education. Despite a national average school enrollment, there is a considerable gap in including children with disabilities in mainstream education.

Our Efforts and Approach -

- Identifying the Need: A Comprehensive Screening Approach - Our journey began with a thorough screening and identification study in 10 Government Schools.
 Through comprehensive assessment, covering parameters such as health status, intelligence quotient, and educational levels, students with disabilities were identified.
- Challenges Unveiled: Lack of Awareness and Integration - The analysis underscored a critical lack of awareness and efforts to integrate these children into mainstream classrooms, extra-curricular activities, and related facilities.
- Sensitization Workshops: Bridging the Awareness
 Gap Responding to this need, Sarthak organized
 sensitization workshops for parents, teachers, and other
 stakeholders. The insights gained from these sessions
 were pivotal in understanding the challenges faced by
 these children and were subsequently presented to
 government functionaries.
- Initiating Change: The Birth of Sarthak Resource Centre: This groundwork paved the way for the establishment of the Sarthak Resource Centre in Nangloi, West Delhi, inaugurated on July 23, 2016, with the support of a local Government School.
- Holistic Approach: Nurturing Minds and Bodies: At the Sarthak Resource Centre, we adopted a holistic approach to inclusive education. Our team provided remedial classes, medical, and psycho-social rehabilitation to children with special needs.
- Empowering Futures: Skill Development Initiatives:Recognizing the importance of skill development, we extended IT and pre-vocational training support, ensuring that these children not only receive an education but also gain practical skills to enhance their future prospects.

Way Forward: Sustaining and Expanding Inclusivity

While celebrating the achievements, our journey doesn't end here. The way forward involves:

- Scaling Impact: Expanding our reach to more schools and communities to identify and support children with disabilities, ensuring inclusivity becomes a widespread reality.
- Continuous Advocacy: Advocating for policy changes and increased awareness at the societal and governmental levels to embed inclusive education principles in the broader education system.
- Strengthening Collaborations: Forge partnerships with like-minded organizations, educational institutions, and government bodies to create a collaborative ecosystem that fosters inclusivity.
- Research and Innovation: Investing in ongoing research and innovation to tailor educational approaches, resources, and technologies that cater to diverse learning needs.
- Assisting Inclusive Education with
 GyanSarathi E-LMS System Integrating the
 GyanSarathi E-LMS system to enhance our inclusive
 education efforts, providing a dynamic and
 accessible learning platform that caters to the diverse
 needs of all students.

Reflection and Commitment: Shaping Inclusive Futures

As we reflect on our journey, we are proud of the strides we have made in creating an inclusive and nurturing educational environment for children with disabilities. Sarthak Educational Trust remains committed to its mission of breaking barriers and building a future where every child, regardless of ability, can thrive in the world of education.

Inclusive Education Success Stories



Inclusive Echoes: Divyanshi's Journey to Education with Sarthak

Divyanshi's hearing impairment went unnoticed until a loud incident caught her mother's attention. Diagnosed and recommended therapies, she initially faced challenges with hearing aids and underwent cochlear implant surgery at three. Dissatisfied with the hospital's delays, her family found hope in Sarthak. Speech therapy at Sarthak, emphasizing auditory training, word formation, and phonation, helped her develop vocabulary. Now, attending school with modifications for inclusion, Divyanshi thrives, bringing pride and joy to her family.



Navigating Down Syndrome with Sarthak's Holistic Support

Dev, a 9-year-old diagnosed with Down syndrome, faced delays in milestones and medical complexities since birth. His mother, determined to improve his condition, connected with Sarthak for therapy. Initially resistant, Dev gradually embraced the sessions, showing improved muscle strength, fine motor skills, and reduced hyperactivity. Progress in education, from recognizing numbers and letters to improved sitting span, brought joy to his parents. Dev now attends a government school, a testament to Sarthak's impactful intervention and transformative journey.



Overcoming Autism with Sarthak's Inclusive Education Support

Aditya, a 5-year-old diagnosed with autism, faced financial barriers to private therapies. Sarthak, stepping in with inclusive education, enrolled him in occupational and speech therapy. Initially center-based, the program transitioned online, showing gradual improvement. Aditya, now calm, speaks, writes, and attends school confidently. His mother, delighted with the transformation, acknowledges the vital role Sarthak played in her son's growth and development.



Transformative Success: Reyan's Journey with Sarthak's Educational Support

Reyan, a 7-year-old diagnosed with Autism at 3, faced therapeutic challenges initially. Frustrated but determined, his parents discovered the power of blending school with Sarthak's support. This combination proved transformative, allowing Reyan to acquire functional skills, follow commands, and reciprocate in single words. His enhanced vocabulary and improved attention span bring joy to his parents, illustrating the impactful success of Sarthak's education support.



Navigating Success: Arya's Educational Triumph Over Hearing Impairment

Arya Mourya, 9, diagnosed with hearing impairment, faced obstacles post-implant due to distance and daily chores. Sarthak became their guiding light. In two months of speech therapy, Arya now speaks, responds, and follows instructions. With her mother's steadfast commitment, Arya navigates school with a modified curriculum, striving for educational success and an independent, dignified life.



Breaking Barriers: Ananya's Journey to Independence with Therapy

Ananya, diagnosed with Autism at 3, faced barriers accessing therapy due to financial constraints.

Connecting with Sarthak changed the game. Through therapies, including occupational and speech therapy, Ananya's progress has been remarkable. Now, at 6, she can sit for 40-45 minutes, vocalize, express needs through gestures, and actively engage in school. Her journey reflects the power of inclusive education and therapeutic interventions

Empowering Through Skill Building: Unlocking Opportunities for Persons with Disabilities

In the pursuit of creating an inclusive society, Sarthak Educational Trust recognizes the transformative power of skill-building programs for persons with disabilities (PwDs). These programs serve as catalysts for breaking down the barriers that often hinder the educational and employment trajectories of individuals with diverse abilities. By providing vocational training and sustainable employment opportunities, these initiatives not only bridge educational gaps but also foster economic independence and empowerment.

1. Sarthak JEET (Job Entrepreneurship and Empowerment Training) Program

Sarthak JEET program is a beacon of hope for individuals with disabilities aged 18-35. It is meticulously crafted to address the unique challenges faced by this demographic, offering vocational skill-building training and sustainable employment opportunities. The overarching goal is to empower youth with disabilities, enabling them to lead financially independent lives.

Program Components:

 Employability Enhancement (Skill Development):
 Providing comprehensive skill development to enhance the employability of participants.

- Sustainable Employment (Employment Generation): Creating opportunities for sustainable employment to ensure long-term financial stability.
- Basic Skill Building, Sector-Specific Training, and Pre-Employment Training: Covering a spectrum of skills essential for diverse industries.
- Allied Activities, Regular Assessments, and Feedback: Enriching the learning experience through guest lectures, exposure visits, and continuous evaluation.

2. Sarthak Digital Literacy Program

Sarthak's commitment to inclusivity extends to the digital realm with the Digital Literacy Program. Recognizing that literacy goes beyond reading and writing, this 15-day intensive training program imparts essential digital skills to individuals with disabilities, preparing them for active participation in an increasingly digital world.

Focus Areas:

 Government Schemes and Loan Opportunities: Providing insights into available government schemes and loan opportunities tailored for PwDs.

- Entrepreneurial Skills and Business Navigation:
 Equipping participants with the knowledge to establish and navigate small businesses.
- Digital Literacy Training (Smart phones and Basic Computers): Ensuring proficiency in essential digital tools.
- Soft Skills, Time Management, and Communication Styles: Enhancing interpersonal skills critical for personal and professional success.

3. Sarthak Entrepreneurship Development Program

Entrepreneurial endeavors hold the key to sustained independence for PwDs. Sarthak Entrepreneurship Development Program is a comprehensive program designed to equip beneficiaries with the necessary tools and knowledge for successful business ventures. Emphasis is placed on skills development, business analysis, and asset assessment.

Program Highlights:

- Business Analysis and Asset Assessment:
 Developing analytical skills crucial for successful entrepreneurship.
- Facilitation of Government and Private Loans:
 Guiding participants in procuring financial support for their business initiatives.
- Mental and Infrastructural Support: Creating a supportive environment for the development and sustainability of entrepreneurial enterprises.

4. VI (Visual Impairment) Training Program

Sarthak Educational Trust's VI Training Program is a specialized initiative catering to visually impaired candidates. Recognizing the unique challenges faced by individuals with visual impairments, this program focuses on training candidates in VI software, empowering them with technical skills and confidence in computer usage.

Program Objectives:

- Technical Equipping with VI Software (NVDA and JAWS): Providing hands-on training in software tailored for the visually impaired.
- Confidence Building and Effective Computer
 Usage: Empowering visually impaired candidates to navigate the digital landscape with confidence.

Impact Highlights

- Geographical Reach: All the programs, collectively reached, 70,000 beneficiaries, with a predominant presence in the North Zone (56%).
- Diversity in Disabilities: Locomotor Disability (60%) leads, followed by Hearing Impairment (25%) and diverse other disabilities.
- Age Group Representation: Majority (72%) falls in the 18-34 age group, reflecting a focus on youth empowerment.
- Educational Background: Diverse educational levels include 13% Middle School, 28% 10th Pass, 34% 12th Pass, 20% Graduate, and 5% Post Graduate.
- Sectoral Participation: Strong representation across sectors: 38% IT / ITeS, 19% Retail & E-Commerce, 15% Tourism & Hospitality, 6% Marketing, Insurance & Other, and 22% Digital Literacy.

Way Forward

Sustaining and Expanding the Impact

As we celebrate the strides made in empowering PwDs through skill-building, our commitment extends to a forward-looking approach. Together, we aim to build a future where every individual, regardless of ability, can thrive and contribute meaningfully to society.

Skill Success Stories

Atul Srivastava

Boya Daniel





Atul's Digital Journey: Empowering Through Literacy

Atul Srivastava, a Sarthak Educational Trust alumnus from Lucknow, embraced a 15-day Digital Literacy Training, discovering various digital platforms and applications. He actively engaged with topics like digital devices, the importance of digital education, and government policies for Divyangjan. The training boosted his self-confidence, fostering connections with supportive communities. Now employed as a Senior Engineer at Giesecke & Devrient, Atul earns Rs. 38,000 per month, grateful for Sarthak's role in imparting digital knowledge and empowerment.

2. Boya Daniel's Triumph: Succeeding Against Odds

Boya Daniel, born and raised in Telangana, faced challenges due to polio affecting both legs. Despite difficulties, he completed his B.Com. His family struggled financially, and finding a job proved challenging due to rejection based on his disability. Sarthak Educational Trust offered a lifeline with a training program. Boosting his confidence, Boya secured a job at Accenture, earning Rs. 19,000 monthly. Grateful for Sarthak's support, he expressed joy in achieving financial independence and thanked the trust for the valuable opportunity.

3. Tajimun Begam: A Journey to Digital Literacy

Tajimun Begam, facing challenges with Locomotor Disabilities in a socially backward area, found hope through Sarthak's Digital Literacy course. Despite family resistance to education, she completed High School. Enrolling in this program, Tajimun explored digital platforms, thanks to Anamika Bhagawati's guidance. Grateful to Dr. Jitendra Aggarwal, she successfully completed the training, gaining valuable knowledge. Sarthak Educational Trust played a pivotal role in empowering Tajimun on her journey to digital literacy and a brighter future.

4. Velpula Ramesh: Overcoming Challenges with Sarthak's Assistance

Velpula Ramesh, a resilient individual from Nalgonda district, faced a life-altering accident that left him with broken legs. Determined to regain independence, he embraced the challenge of walking with support. Despite initial rejections in his job search, Velpula's perseverance led him to Sarthak Educational Trust's online training program. Overcoming language barriers and enhancing his skills, he excelled in English, Computer, Soft skills, and CRM. The training proved instrumental as he secured a position as an Associate at Accenture, Hyderabad, with a monthly salary of Rs. 21,267. Velpula expresses gratitude to Sarthak for transforming his life.

