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IMPACT

Inclusive Measures
for Promoting
Accessibility,
Collaboration,
and Transformation

ANNUAL REPORT
2023 - 2024



16 YEARS

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Message from our Mentor & Guru

Dr. M. B. Athreya, Ph.D. (Harvard)
Padma Bhushan (GoI),
Bhishma Pitamah of HRD (NHRD & NDIM),
Icon of Costing Profession (ICMA),
Dharma Pracharak (Sringeri)

As the Mentor to Sarthak, since its founding in 2008, it has been my pleasant duty to write the Message to its Annual Reports.

During the year 2023-24, a historic landmark initiative has been the launch of its IPO, in the SSE, Social Stock Exchange, with SIDBI, under the NSE. It is an innovative, Zero-Coupon, Zero-Principal issue. At a suitable time, Sarthak may include some or more of its NGO partners.

As many in the Disability Field are aware, Sarthak innovated the model of Skill Training of Divyangs, and placing them in industry, in various sectors and locations, throughout Bharat. So far, it has placed 90,000 PwD, with over 2,000 Corporate Partners. These include global industry leaders, like IBM, Accenture and Amazon; as well as Indian industry leaders like HLL, ITC, Infosys etc.

Sarthak is sharing its model of Empowering Divyangs with over 900 NGOs to reach PwDs in remote and under-served areas. For this purpose, it has formed IDEA, India Disability Empowerment Alliance.

One of the biggest assets for PwD, in India and worldwide, is Sarthak's new multistorey building, in Sector 45, Gurugram, Haryana, the Global Resource Centre with an investment of about Rs.14 crores. Sarthak and divyangs are fortunate that the Honourable Vice President of India, Dr. Jagdeep Dhankar ji inaugurated the GRC in December 2023. This accessible hub caters to the diverse needs of individuals with disabilities, from childhood to adult livelihood. Along with lifecycle-based services for PwDs and landmark facilities such as Vision in the Dark and the Ability Museum, the GRC promotes understanding and awareness. It also houses the Global Accessibility Development Center, which fosters startups and affordable technology in the disability sector.

The Covid-19 pandemic posed a big challenge to all organisations, worldwide. Sarthak deployed digital technology to overcome all the quarantine etc problems. It innovated platforms like the CapSarathi App, the job portal RozgarSarathi and the GyanSarathi portal for e-learning, even from remote locations.

Its sister organisation, NAAI, National Abilympics Association of India took a group of specially trained competitors, to the Paris Abilympics in March 2024. They did well. NAAI has already started preparations for the 11th Abilympics, scheduled in Finland in 2027. More details are given in the separate NAAI Annual Report.

A peak event in the year 2023-24 was the selection of Sarthak, for the National Award for the Best NGO in the Disability Sector, conferred by the Ministry of Social Justice and Empowerment, MSJE. It was a special honour to receive it from the Honourable President of

India, Smt. Droupadi Murmu. The memorable event was held on the World Disability Day, in December 2023.

Sarthak is always grateful to its many donors. The prominent ones this year are the IndusInd bank, Azim Premji Foundation, Deutsche Bank, Pernod Ricard, DB Schenker India, Info Edge India Ltd., Kotak, and LIC.

Similarly, Sarthak is indebted to its many hiring partners. Significant ones this year are Accenture, Zudio, Travel and Food Services, Amazon, Le Meridien Hotel, IndiaMART.

Sarthak looks forward to rising growth, in the service of Divyangs, in India and worldwide.



Padma Bhushan Dr. M B Athreya



Hon'ble Vice President of India
Shri Jagdeep Dhankhar

Message by Hon'ble Vice President of India Shri Jagdeep Dhankhar

It is a very pleasant visit for me to be here in this wonderful event celebrating disability. Sarthak's mission and goals are practical and relevant to our times and are fully implementable. We have a rich cultural heritage wherein we consider the world to be a family, which was also the motto of our recent G20 Summit held in Delhi.

I strongly urge corporates that have actively supported those in need to now direct their CSR funds toward empowering individuals. The time is ripe for Central and State Governments too, to strengthen organizations like Sarthak in their growth and impact.

Every person is unique and labeling someone as "disabled" or "handicapped" is misleading, as the idea of perfection is simply an illusion. Offering charities can deepen dependency instead of promoting capability. True empowerment is essential, particularly for women and persons with disabilities, who remain among the most vulnerable groups.

In just a short span of 15 years, Sarthak has created employment opportunities for 60,000–70,000 PwDs, even reaching rural areas where disabilities are often seen as burden. Sarthak's impact shows that PwDs

are not objects of sympathy, they are talented individuals deserving recognition for their skills, knowledge and potential.

"In the past, we believed that women could not be given any work and that they were not considered worthy. That ceiling has been broken and our girls today are combat pilots. They are now on the front-lines of defense, participating in every walk of life. The same is true for people we label as disabled. They are not disabled; we make them feel disabled".

Today, creation of comprehensive government policies, or the new parliament building, are providing very good facilities for the PwDs. There are jobs for them in the government system now. "I also would like to invite Sarthak Team and PwDs to visit the new Parliament Building during this session".

I feel inspired and appreciate that I was invited to inaugurate such a wonderful facility which will serve as a milestone for ensuring inclusion and empowerment of PwDs.

My Best Wishes, Jai Hind!



(Hon'ble Vice-President of India, Shri Jagdeep Dhankharji's message for Divyangjan during the Inaugural Ceremony of Sarthak Global Resource Centre on Dec 9, 2023)



Message by Chief Election Commissioner

Rajiv Kumar,
Chief Election Commissioner of India

Sarthak Educational is a vibrant National Award (2023) winning organization working for the inclusion and empowerment of Persons with disabilities and in its 16 years of dedicated service have ensured skilling and employment of 90,000+ PwDs, through Pan-India presence and now having launched its Global Resource Centre for Disability in Gururgram and IPO on Social Stock Exchange (NSE).

It has been a symbol of hope for Persons with Disabilities (PwDs) across India, transforming lives through its comprehensive programs in early intervention, skill development and employment. Internationally through Abilympics PwDs have brought glory for the nation last year when 13 talented PwDs won 7 medals in France under Sarthak. Sarthak Is now gearing up to support organizations nationally and globally.




Message by Secretary, DePwD

Rajesh Aggarwal, Secretary, DePwD, Ministry of
Social Justice & Empowerment

Sarthak Educational Trust is a vibrant organisation that won the National Award for Empowerment of Person with Disability for the year 2023. Sarthak has dedicated itself for the inclusion and empowerment of Persons with Disabilities (PwDs) and in its 16 years of dedicated service have been instrumental in skilling and employment of 90,000+ PwDs throughout India. Sarthak has also successfully launched its Global Resource Centre for Disability in Gurugram and IPO on Social Stock Exchange (NSE) and partnered with DEPWD for PM Daksh portal as well for employment of PwDs across India. Sarthak is a beacon of hope for Persons with Disabilities (PwDs) across India, transforming their lives through its comprehensive programs in early intervention, skill development and employment. Last

year in the Abilympics (Olympics of Abilities), 13 talented PwDs, under Sarthak's guidance, won 7 medals in France and brought international glory for the nation. From the bottom of my heart, I wish all the best to Sarthak Educational Trust to achieve all round success in its endeavours. DEPWD is also supporting NAAI for identifying the best talent from upcoming 11th International Abilympics skill competition for PwDs scheduled in Finland in 2027. My best wishes to Sarthak& NAAI for all its future endeavours.

Message by Rajesh Aggarwal, Secretary, Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & empowerment



Message from the Founder - Impact through Access and Empowerment

बुद्धि-युक्तोजहातीहउभेसुकृत-दुष्कृते।
तस्माद्योगाययुज्यस्वयोगःकर्मसु कौशलम्॥
(भगवद्गीता, अध्याय 2, श्लोक 50)

Dr. Jitender Aggarwal - Founder & CEO, Sarthak Educational Trust
- Secretary General, National Abilympic Association of India

This profound teaching from the Bhagavad Gita has been the guiding philosophy behind Sarthak Educational Trust since its inception. It reminds us that true success lies not in seeking personal gains but in the impact we create through our actions. It is this spirit of Nishkaam Karma that has shaped the mission of Sarthak—to empower Persons with Disabilities (PwDs) and transform lives.

Past – The Humble Beginning

In 2008, Sarthak was born out of a personal struggle. After losing my eyesight in 2004, I realized the dire need for a support system for PwDs that could provide education, skills development, and sustainable employment opportunities. What began as a single center in Delhi has grown exponentially over the years, driven by a deep-rooted commitment to serve the community. From that small beginning, we aimed to make a lasting difference in the lives of PwDs, providing

them with access to opportunities that would empower them for life.

Present – National and International Presence

Fast forward to 2024, Sarthak now proudly operates across 26 centers in India and has extended its reach to the UK. We have impacted over 90,000 PwDs, offering them services in areas such as Early Intervention, Inclusive Education, Skill Development, Sustainable Employment, and Advocacy. The journey from a single center to an international presence reflects our growth and the need for more inclusive and accessible systems.

A significant milestone in our journey came with the inauguration of the Sarthak Global Resource Center (SGRC) by the Hon'ble Vice President of India in December 2023. SGRC has become a hub of empowerment, welcoming hundreds of visitors and

beneficiaries, while also building collaborations with over 250 startups in assistive technology. Through initiatives like the Global Accessibility Development Center and digital platforms such as CapSarathi, RozgarSarathi, and GyanSarathi, we continue to expand our reach, touching the lives of over one lakh PwDs. Our efforts to foster collaboration led to the creation of the India Disability Empowerment Alliance (IDEA), bringing together over 900 NGOs, all working towards the inclusion and empowerment of PwDs.

Future – The Vision Ahead

Looking ahead, Sarthak's vision remains unwavering: a world where no PwD is left behind. By 2030, we aim to establish a Global University for Disability Studies, set to catalyse diversity and inclusion worldwide, nurturing leadership and innovation for PwDs. Our financial sustainability initiatives, including the Zero Coupon Zero

Principal IPO launched in partnership with the National Stock Exchange and SIDBI, will further amplify our impact.

I am filled with immense hope as we prepare for the 11th National Conference on Disability (NCD) and the 11th National Abilympics. These events symbolize the collective progress we've made as a society and the promise of a more inclusive future.

With the continued support of our partners, stakeholders, and the dedicated Team Sarthak, I am confident that we will continue to drive access, empowerment, and transformation, building a future where every PwD has the opportunity to thrive.

With deep gratitude,

Dr. Jitender Aggarwal

A portrait of Krishan Kalra, an elderly man with white hair and glasses, smiling. He is wearing a grey blazer over a light blue shirt. The background is a blurred green wall.

Advosory Board Message Milestone of Change - Sarthak's Journey of Empowerment

Krishan Kalra, President NAAI,
Former President AIMA

Dear Sarthak Well Wishers,

As always, it is a privilege and a pleasure to greet you with the annual report (2023-24) of your favorite organization.

