

Town of Norquay Norquay, Saskatchewan December 31, 2020

Table of Contents

| | Page |
|---|-------|
| Management's Responsibility | 1 |
| Independent Auditors' Report | 2-3 |
| Statement of Financial Position | 4 |
| Statement of Operations | 5 |
| Statement of Change in Net Financial Assets | 6 |
| Statement of Cash Flow | 7 |
| Notes to Financial Statements | 8-17 |
| Schedule of Taxes and Other Unconditional Revenue | 18 |
| Schedule of Operating and Capital Revenue by Function | 19-20 |
| Total Expenses by Function | 21-22 |
| Schedule of Segment Disclosure by Function | 23-24 |
| Schedule of Tangible Capital Assets by Object | 25 |
| Schedule of Tangible Capital Assets by Function | 26 |
| Schedule of Accumulated Surplus | 27 |
| Schedule of Mill Rates and Assessments | 28 |
| Schedule of Council Remuneration | 29 |

Management's Responsibility

The municipality's management is responsible for the preparation and presentation of the accompanying financial statements in accordance with Canadian public sector accounting standards (PSAS). The preparation of the statements necessarily includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgments and estimates by management is required.

In discharging its responsibilities for the integrity and fair presentation of the financial statements, management designs and maintains the necessary accounting, budget and other related internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, that assets are properly accounted for and safeguarded, and that financial records are properly maintained to provide reliable information for the preparation of the financial statements.

The council is composed of elected officials who are not employees of the municipality. The council is responsible for overseeing management in the performance of its financial reporting responsibilities. The council fulfils these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with external auditors. The council is also responsible for recommending the appointment of the municipality's external auditors.

Baker Tilly SK LLP, an independent firm of chartered professional accountants, is appointed by the council to audit the financial statements and report directly to them; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the council and management to discuss their audit findings.

Mayor

Administrator



Independent Auditors' Report

To the Council Town of Norquay

Opinion

We have audited the financial statements of Town of Norquay, (the municipality), which comprise the Statement of Financial Position as at December 31, 2020 and the Statements of Operations, Changes in Net Financial Assets and Cash Flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the municipality as at December 31, 2020, and results of its operations and its cash flow for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial statements section of our report. We are independent of the municipality in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the municipality's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the municipality or to cease operations, or has no realistic alternative but to do so.

Council is responsible for overseeing the municipality's financial reporting process.



Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the municipality's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the municipality's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the municipality to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Baker Tilly SK LLP

Baker Sielly SK LLP

Yorkton, SK March 9, 2021

Town of NorquayNorquay, Saskatchewan
Statement of Financial Position as at December 31, 2020

| | 2020 | 2019 (Note 12) |
|--|--------------------|---------------------------|
| Assets | | |
| Financial Assets | 575.040 | 450.000 |
| Cash and temporary investments - note 2 | 575,348 | 458,996 |
| Taxes receivable - municipal - note 3 Other accounts receivable - note 4 | 29,557 39,385 | 37,218 34,978 |
| Land for resale - note 5 | 691 | 3,672 |
| Long-term investments - note 6 | 12,157 | 11,794 |
| Total Financial Assets | 657,138 | 546,658 |
| | | |
| Liabilities | | |
| Accounts payable | 1,633 | 7,189 |
| Accrued liabilities | 6,279 | 12,849 |
| Deferred revenue - note 9 | 244,732 | 143,037 |
| Long-term debt - note 10 Total Liabilities | 300,000 552,644 | <u>350,000</u> 513,075 |
| Total Elabilities | 332,044 | 513,075 |
| Net Financial Assets | 104,494 | 33,583 |
| Non-Financial Assets | | |
| Tangible capital assets - schedules 6 and 7 | 2,573,449 | 2,612,230 |
| Prepayments and deferred charges | 22,963 | 22,495 |
| Stock and supplies - note 7 | 35,963 | 42,263 |
| Total Non-Financial Assets | 2,632,375 | 2,676,988 |
| Accumulated Surplus - schedule 8 | \$ 2,736,869 | \$ 2,710,571 |
| Approved on behalf of the council: | | |
| Mayor | | |
| Councillor | | |