Advancing Sustainable Development through Employment

Sarthak Employment Model -

Our Sarthak Employment Model is a four-step approach designed to facilitate sustainable employment for Persons with Disabilities (PwDs):



Salient Features

- Beneficiary Participation: We prioritize the interests and career aspirations of PwDs, involving them in the placement process.
- ii. Data Accuracy: Our teams meticulously validate data through ground truthing, ensuring accurate job postings and candidate profiles.
- iii. Expanding Research: We maintain 25 physical centers across 20 states in India, engaging local employers and exploring workplace solutions.
- iv. Involvement of Local Players: We engage over 2000

corporate partners at the local level to create equal opportunity workplaces for PwDs.

- v. Dissemination of Relevant Information: We conduct corporate workshops, guided sessions, and publications to spread awareness and knowledge.
- vi. Virtuous Data Cycle: We track and analyze employment outcomes, strengthening the process and supporting data-driven decision-making.
- vii. Agile Data Ecosystems (RozgarSarathi): Our platform enables employers to post jobs, access a pool of skilled PwDs, and track activities. PwDs can view job opportunities, apply, and monitor outcomes, with Sarthak overseeing the process

Vision 2027 and Strategic Plan

Our vision is to provide sustainable employment support, including entrepreneurship opportunities, to 0.2 million skilled youth with disabilities.

Impact

In terms of achievements, we have partnered with over 2000 corporate entities across various sectors, securing yearly commitments for hiring PwDs. We've identified multiple job roles across sectors and provided support to individuals with various disability categories, ensuring extensive geographic coverage for employment assistance

I. Beneficiaries by Region:

Our efforts have made significant strides in the Northern region, where 58% of our placed PwDs have found meaningful employment opportunities. In the Western region, we've made a substantial impact, accounting for 21% of our beneficiaries. The Southern region follows closely behind, with 15%, and the Eastern region contributes 6%. Together, these regions form a harmonious tapestry of empowerment, collectively representing our dedication to a pan-Indian cause.

ii. Placed by Disability:

Sarthak's commitment to inclusivity is evident in our impact across various disability types. The majority, 67%, represent individuals with Locomotor Disabilities (LD), showcasing their potential and determination. Hearing Impairment (HI), encompassing the Deaf and Hard of Hearing, constitutes 25% of our beneficiaries. We've also supported individuals with visual impairments (VI) at 5%. The remaining 2% represents individuals with other disabilities, and those with Cerebral Palsy (CP), underscoring our unwavering commitment to embracing the full spectrum of abilities.

iii. Placed by Age Group:

Youth empowerment remains at the heart of our mission, with a staggering 85% of our beneficiaries falling within the 18-34 age bracket. Recognizing the potential of PwDs across age groups, we have also extended our support to individuals aged 35-60, constituting 15% of our placements. This reflects our belief in lifelong learning and empowerment.

iv. Placed by Education Level:

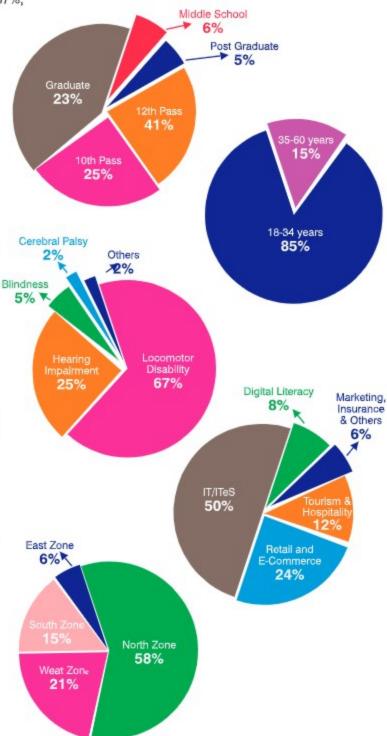
Our commitment to quality education shines through as we empower PwDs with various educational backgrounds. A dedicated 41% of our beneficiaries are 12th pass, while 25% have attained the 10th pass milestone. Graduates make up 23% of our placed individuals, demonstrating the importance of higher education in enhancing employability. Additionally, we have empowered 6% of middle school graduates and 5% of postgraduates. This diverse representation underscores our holistic approach to education and employment.

v. Placed by Sector:

Our reach extends to a multitude of sectors, with Information Technology (IT) and IT-enabled services (ITeS) leading the way at 50%. We've also played a significant role in the Retail & E-commerce sector, contributing 24% to our placements. The Tourism & Hospitality sector has embraced inclusivity at 12%, while Marketing, Insurance & Others make up 6%. In recognition of the digital age, Digital Literacy has empowered 8% of our beneficiaries. Our diverse

placements across sectors reflect our adaptability and commitment to fostering opportunities for PwDs across industries.

In summary, Sarthak's journey in the past years has been defined by inclusivity, diversity, and unwavering commitment to our mission. The data presented here is not just numbers; it represents the lives we've touched, the barriers we've dismantled, and the dreams we've helped realize. We look forward to another year of making a profound impact on the lives of People with Disabilities, forging new paths to empowerment, and creating a more inclusive society for all.



Gaurav's Journey from Training to Employment

Meet Gaurav, a resilient 30-year-old from Jaipur, facing hearing impairment. Undeterred by challenges, Gaurav aspired to make a difference in the world. Despite job rejections, he discovered Sarthak Educational Trust, offering skill development for individuals with disabilities. Enrolled in a comprehensive training program, Gaurav honed communication, computer, and soft skills. His unwavering dedication led him to Amazon, where he's now a successful Customer Sales Associate, earning Rs. 15,000 monthly. Gaurav's journey, marked by determination and

triumph, inspires others to pursue their dreams, challenging societal perceptions.

Maheswari's Employment Triumph from Fluorosis to Fulfilling Dreams

Maheswari, born and raised in Nalgonda,
Telangana, faced the adversity of Fluorosis,
impacting her bones and joints. Battling societal
criticism, she struggled during school, facing
depression and a lack of concentration.
Supported by her family, she pursued postgraduation, realizing the significance of
education. Hindered by skills gaps in job
interviews, marriage didn't deter her dream of
working. Discovering Sarthak Educational Trust
online, Maheswari enrolled in their training
program. Post-training, she triumphantly secured
a Process Associate role at

Accenture, earning 18,000 per month. Maheswari expresses profound gratitude to Sarthak for turning her dream into an employment reality.



Employment Success Stories

Empowering Success: From Skill Training to Thriving Employment

Ajay Kumar Dwivedi's remarkable success story is a testament to his resilience and the transformative impact of Sarthak Educational Trust's skill training. Overcoming obstacles as a person with locomotor disability, Ajay's journey led him to secure a Deputy Manager position at Yes Bank, earning a monthly salary of 47,000/-. His inspiring tale breaks stereotypes, emphasizing the importance of skill programs in fostering meaningful employment for individuals with disabilities. This story reflects

the triumph of determination, proving that disabilities should never limit one's potential in the professional world.

Empowering Through Resilience: Tipu Abhishek's Employment Success Journey

Tipu Abhishek, a Bangalore native, faced financial struggles and a hearing disability from a young age. Despite challenges, he aimed to support his family and provide the best for his siblings. Overcoming societal stigma associated with sign language, Tipu pursued education in mainstream schools, later venturing into the job market. Sarthak's skill program became a turning point, boosting his confidence. With newfound skills, he secured a position as a Front Office

Executive at Welcome Hotel by ITC, earning ₹15,000 monthly. Tipu expresses gratitude to Sarthak Educational Trust and Dr. Jitender Agarwal for creating inclusive opportunities and making his life wonderful.



Advocacy for an Inclusive Ecosystem

Our advocacy efforts encompass both physical events and digital outreach initiatives, strategically designed to usher in a world where every individual, regardless of their abilities, can thrive.

Advocacy Objectives: Creating an Inclusive Ecosystem

Our advocacy endeavors revolve around the central objective of fostering inclusivity and equal opportunities for PwDs. We believe that an inclusive ecosystem encompasses various key components:

- I. Accessible and Affordable Therapies: Ensuring that PwDs have access to affordable therapies that enhance their quality of life and well-being.
- ii. Inclusive and Special Schools: Promoting the availability of schools that cater to the unique needs of Children with Special Needs (CwSN) while ensuring their integration into mainstream education when feasible

iii. Vocational Skilling and Inclusive Education: Empowering PwDs with the skills and knowledge required for higher education, professional careers,

and lifelong learning.

- iv. Career Opportunities: Advocating for job opportunities that match the skills and aspirations of PwDs, thereby reducing unemployment rates in this segment of the population.
- v. Awareness of Rights and Services: Spreading awareness about the rights and services available to PwDs, ensuring they receive the support they deserve.
- vi. Promotion of National/International Initiatives: Collaborating with and promoting initiatives aimed at improving the lives of PwDs at both the national and international levels.



Diverse Advocacy Activities

Our advocacy initiatives manifest in a spectrum of physical and virtual activities, each contributing to the realization of our inclusive vision

I. Physical Activities

- National Conference on Disability: Our flagship annual event serves as a platform for dialogue, sharing best practices, and forging partnerships to advance the cause of PwDs.
- Stakeholder Engagement Events: Facilitating conversations and cooperation with government bodies, corporates, academia, media, and NGOs to create synergies.
- Corporate Workshops: Empowering corporate entities to embrace inclusivity by offering workshops and guidance.

- Disability Sensitization Events: Conducting events that sensitize individuals to the challenges faced by PwDs.
- Mobilization Camps: Reaching out to underserved communities to identify and support PwDs.
- Promotional and Awareness Generation Drives:
 Initiatives aimed at creating public awareness about the challenges and capabilities of PwDs.
- Connect with Government, Corporate, Media, Academia, and Other Stakeholders: Building strong alliances to drive change.

II. Virtual Activities

- Social Media Outreach and Promotion: Leveraging digital platforms to raise awareness and advocate for inclusivity.
- Website Usage: Providing comprehensive information and resources for PwDs and their supporters.
- Blogs, Articles, Podcasts: Sharing knowledge, stories, and insights to foster understanding and empathy.
- Media Coverage: Collaborating with the media to highlight PwDs' achievements and challenges.
- Monthly Webinars: Hosting informative sessions on various disability-related topics.
- Newsletters and Bulletins: Disseminating updates and knowledge.
- Celebration of Events: Marking significant occasions related to disability advocacy.

II. Alumni Stories Promotion

- Sarthak k Sarathi: Sharing stories of individuals who have transformed their lives through Sarthak's support.
- Aces of Abilympics: Celebrating the remarkable achievements of Abilympics participants.
- Beneficiary Stories: Showcasing the journeys of those who have benefited from our physical, virtual, health, education, skill, and employment services.
- Digital Platforms: Highlighting the impact of platforms like CapSarathi, RozgarSarathi, and GyanSarathi.



Our advocacy activities are guided by clear objectives, aimed at transforming the lives of PwDs. We measure our success by tangible outcomes that include increased awareness, policy changes, enhanced opportunities, and improved quality of life for PwDs.

As we move forward, we remain dedicated to our advocacy mission, driven by the belief that inclusion is not just a goal; it's a fundamental right, and we will continue to champion the cause of inclusivity for all.

IDEA: Transforming Disability Empowerment in India

The India Disability Empowerment Alliance (IDEA) is a transformative initiative led by the Sarthak Educational Trust, dedicated to revolutionizing disability empowerment in India.