First thing that comes to my mind is the completion of our dream project - Sarthak Global Resource Centre in Gurugram - and its inauguration by the Hon'ble Vice President of India. This was indeed a great achievement; raising funds (we are still short of over Rs 3 crores which was borrowed temporarily from the corpus fund) procuring construction materials and close supervision of the work being done in the face of the deadly Covid and other inevitable hurdles in the process of constructing a building. But I am thrilled to report that our indefatigable Founder & CEO Dr Jitender Aggarwal and his dedicated team met with all the challenges and completed the project. They managed to inspire & enthuse the architect and the building contractor to work

as a part of Team Sarthak. Dr Suman Aggarwal too played a crucial role overseeing every minute detail to ensure that this first permanent home for Sarthak has come up as a beautiful, well equipped building. In fact, the totally committed Aggarwal couple even moved their house from far off West Delhi to an apartment near the GRC so as to be able to visit the site daily!

Another landmark achievement was the launch of its IPO - Zero Coupon Zero Principle - on the Social Stock Exchange with SIDBI. This should help in improving our visibility and, hopefully, some revenues inflow.

Sarthak is now widely acknowledged as the largest pioneering organization in the cause of empowering PwDs and transforming their lives from being a burden on society or family to being active participants in adding to the family kitty. Providing skills and finding jobs for an estimated 90,000 persons (cumulative) with disability is no mean achievement.

Realizing the scale of PwDs in the country - a mind numbing 100 - 120 million - Sarthak saw that it is just not feasible for us to touch the lives of all these people, no matter how good & efficient we are. So was born the concept of India Disability Empowerment Alliance (IDEA), which has already attracted as many as 900 other NGOs engaged in the same activity. We feel that IDEA will lead us to (a) connect with every single organization engaged in empowering PwDs in all corners of the country, share best practices, arrive at SOPs for skilling up and either finding suitable jobs for them or creating entrepreneurship opportunities. This concept - a small stream now - should lead to a powerful current to engulf all PwDs in the country and eventually abroad also.

The dreaded Covid-19 was undoubtedly disastrous but it also presented an opportunity for Sarthak to digitize all operations and thus benefit ever increasing number of PwDs through innovative platforms like CapSarathi, RozgarSarathi & GyanSarathi which are of immense help for disseminating information, finding jobs and e-learning.

Two new centers became operational during the year - at Haridwar and Bhubaneswar. Our prominent funders during the year included Azim Premji Foundation, DB Schenker India, Deutsche Bank, Indusind Bank, Info Edge India, Kotak Bank, Pernord Ricard and LIC. Major hiring partners for the year were Accenture, Amazon, Indiamart, Le Meridian, Travel & Food Services, and Zudio.

Overall your organization is taking giant strides and with continued support from you, the corporate sector and the governments will, in the long run, succeed in achieving the Founder's avowed dream of touching the lives of all PwDs.

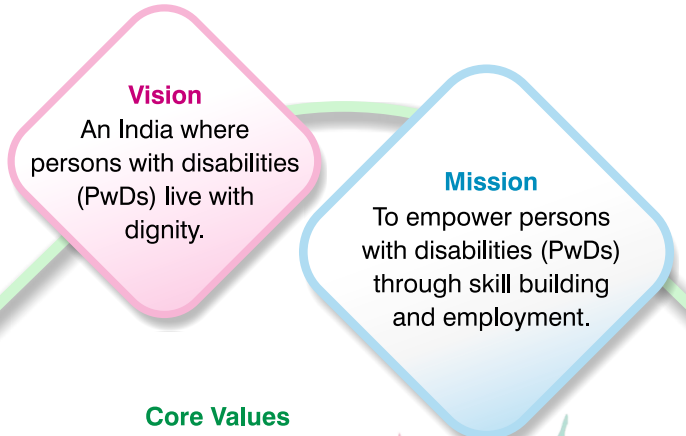
My very best wishes for the festive season for you and your families.

Krishan Kalra

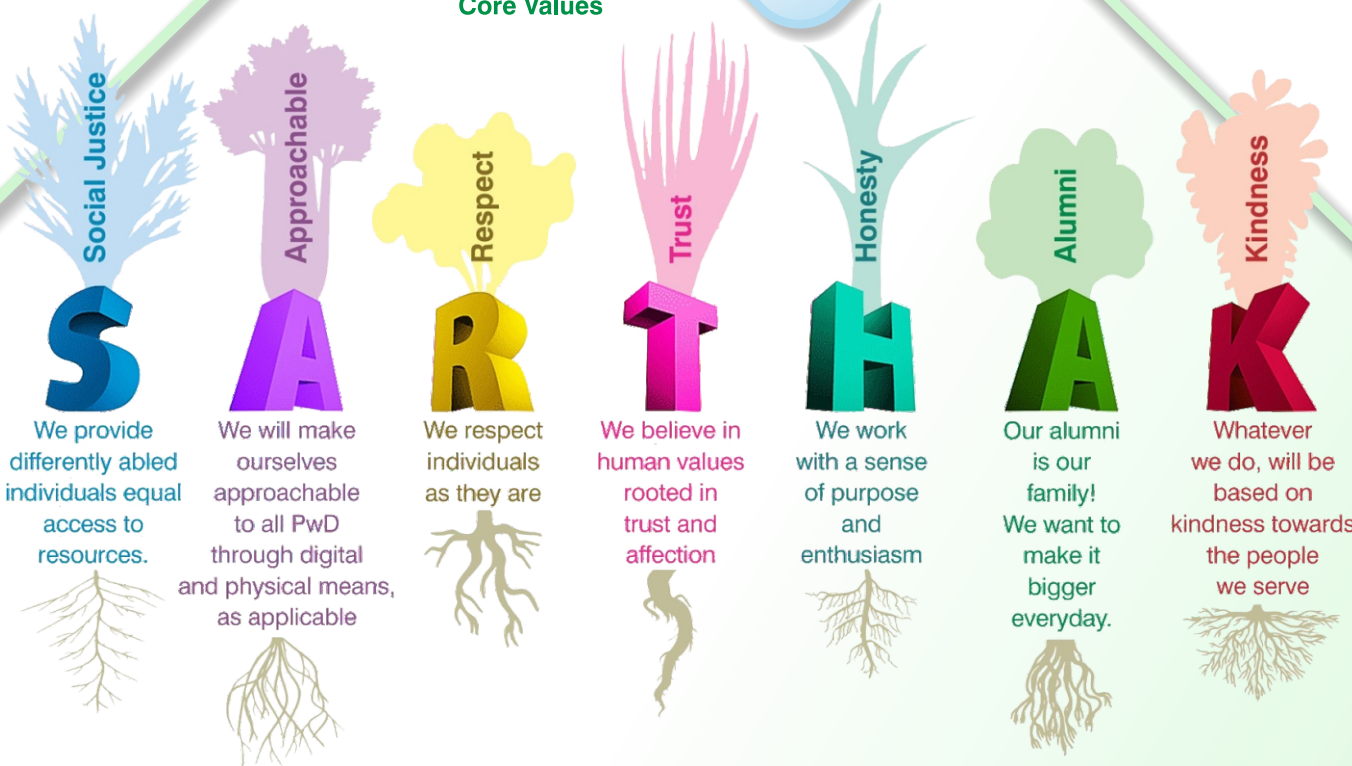
About Sarthak Educational Trust - Creating an Ecosystem for Inclusion

Since its establishment in 2008, Sarthak Educational Trust has been a pioneer in empowering Persons with Disabilities (PwDs) through early intervention, skill development, and inclusive employment. Founded with a vision to bridge the significant gap in opportunities for Persons with Disability (PwDs), Sarthak has grown into a

national movement with a presence in 26 locations across India, impacting over 2 million lives. With a mission to build a society where PwDs not only thrive but also contribute significantly, Sarthak remains steadfast in its commitment to create an ecosystem of inclusion.



Core Values



Significance and Impact

Sarthak's journey over the past 16 years has been one of sustained impact and tangible change. Through its three major training programs - JEET (Job Entrepreneurship & Empowerment Training), Digital Literacy, and Training Program for Visually Impaired - Sarthak has empowered over 90,000 PwDs in mainstream employment, contributing to their financial independence and social dignity. These programs ensure that participants gain market - relevant skills, digital proficiency, and specialized training, promoting inclusion and empowerment for PwDs in today's competitive environment.

Sarthak's impact extends beyond skilling and employment. Its efforts in rehabilitating children with disabilities through medical interventions have reached nearly 4,000 young lives, while its advocacy for inclusive education has successfully integrated over 525 children with special needs into regular schools.

The Trust has also been a driving force in organizing national and international Abilympics, a platform where PwDs showcase their skills. Sarthak's participation in the 10th International Abilympics in Metz, France, led to a proud 7th place finish, with the team securing seven medals. The Trust has further earned national recognition, receiving the prestigious National Award for Best NGO in the Disability Sector in 2023, presented by the Ministry of Social Justice and Empowerment.

In 2023, Sarthak achieved a major milestone by inaugurating the Sarthak Global Resource Center (SGRC) in Gurugram, a state-of-the-art facility envisioned as a hub for knowledge sharing, training, and advocacy for the disability sector.

In July 2024, Sarthak made a pioneering move by launching its Zero Coupon Zero Principal IPO, marking a

significant step towards innovative fundraising and financial sustainability in the disability sector.

Prospects and the Road Ahead

Sarthak Educational Trust's vision of an inclusive India - where PwDs live with dignity and access equal opportunities - continues to guide its future endeavors. The organization's robust digital platforms, such as CapSarathi, RozgarSarathi, and GyanSarathi, extend its reach and impact through accessible services in education, skilling, and employment.

Looking ahead, Sarthak aims to deepen its footprint in more regions of the country, following the successful launch of its centers in Haridwar and Bhubaneswar in 2024. By scaling its innovative programs and expanding its network, Sarthak is poised to create lasting systemic change, furthering its mission of empowering PwDs and promoting a society that embraces diversity and inclusion.

At the heart of Sarthak's success are its core values - Social Justice, Approachable, Respect, Trust, Honesty, Alumni, and Kindness. These values shape the organization's approach to driving sustainable change and ensuring that its alumni remain at the center of its growth story. As Sarthak continues to grow, its ecosystem of inclusion will stand as a guiding force, ensuring that no person with a disability is left behind in their pursuit of dignity, opportunity, and success.



Year of Impactful Milestone



During the year 2023-2024, Sarthak Educational Trust made significant strides in its mission to empower persons with disabilities (PwDs) across India. Here are some of the notable accomplishments that defined this remarkable year:

1. National Recognition with the National Award 2023

Sarthak Educational Trust was honored with the prestigious National Award for Best NGO in the Disability Sector, awarded by the Ministry of Social Justice & Empowerment. This national recognition underscores Sarthak's dedication to empowering PwDs and driving change across the country.

2. Expansion of Skill-Building Centers

Sarthak expanded its reach through the inauguration of two new skill centers:

- Bhubaneswar Skill Center: Launched in partnership with ITC and inaugurated by Shri Sampad Chandra Swain, Minister of Skill Development, Govt. of Odisha, this center focuses on equipping PwDs with essential employable skills.

- Haridwar Skill Center: Launched in collaboration with HDFC and inaugurated by Shri Madan Kaushik Ji, Hon'ble MLA of Haridwar, this center offers specialized vocational training, contributing to the economic independence of PwDs.