Town of NorquayStatement of Operations For the year ended December 31, 2020

| Revenues | 2020 Budget [Note 1(t)] | 2020 Actual | 2019 Actual (Note 12) |
|---|--------------------------------|---------------------------|---|
| | | | |
| Taxes and other unconditional revenue - schedule 1 Fees and charges - schedules 4 and 5 Land sales - gain - schedules 4 and 5 Investment income and commissions - | 499,377 289,721 200 | 521,873 287,589 391 | 475,242 281,798 (3,375) |
| schedules 4 and 5 Other revenues - schedules 4 and 5 | 5,500 | 4,609 350 | 10,803 |
| Total Revenue | 794,798 | 814,812 | 764,468 |
| Expenses - schedule 3 | | | |
| General government services | 145,785 | 159,297 | 151,942 |
| Protective services | 29,388 | 26,711 | 32,076 |
| Transportation services | 256,797 | 187,649 | 191,481 |
| Environmental and public health services | 93,831 | 90,743 | 86,809 |
| Planning and development services | 50 | E4 000 | E0 700 |
| Recreation and cultural services Utilities services | 58,837 | 54,222 280,776 | 59,706 |
| Total Expenses | 230,194 | | 267,738 |
| Total Expenses | 814,882 | 799,398 | 789,752 |
| Surplus (Deficit) of Revenues over Expenses Before Other Capital Contributions | (20,084) | 15,414 | (25,284) |
| Provincial/Federal Capital Grants and Contributions - schedules 4 and 5 | 26,000 | 10,882 | 0 |
| Surplus (Deficit) of Revenue over Expenses | 5,916 | 26,296 | (25,284) |
| Accumulated Surplus, Beginning of Year | 2,710,571 | 2,710,571 | 2,735,855 |
| Accumulated Surplus, End of Year | \$ 2,716,487 | \$ 2,736,867 | \$ 2,710,571 |

Town of NorquayStatement of Change in Net Financial Assets
For the year ended December 31, 2020

| | 2020 Budget [Note 1(t)] | 2020 Actual | 2019 Actual (Note 12) |
|---|--------------------------------|-----------------------|------------------------------|
| Surplus (Deficit) | 5,916 | 26,296 | (25,284) |
| (Acquisition) of tangible capital assets Amortization of tangible capital assets | 0 | (111,814) 150,595 | (28,983) 150,578 |
| Surplus of Capital Expenses over Expenditures | 0 | 38,781 | 121,595 |
| (Acquisition) of prepaid expense Consumption of supplies inventory | 0 | (466) 6,300 | (3,930) 2,377 |
| Surplus (Deficit) of Expenses of Other Non-Financial over Expenditures | 0 | 5,834 | (1,553) |
| Increase in Net Financial Assets | 5,916 | 70,911 | 94,758 |
| Net Financial Assets, beginning of year | 33,583 | 33,583 | (61,175) |
| Net Financial Assets, End of Year | \$ 39,499 | \$ 104,494 | \$ 33,583 |

Town of NorquayStatement of Cash Flow For the year ended December 31, 2020

| Cash Provided by (used for) the Following Activities | 2020 | 2019 (Note 12) |
|--|------------|-----------------------|
| Operating: | | |
| Surplus (Deficit) | 26,296 | (25,284) |
| Amortization | 150,595 | 150,578 |
| | 176,891 | 125,294 |
| Change in Assets/Liabilities | , | 0,_0 . |
| Taxes receivable - municipal | 7,661 | (2,512) |
| Other receivables | (4,406) | 4,601 |
| Land for resale | 2,981 | (653) |
| Accounts payable | (5,556) | 2,556 |
| Accrued liabilities payable | (6,569) | (2,087) |
| Deferred revenue | 101,695 | 57,880 |
| Stock and supplies for use | 6,300 | 2,378 |
| Prepayments and deferred charges | (468) | (3,930) |
| Cash Provided by Operating Transactions | 278,529 | 183,527 |
| outsile for the same of the sa | 210,323 | 100,021 |
| Capital: | | |
| Acquisition of capital assets | (111,814) | (28,983) |
| Investing: | | |
| Additions to long-term investments | (363) | (984) |
| Einanainau | | |
| Financing: | (50,000) | (70,000) |
| Long-term debt repaid | (30,000) | (70,000) |
| Change in Cash and Temporary Investments During the Year | 116,352 | 83,560 |
| Cash and temporary investments, beginning of year | 458,996 | 375,436 |
| Cash and Temporary Investments, End of Year | \$ 575,348 | \$ 458,996 |