Significance of IDEA

- Collective Voice: Uniting civil society organizations to advocate for PwD rights.
- Knowledge Sharing: Bridging information gaps and fostering best practices.
- Capacity Building: Empowering partner NGOs to serve PwDs effectively.
- Expanded Outreach: Ensuring services reach even remote PwD populations.
- Inclusive Empowerment: Encouraging diverse solutions to address unique PwD challenges.

Recent Achievements

- Official Trust Registration: Achieving legal recognition.
- Certifications and Registrations: Pursuing essential certifications.
- 'Aap Ki Awaaz' Sessions: Providing a platform for partner NGOs.

Future Plans

- MoUs with Partner NGOs: Facilitating collaborations.
- Webinars and Online Promotion: Expanding the network.
- Need-Based Assessments: Customized training programs.
- Funding Agency Connections: Linking with potential funders.
- Registration with the Social Stock Exchange: Broadening funding opportunities.

Expected Impact of IDEA

- Policy Advocacy: Influencing a more inclusive legal framework through collective advocacy.
- Improved Services: Enhancing service quality through knowledge sharing.
- Wider Reach: Ensuring under served PwDs receive essential support.
- Empowered Grassroots: Strengthening grassroots NGOs to address specific PwD needs.
- Innovation and Learning: Cultivating a culture of innovation and learning.

Outreach and Engagement Process

- Identification: Identifying potential partner NGOs.
- Personalized Communication: Explaining the benefits of partnering with IDEA.
- Registration and On boarding: Simplified registration through digital platforms.
- Ongoing Engagement: Regular communication and capacity-building support.
- Connection with Funding Agencies: Bridging partner NGOs with potential funders.



A. Geographical Distribution of IDEA Partner NGOs

Geographical Zones	Number of IDEA partner NGOs
Northern India	308
Eastern India	123
Western India	73
Southern India	146
Total	650

B. Top 10 States with highest number of IDEA Partner NGOs

States	Number of IDEA partner NGOs
Madhya Pradesh	93
Uttar Pradesh	91
Gujarat	69
Maharashtra	68
Delhi	40
Rajasthan	31
Punjab	29
Bihar	27
Andhra Pradesh	24
Chhattisgarh	22
Total	494

C. Distribution of IDEA Partner NGOs based on Disability Categories they sertve

Digital Categories served by IDEA partner NGOs	Number of IDEA partner NGOs
Locomotor Disability	44
Visually Impaired	57
Hearing Impaired	65
Intellectual Disability	57
Multiple Disability	427
Total	650

D. Presence of IDEA Partners in States beyond Sarthak's Physical Presence

States	Number of IDEA partner NGOs
Bihar	88
Chhattisgarh	81
Odisha	62
Manipur	59
Jammu & Kashmir	33
Himachal Pradesh	35
Jharkhand	31
Meghalaya	28





Key Highlights

- Tailored Information and Services: CapSarathi provides customized information and services for individuals of all age groups, ensuring relevance throughout their life journey.
- ii. Multi-Lingual Accessibility: CapSarathi offers accessibility in 11 languages, promoting inclusivity and ensuring language is not a barrier.
- iii. Universal Accessibility: CapSarathi adheres to AAlevel accessibility (WCAG), making every feature and service accessible to individuals with disabilities.
- iv. Comprehensive Support: CapSarathi serves as a one-stop solution, encompassing service providers, government schemes, job opportunities, and a dedicated job portal for people with disabilities.
- User-Friendly Platforms: CapSarathi is accessible via mobile app (Google and Apple Play Stores) and web version, accommodating users with or without smartphones.

- vi. Human Interface & Support: CapSarathi offers a pan-India support system, providing personalized assistance through chat and calls to users.
- vii. Empowerment through Employment: CapSarathi includes a specialized job portal, facilitating employment opportunities through placement drives and job fairs for individuals with disabilities.
- viii. Promotion of Self-Employment: CapSarathi promotes products created by self-employed individuals with disabilities, fostering entrepreneurial spirit.
- ix. Feedback and Notification Mechanism: CapSarathi incorporates dynamic notifications and user feedback, ensuring a responsive and continually improving platform.
- x. Advanced Admin Panel: CapSarathi boasts an advanced admin panel for efficient user management and seamless feedback/query tracking, enhancing overall user experience.





Niharika's Empowerment: Niharika, a hearing-impaired resident of Mumbai, discovered CapSarathi through a YouTube video while pursuing her BA degree. This transformative app provided her with invaluable information on

government programs, scholarships, and essential services. Notably, Niharika successfully applied for the PwDs pension scheme through the app, a life-changing achievement. She expresses her immense gratitude to Sarthak for this remarkable information portal.



Raju Shah: Scholarship Success: Raju Shah, a locomotor-disabled student from Singrauli City, Madhya Pradesh, studying BCom at Delhi University, faced financial constraints. CapSarathi came to his rescue when he found the HDFC Badhtey Kadam

scholarship program through the app's scholarship section. Raju successfully secured a scholarship of INR 30,000, a significant milestone in his educational journey.



Simantha's Perspective: Simantha, pursuing BCA in Assam, overcame a life-altering accident that left him with a disabled leg. Introduced to CapSarathi through Sarthak Guwahati Center, he found the app to be a multifaceted resource. Simantha

particularly appreciates the Matrimonial section and the app's comprehensive information on government programs and services for people with disabilities.



Keshav Krishan Gaur: Building a Brighter Future: Keshav, with low vision, pursued education and a hospitality diploma. Now, he plans to start his own business and seeks information on loans through CapSarathi. The app aids him in

exploring government loan schemes and other opportunities.



Jyothish: A Journey to Independence: Jyothish, a 27 year-old with a hearing impairment from Trivandrum, Kerala, discovered CapSarathi's travel concessions. He applied for a travel pass from KSRTC through the app, reducing his monthly expenses significantly.

Jyothish appreciates the government schemes he discovered thanks to CapSarathi.



Kishan Bharwad: Finding Medical Resources: Kishan Bharwad, a visually impaired person from Godhra, Gujarat, searched for eye treatment options. CapSarathi guided him to the Eye Foundation India, where he now receives treatment. Kishan finds CapSarathi to

be a comprehensive platform for people with disabilities.

These stories represent the transformative impact of CapSarathi, where technology empowers individuals to overcome challenges and embrace a brighter future. Each story is a testament to the possibilities that arise when information and support are readily accessible.

CapSarathi



35000+ PwD Users Users across 21 Disability Categories

Users from 28 States, 7 UTs

Unlocking Potential: RozgarSarathi's Job Portal Empowers 25,000 PwDs Since Dec 2021

In a world where equal opportunities for employment are crucial, the Sarthak Educational Trust introduces RozgarSarathi, a groundbreaking job portal designed exclusively for Persons with Disabilities (PwDs). RozgarSarathi is more than just a platform for job searches; it's a catalyst for turning the dreams of PwDs into reality by connecting them with meaningful employment opportunities.

Key Features of RozgarSarathi



Accessibility and User-Friendly Design:

Ensures seamless navigation for diverse abilities, real-time updates, and easy access to job information.



Advanced Job Matching:

Empowers users with fine-tuned search, application tracking, assessments, and streamlined recruitment.



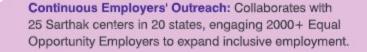
Replicable & Scalable:

Built on a legacy of PwD support, it scales nationally and locally, engaging corporate partners.



Sustainability:

High user retention rates and diverse career opportunities ensure long-term viability.





Agile Data Eco-systems: Provides transparency through dashboards for job postings, resource pools, and candidate selection.

Virtuous Data Cycle: Tracks and analyzes employment cutcomes, facilitating data-driven decision-making.

Data Accuracy: Ensures precision by working closely with beneficiaries and employers, reducing errors in job postings and candidate profiles.

RozgarSarathi - Impact



Overcoming Low Vision

Vrushali's Journey to Becoming a Recruitment Executive

Vrushali Sumer Singh More, with a 75% low vision disability, embarked on a remarkable journey empowered by RozgarSarathi. Armed with an M.Com degree, she now serves as a Recruitment Executive at Edu Angels Pvt Ltd, commanding a monthly salary of 70,000. Vrushali's narrative not only showcases her innate talents but also highlights the incredible impact of RozgarSarathi in unlocking her potential.

Defying Hearing Impairment

Ashwanth's Rise as a Lead Associate at EY Global

Ashwanth S, managing an 80% hearing impairment, holds an MBA and the position of Lead Associate at EY Global, with a monthly salary of 40,000. His journey, enriched by RozgarSarathi's support, exemplifies the convergence of talent, ambition, and opportunity, proving that no disability can hinder true potential.





Breaking Barriers

S Mallikarjuna Raju's Path to Success at Cognizant Technology

S Mallikariuna Raju, contending with a 71% locomotor disability and armed with a BSc degree, has discovered his calling as an Associate Projects professional at Cognizant Technology, drawing a monthly salary of 75,000. RozgarSarathi played a pivotal role in his remarkable journey, proving that determination can overcome any obstacle.

Bridging Potential and Opportunity Pavitra's Role as a Test Engineer

Pavitra Rao, marked by a locomotor disability and holding a BTech degree, operates as a Test Engineer at Wunderman Thompson Commerce, earning an impressive monthly salary of 1,15,000. Her narrative underscores how RozgarSarathi bridges the gap between potential and opportunity.





Front Office Excellence Dattu's Journey at Marriot

Dattu Shivaji Rathod, living with a locomotor disability and bearing a BA degree, fulfills the role of a Front Office Executive at Marriot, drawing a monthly salary of 14,000. His journey, guided by RozgarSarathi, exemplifies the triumph of resilience and equal access to opportunities.

These success stories encapsulate a universal truth disability is not a defining characteristic of one's potential. Instead, it is their unwavering determination, relentless hard work, and access to opportune moments, facilitated by RozgarSarathi, that pave the way for triumphant accomplishments. These individuals are not merely employees; they are beacons of inspiration, illuminating the path for others to follow.

GyanSarathi: Transforming Learning for PwDs

Introduction

Sarthak, with 15 years of experience, is committed to fostering an inclusive India where Persons with Disabilities (PwDs) enjoy equal dignity and respect. Understanding the importance of quality skill education, Sarthak launched GyanSarathi, a Learning Management System (LMS). This digital platform offers self-paced online learning and instructor-led training, revolutionizing education for PwDs.

Project Status

GyanSarathi's Minimum Viable Product (MVP) was launched in July 2023. Currently, pilot batches across various programs are actively using the platform. Our team is undergoing comprehensive training to maximize platform utilization. The project is slated for completion by April 2024.

International Support

An esteemed International Organization is supporting the development of GyanSarathi. This partnership amplifies our mission to empower PwDs through accessible education.

Development Methodology

GyanSarathi's development follows a structured approach:

- Planning: In-depth analysis of audience profiles, content flow, and expectations.
- Design: Collaboration between stakeholders to draft comprehensive Software Requirement Specifications (SRS).
- Development: Implementation based on approved SRS and High-Level Designs (HLDs).
- Review/Test: Continuous quality assessment, feedback incorporation, and testing.

Functional Capabilities: GyanSarathi offers a rich set of functional capabilities -

- · Single-sign-on (SSO) through CARS module APIs.
- Varied user roles: Learner, Instructor, Assessor, Parent, Mentor, Admin, HelpDesk, Service Partner.

- Versatile course management with configurable parameters.
- · Comprehensive disabilities hierarchy ontology.
- · Content hosting with assignment capabilities.
- ILT management, including venue and assessment attachments.
- · Efficient alerts and messaging system.
- Robust assessment and assignment features.
- Key Performance Indicator (KPI) tracking for learners, instructors, and management.
- User-friendly calendar management, feedback, and certification support.
- Role-based data exchange through APIs.
- Powerful reporting, data export, and secure payment gateway integration.
- · Responsive design for mobile and tablet access.
- Seamless interface integration with Orgzit (MIS system) for database synchronization.