3. Enhancing Digital Platforms

Sarthak launched its E-Learning Management System, - GyanSarathi platform, which has made a substantial impact on skill development and educational access for PwDs. This user-friendly digital platform is essential for continuous learning, especially for individuals facing barriers to traditional education.

4. Strengthening Corporate Relationships

Sarthak continued to build partnerships with key corporate and government stakeholders:

- Collaborations with ITC, HDFC, and other corporates bolstered vocational training and placement programs.
- Engagement with government ministries ensured that Sarthak's initiatives aligned with national strategies for inclusion and disability empowerment.

5. Launch of the IPO

Sarthak Educational Trust marked a significant milestone by successfully listing on the Social Stock Exchange, under the National Stock Exchange (NSE). The IPO, launched by Hon'ble Governor of Maharashtra Shri Ramesh Bais on 26th July 2024 during Sarthak's 16th Annual Day celebration in Mumbai, generated overwhelming support and enthusiasm from investors, fully subscribing the issue worth INR 1 crore. This achievement reflects the trust and confidence in Sarthak's mission and enhances our visibility and credibility as we strive to expand our reach and impact.

6. International Support and Awareness Initiatives

Sarthak UK member Mr. Abhishek Sandhir, along with associates, participated in a 90-mile cycling event from Buckingham Palace to Windsor Castle on 1st October 2023. This event raised £1,735 from over 50 donors, furthering awareness and support for Sarthak's initiatives.

7. Formation of Strategic Partnerships: India Disability Empowerment Alliance (IDEA)

Sarthak Educational Trust has spearheaded in establishing a consortium of civil society organizations - India Disability Empowerment Alliance (IDEA) to foster strategic partnerships and collaborative efforts aimed at empowering Persons with Disabilities (PwDs). IDEA serves as a catalyst for uniting various civil society organizations which are working towards the empowerment of PwDs, through capacity building, enhancing rural and peri-urban outreach of PwDs and sharing best practices through a partnership model.

8. National Abilympics Successes

Sarthak initiated a new cycle of selections for the upcoming 11th National Abilympics, scheduled for December 6-7, 2024, in Gurugram, alongside the 11th National Conference on Disability. Additionally, regional competitions have been held across India to identify top talent in various skill categories, resulting in significant medal achievements:

- North Zone (Gurugram): 22 medal winners from 80 participants.
- West Zone (Panaji, Goa): 27 medal winners from 168 participants.
- Central Zone (Jabalpur, Madhya Pradesh): 14 medal winners from 131 participants.
- South Zone (Bengaluru): 17 medal winners from 81 participants.
- East Zone (Jamshedpur) – 16 medal winners from 103 participants

Ongoing online training sessions for winners have been initiated to further hone their skills as they prepare for the 11th International Abilympics, scheduled in Helsinki, Finland, in 2027.

9. Ongoing Services at 26+ Skill Centers

Sarthak continues to provide vital services through its 26+ skill centers across India, offering comprehensive vocational training and support to PwDs. These centers are pivotal in promoting skill development and enhancing employability.

10. Early Intervention Center Services

Sarthak's Early Intervention Centers provide crucial services to children with special needs and their families, ensuring they receive the support necessary for development and inclusion in society.

11. Activities at Sarthak Global Resource Center (SGRC)

SGRC continues to be a hub of activity, welcoming visitors and beneficiaries who receive a range of services, from skill development to educational resources, promoting an inclusive environment for all.

As we reflect on these milestones, Sarthak Educational Trust remains committed to empowering persons with disabilities, creating an inclusive society, and driving impactful change across India.



Empowering the Youngest Minds - Early Intervention at Sarthak Educational Trust



Sarthak Educational Trust's Early Intervention (EI) program is a strategic initiative aimed at providing timely, comprehensive support for children with developmental disabilities. The program focuses on **early identification** and **targeted intervention** for children from birth to eight years, a critical window for addressing developmental delays and fostering improved long-term outcomes.

Multi disciplinary Approach and Personalized Care

The EI program adopts a **multi disciplinary model**, leveraging the expertise of physiotherapists, occupational therapists, speech therapists, and special educators. Through a structured **assessment and diagnosis** process, each child receives an individualized care plan tailored to their specific developmental needs. These care plans incorporate various therapeutic interventions, including physical, speech, and occupational therapies, aimed at enhancing motor, cognitive, and communication skills.

Parent Involvement and Inclusive Education

Parental engagement is a cornerstone of the EI program, as parents are crucial partners in their child's development. The program provides comprehensive **parent training**, equipping families with the skills and knowledge necessary to support their child's

development at home. Furthermore, the EI initiative is designed to facilitate the child's integration into **mainstream education** by focusing on critical social, communication, and learning skills, thus enabling a smooth transition into inclusive schooling environments.

Capacity Building and Teacher Training

To ensure long-term sustainability and effectiveness, the EI program places a strong emphasis on **capacity building and training**. These efforts are geared toward enhancing the ability of therapists and support staff to identify, assess, and provide appropriate interventions for children with developmental disabilities. Regular professional development and training sessions ensure that staff are equipped with the latest strategies, techniques, and best practices in early childhood intervention, leading to consistent and impactful service delivery.



Future Directions and Expansion

Sarthak Educational Trust envisions significant growth and innovation within the Early Intervention program. Key expansion plans include:

- **Geographic Expansion:** Establishing additional EI centers in under served areas.
- **Technological Integration:** ELMS - GyanSarathi - online EI services for remote evaluations and therapies, and incorporating **assistive technologies** to enhance child development outcomes.

- **Sustainability Focus:** Expanding home - based EI services and developing scalable models to ensure the continuity of services in low-resource settings.

Through these strategic initiatives, Sarthak aims to continue empowering children with developmental disabilities to achieve their fullest potential, while creating an ecosystem that supports their growth, inclusion, and overall well-being.



Unlocking Potential - Sarthak's Inclusive Education Program

In a country like India, where over 200 million children are of school age, the challenges faced by children with disabilities are significant. Despite a commendable national school enrolment rate, a significant number of children with disabilities remain excluded from formal education. Many students struggle to complete their first few years of basic education, with a substantial portion dropping out early. These challenges underscore the critical need for inclusive education to provide children with disabilities equitable opportunities to learn and succeed.

Building a Foundation for Inclusive Education

Sarthak Educational Trust initiated the Inclusive Education Program to address disparities in the education system for children with disabilities. A primary screening and identification study was conducted across 10 government schools to understand the challenges faced by students.

• Key Findings from the Study:

- 250 students with disabilities were identified with significant educational gaps.
- Many children were physically present in schools but excluded from classroom learning and extracurricular activities.
- A lack of awareness and inclusive practices among educators and administrators hindered effective inclusion.

• Actions Taken:

- Sensitization workshops for parents, teachers, and government officials.
- Collaborative discussions to promote awareness about inclusive education.
- Establishment of a dedicated resource center in partnership with local schools.

Empowering Children with Special Needs

The Sarthak Resource Centre serves as a comprehensive support system for children with disabilities, providing interventions and training tailored to their needs.

• Services Provided:

- Remedial education to bridge academic gaps.
- Psycho-social rehabilitation to foster emotional well-being.

- Medical and therapeutic interventions for holistic development.
- IT and pre-vocational training to prepare students for future employment opportunities.

• Impact Achieved:

- Over 525 children have benefited from personalized support and inclusive practices.
- Students gain not only academic growth but also confidence and practical skills.
- Families and schools are equipped to provide supportive environments for continued learning.

Breaking Barriers Through Collaboration

The program's success lies in its collaborative approach, engaging multiple stakeholders to create an inclusive learning ecosystem.

• Stakeholder Engagement:

- Regular training and workshops for teachers on inclusive teaching practices.
- Engagement with parents to ensure complementary support at home.
- Community awareness campaigns to foster societal acceptance of disability as part of diversity.

• Systemic Change Efforts:

- Advocacy for policy changes to prioritize inclusive education in schools.
- Sharing success stories to inspire broader adoption of inclusive practices.

A Vision for the Future

Sarthak's Inclusive Education Program aims to create a world where all children, regardless of their abilities, have access to quality education.

• Future Goals:

- Expand the reach of the program to more schools and communities.
- Develop sustainable systems for long-term inclusive practices.
- Empower children with disabilities to pursue meaningful educational and vocational opportunities.

By unlocking the potential of every child, Sarthak Educational Trust is not just transforming individual lives but also contributing to a more inclusive and equitable society.



Skill Development - Nurturing Abilities, Empowering Progress

SKILL DEVELOPMENT PROGRAM, KEY TRADES AND JOB ROLES

Sarthak Educational Trust's **Skill Development Program** is committed to transforming the lives of Persons with Disabilities (PwDs) by equipping them with industry-relevant skills that enhance their employability. The cornerstone of this initiative is the **JEET (Job Entrepreneurship and Empowerment Training) Program**, a comprehensive approach designed to meet the varying needs of PwDs. The program offers tailored vocational training and development that prepares individuals to excel in mainstream job roles or pursue entrepreneurial paths.

Key Features of the JEET Program

- 1. Inclusive Training:** The JEET program provides customized training to PwDs, addressing their diverse requirements across physical, intellectual, and sensory disabilities. This ensures that all participants, regardless of their disability, receive the support needed to thrive.
- 2. Job-Oriented Curriculum:** The program focuses on market-relevant skills, ensuring that the training aligns with the evolving demands of industries. Partnerships with employers allow for practical learning, enhancing participants' chances of securing sustainable employment.
- 3. Holistic Development:** In addition to technical skills, the JEET program emphasizes soft skills such as communication, teamwork, and problem-solving, which are essential for long-term success in the workplace.

Key Trades and Job Roles

The JEET program covers multiple industries and job roles, ensuring that participants have access to a variety of career paths.

- **Retail:** Training for roles like Customer Sales Associates and Cashiers, focusing on sales techniques, inventory management, and customer interaction.
- **Hospitality:** Preparing individuals for roles such as F&B Stewards and Housekeeping, with emphasis on guest services and hygiene protocols.
- **IT/ITeS:** Training in data entry, CRM (voice and non-voice), and digital marketing, equipping participants with skills for roles in data management and customer service.
- **E-Commerce:** Roles such as Warehousing Associate and Delivery Executive, with training in order fulfillment, packaging, and logistics.
- **Healthcare:** Preparing General Duty Assistants with essential skills in patient care, infection control, and basic first aid.
- **Manufacturing and Production:** Training for roles like Machine Operator, focusing on practical skills and quality maintenance in a production environment.
- **Marketing:** Training for roles in social marketing and telemarketing. The program focuses on enhancing communication, customer engagement, and digital outreach techniques, preparing participants for dynamic roles in the marketing domain.



Sarthak Digital Literacy Program

In today's technology-driven world, digital literacy is essential for personal and professional development. The **Sarthak Digital Literacy Program** aims to bridge the digital divide for persons with disabilities (PwDs) by offering a **15-day intensive training**. Participants are equipped with fundamental skills, including operating smart phones and computers, making online payments, and navigating government schemes and loan opportunities. The program also covers essential entrepreneurial skills, soft skills, time management, and success stories of PwDs who have overcome challenges. Designed for individuals with locomotor, hearing, or low vision impairments, this program empowers participants to engage with the digital world, promoting independence and opportunity.