Notes to Financial Statements
For the year ended December 31, 2020

1. Significant Accounting Policies

The financial statements of the municipality are prepared by management in accordance with the Canadian public sector accounting standards (PSAS) as recommended by the Chartered Professional Accountants of Canada (CPA Canada). Significant aspects of the accounting policies are as follows:

(a) Basis of accounting

The financial statements are prepared using the accrual basis of accounting. The accrual basis of accounting requires revenues to be recognized as they become available and measurable, and expenses are recognized as they are incurred and measurable as a result of the receipt of goods and services and the creation of a legal obligation to pay.

(b) Reporting entity

The financial statements consolidate the assets, liabilities and flow of resources of the municipality. The entity is comprised of all of the organizations that are owned or controlled by the municipality and are, therefore, accountable to the council for the administration of their financial affairs and resources.

(c) Collection of funds for other authorities

Collection of funds by the municipality for the school board, municipal hail and conservation and development authorities are collected and remitted in accordance with relevant legislation. The amounts collected are disclosed in note 3.

(d) Government transfers

Government transfers are the transfer of assets from senior levels of government that are not the result of an exchange transaction, are not expected to be repaid in the future, or are the result of a direct financial return. Government transfers are recognized as revenue in the period that the events giving rise to the transfer occur, providing:

- (i) the transfers are authorized;
- (ii) any eligibility criteria have been met; and
- (iii) a reasonable estimate of the amount can be made.

Unearned government transfer amounts received will be recorded as deferred revenue.

Earned government transfer amounts not received will be recorded as an amount receivable.

(e) Deferred revenue - fees and charges

Certain user charges and fees are collected for which the related services have yet to be performed. Revenue is recognized in the period when the related expenses are incurred or services performed.

Notes to Financial Statements
For the year ended December 31, 2020

1. Significant Accounting Policies - continued

(f) Net financial assets

Net financial assets at the end of an accounting period are the net amount of financial assets less liabilities outstanding. Financial assets represent items such as cash and those other assets on hand which could provide resources to discharge existing liabilities or finance future operations. These include realizable assets which are convertible to cash and not intended for consumption in the normal course of operations.

(g) Non-financial assets

Tangible capital and other non-financial assets are accounted for as assets by the government because they can be used to provide government services in future periods. These assets do not normally provide resources to discharge the liabilities of the government unless they are sold.

(h) Appropriated reserves

Reserves are established at the discretion of council to designate surplus for future operating and capital transactions. Amounts so designated are described on schedule 8.

(i) Investments

Portfolio investments are valued at the lower of cost, less any provisions for other than temporary impairment. Investments with maturity dates longer than one year from the date of the Statement of Financial Position have been classified as other long-term investments concurrent with the nature of the investment. The long-term investments in the Saskatchewan Association of Urban Municipalities Self-Insurance Fund are accounted for on the equity basis.

(i) Inventories

Inventories of materials and supplies expected to be used by the municipality are valued at the lower of cost or replacement cost. Inventories of land, materials and supplies held for resale are valued at the lower of cost or net realizable value. Cost is determined by the average cost method. Net realizable value is the estimated selling price in the ordinary course of business.

Notes to Financial Statements
For the year ended December 31, 2020

1. Significant Accounting Policies - continued

(k) Tangible capital assets

All tangible capital asset acquisitions or betterments made throughout the year are recorded at their acquisition cost. Initial costs for tangible capital assets that were acquired and developed prior to 2009 were obtained via historical cost information or using current fair market values discounted by a relevant inflation factor back to the point of acquisition. Donated tangible capital assets received are recorded at their fair market value at the date of contribution. The tangible capital assets that are recognized at a nominal value are disclosed in schedule 6. The cost of these tangible capital assets less any residual value are amortized over the asset's useful life using the straight-line method of amortization. The municipality's tangible capital asset useful lives are estimated as follows:

| Asset | Useful Life |
|--------------------------------|-------------|
| General Assets | |
| Buildings | 40 years |
| Vehicles | 10 years |
| Machinery and equipment | 10-20 years |
| Infrastructure Assets | · |
| Water and sewer | 40 years |
| Paving, sidewalks and roadways | 30-40 years |

(I) Government contributions

Government contributions for the acquisition of capital assets are reported as capital revenue and do not reduce the cost of the related asset.