Planned Services through GyanSarathi

A. Person with Disability (PwD):

- Training programs tailored to mapped job roles for PwDs.
- Upskilling programs to support career growth.
- Mentoring and guidance for career continuation in cases of late disability onset.
- Mentoring and upskilling sessions for Regional/National Abilympics (Vocational Skill Based Competitions) winners.

B. Parents of Children with Special Needs (CwSN):

- Guided content for parents to perform home-based activities as guided by therapists and special educators.
- Information and counseling material to understand disability and related information.

C. Health Professionals/Therapists:

- Training for medical staff on early identification and intervention support.
- Training for experts (Special Educators, Speech Therapists, Occupational Therapists) to stay updated with the latest developments.

D. Academic Institutes:

- Adapted curriculum and teaching styles to educate CwSN in mainstream schools.
- Inclusive Education Workshops for Academic Institutes.

E. Government/Corporate/Media:

- Workshops for Disability Sensitization and updates in the disability sector.
- Diversity, Inclusion, and Empowerment workshops to create a cohesive ecosystem for PwDs.

F. Non-Government Organizations:

 Training and Capacity building support for NGOs providing services to PwDs.

Future Endeavors:

The MVP launch marks a significant milestone. Sarthak is actively seeking partnerships to expand the platform's outreach and diversify course offerings. The ultimate goal is to provide an inclusive and empowering learning experience for PwDs and other stakeholders across India.

GyanSarathi embodies Sarthak's unwavering commitment to creating a level playing field in education, ensuring that no one is left behind, and empowering PwDs to reach their full potential.





NAAI: Pioneering Excellence in Skilling for PwDs

The National Abilympic Association of India (NAAI) is a driving force behind the "Excellence in Skilling" movement, offering vocational skills competitions tailored for Persons with Disabilities (PwDs). Established in 2001, NAAI gained prominence by successfully hosting the 6th International Abilympics in 2003, inaugurated by the late Prime Minister of India, Shri Atal Behari Vajpayee, and graced by the late Dr. APJ Abdul Kalam, former President of India. NAAI's partnership with Sarthak has significantly enhanced inclusivity, benefiting from Sarthak's wide-reaching support system, including government agencies, corporates, civil societies, and PwDs.

Recent Achievements:

- 10th International Abilympics in Metz, France (March 2023).
- India secured 7 medals and ranked 7th overall.
- India became an Executive Committee Member of the IAF, Japan.
- Notable medal winners from various skill categories.

NAAI Vision 2027:

- Preparing & Participating in the 11th International Abilympics scheduled in Helsinki, Finland in 2027.
- Key steps include finalizing skill categories, identifying candidates, securing sponsors, and organizing preparatory events.

Training Boot Camps:

Prior to the international competition, NAAI conducted intensive training boot camps, involving experts from academia and industry. The candidates also received motivational counseling from prominent figures, including Mr. Rajesh Aggarwal, Secretary, Department of Empowerment of Persons with Disabilities (DEPwD), Government of India.

Achievements at the 10th International Abilympics in Metz, France:

- India participated with a team of 13 individuals.
- · Competing in 12 different skill categories.
- India had 5 jury members representing various skills as International Jury Members in France Abilympics, 2023.



Medal winners:







Priyanka Dabade, from Pune, received a Silver Medal in Embroidery and a Medal of Excellence.

Kashif Khan, from Mumbai, earned a Silver Medal in Patisserie & Confectionery.





Shamim Alam, from Bihar, secured a Bronze Medal in Tailoring.





Avinash KS, from Mysore, achieved a Bronze Medal in Jewellery Making.

Upon their return from France, these participants received recognition and appreciation from various dignitaries, including Hon'ble President of India, Smt. Droupadi Murmu, Chief Election Commissioner of India, Shri Rajiv Kumar, Hon'ble Minister of Social Justice & Empowerment (MSJE), Dr. Virendra Kumar, Hon'ble MoS, MSJE, Smt. Pratima Bhoumik, Secretary, Department of Empowerment of PwDs, MSJE, Shri Rajesh Aggarwal, Hon'ble Minister of Sports, Youth Affairs and Information &

Broadcasting, Shri Anurag Thakur and Hon'ble MoS, Ministry of Youth Affairs, Shri Nisith Pramanik.

Their remarkable performance serves as an inspiration to millions of Persons with Disabilities (PwDs) and showcases their incredible skills and talents on a global stage.

NAAI's commitment to empowering PwDs through skill development and global recognition remains unwavering.

Social Media Outreach: Amplifying Our Digital Impact

In today's digital era, we wield the power of social media as a megaphone to amplify our mission of empowering 100 million Persons with Disabilities (PwDs) by 2027. Our strategic use of social media ensures wider reach, fosters awareness and education, facilitates real-time communication, nurtures peer support and community building, empowers with resource sharing, drives sensitization and inclusion efforts, and serves as a feedback loop for continuous improvement.

Explore this chapter for insights into our digital footprint, online presence, and the profound impact of our social media initiatives on advancing our mission of empowerment.

In 2023, our social media presence has grown significantly, reflecting our dedication to empowering individuals with disabilities and promoting inclusivity.

1. Social Media Presence

- Facebook: With 25,000 followers, our Facebook community continues to thrive, offering a platform for sharing updates and building a supportive network.
- LinkedIn: Our professional presence on LinkedIn boasts 16,342 followers, enabling us to establish expertise and foster valuable partnerships.
- Twitter: On Twitter, we've engaged with 3,425 followers, facilitating real-time communication and interaction.
- Instagram: Our visual storytelling on Instagram has garnered 7,555 followers, showcasing the impact of our work.
- YouTube: With 7,545 subscribers on YouTube, we continue to provide in-depth educational content and highlight success stories.

2. Social Media Presence Reach

Our reach extends far and wide, connecting us with a broader audience:

- Facebook: Our posts reached an astounding 4,930,870 people in 2023.
- LinkedIn: With a reach of 914,820, we've expanded our professional network significantly.

- Twitter: We've engaged with 99,655 Twitter users, disseminating information to a wide audience.
- Instagram: Our visual impact reached 3,469,534 individuals on Instagram.
- YouTube: Our YouTube videos resonated with 1,111,706 viewers, spreading our message effectively.

3. Blog Impact

Our blogs have proven to be effective tools for spreading awareness and knowledge. They cover a range of topics, such as "Resume Tips for People with Disabilities", "Assistive Technology for Visually Impaired and Hearing Impaired", "Best Digital Solutions for People with Disabilities", "Correct Disability Language - Using the Right Terminology" and "Barrier-Free Access to Education for Special Children - What the National Education Policy Says". These blogs have reached and engaged a diverse audience, providing valuable insights and fostering discussions on crucial disability-related subjects.

4. Quora Engagement

Our active presence on Quora reflects our commitment to knowledge-sharing. We have responded to numerous inquiries, offering expertise and insights on disabilityrelated topics. This engagement has resonated with a community of users seeking knowledge and understanding.

5. Ad Campaign Impact

Our targeted Google Ads campaigns have delivered meaningful results. They have generated a substantial number of sessions and clicks, effectively raising awareness and interest among our audience.



6. Regional Impact

Our digital outreach extends to various regions, connecting with audiences across India. For instance, in Maharashtra, we've engaged with a substantial number of users, fostering awareness and support. Uttar Pradesh, Delhi, Telangana, Karnataka, and Tamil Nadu have also witnessed our outreach efforts, contributing to our mission of challenging stereotypes and promoting inclusivity.

These efforts, spanning blogs, Quora engagement, ad campaigns, and regional impact, underscore our commitment to empowering individuals with disabilities and advancing a more inclusive society.

Sarthak Social Media

Facebook:

https://www.facebook.com/SarthakEducationalTrust LinkedIn: https://www.linkedin.com/in/sarthak-

educational-trust-5abb801b/

Twitter: https://twitter.com/SarthakEducati2 Instagram: https://www.instagram.com/sarthakedu/ YouTube: https://youtube.com/SarthakEducationalTrust/

Blog: https://sarthakindia.org/blog

Abilympics Social media:

Facebook:

https://www.facebook.com/NationalAbilympicAssociation

ofIndia

LinkedIn: https://www.linkedin.com/in/nationalabilympic-association-of-india-951126171/ Twitter: https://twitter.com/abilympicnaai

Instagram: https://www.instagram.com/naai.india/

YouTube:

https://www.youtube.com/channel/UCdiUyeTTuHlskmGX

NJkNu0g

Websites-

Sarthak Website: www.sarthakindia.org Abilympics Website: www.abilympicsindia.org Sarthak UK Chapter: www.sarthakuk.org Rozgarsarathi: www.rozgarsarathi.org Capsarathi: www.capsarathi.com Gyansarathi: www.gyansarathi.org



The Pillars of Sarthak's Mission: Our Funding Partners



At Sarthak Educational Trust, we firmly believe that no dream is too distant, and no aspiration is beyond reach, especially when it comes to empowering Persons with Disabilities (PwDs). Since our inception, we have been steadfastly committed to providing free services and support to PwDs, enabling them to not only overcome challenges but also to thrive and achieve their fullest potential. This noble endeavor has only been possible through the invaluable support of our funding partners, who have wholeheartedly embraced our vision and mission.

Our funding partners are more than just financial supporters; they are the backbone of our organization, the driving force behind the transformational change we bring to the lives of PwDs. With their unwavering commitment and generosity, we have been able to expand our reach, develop innovative programs, and create a more inclusive world for PwDs.

Here, we proudly present a list of our esteemed funding partners who have stood by us in our journey towards a more inclusive and equitable society:



















































mahindra FINANCE













































Each name on this list represents not just a financial contribution, but a commitment to transforming lives, breaking barriers, and fostering a more inclusive society. We extend our heartfelt gratitude to our funding partners

for their invaluable support in making the dreams of PwDs a reality. Together, we continue to pave the path of progress and empowerment, one step at a time. Thank you for being the pillars of Sarthak's mission.

Unlocking Potential, Building Futures: Sarthak's Hiring Partners

At Sarthak Educational Trust, our mission extends beyond providing education and skill development opportunities for Persons with Disabilities (PwDs). We are dedicated to creating a future where PwDs not only have access to job opportunities but also thrive in inclusive work environments that foster growth and financial independence. Our journey toward this vision is made possible through the unwavering support of our esteemed hiring partners, who share our commitment to diversity, equity, and inclusion in the workplace.

Our hiring partners are not just employers; they are champions of change, catalysts for empowerment, and advocates for equal opportunity employment. Together, we are rewriting the narrative of disability in the workforce and empowering PwDs to become self-reliant contributors to society.

Here is a glimpse of our valued hiring partners who have Joined hands with Sarthak in creating Equal Opportunity Workplaces across various sectors:

BPO-















RETAIL





































E-COMMERCE











BANKING __







AVIATION_



Each of these organizations has not only opened their doors to PwDs but has also actively created an inclusive and accommodating work environment where diversity is celebrated, and opportunities for growth are extended to all. Through their partnership with Sarthak, they have become champions of change, helping us break down barriers and shatter stereotypes.

Sarthak extends its heartfelt gratitude to these hiring partners for their visionary commitment to equal opportunity employment and their role in transforming the lives of PwDs. Together, we are not just building careers; we are building futures, where every individual, regardless of their abilities, can reach their fullest potential. Thank you for being a vital part of Sarthak's mission to empower and uplift the disabled community.