Sarthak Entrepreneurship Training Program

The **Sarthak Entrepreneurship Training Program** is a comprehensive initiative that equips persons with disabilities (PwDs) with the skills and knowledge needed to launch and sustain successful business ventures. Through hands-on training in business analysis, asset management, and loan procurement, the program helps

PwDs develop the tools necessary to thrive as entrepreneurs. Sarthak provides an extensive support system to promote self-sufficiency, allowing participants to confidently build and sustain their enterprises. The training not only addresses financial literacy but also builds the emotional resilience needed to overcome entrepreneurial challenges, helping participants secure a lasting, prosperous future.

Sarthak Training Program for Visually Impaired

Recognizing the unique needs of visually impaired individuals, **Sarthak Educational Trust** introduced a dedicated **VI Training Program**. This program specializes in training candidates on screen-reading software like **NVDA** and **JAWS**, empowering them to use computers effectively. Through this training, visually impaired individuals gain essential technical skills that enhance their employability and confidence. The program has opened doors for many candidates, helping them achieve greater autonomy and opportunities in the digital workspace. Sarthak continues to support this initiative, ensuring that visually impaired participants can navigate the professional world with independence and competence.

Beneficiaries



Dhanwantari Kumar Bindal

Born with an upper limb disability, Dhanwantari struggled with self-confidence and employability until he joined Sarthak's skill development program. With renewed confidence and skills, he secured a work-from-home role at Indigo Airlines, earning INR 22,000 per month.



Mehak

Despite facing job rejections due to her hearing impairment, Mehak enrolled in the JEET program and developed crucial customer service skills. She now earns INR 22,000 per month at Travel Food Services, embodying resilience and empowerment.



Manish Pandey

Overcoming barriers posed by his locomotor disability, Manish completed Sarthak's training and now works as an Assistant Manager at India Mart, earning INR 35,000 per month.



Sachin Kumar

Polio survivor Sachin Kumar struggled with financial hardships and rejections, but Sarthak's skill development program helped him secure a job as an Accountant at Indira Filling Station, earning INR 16,000 per month.

Through its comprehensive skill development initiatives, Sarthak Educational Trust continues to empower PwDs to achieve financial independence and foster inclusive growth.



Employment - Transforming Skills into Sustainable Opportunities

At Sarthak Educational Trust, employment represents more than just economic stability - it's about independence, dignity, and meaningful contribution. With a focus on inclusive hiring and robust support systems, Sarthak is helping PwDs **transform their skills into impactful careers**.

Key Achievements in Employment

Each placement is a milestone in our mission to foster inclusivity. Here's a snapshot of our achievements:

- By Gender: 83% Male, 17% Female - empowering both men and women with disabilities.
- By Education: 10th Pass (24%), 12th Pass (41%), Graduates (24%) - highlighting diverse educational backgrounds.
- By Age: 82% aged 18-34, 18% aged 35-60 - engaging young talent as well as experienced individuals.
- By Sector: IT & ITeS (44%), Retail & E-Commerce (25%), Tourism & Hospitality (11%), Digital Literacy (7%) - driving inclusion across key sectors.
- By Disability Category: Learning Disabilities (67%), Hearing Impairment (24%), Visual Impairment (4%) - ensuring that varied abilities are catered to in the job market.

These figures are **more than statistics - they are success stories**.

RozgarSarthi: A Game-Changer for PwD Employment

A dedicated job portal, **RozgarSarthi** is redefining inclusive employment in India. More than a platform for job listings, it provides **real-time updates on government and PSU openings** and offers **end-to-end support for private sector jobs** for PwDs. With RozgarSarthi, corporates can now independently create



profiles, post job openings, and screen candidates, making the hiring process more inclusive, seamless, and effective.

Powering Inclusive Employment: Our Corporate Partners

Sarthak's impact wouldn't be possible without our **strong partnerships with industry leaders** who share our vision for inclusivity. Through collaboration with a wide array of companies, we are making the workplace a reflection of **true diversity**. These organizations have not only embraced inclusive hiring as a **strategic advantage** but have become champions of diversity in the workforce.

A Holistic Support System for Long-Term Success

Sarthak ensures that the success of PwDs doesn't end at placement; it begins there. With our **comprehensive support systems**, we guide employers and PwDs through every stage of the employment journey. This includes:

- **Employer Outreach:** Building partnerships and promoting inclusive hiring.
- **Job Mapping:** Aligning job roles with the skills and potential of PwDs.
- **Screening & Candidate Line-Ups:** Evaluating and preparing a qualified pool of candidates.
- **Interview Scheduling & Follow-Up:** Organizing interviews and ensuring transparency in communication and outcomes.
- **Post-Placement Follow-Ups:** Supporting PwDs post-joining to ensure job retention and long-term success.

Our support system is integral in helping **PwDs thrive in their new roles**, promoting long-lasting success and inclusion in the workforce.



Driving Inclusive Hiring Practices

Sarthak is at the forefront of shaping **inclusive employment trends**. Our initiatives, like **Accessibility Excellence & Supportive Technologies (AEST)** and **Career Advancement & Diverse Talent Attraction (C-ADATA)**, are designed to make workplaces not only accessible but **empowering**. We're helping corporates transform through:

- **Disability Understanding & Insights Training (DUIT):** Cultivating empathy and breaking down stereotypes.
- **Corporate Design for Inclusivity:** A suite of tailored services that ensures companies can foster true diversity, from recruitment to long-term employee engagement.

Building the Future: Strategies for Expanding Employment

Looking forward, we're committed to creating even more employment opportunities for PwDs by:



- **Sensitizing Corporates:** Engaging them in the potential of PwDs.
- **Advanced Skills Training:** Equipping PwDs with future-ready skills.
- **Apprenticeship Programs:** Offering hands-on experience that leads to full-time roles.
- **Enhanced Employer Engagement:** Strengthening partnerships to generate job openings.

At Sarthak, we're not just creating opportunities, we're shaping the future of employment, ensuring that PwDs have the tools, resources, and support they need to thrive in an inclusive workforce.

Together, we are transforming the world of work - one opportunity at a time.



Advocacy - Voicing Change, Creating Impact

Advocacy is a key pillar of Sarthak Educational Trust's mission, aiming to catalyze the inclusion and empowerment of Persons with Disabilities (PwDs). Through both physical and digital initiatives, Sarthak connects with diverse stakeholders, promoting a society that is inclusive, accessible, and empowering for all. Advocacy at Sarthak ensures that PwDs benefit from skill development and employment opportunities, while raising awareness about disability rights and inclusive practices.

Advocating for Change - Physical and Digital

Sarthak's advocacy efforts are comprehensive, focusing on both on-ground initiatives and digital platforms. This dual approach ensures that change is driven across communities while leveraging the power of the internet to reach wider audiences. The organization works tirelessly to voice the needs of PwDs and ensure that inclusion becomes a societal norm, not an exception.

Physical Advocacy Initiatives

Sarthak engages in multiple on-ground advocacy activities, from conferences, workshops, campaigns and awareness drives to strategic partnerships with government bodies. These efforts have a tangible impact in promoting inclusion, building understanding, and enabling change on both local and national levels.

1. Campaigns and Awareness Drives

- Conducted across corporate offices and communities, these workshops focus on educating people about different disabilities, breaking stereotypes, and promoting inclusion.
- Topics cover types of disabilities, how to communicate with PwDs, and how to make physical spaces accessible.

2. Policy Advocacy

- Sarthak plays an active role in discussions on disability rights, contributing to the development of policies on employment quotas, accessibility standards, and inclusive education.
- By working with both national and state governments, Sarthak helps shape frameworks that advance PwDs' inclusion.

3. Annual Conferences and Events

- **National Conference on Disability:** Bringing together stakeholders from across the government, corporate sector, and civil society, Sarthak's annual conference serves as a vital forum for advocacy.
- Discussions focus on the rights of PwDs, employment challenges, and strategies for a more inclusive future.

4. Inclusive Employment Initiatives

- Sarthak actively works with corporate and government sectors to promote inclusive hiring practices.
- **Job Fairs:** Organizing job fairs specifically for PwDs, Sarthak creates platforms for individuals to interact with potential employers.
- **Corporate Sensitization:** Conducting sensitization programs for employers, the organization encourages the adoption of inclusive HR policies and workplace accessibility.



Digital Advocacy Initiatives

Sarthak has also embraced the digital landscape to spread awareness, engage with communities, and amplify its message of inclusion. By leveraging social media, its website, blogs, and impactful campaigns, Sarthak reaches a wide and diverse audience.

1. Social Media Advocacy

- Platforms such as Facebook, Twitter, Instagram, and LinkedIn are key tools for spreading awareness about PwD inclusion.
- Through frequent posts, live discussions, and interactive sessions, Sarthak engages with followers to highlight success stories, upcoming events, and crucial issues in the disability sector.
- Social media campaigns, like #InclusiveIndia and #PwDRights, have garnered significant attention, promoting discussions and bringing more stakeholders into the fold.

2. Website & Blogs

- The Sarthak website serves as a hub of information on disability rights, initiatives, and events.
- Regular blog posts contribute to advocacy by providing educational content, inspiring PwD success stories, and sharing insights from experts in the field.

- The website ensures that Sarthak's message is available to all, with resources tailored for employers, PwDs, policymakers, and the general public.

3. Advocacy Campaigns

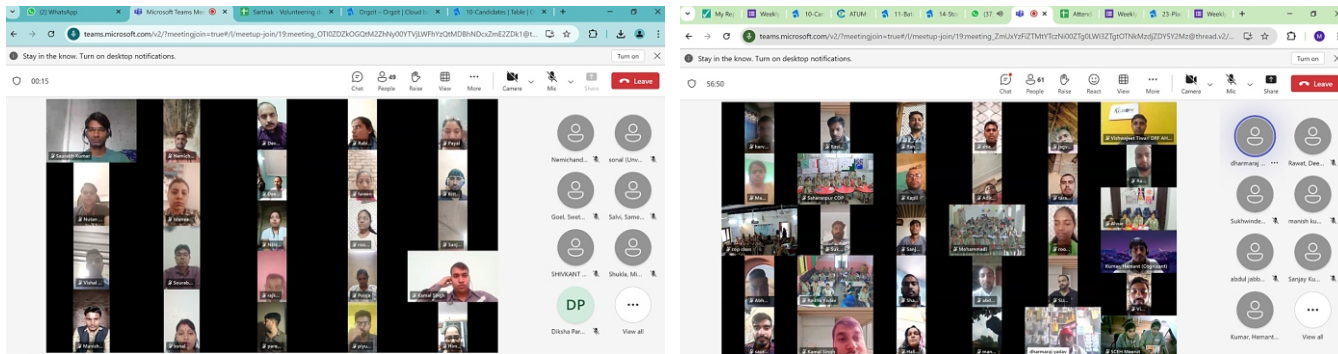
- Beyond physical outreach, Sarthak organizes digital campaigns that seek to raise awareness and foster inclusion.
- Through email outreach, webinars, and multimedia content, Sarthak educates people about disability issues and the importance of creating inclusive environments.