(m) Works of art

Assets that have a historical or cultural significance, which include works of art, monuments, and other cultural artifacts are not recognized as tangible capital assets because a reasonable estimate of future benefits associated with this property cannot be made.

(n) Capitalization of interest

The municipality does not capitalize interest incurred while a tangible capital asset is under construction.

(o) Leases

All leases are recorded on the financial statement as either a capital or operating lease. Any lease that transfers the majority of benefits and risk associated with the leased asset is classified as a capital lease. At the inception of a capital lease, an asset and a payment obligation are recorded at an amount equal to the lesser of the present value of the minimum lease payments and the asset's fair market value. Assets under capital leases are amortized on a straight-line basis over their estimated useful lives (lease term). Any other lease not meeting the before-mentioned criteria is classified as an operating lease and rental payments are expensed as incurred.

Notes to Financial Statements
For the year ended December 31, 2020

1. Significant Accounting Policies - continued

(p) Employee benefit plans

Contributions to the municipality's defined benefit plans are expensed when contributions are made. Under the defined benefit plan, the municipality's obligations are limited to their contributions.

(q) Revenue

Property tax revenue is based on assessments determined in accordance with Saskatchewan Legislation and the formulas, principles and rules in the Saskatchewan Assessment Manual. Tax mill rates are established annually by council following the guidance of the Government of Saskatchewan. Tax revenues are recognized when the tax has been authorized by bylaw and the taxable event has occurred. Requisitions operate as a flow through and are excluded from municipal revenue. Penalties on overdue taxes are recorded in the period levied.

Utility revenue is recognized in the period in which the service has been provided.

All other revenue is recorded when received, or receivable, collection is likely, and the amount can be reasonably determined.

(r) Measurement uncertainty

The preparation of financial statements in conformity with Canadian Public Sector Accounting Standards requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenditures during the period. Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary.

The measurement of materials and supplies are based on estimates of volume and quality.

The opening asset costs of tangible capital assets have been estimated where actual costs were not available.

Amortization is based on the estimated useful lives of tangible capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary, they are reported in earnings in the periods in which they become known.

Notes to Financial Statements
For the year ended December 31, 2020

1. Significant Accounting Policies - continued

(s) Basis of segmentation/segment report

The municipality follows the Public Sector Accounting Board's recommendations requiring financial information to be provided on a segmented basis. Municipal services have been segmented by grouping activities that have similar service objectives (by function). Revenues that are directly related to the costs of the function have been attributed to each segment. Interest is allocated to functions based on the purpose of specific borrowings.

The segments (functions) are as follows:

General government: provides for the administration of the municipality.

Protective services: comprised of expenses for police and fire protection.

Transportation services: responsible for the delivery of public works services related to the development and maintenance of roadway systems and street lighting.

Environmental and public health: The environmental segment provides waste disposal and other environmental services. The public health segment provides for expenses related to public health services in the municipality.

Planning and development: provides for neighbourhood development and sustainability. Recreation and culture: provides for community services through the provision of recreation and leisure services.

Utility services: provides for delivery of water, collecting and treating of wastewater, and providing collection and disposal of solid waste.

(t) Budget information

Budget information is presented on a basis consistent with that used for actual results. The budget was approved by Council on April 21, 2020.

(u) New standards and amendments to standards

Effective for fiscal years beginning on or after April 1, 2022:

PS 1201 Financial statement presentation, replaces PS 1200 with revised general reporting principles and standards of presentation and disclosure in government financial statements. Requires a new statement of remeasurement gains and losses separate from the statement of operations arising from the remeasurement of financial instruments and items denominated in foreign currencies, as well as the government's proportionate share of other comprehensive income that arises when a government includes the results of government business enterprises and partnerships. Effective in the period PS 3450 and PS 2601 are adopted.