Empowering Through Visibility: Sarthak's Media Partners

In the journey towards inclusivity and empowerment for Persons with Disabilities (PwDs), awareness plays a pivotal role. Sarthak Educational Trust recognizes the importance of raising awareness about the needs and aspirations of PwDs and the transformative work we are doing at Sarthak. Our esteemed media partners are our allies in this mission, helping us amplify our message, reach diverse stakeholders, and connect with PwDs who deserve equal opportunities.

These media partners are not just collaborators; they are champions of change, using their platforms to shed light on the challenges faced by PwDs and the strides being made in the disability sector. Through their relentless promotion and awareness generation efforts, they facilitate dialogue, drive attitudinal change, and inspire action.

Here is a glimpse of our valued media partners who stand shoulder to shoulder with us in creating a more inclusive and equitable world:



























These partners contribute significantly to our mission by:

- Raising Awareness: They use their platforms to highlight the challenges faced by PwDs and advocate for their rights and inclusion.
- Sharing Success Stories: They feature inspiring stories of PwDs who have overcome obstacles, showcasing their achievements and resilience.
- Promoting Inclusive Initiatives: They amplify our efforts to create inclusive workplaces, accessible education, and skill development opportunities.

 Fostering Collaboration: They connect us with government bodies, corporates, academia, and other disability agencies, facilitating partnerships that drive change.

Sarthak Educational Trust extends its heartfelt gratitude to these media partners for their unwavering support in our mission to empower PwDs. Together, we are not just creating awareness; we are creating a future where every individual, regardless of their abilities, can thrive and contribute to society. Thank you for being the voice of change and inclusion in the disability sector.

GOVERNMENT PARTNERS





































































































INTERNATIONAL PARTNERS.





















































Governance at Sarthak: Empowering Progress through Committees

Sarthak is dedicated to fostering inclusive opportunities for Persons with Disabilities (PwDs) across India and beyond. A strong and efficient governance structure plays a pivotal role in achieving our mission. Our governance is overseen by various committees, each

headed by distinguished members of the National Advisory Board and the Founder. These committees convene at different frequencies to deliberate, strategize, and steer Sarthak's efforts towards excellence.

1. Sarthak Financial Task Force (SFTF) Frequency of Meetings: Monthly

The Sarthak Financial Task Force plays a crucial role in sustaining and enhancing Sarthak's initiatives.

Comprising experts in finance and fundraising, this committee meets monthly to discuss progress, explore innovative fundraising strategies, and chart the way forward to ensure the financial stability and growth of Sarthak's programs.

2. Global Resource Centre Construction Committee (GRCCC)

Frequency of Meetings: Weekly

The construction of the Global Resource Centre is a monumental project that aims to further empower PwDs. The GRCCC convenes weekly to oversee this project's execution, ensuring adherence to quality standards and timely implementation of all construction milestones. Their dedication ensures that this state-of-the-art facility becomes a beacon of inclusivity and empowerment.

3. Sarthak Trustee Meetings Frequency of Meetings: Twice a Year

Sarthak Trustee Meetings are a biannual gathering of Sarthak's core decision-makers. During these meetings, the trustees review Sarthak's half-yearly progress and make vital decisions that shape the organization's future course. These sessions provide a platform for thoughtful discussions and strategic planning.

4. Quarterly Review Meetings Frequency of Meetings: Quarterly

The Quarterly Review Meetings are an integral part of Sarthak's governance structure. Held quarterly, these meetings comprehensively assess progress and strategies across all verticals, programs, and operational aspects. They ensure that Sarthak remains aligned with its goals and adapts to changing circumstances effectively.

5. Vision 2027 Review Meetings Frequency of Meetings: Monthly

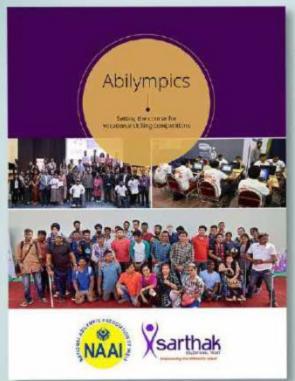
In pursuit of our Vision 2027, these monthly review meetings bring together key stakeholders to evaluate progress and strategy alignment across all facets of Sarthak's initiatives. The aim is to continually refine our approach and move closer to realizing our vision of empowering 0.2 million skilled youth with disabilities.

These committees, driven by dedicated individuals, play a pivotal role in shaping Sarthak's journey of empowerment. Through their guidance, insights, and collective effort, Sarthak remains committed to its mission of providing sustainable employment support and opportunities to PwDs, both in India and on the global stage.



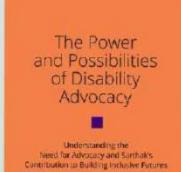
Publications

Sarthak Educational Trust has been steadfast in its mission to disseminate vital information and raise awareness about its dedicated services for Persons with Disabilities (PwDs). As part of this commitment, Sarthak has released several impactful publications, each designed to shed light on various aspects of its work and the transformative potential it holds for PwDs.



Abilympics Report, read here: https://sarthakindia.org/reports_web/Sarthak_NAAI_Report.pdf

This comprehensive report delves into the remarkable journey of NAAI's participation in the Abilympics, highlighting achievements, challenges, and lessons learned.



Advocacy Report, read here: https://sarthakindia.org/reports_web/Sarthak_Advocacy_2022.pdf

Sarthak's advocacy efforts are detailed in this report, showcasing the tireless work done to create an inclusive society





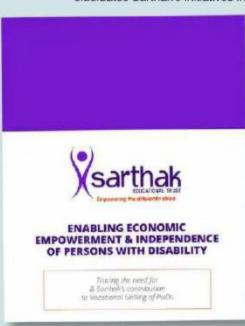
Employment Report, read here: https://sarthakindia.org/reports_web/Sarthak SustainableEmployment_Report_2021.pdf

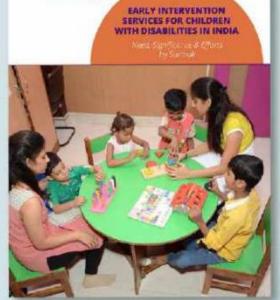
This report encapsulates Sarthak's commitment to sustainable employment for PwDs, emphasizing the importance of economic independence.

sarthak

Early Intervention Report, read here: https://sarthakindia.org/reports_web/Sarthak_ EarlyIntervention_Final_edit001.pdf

Early Intervention is crucial, and this report elucidates Sarthak's initiatives in this critical area.





Vocational Skill Building Report, read here: https://sarthakindla.org/reports_web/Sarthak_ VocationalSkilling_Final_23072022.pdf

The Vocational Skill Building Report sheds light on Sarthak's efforts to equip PwDs with valuable skills, fostering self-reliance.

These publications are not just documents; they are windows into the impactful work Sarthak Educational Trust undertakes daily. They serve as a testament to Sarthak's unwavering dedication to empowering PwDs, promoting inclusivity, and creating a brighter,

more equitable future for all. Through these publications, Sarthak continues to inspire, educate, and advocate for change, making a profound difference in the lives of countless individuals.

Celebrating Excellence and Dedication

A journey through Sarthak's remarkable achievements in the Disability Sector





Hon'ble President of India, Smt. Droupadi Murmu, presented the National Awards for the Empowerment of Persons with Disabilities for the year 2023, to Sarthak Educational Trust.

In the realm of social impact and empowerment, there are individuals and organizations that stand out for their unwavering commitment to creating a more inclusive society. Sarthak, an organization founded by Dr. Jitender Aggarwal, is a shining example of such dedication. Over the years, Sarthak has been the recipient of numerous accolades and awards, each serving as a testament to its outstanding achievements in the disability sector.

This write-up takes you on a chronological journey through Sarthak's remarkable journey, showcasing its awards and recognition for its pioneering work in empowering persons with disabilities. From prestigious national honors to international acknowledgments, Sarthak's story is one of unyielding determination, innovation, and the profound impact it has had on the lives of countless individuals with disabilities.

Awards

- National Award on Disability in 2023 by the Department of Empowerment of Persons wuth Disabilities (DEPwD), Ministry of Social Justice & Empowerment (MSJE)
- Dr. Jitender Aggarwal felicitated by Hon'ble President of India Smt. Droupadi Murmu for his contribution to Abilympics Movement and International achievements during France Abilympics, 2023
- Dr. Jitender Aggarwal elected in International Executive Committee of International Abilympics Federation, Japan in March 2023 amongst the 8 International Members
- Dr. Jitender Aggarwal nomination to Diversability International's 4th annual 2023 D-30 Disability Impact List as Honoree.
- 11th AlWEFA Nina Sibal Memorial Award 2023, to Sarthak for managing and educating disabled and disadvantaged children through innovative methods
- Felicitated by Nobel Foundation, Ludhiana for serving the disability community in India - 2023
- Dr. Batra's Positive Health Hero's Award 2022 to Dr. Jitender Aggarwal, for empowering Persons with Disabilities
- BW Disrupt Social Impact Award of Excellence by BW Businessworld – 2021 to Dr. Jitender Aggarwal, Founder CEO, Sarthak
- Mary Glowery Liliane Kelmans Disability Award 2021 to Sarthak Education Trust for Outstanding contribution in the field of disability by CHAI+ & Liliane Foundation
- · Felicitated with Mahatma Award

- Best D & I Practices of Asia Governing Council
 Commendation Award -2020, to Sarthak Educational
 Trust, by Women Leadership Forum of Asia
- Felicitated with LNOD
- Felicitated by Megastar Amitabh Bachchan during Kaun Banega Crorepati Season 12 (Karamveer Special)
 2019
- Felicitated by Cognizant Foundation Appreciation
 Award in recognition of strategic partnership in making a difference in lives of many.
- Felicitated by Capgemini for promoting innovation in skilling of youth with disabilities.
- Felicitated by NSDC and Skill India for special mention award under category for empowering specially abled people - 2018.
- Felicitated by GT Sabera Award under the category of Change makers.
- Dr. Jitender Aggarwal Felicitated by PHD Chamber to for being a distinguished speaker on panel entitled, "Mainstreaming the marginalized through Digital Inclusion".
- Dr. Jitender Aggarwal felicitated by GMRVK and National CSR Network with Certificate of Appreciation for sharing his valuable knowledge as Guest speaker at the "Seminar on CSR for Persons with Disabilities".
- Certificate of Appreciation and Participation for World Skills Asia- Abu Dhabi 2018.
- . Felicitated by India Skills 2018

Awards

- Certificate of Commendation by Gilard Electronics Pvt.Ltd. for contributing towards creating an Inclusive society for PwDs
- Awarded for Qualifying in Top-50 Smart Education Projects in India for Sarthak Inclusive Education center by SKOCH Group.
- Awarded for Qualifying in Top-30 Skill Development Projects in India for Sarthak Skill Building Training Programme by SKOCH Group.
- Felicitated under category Sustainable Solutions
 Changing India for empowering the disabled by Social Change Awards.
- Felicitated by Accor Hotels for providing sustainable employment opportunities to person with disabilities.
- Felicitated at Awards & Conclave Event by Sambodhi Research Organisation, New Delhi.
- Awarded for bringing Olympic and Paralympics
 Moment in India at the Sports India Awards by IISGS
 (Indian International Sporting Good Show).
- Felicitated at the International Excellence Award for Service towards People with Disabilities by Association of Special Educators and Allied Professionals
- CSR Excellence Award at India International CSR Conclave
- Awarded as the Outstanding Contributor in the field of Specially Abled by Sonalika Tractors

- Social Change Award for contribution in enabling the differently-abled to live their life with dignity and respect.
- Awarded with The Impact Awards 2017
- Awarded as the Best NGO at the eNGO Award organized by Digital Empowerment Foundation (DEF).
- Certificate of Partnership with National Skill Development Corporation
- Felicitated at the 4th National CSR Summit 2016 on Sustainable Development Goal No:4 by Shikhar Organisation for Social Development.
- Rashtriya Swayam Siddha Samman by JSPL Foundation in 2016
- · Exceptional Achievers Award by Government of Delhi
- Best NGO Award by Punjab State Government
- Speaker award in 37th Annual Conference of AOICON (Association of Otolaryngologists of India Delhi State Branch & North Zone.
- Awarded by Sri Aurobindo College, University of Delhi for 'Synchronizing Education and Employment Opportunities for Visually Challenged' again in 2014.
- Certificate of Recognition for meaningful contribution in the field of Differently Abled by Tech Mahindra Foundation on the occasion of World Disability Day.