Impact of Advocacy Initiatives

Sarthak's advocacy efforts, both physical and digital, have led to transformative changes in the lives of PwDs. Some key outcomes include:

- PwDs gaining employment through inclusive job fairs and corporate partnerships.
- Increased access to essential services and support networks.
- Enhanced awareness and acceptance of PwDs in corporate, educational, and social settings.





Future Advocacy Plans

Looking ahead, Sarthak aims to expand its advocacy efforts:

- **National Campaigns:** Launch of more nationwide campaigns focusing on disability inclusion from early intervention to employment.
- **Policy Initiatives:** Sarthak will continue to actively

engage in policy advocacy to bring about legislative changes that further support PwDs.

- **Enhanced Digital Advocacy:** Strengthening its digital presence to better serve PwDs across the country.

By continuing to voice the needs of PwDs and driving impactful advocacy initiatives, Sarthak remains a force for positive change, paving the way for a more inclusive society.

Digital Platforms - Leveraging Technology for Inclusive Growth

In the past five years, Sarthak Educational Trust has developed three key digital platforms - CapSarathi, RozgarSarathi, and GyanSarathi - to promote the empowerment and inclusion of persons with disabilities (PwDs). These platforms are designed to address the diverse needs of PwDs, offering a holistic approach to

education, skill development, and employment. With these digital innovations, Sarthak continues to promote inclusive growth and accessibility across India, reinforcing its mission of empowering individuals with disabilities.

CapSarathi: A Comprehensive Resource for PwDs

CapSarathi, a collaboration between Sarthak and Capgemini, is a digital platform that provides a wealth of resources and services aimed at empowering PwDs. It simplifies access to crucial information, services, and government schemes, making it easier for PwDs to navigate their rights and opportunities.

- **Purpose:** To empower PwDs by providing access to government schemes, entitlements, and disability-related services through a mobile app.
- **Key Features:**
 - **Information Hub:** Offers detailed information on government benefits, healthcare facilities, and assistive devices.
 - **Government Support:** Access to information on disability certificates, pensions, transport concessions, and reservations.
 - **Educational and Career Resources:** Scholarships, training programs, and assistive device information.

- **Community Support:** Matrimonial services, Braille books, and motivational success stories.
- **Multilingual Support:** Available in 11 languages, ensuring broad accessibility.

CapSarathi is designed for PwDs across all age groups, offering resources from early intervention to retirement.

- **Impact:**
 - Total Users: 70,000+
 - Serving PwDs across 21 disability categories.



RozgarSarathi: Empowering PwDs through Employment

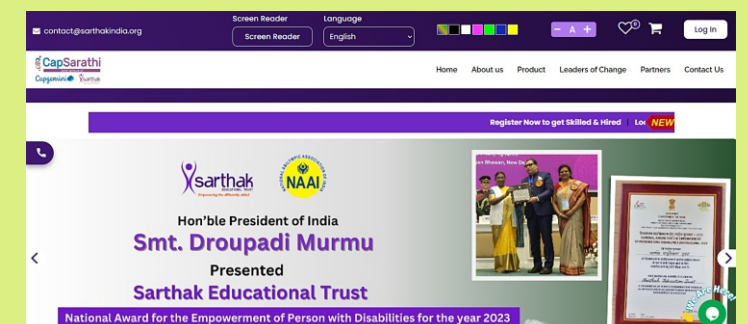
RozgarSarathi, an online job portal, bridges the gap between employers and PwDs by facilitating access to employment opportunities in both private and public sectors. The platform enhances employability through job listings and inclusive recruitment practices, helping PwDs secure meaningful jobs.

Launched during the 8th National Conference on Disability, RozgarSarathi aims to secure jobs for 1 million PwDs by 2025, promoting economic independence and societal integration.

- **Impact:**
 - Total Users: 45,000+

- **Purpose:** To connect PwDs with employment opportunities, promoting economic inclusion.

- **Key Features:**
 - **Job Listings:** Opportunities in various sectors, including IT, retail, and e-commerce.
 - **Resume Building:** Supports users in creating effective resumes.
 - **Employer Access:** Employers can search for candidates and post job openings.
 - **Job Tracking:** Users can track their job applications in real-time.



GyanSarathi: A Comprehensive Digital Learning and Support Platform

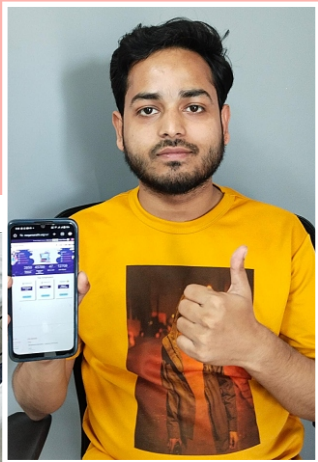
GyanSarathi is an innovative online platform that not only offers skill development courses but also provides early intervention therapy, inclusive education support, and training workshops for stakeholders. By addressing multiple needs of persons with disabilities (PwDs), GyanSarathi empowers users with the knowledge, skills, and support necessary for personal, academic, and professional growth.

- **Purpose:** To provide holistic educational, therapeutic, and skill development solutions for PwDs.
- **Key Features:**
 - **Skill Training:** A wide range of online courses focused on enhancing employability.
 - **Early Intervention Therapy:** Online therapeutic services aimed at young children for early developmental support.

- **Inclusive Education Support:** Resources designed to assist PwDs in accessing and thriving in mainstream education.
- **Stakeholder Training & Sensitization:** Workshops and training sessions to enhance the skills and awareness of caregivers, educators, and employers, fostering a more inclusive society.
- **Certification:** Upon course completion, users receive certifications to bolster their employability and credentials.

GyanSarathi is committed to breaking barriers in education and skill development by ensuring accessible and inclusive content for all.

- **Impact:**
 - Total Users: 20,000+



Overall Impact on Inclusive Development

These platforms collectively address systemic barriers faced by PwDs, driving inclusive development by promoting social, economic, and educational inclusion.

- **Social Inclusion:** CapSarathi ensures that PwDs have access to critical information, allowing them to become more informed members of society.
- **Economic Inclusion:** RozgarSarathi bridges the employment gap, promoting inclusive hiring and

improving economic independence for PwDs.

- **Educational Inclusion:** GyanSarathi offers accessible learning opportunities, enhancing the qualifications and employability of PwDs.

Together, these platforms work in synergy to promote full participation in society for PwDs, reshaping societal attitudes towards disability and demonstrating the value and capabilities of PwDs in various sectors.

Future Plans to Enhance Digital Solutions

Sarthak is committed to continuously improving its digital platforms to further enhance their impact:

- **Multi-language Support:** Expanding to more regional languages for better accessibility.
- **User-friendly Interface:** Enhancing the platform's design for a more accessible user experience.
- **AI-driven Support:** Incorporating AI-based chatbots and virtual assistants for real-time assistance.

- **New Features:** Introducing personalized career guidance, job-matching tools, and advanced skill development modules.
- **Partnerships:** Expanding collaborations with organizations to provide better financial and livelihood opportunities for PwDs.

By leveraging technology, Sarthak Educational Trust is leading the way in promoting empowerment, inclusion, and equal opportunities for persons with disabilities.

User Story

Sumant Kumar

"Before using CapSarathi, I struggled to find clear information about disability pension. The app made it easy to follow step-by-step instructions and finally receive the support I needed. It has been a game-changer for me."



Amna

"I applied for a job through RozgarSarathi and got selected as a Trainee Operations at Travel Food Services. After facing so many rejections, this app finally helped me secure a position, earning INR 22,162 monthly."



Rinku Kumar

"GyanSarathi has been a game-changer in my learning journey. The platform's flexibility allows me to catch up on missed lessons and develop my skills at my own pace. It's a fantastic tool for PwDs like me."



IDEA - Collaborating for Collective Impact

Uniting for a Common Cause

Sarthak Educational Trust has always believed in the power of **collective efforts** to create a more inclusive world for Persons with Disabilities (PwDs). With this belief, the **India Disability Empowerment Alliance (IDEA)** was launched to unite NGOs working in the disability sector, regardless of size or reach, under a common platform. Today, **IDEA connects over 900+ NGOs**, helping them share knowledge, resources, and best practices, all for the collective benefit of PwDs across India.

The mission of IDEA is clear: to enhance the **sustainability, strength, and scalability** of every partner NGO. Through cooperation and collaboration, IDEA seeks to eliminate barriers of discrimination, inequality, and inaccessibility, ensuring every PwD has an equal opportunity to succeed.

The Need for IDEA

IDEA serves as a **convenor, thought leader, and voice** for disability NGOs, focusing on:

- Building a collaborative platform for NGOs to **share information, expertise, and resources**.
- Improving processes, structures, and resource capacities to help NGOs emerge as effective agents of change.

- Enhancing the **overall capabilities** of the disability sector by leveraging the combined strength of multiple organizations working together.

Legal Framework and Growth

IDEA was formally registered as a legal entity under the **Indian Trusts Act, 1882**, in 2023, obtaining all necessary certifications, including **12A, 80G, and CSR-1**. The next step is to register IDEA on the **Social Stock Exchange** under the National Stock Exchange (NSE), allowing partner NGOs to access a wider range of funding opportunities.

Collaborative Projects and Impact

Since its inception, IDEA has successfully collaborated with over **900 NGOs**, extending support to even the most remote regions of India, including:

- Ratnagiri, Kolhapur, Jalgaon, and Pune in Maharashtra
- Srinagar in Jammu & Kashmir
- Guwahati in Assam
- Rourkela, Ganjam, and Puri in Odisha
- Gaya and Buxar in Bihar



By sharing its expertise in **Strategy, Monitoring & Evaluation, Fundraising, and Human Resource Programs**, Sarthak has helped partner NGOs strengthen their organizational structures and improve service delivery.

Key initiatives under the IDEA umbrella include:

1. **Compliance Support:** Assisting NGOs in obtaining certifications like 12A, 80G, and FCRA and providing guidance on government schemes and tax exemptions.
2. **Funding Challenges:** Organizing capacity-building sessions on proposal writing, CSR outreach, and utilizing social media platforms.
3. **Entrepreneurship Support:** Engaging PwDs from rural NGOs in Digital Literacy workshops and linking NGOs to platforms like GeM and Atypical Advantage.
4. **COVID-19 Support:** Providing financial aid, ration kits, and medical supplies to rural NGOs during the pandemic.
5. **Live Sessions:** Organizing "Aap Ki Aawaz," interactive sessions to address challenges faced by NGOs and provide real-time solutions.
6. **Capacity Building:** Conducting physical capacity-building workshops for Early Intervention (EI) NGO partners, covering vital topics such as early identification, family-centered practices, and child development.

Vision for the Future

IDEA's vision is to further expand its reach, aiming to **onboard 1,000+ NGOs by 2027**. By building a stronger consortium, IDEA hopes to ensure the long-term inclusion and empowerment of PwDs across India.