PS 2601 Foreign currency translation, replaces PS 2600 with revised guidance on the recognition, presentation and disclosure of transactions that are denominated in a foreign currency. Requires that monetary assets and liabilities denominated in a foreign currency and non-monetary items included in the fair value category, denominated in a foreign currency, be adjusted to reflect the exchange rates in effect at the financial statement date. Unrealized gains and losses are to be presented in the statement of remeasurement gains and losses.

PS 3041 Portfolio investments, replaces PS 3040 with revised guidance on accounting for, and presentation and disclosure of, portfolio investments. Upon adoption of PS 3450 and PS 3041, PS 3030, Temporary Investments, will no longer apply. Effective in the period PS 3450, PS 2601 and PS 1201 are adopted.

Notes to Financial Statements
For the year ended December 31, 2020

1. Significant Accounting Policies - continued

(u) New standards and amendments to standards - continued

PS 3450 Financial instruments, a new standard establishing guidance on the recognition, measurement, presentation and disclosure of financial instruments, including derivatives. The standard requires fair value measurement of derivatives and equity instrument that are quoted in an active market; all other financial instruments can be measured at cost/amortized cost or fair value at the election of the government. Unrealized gains and losses are presented in a new statement of remeasurement gains and losses. There is the requirement to disclose the nature and extent of risks arising from financial instruments, and clarification is given for the derecognition of financial liabilities.

PS 3280 Asset retirement obligations, a new standard establishing guidance on the accounting and reporting of legal obligations associated with the retirement of tangible capital assets controlled by a government or government organization. A liability for a retirement obligation can apply to tangible capital assets either in productive use or no longer in productive use. As this standard includes solid waste landfill sites active and post-closing obligations upon adoption of this new standard, existing solid waste landfill closure and post-closure liability section PS 3270 will be withdrawn.

Effective for fiscal years beginning on or after April 1, 2023:

PS 3400 Revenue, a new standard establishing guidance on how to account for and report on revenue. The standard provides a framework for recognizing, measuring and reporting revenues that arise from transactions that include performance obligations and transactions that do not have performance obligations. Performance obligations are enforceable promises to provide specific goods or services to a specific payer.

The extent of the impact on adoption of these future standards is not known at this time.

2020 2019

2. Cash and Temporary Investments

Cash \$ 575,348 \$ 458,996

Cash and temporary investments include balances with banks, term deposits, marketable securities and short-term investments with maturities of three months or less.

Town of NorquayNotes to Financial Statements For the year ended December 31, 2020

| 3. | Taxes and Grants In Lieu Receivable | 2020 | 2019 |
|----|--|------------------------------------|------------------------------------|
| | Municipal - current Municipal - arrears | 20,148 14,838 34,986 | 25,302 11,916 37,218 |
| | Less: Allowance for uncollectibles Total municipal taxes receivable | 5,429 29,557 | 37,218 |
| | School - current School - arrears Total school taxes receivable | 2,157 2,243 4,400 | 4,041 1,141 5,182 |
| | Total taxes and grants in lieu receivable | 33,957 | 42,400 |
| | Less: Taxes receivable to be collected on behalf of other organizations | 4,400 | 5,182 |
| | Municipal and Grants In Lieu Taxes Receivable | \$ 29,557 | \$ 37,218 |
| 4. | Other Accounts Receivable | | |
| | Federal government Provincial government Utilities Trade | 14,208 3,630 15,093 6,454 | 11,357 3,822 14,173 5,626 |
| | Net Other Accounts Receivable | \$ 39,385 | \$ 34,978 |
| 5. | Land for Resale | | |
| | Tax title property Less: Allowance for market value adjustment Net tax title property Other land | 44,668 43,977 691 | 31,312 30,659 653 3,019 |
| | Total Land for Resale | \$ 691 | \$ 3,672 |
| 6. | Long-Term Investments | | |
| | Co-op. equity | \$ 12,157 | \$ 11,794 |
| 7. | Stock and Supplies | | |
| | Stock and supplies are comprised of the following: | | |
| | Gravel | \$ 35,963 | \$ 42,263 |

Bank Indebtedness

Bank indebtedness includes an operating loan amounting to \$80,000 (2019 - \$80,000) and bearing interest at prime minus 0.25%.