ABILYMPICS MEDAL WINNERS FELICITATED

NEW DELHE in a first, Union Minister for Social Justice and Empowerment Virendra Kumar on Tuesday felicitated Abilympics medal winners of the Indian Contingent. The felicitation ceremony



was organised by the Department of Empow of Persons with Disabilities. While congratulating all medal winners and every member of the Indian Abilympics team for their outstanding effort in bring-Ing glary to the nation, the Union Minister thanked the coaches of the team as well as SARTHAK and NAAI for their significant contribution towards this effort.

Sarthak in the News

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अमित गवळे सकाळ वृत्तसेवा

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दिव्यांग चित्रकार चेतन पाशिलकरची सुवर्णभरारी

चेत्रम पश्चिमकरचा करक करणरा प्रवास



BRINGS YOUTH TO

सार्थक ने मना

जयपर@पत्रिका. एजुकेशावल द्रस्ट (राजस्थान) में सर् वर्ष पूर्ण करने की भी गर्व हो रहा है। इस समय से हो. सेवाओं और समाञ्रेशकता को ब माध्यम से दिव्याग

ABILYMPICS MEDAL WINNERS FELICITATED

जीवन को सधारने के लाज बह कर

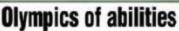
Datasele (top). Pashilhar (above) and Khan (right) have hearing impairment.

Can and able

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Hyderabad =





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NEW DELHI: In a first, Union Minister for Social Justice and Empowerment Virendra Kumar on Tuesday felicitated Abilympics medal winners

Indian Contingent. फ़्रांस में दिव्यांग भारतीयों के कौशल की लहर leitation coremony

ganised by the Department of Empow ons with Disabilities. While congratulating sai winners and every member of the India pics team for their outstanding effort in be ry to the nation, the Union Minister thanker is of the team as well as SARTHAK and NA ir significant contribution towards this effor

एबिलिम्पिक्स में 13 दिव्यांगजनों का दल मार्च में फ्रांस जाएगा

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फ्रांस में दिव्यांग भारतीयों के कौशल की लहर, 10वें एबिलिम्पिक्स में भारत ने जीते ७ मेडल

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अनुराम अनुर एवं

द्वी. वीरेंद्र कुमार ने

विजेताओं को

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एजुकेशनल ट्रस्ट ने राजस्थान में अपनी स्थापना के 7 वर्ष का उत्सव मनाया

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Sarthak Educational Trust Marks 15 Years of Empowering the Persons with Disabilities with the Launch of Gyan Sarathi E-Learning Platform



सर्थक एजुकेशनल ट्रस्ट ने ज्ञान सारयी ई-लनिन प्लेटफॉर्म लॉन्च किया

नई दिल्ली। पिछले 15 वर्षों से दिव्यांग व्यक्तियों को सशक्त बनाने के लिए प्रतिबद्ध सार्थक एजुकेशनल ट्रस्ट (Sarthak Educational Trust), मुंबई के वर्ल्ड ट्रेड सेंटर में अपना 15वां वार्षिक दिवस मनावा, जो इस



कार्यक्रम के मुख्य अतिथि था। इस वर्ष का विषय दिव्यामता समावेशी विकास के लिए नवाचार (InDID)'था। इस कार्यक्रम मै ज्ञान सारधी पोर्टलका उद्धारण हुआ, जो दिव्याग शिक्षार्थियों के लिए एक गेंग-चेंजिंग एड-टेक प्लेटफॉर्म है। यह ऑनलाइन शिक्षण और शिक्षण गंतव्य दिव्यांग व्यक्तियों को पेशेवर और व्यक्तिगत रूप से विकसित होने के लिए सशक्त बनाएगा ।अपनी स्थापना के बाद से, सार्थक बीस लाख से अधिक दिव्यांग लोगों तक पहुंच चुका है और अपनी निःशुल्क सेवाओं और कार्यक्रमों के

द्वारा विभिन्न क्षेत्रों में 55,000 से अधिक दिव्यांग उ सार्थक ने मनाया उत्सव सकलतापूर्वक नियोजित किया है।

जयपुर@पांचका. AND STREET एजुकेशनल टस्ट को जबपुर (राजस्थान) में सफलतापूर्वक 7 अयपर वर्ष पूर्ण करने की घोषणा करते हुए गर्ज हो रहा है। इसकी स्थापना के समय से ही, विस्तृत सहायक सेवाओं और समुदाय में समावेशकृता को बतावा देने के माध्यम से दिख्यांग व्यक्तियों जीवन को खुधारने के लिए वह केंद्र 81 प्रतिवदा रहा यग्राशीक संस्थापक डॉ. जीतेंद्र अधवाल ने करा, राजस्थान मेविञ्चांग समुदाय के लिए सेवा के 7 वर्षों का उत्सव कार राज्या र गा गा। भनाते हुए हमें बेहद खुशी हो रही है।

सार्थक एज्केशनल ट्रस्ट ने ज्ञान सारथी ई-लर्निंग प्लेटफॉर्म के लॉन्च दिव्यांगों के सशक्तिकरण के साथ विकलांग व्यक्तियों को सशक्त बनाने के 15 साल पूरे किए

अभियान की शुरुआत भारकर संवददाता | मुंबई. सार्थक एजुकेशनल टस्ट के संस्थापक और सीईओ डॉ. जितेंद्र अग्रवाल ने कहा कि हमने दिव्यांगों के समावेशन और सशक्तिकरण के अभियान के साथ शुरुआत की है। नए तरह के टेक प्लेटफॉर्म 'ज्ञान सारथी' से देश में दिव्यांग आबादी के लिए शिक्षा प्रणाली में क्रांति लाने की कोशिश की है। वह 15 वर्ष से दिव्यांग व्यक्तियों को सशक्त बनाने के लिए प्रतिबद्ध सार्थक एजुकेशनल ट्रस्ट के वार्षिक दिवस समारोह में बोल रहे थे।

ब्रीस्था सर्वेद अनुवेदसम्बद्धाः हरः हुने के साम्री हेट स्थान के असर उन utilis francisco, of on scrae is gan addit so no or so for france oncisal france is fine



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above swifts off forme mores to bookles elected in two at Medit contin धमुक्तेतरम्बर्द्रस्ट में बुनर्द के वर्ष्ट ट्रेड सेंटर में अपन १५०१ क्रांकि दिव्हा मानवा। इस की का किया विकास समारेती विकास के लिए नावारत इस वार्तवान से प्रांत सरावें वेटीनाव उद्भाग हाम में दिवान शिवतिये के लिए एक तेन बेरिज एड टेक जोटपॉर्स है। कर जानकरों में नई इस कांश्वान में संहत काश में भवें अपनीद्रीय कोंग्रेसिकता में दिनका ents advects his to need off it had not thus, and it below प्रशिविधिताओं में 7 पटक मीते। व्यार्थकम में विनेताओं को तमा में राममधित विध्वमध्य। कर ऑनरपुर तिवस और शिवस संप्रय शिवास स्वर्थनों को देशेक्ट और शांतिनाव रूप से विकरित होने के लिए उसला बनाएगा। अपनी त्यापना के बद ते. उसके बैटा लाज है अधिक रित्तात लोगों तक पहुंच कुल है और अपनी कि पुल्क सेवाओं और कार्यकर्त के द्वारा विसंस as it end offere absence to happen each adds to occur to the कार्यकर, साइक हैकों, कू तम सामाजीकारदूत सुन्हों की करीर सिवन दारा कार कार्या रिविदेड के रोडिजे और उन्होंट तुनी रूप महक्त , कार्यकारी विदेशक, वर्षा हैत रोटरर ही जीतेन्द्र जवारत संस्थापक और सीईओ अभिना थे। तार्वक एकुकेशनत दूसर बीवृत्तन वास्ता करा वन्तावर्ध और पूर्व कराव व अर्थ वन वर बीनवर्धन राष्ट्रीय समस्यात केर्र के अंदरका कियारी तस्त्रीती प्रकार विदेशक औ उपक्षिणत है दश्च के प्रकार विदेशक का प्रवर्धन सिना में कहा कि टाटा पारत और लावेक एक्केलनर ट्राट के बीव लगा बहुत पुराना है। नामी मारतिक तरिरक्षिक दीन को कारा मेताने के चित एक राजा राजीवर्त की और राजा अभितान का रिस्स बनकर सूत है। इन एक समारेती समान के जिए अपने मिलन को पूरा करने के मित्र कर्प द्वरित्त्रोग वस्त्र तव अवर्थतर प्रकर सूत्र है।

सार्थक एजुकेशनल ट्रस्ट ने विकलांग व्यक्तियों को सशक्त बनाने के 15 साल पूरे किए



एजुकेशनल ट्रस्ट ने राजस्थानं में अपनी स्थापना के ७ वर्ष का उत्सव मनाया

दैनिक अधिकार/ जयपुर। दिन्यांग व्यक्तियों के सक्षमीकरण के लिए समर्पित एक आणी संस्था, सार्थक एजुकेशनल ट्रस्ट को जवपुर (राजस्थान) में सफलतापुर्वक 7 वर्ष पूर्ण करने की योवणा करते तुर गर्न तो रहा है। इसकी स्थापना के समय से ही, जिस्तुत सहायक संवाओं और समुदाय में समावेशकता की ब्लाबा देने के माध्यम से दिव्यांग व्यक्तियाँ के जीवन को सुधारने के लिए यह केंद्र प्रतिबद्ध रहा है। 2008 में इसकी स्थापना के बाद से नार्थक संस्था दिव्याग व्यक्तियों के जीवन का संस्थापिकरण करने के लिए बहुत आगे बढ़ नकी है और माल 2025 तक 1,00,000 रिव्यागननी के भीवन को सकारत्मक रूप से प्रभावित करने की इसकी कल्पना है। जावन को सकारात्मक रूप से प्रभावता करने को इसका कल्पना है। 2373 विज्ञागनमें को जानसाचिक प्रशिक्षण केकर और उनमें कौरता विभाण करके, जिसमें से 1699 ने रोज़गार प्राप्त किया है, फिड़ले 7 वर्षों में सार्थक एजुकेशकल इस्ट जयपुर में दिव्यागजनों और उनके परिवारों के लिए उम्मीद का दीप-स्तंभ और एक भरोसेमंद संसाधन का गण है। जापाओं को तोज़ा, रचतकता को चहुता देना और प्रन्यक व्यक्ति की अनोस्त्री आवश्यकताओं की पूर्वि के लिए विशेष रूप में तैयार को गई विभिन्न प्रकार को सेवाए उपलब्ध कराके एक अधिक समाचेराक समाज का निर्माण करना इस केंद्र का मिशन रहा है। पार्थक ने 20 लाख से अधिक दिल्यांगननों तक अपनी पहुँच कायप की है और पूरे देश में अपनी मुक्त सेवाओं और कार्यकर्मी के माध्यम से विभिन्न क्षेत्रों में SS,000 से अधिक दिव्याग व्यक्तियों की सफलतापूर्वक रोजगार प्रदान किया है।

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Sarthak Educational Trust Encourages Persons With Disabilities In #YogaseHoga Campaign On 9th International Yoga Day"