Key future initiatives include:

- **Registering IDEA on the Social Stock Exchange (SSE)** to create funding opportunities for partner NGOs.
- Training NGO partners on the **GyanSarathi e-learning portal**, which provides PwDs with accessible, market-oriented job role training.
- Connecting PwDs with the **RozgarSarathi job portal**, which offers real-time job opportunities tailored for PwDs in both private and government sectors.
- Offering capacity-building and training sessions on various topics through the **Sarthak Global Resource Center (SGRC)** in Gurugram, a unique innovation hub in the disability sector.

IDEA's efforts are not just about uniting organizations but about creating a national movement that ensures every PwD has the support, resources, and opportunities needed to thrive. Together, we are building a future where inclusion is not just a vision but a reality.



Sarthak Global Resource Centre (SGRC) & Outcomes - Driving Global Impact from the Ground Up

The Sarthak Global Resource Center (SGRC), located in Gurugram, is a pioneering hub for promoting the inclusion, empowerment, and holistic development of Persons with Disabilities (PwDs). Since its inception in 2016, SGRC has been instrumental in transforming the landscape of disability services in India by offering a one-stop solution for PwDs and stakeholders alike. The Center's unique model integrates Intervention, Education, Skill Development, Employment Support, Advocacy, Research, and Innovation, all under a single roof, ensuring a seamless journey for PwDs from skill-building to meaningful employment and societal participation.

The vision for SGRC was sparked by a need to extend Sarthak's outreach across India, creating a scalable model that partners with smaller NGOs to strengthen their capacity, while also offering comprehensive services directly to PwDs. This vision led to the establishment of SGRC as a **center of global excellence**, offering best-in-class infrastructure, services, and resources to drive positive outcomes for the disability sector.

SGRC's Comprehensive Services

SGRC offers an integrated framework of services for PwDs and various stakeholders, making it a unique platform in India and beyond.

1. **Early Intervention:** SGRC provides specialized therapeutic services, including **speech therapy, occupational therapy, sensory play, and special education** support for children with disabilities, helping them achieve developmental milestones early on.
2. **Inclusive Education:** The center promotes **inclusive learning environments**, offering education supports that ensure children with disabilities receive the same quality education as their non-disabled peers.
3. **Skill Development:** SGRC is equipped with modern learning labs like the **IT Lab, E-Commerce Lab, and Retail Lab**, providing practical and job-oriented skills training in high-demand sectors. This training ensures PwDs are not only job-ready but also equipped to thrive in the workplace.

4. **Employment Support:** SGRC's **Centre of Excellence in Employment** facilitates corporate partnerships, promoting diversity and inclusion through job placements, digital solutions, and entrepreneurship opportunities. It serves as a bridge between PwDs and inclusive employers, ensuring sustainable employment for PwDs in mainstream industries.

5. **Advocacy and Sensitization:** SGRC goes beyond direct services to also **sensitize and mentor stakeholders**, such as corporates, NGOs, and policymakers, through initiatives like the **Vision in the Dark** experiential learning program and the **Ability Museum**. These unique facilities allow visitors to experience the challenges faced by PwDs, enabling empathy and driving long-term attitudinal changes toward disability.

6. **Research and Innovation:** The **Global Accessibility Development Centre (GADC)** at SGRC promotes affordable and accessible technology solutions for PwDs. The GADC serves as a bridge between the market and expert groups, helping startups develop innovative assistive devices while incubating ideas that support PwDs in rural and urban settings alike.

State-of-the-Art Facilities:

SGRC's infrastructure is meticulously designed to support learning, innovation, and inclusion. Each floor is dedicated to specific aspects of disability empowerment:

- **Vision in the Dark:** A powerful experiential space that simulates the daily life of visually impaired individuals, giving visitors an immersive understanding of accessibility challenges.
- **Ability Museum:** An interactive space showcasing assistive devices for children and adults with disabilities, offering hands-on experiences to sensitize and educate visitors.
- **Skill Labs:** Fully equipped **IT, Retail, and E-Commerce Labs**, as well as practical vocational labs, provide PwDs with real-world skill training

- **Therapy Rooms:** Specialized rooms for early intervention therapies, including **speech, occupational, and sensory therapies**, help children with disabilities achieve developmental milestones.

- **Entrepreneurship Lab:** A space designed to empower PwDs with the skills and knowledge necessary to pursue entrepreneurial ventures.

- **Global Accessibility Development Centre (GADC):** A space that brings together experts and innovators to develop and showcase accessible technologies and assistive devices for PwDs.

Impact and Outcomes

Since its launch, SGRC has touched the lives of thousands of PwDs, guiding them toward independence, inclusion, and empowerment. By serving as a **centralized hub** for services, SGRC ensures that PwDs can access the resources they need without navigating multiple institutions. This model also empowers smaller NGOs through **capacity-building initiatives**, training them to replicate Sarthak's inclusive approach in their regions, expanding the impact across India.

Feedback from visitors and corporate partners has been overwhelmingly positive, with many describing SGRC as a **transformational space** for disability empowerment. It is not only a resource center for beneficiaries but also a **center for change**, helping to break down societal barriers and promoting a more inclusive and equitable world.





Partnerships & Collaborations

Government Partners

Our Government Partners are crucial in driving systemic change for persons with disabilities (PwDs) across India. By aligning with policies and initiatives, they help Sarthak Educational Trust implement inclusive programs, from early intervention to vocational training.

Their unwavering support ensures that the rights of PwDs are protected and promoted, paving the way for accessible education, employment, and health services. Together, we work towards building an inclusive and empowered society for all.




सत्यमेव जयते
**Ministry of Labour and
Employment**
GOVERNMENT OF INDIA


सत्यमेव जयते
**Ministry of Skill Development
and Entrepreneurship**
GOVERNMENT OF INDIA


सत्यमेव जयते
**Ministry of Social Justice
and Empowerment**
GOVERNMENT OF INDIA



सत्यमेव जयते

**Ministry of Youth Affairs
and Sports**

GOVERNMENT OF INDIA


सत्यमेव जयते
Government of Goa


सत्यमेव जयते
Ministry of Corporate Affairs
GOVERNMENT OF INDIA


सत्यमेव जयते
Government of Rajasthan


सत्यमेव जयते
The Government of National
Capital Territory of Delhi


सत्यमेव जयते
Government of Assam


सत्यमेव जयते
Government of India
Ministry of Social Justice and Empowerment
**Department of Empowerment of Person
with Disability (Divyangjan)**

Funding Partners

Sarthak's journey of empowering persons with disabilities is made possible through the invaluable support of our Funding Partners. Their generous contributions enable us to provide comprehensive training, rehabilitation, and employment opportunities for PwDs. These partnerships

allow us to innovate, expand our programs, and reach underserved communities across India. We are deeply grateful for their trust and commitment to creating a more inclusive and equitable world.



Hiring Partners

Our Hiring Partners are at the forefront of promoting workplace diversity and inclusion. By providing meaningful employment opportunities to persons with disabilities, they contribute to breaking barriers and promoting a more inclusive workforce. Their

collaboration with Sarthak ensures that PwDs are equipped with the skills needed to thrive in various industries, enhancing their independence and self-reliance. Together, we are building a future where ability, not disability, defines potential.

BPO



Banking



E Commerce



Hospitality



IT



Retail



Civil Aviation



Manufacturing



Institutions' Partners

Institutions' Partners play a pivotal role in shaping the future of persons with disabilities through knowledge sharing, research, and capacity building. These educational and research institutions collaborate with Sarthak to develop innovative training modules, conduct

impactful studies, and host awareness programs. Their involvement ensures that our initiatives are grounded in evidence-based practices, ultimately enriching the quality of services we offer to PwDs.



Media Partners

Raising awareness and changing mindsets is crucial for building an inclusive society. Our Media Partners play a significant role in amplifying our message and sharing the impact of our work with the public. Through print, digital, and broadcast media, they help us in advocating for the rights of PwDs, promoting our initiatives, and

sensitizing stakeholders. Their coverage has been instrumental in creating a broader dialogue on disability inclusion, allowing us to reach new audiences and stakeholders, and paving the way for widespread change in attitudes toward persons with disabilities.



IDEA Partners (India Disability Empowerment Alliance)

Our IDEA Partners, a coalition of NGOs under the India Disability Empowerment Alliance, work alongside Sarthak to extend comprehensive services to persons with disabilities across India. These organizations bring localized expertise, ensuring that PwDs receive holistic

support, from education and skill development to healthcare and advocacy. By working together, we strengthen the collective impact, amplifying efforts towards an inclusive and empowered society for all.



Abylimpics Partners

Event



Funding



Knowledge



International Partners





Glimpses



Fidelity International Team at SGRC Gurugram



Sarthak UK Board Member in Cycling Fundraising Campaign in London



Sarthak trains Delhi Airport staff in basic sign language for a barrier-free workplace

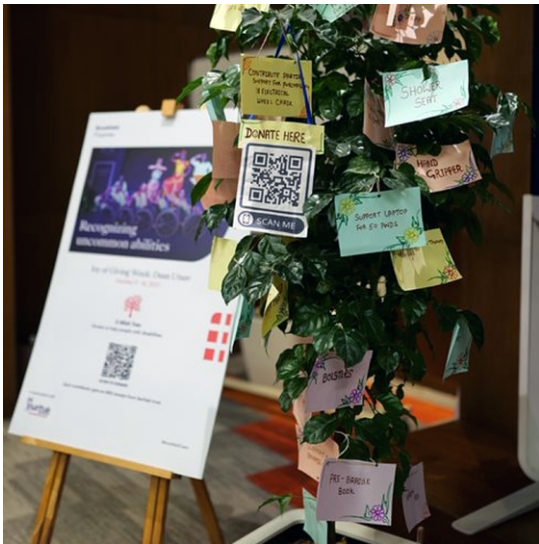


Teachers' Day Celebration at Skill Center

Glimpses



Corporate Sensitization Workshops Conducted at Le Meridian (Gurugram)



Wish Tree-Joy of Giving Celebration



Sarthak SGRC hosts Suez India for an inspiring visit and World Environment Day celebrations



Sarthak Guwahati Centre celebrates Pre-Independence Day with PwD trainees

Glimpses



Sensitization workshop



Funder visit from IndusInd Bank Sr. Vice President - CSR, Ms. Matilda Lobo, and Mr. Akhlaque (Program Manager) at Sarthak Kolkata Center



Sensitization workshop conducted by Sarthak Team at Mitti Café, Bengaluru



Sarthak's Hearing Impaired candidates complete six successful months at HPCL, showcasing their dedication and impact.

Glimpses



Janmashtami celebration at Sarthak Early Intervention Center



Workshop under 'Ek Prayas' project with IDFC First Bank



Team Guwahati celebrates Pre Bohag Bihu with vibrant performances, embracing culture and community spirit



HDFC Bank officials visit Sarthak Varanasi Center

Message Board

“Social Impact is a strategic pillar for PageGroup globally, whereby, we aim to impact 1 million lives through our global presence. Michael Page, India collaborated with Sarthak Education Trust and I want to take this moment to express my sincere appreciation for the ongoing collaboration between our organizations. Together, we’ve made great strides toward our shared goals, and your team's dedication has been invaluable to the lives that have been impacted”.

Anshul Bhardwaj, Associate Director, Michael Page

SDGs Goal 10 emphasis is to reduce inequalities based on income, sex, age, disability, sexual orientation, race, class, ethnicity, religion and opportunity continue to persist across the world. Sarthak Educational Trust has integrated the spirit of the SDGs Goal in its actions, Mission, Vision and Values of the organisation. To bring a visible and sustainable change a comprehensive and end to end intervention is required. I feel Sarthak Educational Trust has that mechanism which addresses all the requirements of person with disabilities. Its early intervention helps to minimize the impact of disability in the lives of PWDs. Their Skill development programs provide opportunities to PWD youths to enhance their capabilities, earn the livelihood and live with the dignity. SIDBI under its promotional and Development Initiatives is focusing for inclusive growth and development of all the sections of society. We included the theme of "Disability to Ability" specifically for the disability inclusion through meaningful participation of PWDs in mainstream economic sphere to become an active contributor in country's GDP. I congratulate Sarthak for their achievements and wish good luck for their future endeavours

Saurabh Bajpai, Deputy General Manager, SIDBI

It is with great pride that we acknowledge our long-standing partnership with Sarthak Educational Trust. Their unwavering commitment towards mainstreaming and empowering Persons with Disabilities has been instrumental in driving impactful change. Notably, the

establishment of the Sarthak Global Resource Center (SGRC) is a breakthrough. The SGRC has become a beacon of hope, providing essential resources and support, while the Early Intervention Center has made significant strides in early childhood development. Wishing team the best!

Harveen Singh Bedi, CSR Head, Info Edge India Limited

Sarthak Educational Trust is a vibrant organisation that won the National Award for Empowerment of Person with Disability for the year 2023. Sarthak has dedicated itself for the inclusion and empowerment of Persons with Disabilities (PwDs) and in its 16 years of dedicated service have been instrumental in skilling and employment of 90,000+ PwDs throughout India. Sarthak has also successfully launched its Global Resource Centre for Disability in Gurugram and IPO on Social Stock Exchange (NSE) and partnerd with DEPWD for PM Daksh portal as well for employment of PwDs across India. Sarthak is a beacon of hope for Persons with Disabilities (PwDs) across India, transforming their lives through its comprehensive programs in early intervention, skill development and employment. Last year in the Abilympics (Olympics of Abilities), 13 talented PwDs, under Sarthak's guidance, won 7 medals in France and brought international glory for the nation. From the bottom of my heart, I wish all the best to Sarthak Educational Trust to achieve all round success in its endeavours. DEPWD is also supporting NAAI for identifying the best talent from upcoming 11th International Abilympics skill competition for PwDs scheduled in Finland in 2027. My best wishes to Sarthak & NAAI for all its future endeavours

Rajesh Aggarwal, Secretary, DePwD, Ministry of Social Justice & empowerment Department of Empowerment of Persons with Disabilities (Divyangjan)

It has been an absolute honor to be part of Sarthak Educational Trust and the National Abilympic Association of India's (NAAI) journey towards inclusion and empowerment. The unwavering dedication shown by these organizations to foster opportunities for individuals with disabilities has not only transformed countless lives but also inspired all of us to push further for meaningful change. My experience working with Sarthak/NAAI has reaffirmed my belief in the power of collaboration to create a more inclusive and equitable future for all. As we move forward, I remain committed to supporting this mission, and I am confident that together, we will continue to break barriers and set new standards for inclusion across India.

Priyanka Anand, HR Leader & Senior Business Partner, Blantic HR Solutions

The partnership between Sarthak Educational Trust and NAAI has been a pivotal step towards creating an inclusive ecosystem for Persons with Disabilities (PwDs). This collaboration, under the visionary leadership of Dr. Jitender Aggarwal, Founder & CEO of Sarthak and Secretary General of NAAI, has amplified opportunities for PwDs nationwide. Dr. Aggarwal's unwavering commitment and stupendous efforts have united key stakeholders, including government agencies, corporates, civil society, and PwDs, driving the Abilympics movement and empowering countless individuals with disabilities to showcase their abilities and thrive.

Dr. Jatinder Singh, Deputy Secretary General, PHD Chamber of Commerce and Industry

Sarthak's efforts in empowering youth with disability through skilling and employment initiatives reflects a strong commitment in building an inclusive workforce. By focusing on sectors like marketing, e-commerce, and retail, they are creating opportunities that enable individuals to contribute meaningfully to the economy. At Hindustan Unilever, we value our partnership with Sarthak and their role in fostering a more inclusive and resilient society.

Kanika Pal, Hindutan Unilever, South Asia Head - Community Investments & Sustainability Programs

We are proud of our association with Sarthak Educational Trust. Dr Aggarwal's mission to uplift the people with disabilities through various means including skill development and creating job opportunities, resonates with Aristocrat's sustainability development

goals. As we continue to support Sarthak, I wish the team success in this noble endeavor.

Anuj Agarwal, Senior Manager- People & Culture business partner, Aristocrat

I would like to extend my heartfelt congratulations to Sarthak Educational Trust on successfully completing another year in its mission to empower Persons with Disabilities (PwDs) through skilling building and connecting them to employment opportunities. Our partnership with Sarthak, which began in 2021, has been instrumental in advancing vocational skill-building programs for PwDs. Through our shared efforts, we have been able to train and secure employment for PWD candidates. This highlights Sarthak's unwavering commitment to enabling PwDs to lead fulfilling lives. On behalf of Cognizant Foundation, I wish Sarthak Educational Trust continued success in the years ahead.

Deepak Prabhu Matti, CEO, Cognizant Foundation

Sarthak's expertise has played a significant role in enabling our diversity, equity and inclusion initiatives. Since the launch of our DEI program, they have been instrumental in connecting us with extremely talented individuals while also supporting us with invaluable resources and insights to attract, train, and empower candidates with disabilities. Their commitment to creating an inclusive environment where everyone has the opportunity to thrive aligns perfectly with our organizational values. We are grateful for their support and guidance throughout our journey of fostering a diverse workforce.

Tanuja Tewari, CHRO, BigBasket

I am privileged to be associated with Sarthak UK & Sarthak Educational Trust in India, as my junior colleague Debasis Mazumdar introduced me to this lovely world to help the differently abled youths in the UK and other parts of the world. He is the Director of Sarthak UK. I am grateful to have been invited as the chief guest of the Sarthak event in London last year where I personally met Dr Jitendra Aggarwal and shared our views about this good cause. I congratulate the entire team of Sarthak worldwide for all their efforts for a noble cause which is very essential for handicapped people.

Dr. Ravi Mehrotra, Founder Chairman, Foresight Group



Sarthak Educational Trust Building No 1.Team Computers, Mohammadpur Near Bhikaji Cama Place, Delhi-110066 Balance Sheet as at 31.03.2024							
(Amount in Rs.)							
Funds & Liabilities	Note	Figures as at 31.03.2024	Figures as at 31.03.2023	Property & Assets	Note	Figures as at 31.03.2024	Figures as at 31.03.2023
TRUST FUNDS:				NON- CURRENT ASSETS:			
Capital Fund:-				Fixed Assets:-			
(A) Corpus Fund	7	4,97,29,058	7,56,90,163	Gross Block of Fixed Assets	11	18,70,96,444	4,78,30,185
(B) Accumulated Reserves & Surplus		15,72,22,543	8,62,54,015	Less: Accumulated Depreciation		3,17,12,718	2,02,59,863
				Closing Balance		15,53,83,726	2,75,70,322
Other Earmarked Funds:-				Capital Work in Progress	12	60,66,434	6,60,03,646
(A) Capital Assets Fund Utilized	8	16,14,50,160	9,35,73,967				
(B) Gratuity Liabilities Fund		49,94,290	35,12,203				
CURRENT LIABILITIES:				INVESTMENT:			
Duties & Taxes		91,599	18,003	(A) Investment in FDR's		12,95,92,208	9,85,52,671
Trade Payable		11,56,850	11,87,112	(B) Investment with LIC for Gratuity Fund		55,56,118	37,37,778
Other Current Liability	10	41,16,170	16,50,372				
Earnest Money Deposit for GRC		1,00,000	1,00,000	CURRENT ASSETS:			
Grant received in Advance		8,81,263	8,25,000	Security Deposits		26,06,136	30,77,569
				Bank Balance		-	-
				(a) Earmarked for Corpus Fund		2,71,81,190	4,02,05,461
				(b) Earmarked for Other Fund		5,05,62,391	1,57,27,976
				Cash in Hand		43,364	-
				Other Current Assets	13	21,66,089	25,68,823
				Grant receivable		5,84,277	53,66,589
Total		37,97,41,933	26,28,10,835	Total		37,97,41,933	26,28,10,835
Significant Accounting Policies and Notes to the Accounts 1-6							
Notes annexed hereto form an integral part of the accounts.							
As per our report of even date annexed.							
For M/s GOEL SHARMA & ASSOCIATES Chartered Accountants FRN. 040714N				For SARTHAK EDUCATIONAL TRUST			
CA. Mahesh Goel (Partner) M.No. 088958				Mr. Madan Lal Garg (Trustee)			
Place: Faridabad Dated: 29-05-2024				Dr. Dinesh Jain (Settlor)			



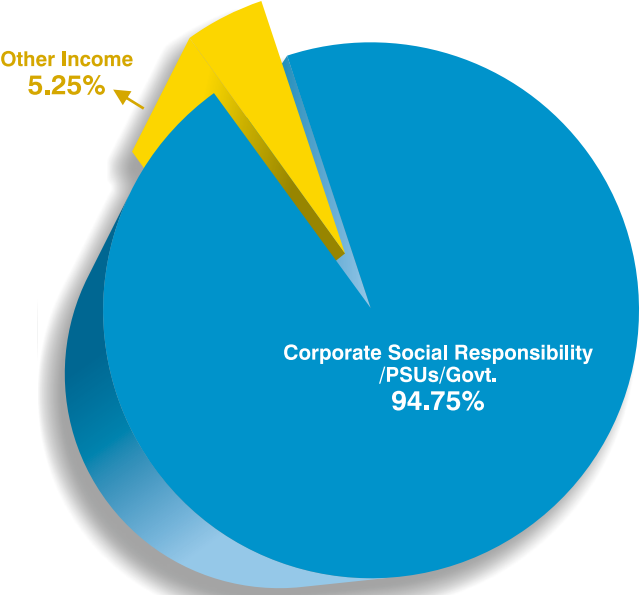


Sources of Fund

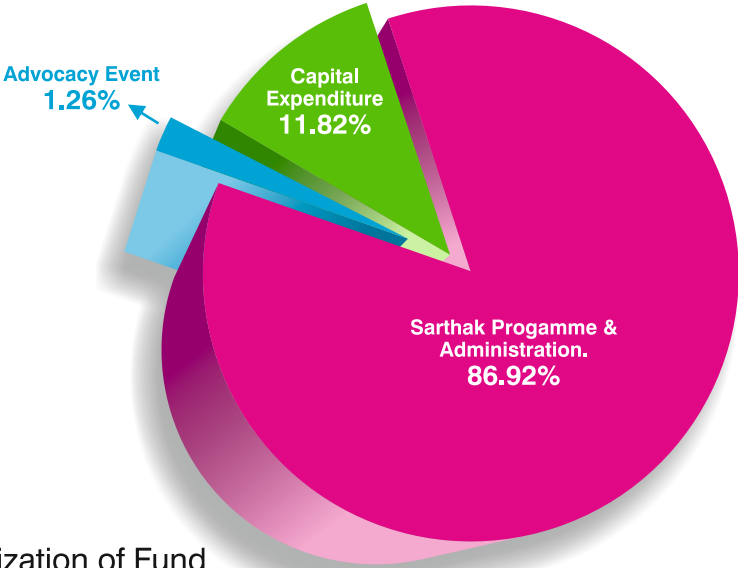
Particulars	Amount (in Cr)	Percentage
Corporate Social Responsibility /PSUs/Govt.	15.28	94.74%
Other Income	0.85	5.25%
Total	16.12	100%