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दिव्यांगजनों के जीवन का सक्षमीकरण करते हुए सार्थक एजुकेशनल ट्रस्ट ने राजस्थान में अपनी स्थापना के ७ वर्ष का उत्सव मनाया



हिन्दुस्तान एकस्टास

जावापुरः विकास व्यक्तियों के सावाविकाल के विकाद साविकाल के साम साविकाल स्थान क्षिणे एक्सिकाल स्थान क्षिणे एक्सिकाल के साविकाल के साविकाल कर कर के साविकाल arages from matucit is:

असदामा

एका नेता और प्रत्येक त्यक्ति की रोसी आपरयकाताओं की पूर्ति के र विशेष अन्ये से तैयार की पर्द त्रकारणी आगरणकाताओं की पूर्त तिलह विक्रिय क्रम की विकार की विक्रिय क्रमार की सेवार प्राप्त विकास क्यार को स्वाप उपलब्ध कराके एक अधिकार समित्रिक स्थान का विकास वारता इस केंद्र का स्थित रहा है। सम्बंध के 20 जारत के ब्रीक्ष हिल्लागानक वार्च आपने पहुँच कराया की है और पूरे देश में अपनी कारायम् को संज्ञास पुर एक ये अस्यात्रः पुराया चित्रात्राज्ञां और कार्यकारमें के स्थानाय से विधिन्न क्षेत्री में 55,000 के अधिना दिल्लांग व्यक्तियों को स्थानायपुर्वाच्च रीजासर प्रदान किस्ता है। योजेक्टी की अस्त्री द्राव्यांच्या रोज के राज्याम की साम्बेक केंद्र विकारायात्रा के शासीत्म, भागनात्मा और सम्बोक्ति प्रशासना के संबोधित करते तुर सहस्वता के तित्त एक स्थाप पुरावनात प्रशासना के की दहर पुरावनात प्रशासना है। की दहर प्रशासन

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Technology is meant to ender and the latest step by Sarth Feedback and the latest step by Technology is meant to ender the step by Sarth Feedback and the latest step by Sarth Feedback and the latest step by Sarth Feedback and Trust is a movement of the step by Sarth Feedback and Sarth March 1988 and Sa Technology is meant to enable, and the latest step by Sarthak Educational Trust is a move in the right direction. "The groundbreaking ed-tech platform Gyan Sarathi aims to revolutionise the education system for persons with disability," said Dr Jitender Aggarwal (below), founder and director of the trust. The website is the first-of-its kind online learning management system.

will be highly beneficial to ch rural, urban and peri-urban sons with disability to enhance sibilities of employment with porate hiring partners and selfployment," he said.



सार्थक एज्युकेशन ट्रस्टतर्फे महाराष्ट्रातील दिव्यांगांच्या सबलीकरणाची ७ वर्षे साजरी

साधिक पश्चिमा इति अर्थन स्वित् अर्थन सामान्य व व्यवस्थान हिर्मा हिर्मा स्वित स्वाप्त सामान्य सामान्य व व व व व्यवस्थान हिर्मा हिर्मा के सामान्य सामान्य सामान्य के सामान्य सामान्य के सामान्य सामान्य

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जयपुर, हैदराबाद, वैद्यागढ, विवेदम आणि वाराणसी वा शहरामध्येष्ट्री दिव्यागांचे प्रशिक्षण आणि रोजगारनियुक्तवांच्या बाबतीत आश्वासक आकडेवारी

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Testimonials for Sarthak AR 2023



Board members

Shri Prakash Sharma, Former CFO, NSDC

"I am honored to be a part of Sarthak's advisory board and witness the incredible impact this organization has made in the lives of Persons with Disabilities (PWDs) across India. Sarthak's ambitious mission to empower 10 million PWDs, provide sustainable employment and entrepreneurship opportunities for 0.2 million skilled youth with disabilities, expand its Civil Society Organization (CSO) partner network under IDEA, and extend support to organizations in 50 developing countries is nothing short of inspiring. The vision to establish a state-of-the-art Global Resource Center in Gurugram, India, further underscores Sarthak's commitment to creating a more inclusive and equitable world for PWDs. I am proud to stand by Sarthak in their journey towards transforming lives and building a more accessible future for all."

Shri Siddhartha Rastogi, MD - Ambit

"FY 23 was a transformative Year for both Sarthak and NAAI. It brought a lot of hope and happiness after the receding of the Pandemic, but a lot of heat and hassle came along with the rise in interest rates, rise in Inflation, and recession fears impacting the global economy, making it tougher to raise funds for both forprofit and Not-for-profit organisations.

Despite odds, Sarthak sailed through, and expanded its initiatives through digital platforms locally and internationally, especially in Africa, the UK and Europe. Furthermore, Sarthak's sister concern NAAI put in a fantastic performance at the 10th International Abilympics in Metz France by winning 7 medals, including a gold.

FY 23 showed that technology is the key to moving forward, moving faster, and moving fearlessly, if one needs to address the challenges, the qualms, and the problems of persons with disability, not only in Bharat but across the globe. Capsarthi App, LMS systems, and Rozarsarathi app did wonders and are now inspiring other emerging nations to pursue, follow and imbibe Sarthak's model of Inclusion, Self-independence and self-reliance.

With the foundation already being founded in the last couple of years, both the organisations Sarthak and NAAI are set to fly high creating a long-lasting impact on the lives and families of Persons with Disability."

Shri Atul Bhatnagar, Former COO, NSDC

"The dark clouds of Covid had a silver lining for Divyanjans and Sarthak. The idea to have an eLMS (Learning Management System) came from that experience. Sarthak launched the first ever eLMS for Divyanjans called GyanSarathi made by Stratbeans. The launch was done on July 7, 2023, at WTC in Mumbai. All Divyanjans can now have access to relevant courses for developing appropriate skills for leading a life of dignity and respect."

Suresh K Gupta, DDG, Department of Telecommunications

"It gives me immense pleasure to see Sarthak
Educational Trust scaling new heights year after year in
empowering People with Disabilities (PwDs) since last
15 years. In addition to basic job oriented skilling
program of 3 months, Sarthak also provides a 15 days
online "Digital Literacy Program" to impart basic digital
skills to PwDs for self-employment.

Sarthak launched a mobile App "CapSarathi" for PwDs in 11 languages covering all 21 disabilities and all age groups across India. Another important initiative is the launch of India. Disability Empowerment Alliance (IDEA), a common platform for more than 650 NGOs to share best practices. RojgarSarathi, a job portal for PwDs is also launched to provide job opportunities on a single platform. Sarthak has also launched a professionally managed e-Learning Management System (eLMS) called GyanSarathi to impart online skilling courses to PwDs across the country. I am happy to be a part of this remarkable journey since last 5 years and wish all success to Sarthak and its fully dedicated and highly motivated workforce."

Employers

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Rishabh Tandon

Cluster Director of Human Resources, Marriott Group of Hotels

"We are thankful for Sarthak's consistent support in enriching our hotels with presence of differently-abled associates. Your support in developing talent for hospitality industry and sensitizing our colleagues to work better together with PwDs are surely the right seeds of investment in generating truly diverse hotel workforce. We look forward for a continued path of growth for Sarthak and Marriott footprints in truly making a difference to people lives."

Anirudh Yadav

Senior Manager, Human Resources – India Hilton India Corporate Office, Gurugram

"Diversity is at the core of our Vision. Promise and Values. We are committed to an inclusive workforce that fully represents many different cultures, backgrounds and viewpoints. With our commitment to giving back to society where we live, work, and travel and aligning our purpose through our actions, we have an association with Sarthak Educational Trust. Sarthak is our primary community partner engaged with us for sourcing differently-abled team members. Their local representatives are working closely with our hotels in India region to support our ESG goals by understanding our unique perceptive of our culture of diversity, equity and inclusion. Our goal at Hilton to partner with our community partner for good and working together, we can create meaningful impact in the community and most inclusive home at Hilton for all."

Funders

Neelima D'silva Dalvi,

Head - CSR & ESG, Mahindra Finance

"Mahindra Finance has been partnering with Sarthak Education Trust since 2017 for providing skills training to the Persons With Disabilities (PWDs) and creating pathways for inclusion of PWDs in formal workforce. We are proud of our partnership with Sarthak Education Trust and wish them all success".

Knowledge Partner

Sameer

CEO, Stratbeans Learning Solutions

"Sarthak has mobilised a community of professionals which is consistently providing guidance and help to Divyangjan. As knowledge partner of Sarthak, we are committed to take AI enabled cutting edge learning tech to millions of differently abled people globally."







Brookfield Sensitization Workshop



Trainees at Guwahati Skill Centre



Trainees using CapSarathi



Corporate Sensitization



Interview at Hilton Lucknow



HDFC Funder visit at Varanasi Center



Teachers Day Celebration at Delhi Center



Trainees hired at Amazon

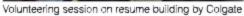


Independence Day Celebration



Sign Language Workshop with Mahindra Finance Team







Trainees preparing for interview



Welcome Ceremony on Indigo Airlines



Mahindra Finance Funder Visit at Mumbai Centre



Amazon sign language workshop



Kuehel Nagel funder visit and fun activity



Trainee practicing on computer, Patna Centre



Happy CapSarathi user



Interview at Renaissance Hotel Bangalore



Keuhel Nagel Team with Trainees



Financials

Sarthak Educational Trust
Building No 1.Team Computers, Mohammadpur
Near Bhikaji Cama Place, Delhi-110066
Income & Expenditure for the year ended 31.03.2023

(Amount in Rs.)

Expenditures	For the year ended 31.03.2023	For the year ended 31.03.2022	Incomes	For the year ended 31.03.2023	For the year ended 31.03.2022	
Audit Fees	109,941	97,686	Grants /Contribution received	95,485,060	102,500,165	
Advocacy Expense	1,167,367	724,268	Interest Income	6,684,778	5,424,581	
Central Office Expense	5,203,345	2,934,763	Other Income	443,125	91,500	
Communication Expenses	624,601	478,830	Description of the second of t	1000000000	0.00000	
Conveyance Expenses	725,295	238,356	l			
Electricity Expenses	948,363	590,087	I			
Legal & Professional A/c	1,084,008	828,238	l			
National Conference Expense	448,616	106,342	I			
Other Misc Expenses	2,904,996	1,829,826	l .	1		
Printing & Stationery Expenses	354,176	244,579				
Rent Expenses	11,582,251	10,892,813				
Repair & Maintenance Expenses	1,042,370	521,716				
Salary & Other Staff Benefit	45,523,430	40,668,619		1		
Support / Donation to Foundations & Others	1,187,384	212,426				
Travelling Expenses	507,286	50,324				
Gross of Income over Expenditure- Surplus/(deficit)	28,999,534	47,597,373		,		
Total	102,612,963	108,016,246	Total	102,512,963	108,016,246	
Income Applied for Capital Expenditure	15,934,416	35,622,782	Gross of Income over Expenditure- Surplus/(deficit)	28,999,534	47,597,373	
Net Surplus/(Deficit)	13,065,118	11,974,591				
Total	28,999,534	47.597.373	Total	28,999,534	47,597,373	

Notes annexed hereto form an integral part of the accounts.

CMA & A.

FARIDABAD

As per our report of even date annexed.

For M/s GOEL SHARMA & ASSOCIATES

Churtered Accountants FRN. 040714N

CA. Mabesh Goel (Partner) M.No. 088958

Place: Faridabad Dated: 25/05/2023

UDIN: 23088958BGYXVN6319

For SARTHAK EDUCATIONAL TRUST

Acudam had Going

Mr. Madan Lal Garg (Trustee) Dr. Dinesh Jain (Settler)





Financials

Sorthak Educational Trust	
Building No 1. Team Computers, Mohami	nadpur
Near Bhikaji Cama Place, Delhi-110	166
Balance Sheet as at 31.03.2023	

(Amount in Rs.)