Utilization of Fund

Particulars	Amount (in Cr)	Percentage
Sarthak Programme & Administration	7.85	86.92%
Advocacy Event	0.11	1.26%
Capital Expenditure	1.07	11.82%
Total	9.03	100%



Sources of Fund



Utilization of Fund

Sarthak Educational Trust Building No 1, Team Computers, Mohammadpur Near Bhikaji Cama Place, Delhi-110066 Income & Expenditure for the year ended 31.03.2024 (Amount in Rs.)					
Expenditures	For the year ended 31.03.2024	For the year ended 31.03.2023	Incomes	For the year ended 31.03.2024	For the year ended 31.03.2023
Audit Fees	1,20,935	1,09,941	Grants /Contribution received	15,27,77,011	9,54,85,060
Advocacy Expense	2,11,651	11,67,367	Interest Income	84,57,636	68,62,922.00
Central Office Expense	74,11,379	52,03,345	Other Income	5,405	2,64,981.00
Communication Expenses	15,75,866	6,24,602			
Conveyance Expenses	4,51,075	7,25,295			
Electricity Expenses	9,94,600	9,48,363			
Legal & Professional A/c	14,11,341	10,84,008			
National Conference Expense	11,35,483	4,48,616			
Other Misc. Expenses	23,69,002	29,04,997			
Printing & Stationery Expenses	1,91,020	3,54,176			
Rent Expenses	1,15,31,844	1,16,82,251			
Repair & Maintenance Expenses	11,62,709	10,42,370			
Salary & Other Staff Benefit	5,07,80,643	4,56,23,430			
Support / Donation to Foundations & Others		11,87,384			
Travelling Expenses	2,56,372	5,07,286			
Gross of Income over Expenditure-Surplus/(deficit)	8,16,36,132	2,89,99,533			
Total	16,12,40,052	10,26,12,963	Total	16,12,40,052	10,26,12,963
Income Applied for Capital Expenditure	1,06,67,604	1,59,34,416	Gross of Income over Expenditure-Surplus/(deficit)	8,16,36,132	2,89,99,534
Net Surplus/(Deficit)	7,09,68,528	1,30,65,118			
Total	8,16,36,132	2,89,99,534	Total	8,16,36,132	2,89,99,534

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.

For M/s GOEL SHARMA & ASSOCIATES
Chartered Accountants
FRN. 040714N

CA. Mahesh Goel
(Partner)
M.No. 088958

Place: Faridabad
Dated: 29-05-2024

For SARTHAK EDUCATIONAL TRUST

Mr. Madan Lal Garg (Trustee)
Dr. Dinesh Jain (Settlor)



Join us in the Cause

Help us reach & transform outcomes for Persons with Disability

Donation Appeal

Help us reach and transform the lives of Persons with Disability

Legal Profile -

- Registered Trust under **Indian Trust Act, 1882** with **No.9946 dated 04 July, 2008**
- Registered under **Foreign Contribution (Regulation) Act, 1976** with **No. 231661631 dated 04 March, 2016.**

Be a part of the social cause, ensure a life full of dignity and respect for all the PwDs.

Support A child's therapy of a week INR 1,375 Support A child's therapy of 15 days INR 2,750 Support A child's therapy of 30 days INR 5,500 Support Activities/events for promoting awareness to curb disability through precautionary measures INR 10,000	Support Placement Cost of a week INR 300 per trainee Support Placement Cost of 15 days INR 600 per trainee Support Placement Cost of 30 days INR 1,200 per trainee Support Complete Placement Cost of 3 months INR 3,500 per trainee	Support Skilling Expenses of a week INR 1,375 per trainee Support Skilling Expenses of 15 days INR 2,750 per trainee Support Skilling Expenses of 30 days INR 5,500 per trainee Support Complete Skilling cost of 3 months INR 16,500 per trainee
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All donations made to Sarthak are eligible for Tax Exemption under **Section 80(G) of the Income Tax Act, 1961.**

To **donate online**, please visit our website <https://sarthakindia.org/donation.php> and follow the simple steps to make your donation.

For Bank Transfers:

For Indian Contribution - Bank Details

Account Name: SARTHAK EDUCATIONAL TRUST
Account No. : 058710100020302
Account Type : Saving Account
Bank Name : Union bank of India
Branch : Lawrence Road
IFSC Code : UBIN0805874
MICR Code : 1100226174
Swift Code : UBININBBSBD

For Foreign Contribution - Bank Details

Account Name: SARTHAK EDUCATIONAL TRUST
Account No. : 39819752476
Account Type : Saving Account
Bank Name : State Bank of India
Branch : New Delhi Main Branch
IFSC Code : SBIN0000691
Swift Code : SBININBB104

Scan this code to pay
using any app 

Sarthak Educational Trust



Donate through Paytm/UPI to **+91-9868552527**
& QR code.

Sarthak Centres

Ahmedabad (Skill Building Center)

R. M. Parikh Day Care Centre, 3rd Floor, Sumeru Commercial Centre Opp. Karnavati Shoe Bazaar Paldi, Ahmedabad - 380007. Phone: +91-9662040459 Email: pm.ahmedabad@sarthakindia.org

Bengaluru (Skill Building Center)

No.91/1-1 First Floor, Infantry Road, Bangalore - 560001
Phone: +91-8049916446 Email: pm.bangalore@sarthakindia.org

Bhopal (Skill Building Center)

C-71, Ground floor Balaji Tower, Indrapuri, Bhopal - 462021
Phone: +91-07554931104 Email: pm.bhopal@sarthakindia.org

Bhubaneswar (Skill Building Center)

Ground Floor, N3/225, IRC Village, Nayapalli, Bhubaneswar, Odisha - 751015
Phone: 06744-069180, +91 94376 27674 Email: pm.bhubaneswar@sarthakindia.org

Chandigarh (Skill Building Center)

Room No. 2 (in the basement of) Karuna Sadan Building, Sector 11 B, Chandigarh - 160011
Phone: +91-8591187383, 011-42004238 Email: pm.chandigarh@sarthakindia.org

Chennai (Skill Building Center)

Old No- 40, New No- 89, Harrington Road, Chetpet, Chennai - 600031
Phone: 044 - 35687761 Email: pm.chennai@sarthakindia.org

Ghaziabad (Skill Building Center)

B-177, Shalimar Garden Main, Ghaziabad, UP - 201005
Phone: +91-8287173595 Email: pm.ghaziabad@sarthakindia.org

Ghaziabad (Early Intervention Center)

Sarthak Antakshep Kendra, B-177, Shalimar Garden Main, Ghaziabad, UP - 201005. Phone: +91-8287173595
Email: pm.ghaziabad@sarthakindia.org

Gurugram (Skill Building Center)

Hartron Multi Skill Development Centre Plot No.1, Udyog Vihar, Phase 1, Near Kapashera Border, Gurugram, Haryana. Phone: 0124-4280848 Email: pm.gurgaon@sarthakindia.org

Guwahati (Skill Building Center)

Beltola College Road, House no 52, District - Kamrup (Metro), Assam - 781028
Phone: 70026 30939 Email: pm.guwahati@sarthakindia.org

Haridwar (Skill Building Center)

J-252, Near BHEL, Shivalik Nagar, Haridwar, Uttarakhand - 249403
Phone: 01334-450563 Email: pm.haridwar@sarthakindia.org

Hyderabad (Skill Building Center)

AMSRI Central Court, Ground Floor, Old lancer lane, Near Sri Kara Hospital, Secunderabad, Telangana - 500025
Phone: 040 - 42617485 Email: pm.hyderabad@sarthakindia.org

Jaipur (Skill Building Center)

33, Golimar Garden, Near Jaipur Fertility Hospital, Sahakar Marg, 22 Godam, Jaipur - 302005
Phone: +91-9982994445, 9214970633 Email: pm.jaipur@sarthakindia.org

Kolkata (Skill Building Center)

182, Canal Street, Sree Bhumi, Lake Town, Kolkata - 700048
Phone: 033-46023417 Email: pm.kolkata@sarthakindia.org

Lucknow (Skill Building Center)

Beside Shri Swastika Granite, Awadh Chauraha, Opposite Hotel Piccadilly (Alambagh Nahar),
Kanpur Road, Lucknow - 226023. Phone: +91-8840408611 Email: pm.lucknow@sarthakindia.org

Ludhiana (Skill Building Center)

Braille Bhawan, Opp. BBMB Power House, Jamalpur, Ludhiana - 141010
Phone: +91-8283083399 Email: pm.ludhiana@sarthakindia.org

Mumbai (Skill Building Center)

Office No. 503, Royal Enclaves, Parsi Panchayat Road, Andheri East, Mumbai - 400069
Phone: 022-40043214 Email: pm.mumbai@sarthakindia.org

New Delhi (Skill Building Center)

Building No.1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066
Phone: 011 - 42004238 Email: contact@sarthakindia.org

Pune (Skill Building Center)

534, 5th Floor, Clover Centre, Camp, Pune - 411001
Phone: +91-9595056330 Email: pm.pune@sarthakindia.org

Patna (Skill Building Center)

Ray Shanti Plaza, Shop No. 1, Kanti Factory Road, Kankarbagh, Rajendra Nagar, Patna - 800026
Phone: +91-6123142997 Email: pm.patna@sarthakindia.org

Thane (Skill Building Center)

701, Tulsee Building, Opposite Teen Petrol Pump, Thane West (Near Railway Station), Thane - 400602
Phone: +91-9867933440 Email: pm.thane@sarthakindia.org

Varanasi (Skill Building Center)

D - 64/92, A, Madhopur, Sigra, Near BSNL Office, Opposite Hero Service Center, Varanasi - 221010
Phone: +91 - 8115316863, 8604933546 Email: pm.banaras@sarthakindia.org

Visakhapatnam (Skill Building Center)

Divyang Vikas Kendra
No. 47 - 9 - 7, Flat no - 101, Jetty Vigneswara Classic, Beside lane of Hotel Bez Krishna, 3rd Lane,
Dwarka Nagar, Visakhapatnam - 530016. Phone: +91-7207681927 Email: pm.visakhapatnam@sarthakindia.org

West Delhi (Skill Building Center)

WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018
Phone: +91-9207419830 Email: pm.wdelhi@sarthakindia.org

West Delhi (Early Intervention Center)

WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018
Phone: 011- 42004238 Email: contact@sarthakindia.org