Funds & Liabilities	Note	As at 31.01.2023	As at 31.03.2022	Property & Assets	Note	As at 31.03.2023	At at 31.03.2022
TRUST FUNDS: Copital Fund: - (A) Corpus Fund	7	75,690,162	27,569,960		10	47,830,185	45,345,16
(B) Accumulated Reserves & Surplus		86,254,015	73,188,897	Less: Accumulated Depreciation Closing Balance	\dashv	20,259,863	15,465,849
Other Farmusked Funds: -				Casing Balance		21,314,312	27,000,023
(A) Capital Assets Fund Utilized (B) Granuity Liabilities Fund	8	93,573,967 3,512,203	53,929,720 2,021,358	Capital Work In Progress	11	66,003,646	24,049,405
CURRENT LIABILITIES: Duties & Taxes		18,003	157,570	INVESTMENT: (A) Investment in FDR's		98,552,671	94,689,181
Project Grant Rec. in Advance Creditors & Others Payables	9	825,000 2,742,146	13,040,782	(B) Investment with LIC for Gratuity Fund		3,737,777	2,026,935
Salary & Other Payable to Staff		184,158	80,469	CURRENT ASSETS: Project Grant Receivables Security Deposits	9	5,366,589 3,877,569	2,845,066 3,009,012
				Bank Balance		55,933,438	43,488,131
				Other Current Assets	12	2,557,642	1,328,526
Telal	C2010	262,799,654	201,317,571	Total	C CONTRACT	262,799,654	201,317,571

ignificant Accounting Policies and totes to the Accounts

Notes amesed bereto form an integral part of the accounts.

As per our report of even date annexed.

For M/s GOEL SHARMA & ASSOCIATES
Chartered Account to the FRN, 040714N

For SARTHAK EDUCATIONAL TRUST

Mr. Madan Lai Garg (Trustee)

Dr. Dinesh Jain (Settlor)

Dated: 25/05/2023

(Partner) M.No. 888958 Place: Faridabad

CA. Mahosh

UDIN: 23088958BGYXVN6319

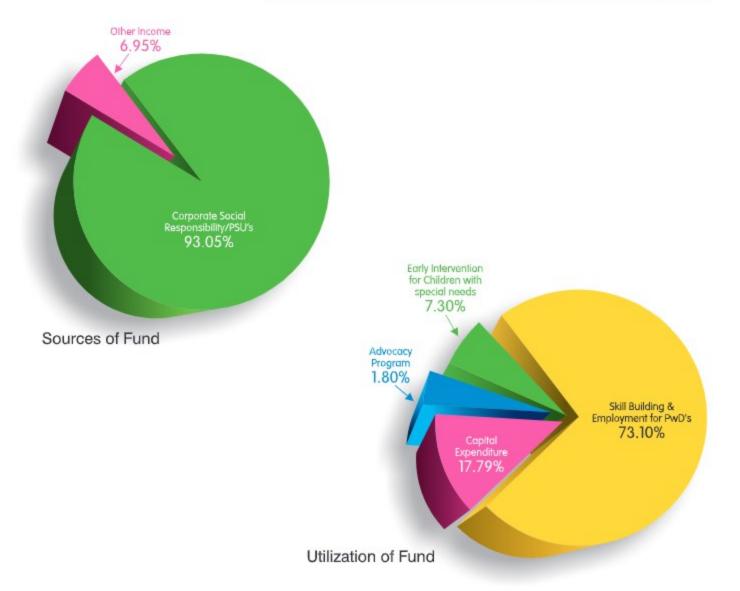
Financials

Sources of Fund

Particulars	Amount (in Cr)	Percentage
Corporate Social Responsibility/PSU's	9.55	93.05%
Other Income	0.71	6.95%
Total	10.26	100%

Utilization of Fund

Particulars	Amount (in Cr)	Percentage
Skill Building & Employment for PwD's	6.55	73.10%
Early Intervention for Children with Special Needs	0.65	7.30%
Advocacy Program	0.16	1.80%
Capital Expenditure	1.59	17.79%
Total	8.95	100%



Sarthak Centres

Ahmedabad (Skill Building Center)

R. M. Parikh Day Care Centre, 3rd Floor,

Sumeru Commercial Centre Opp. Karnavati Shoe Bazaar Paldi, Ahmedabad - 380007

Phone: +91-9662040459 Email: pm.ahmedabad@sarthakindia.org

Bengaluru (Skill Building Center)

No.91/1-1 First Floor, Infantry Road, Bangalore - 560001

Phone: +91-8049916446 Email: pm.bangalore@sarthakindia.org

Bhopal (Skill Building Center)

C-71, Ground floor Balaji Tower, Indrapuri, Bhopal - 462021

Phone: +91-07554931104 Email: pm.bhopal@sarthakindia.org

Chandigarh (Skill Building Center)

Room No. 2 (in the basement of) Karuna Sadan Building, Sector 11 B, Chandigarh - 160011

Phone: +91-8591187383, 011-42004238 Email: pm.chandigarh@sarthakindia.org

Chennai (Skill Building Center)

Old No- 40, New No- 89, Harrington Road, Chetpet, Chennai - 600031

Phone: 044 - 35687761 Email: pm.chennai@sarthakindia.org

Ghaziabad (Skill Building Center)

B-177, Shalimar Garden Main, Ghaziabad, UP - 201005

Phone: +91-8287173595 Email: pm.ghaziabad@sarthakindia.org

Ghaziabad (Early Intervention Center)

Sarthak Antakshep Kendra, B-177, Shalimar Garden Main,

Ghaziabad, UP - 201005. Phone: +91-8287173595

Email: pm.ghaziabad@sarthakindia.org

Gurugram (Skill Building Center)

Hartron Multi Skill Development Centre Plot No.1, Udyog Vihar, Phase 1, Near Kapashera Border,

Gurugram, Haryana. Phone: 0124-4280848 Email: pm.gurgaon@sarthakindia.org

Sarthak Centres

Guwahati (Skill Building Center)

Beltola College Road, House no 52, District - Kamrup (Metro), Assam - 781028

Phone: 70026 30939 Email: pm.guwahati@sarthakindia.org

Hyderabad (Skill Building Center)

AMSRI Central Court, Ground Floor, Old lancer lane, Near Srikara Hospital, Secunderabad, Telangana - 500025

Phone: 040 - 42617485 Email: pm.hyderabad@sarthakindia.org

Jaipur (Skill Building Center)

33, Golimar Garden, Near Jaipur Fertility Hospital, Sahakar Marg, 22 Godam, Jaipur - 302005 Phone: +91-9982994445, 9214970633 Email: pm.jaipur@sarthakindia.org

Kolkata (Skill Building Center)

182, Canal Street, Sree Bhumi, Lake Town, Kolkata - 700048 Phone: 033-46023417 Email: pm.kolkata@sarthakindia.org

Lucknow (Skill Building Center)

Beside Shri Swastika Granite, Awadh Chauraha, Opposite Hotel Piccadilly (Alambagh Nahar), Kanpur Road, Lucknow - 226023

Phone: +91-8840408611 Email:pm.lucknow@sarthakindia.org

Ludhiana (Skill Building Center)

Braille Bhawan, Opp. BBMB Power House, Jamalpur, Ludhiana - 141010 Phone: +91-8283083399 Email: pm.ludhiana@sarthakindia.org

Mumbai (Skill Building Center)

Office No. 503, Royal Enclaves, Parsi Panchayat Road, Andheri East, Mumbai - 400069

Phone: 022-40043214 Email:pm.mumbai@sarthakindia.org

New Delhi (Skill Building Center)

Building No.1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066

Phone: 011 - 42004238 Email: contact@sarthakindla.org

Sarthak Centres

Pune (Skill Building Center)

534, 5th Floor, Clover Centre, Camp, Pune - 411001

Phone: +91-9595056330 Email:pm.pune@sarthakindia.org

Patna (Skill Building Center)

Ray Shanti Plaza, Shop No. 1, Kanti Factory Road, Kankarbagh, Rajendra Nagar, Patna - 800026 Phone: +91-6123142997 Email:pm.patna@sarthakindia.org

Thane (Skill Building Center)

701, Tulsee Building, Opposite Teen Petrol Pump, Thane West (Near Railway Station), Thane - 400602 Phone: +91-9867933440 Email: pm.thane@sarthakindia.org

Varanasi (Skill Building Center)

D - 64/92, A, Madhopur, Sigra, Near BSNL Office, Opposite Hero Service Center, Varanasi - 221010 Phone: +91 - 8115316863, 8604933546 Email: pm.banaras@sarthakindia.org

Visakhapatnam (Skill Building Center)

Divyang Vikas Kendra

No. 47 - 9 - 7, Flat no - 101, Jetti Vigneswara Classic, Beside lane of Hotel Bez Krishna, 3rd Lane, Dwarka Nagar, Visakhapatnam - 530016

Phone: +91-7207681927 Email: pm.visakhapatnam@sarthakindia.org

West Delhi (Skill Building Center)

WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018 Phone: +91-9207419830 Email: pm.wdelhi@sarthakindia.org

West Delhi (Early Intervention Center)

WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018 Phone:011- 42004238 Email: contact@sarthakindia.org

Join us in the Cause

Help us reach & transform outcomes for Persons with Disability

Donation Appeal

Help us reach and transform the lives of Persons with Disability

Legal Profile -

- Registered Trust under Indian Trust Act, 1882 with No.9946 dated 04 July, 2008
- Registered under Foreign Contribution (Regulation) Act, 1976 with No. 231661631 dated 04 March, 2016.

Be a part of the social cause, ensure a life full of dignity and respect for all the PwDs.

Support A child's therapy of a week INR 1,375 Support A child's therapy of 15 days INR 2,750 Support A child's therapy of 30 days INR 5,500 Support Activities/events for promoting awareness to curb

disability through precautionary

measures INR 10,000

Support Placement Cost of a week INR 300 per trainee Support Placement Cost of 15 days INR 600 per trainee Support Placement Cost of 30 days INR 1,200 per trainee Support Complete Placement Cost of 3 months INR 3,500 per trainee Support Skilling Expenses of a week INR 1,375 per trainee Support Skilling Expenses of 15 days INR 2,750 per trainee Support Skilling Expenses of 30 days INR 5,500 per trainee Support Complete Skilling cost of 3 months INR 16,500 per trainee

All donations made to Sarthak are eligible for Tax Exemption under Section 80(G) of the Income Tax Act, 1961.

To donate online, please visit our website https://sarthakindia.org/donation.php and follow the simple steps to make your donation.

For Bank Transfers:

For Indian Contribution - Bank Details

Account Name: SARTHAK EDUCATIONAL

TRUST

Account No. : 058710100020302
Account Type : Saving Account
Bank Name : Union bank of India
Branch : Lawrence Road
IFSC Code : UBIN0805874
MICR Code : 1100226174
Swift Code : UBININBBSBD

For Foreign Contribution - Bank Details

Account Name: SARTHAK EDUCATIONAL

TRUST

Account No. : 39819752476

Account Type : Saving Account

Bank Name : State Bank of India

Branch : New Delhi Main Branch

IFSC Code : SBIN0000691 Swift Code : SBININBB104 Scan this code to pay using any app LIPP

Sarthak Educational Trust

Donate through Paytm/UPI to +91-9868552527
& QR code.







Sarthak Global Resource Centre, Plot No. 23/2, Sector - 45, Gurugram, Haryana - 122 022. INDIA Ph.: 0124 - 4442067. Email: ceo@sarthakindia.org

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