Town of Norquay Notes to Financial Statements For the year ended December 31, 2020

9. **Deferred Revenue**

| | Balance, Beginning of Year | Plus Amount Received | Less Amount Recognized | Balance, End of Year |
|-------------------------------|----------------------------------|----------------------------|------------------------------|----------------------------|
| Donations | 3,956 | | | 3,956 |
| Taxpayer deposits | 3,411 | 200 | 3,411 | 200 |
| Gas Tax | 135,670 | 38,410 | 10,882 | 163,198 |
| Municipal Economic Enhancment | | 62,378 | | 62,378 |
| FCC | | 15,000 | | 15,000 |
| | \$ 143,037 | \$ 115,988 | \$ 14,293 | \$ 244,732 |

10. **Long-Term Debt**

The debt limit of the municipality for 2021 is \$629,374. The debt limit for a municipality is the total amount of the municipality's own source revenues for the preceding year (The Municipalities Act Section 161).

Bank loans are repayable in annual instalments of \$50,000 due on January 31, with an interest rate of prime plus 0.50%, maturing between 2020-2026.

Future principal repayments are estimated as follows:

| | Principal | Interest | 2020 Total | 2019 Total |
|------------|------------|-----------|---------------|---------------|
| 2021 | 50,000 | 8,850 | 58,850 | 63,350 |
| 2022 | 50,000 | 7,375 | 57,375 | 61,125 |
| 2023 | 50,000 | 5,900 | 55,900 | 58,900 |
| 2024 | 50,000 | 4,425 | 54,425 | 56,675 |
| 2025 | 50,000 | 2,950 | 52,950 | 54,450 |
| Thereafter | 50,000 | 1,475 | 51,475 | 52,225 |
| | \$ 300,000 | \$ 30,975 | \$ 330,975 | \$ 346,725 |

Notes to Financial Statements
For the year ended December 31, 2020

11. Employee Benefit Plans

The municipality participates in contributory defined benefit pension plan for all of its employees. For defined benefit plans considered to be multi-employer plans, contributions are expensed when they are due and payable. The municipality currently participates in the Municipal Employees Pension Plan.

The contributions by the participating employers are not segregated in separate accounts or restricted to provide benefits to the employees of a particular employer. The portion of the annual benefit costs and of the asset surpluses (deficits) that are attributable to the municipality cannot be easily determined.

Accordingly, the multi-employer plans are accounted for on the defined contribution basis. No portion of the asset (deficit) surplus of the plan is recognized in these financial statements. The benefit expense reflected in the financial statements is equal to the municipality's contributions for the year.

All contributions by employees are matched equally by the employer. The contribution rates were updated on July 1, 2018. Employee contribution rates in effect for the year are as follows:

| | 2020 | 2019 |
|--|-------------------|-------------------|
| General members Designated members | 9.00 % 12.50 % | 9.00 % 12.50 % |
| Contributions to the plan during the year were as follows: | | |
| Benefit expense | \$ 13,129 | \$ 13,836 |

As per the most recently audited financial statements dated December 31, 2019, the plan surplus is \$658,468,000.

Notes to Financial Statements
For the year ended December 31, 2020

12. Comparative Figures

The comparative financial statements have been restated to correct for unrecorded deferred grant revenue.

As a result, the comparative statement of operations for the year ending December 31, 2019 has been restated as follows:

| Balance of accumulated surplus, beginning of year, as previously stated | 2,817,445 |
|---|-----------|
| Adjustment to beginning balance | (81,586) |
| | |

Balance of accumulated surplus, beginning of year, as restated \$ 2,735,859

| Line Item | As Restated | As Previously Stated | Diffe | erence |
|---|-------------|-------------------------|-------|---------|
| Revenues | | | | |
| Provincial/Federal Capital Grants and | | | | |
| Contributions | | 54,085 | (5 | 54,085) |
| | | | (5 | 4,085) |
| Expenses | | | | |
| Adjustment to surplus (deficit) of revenue over | | | | |
| expenses | | | (5 | 4,085) |
| Balance of surplus of revenue over expenses, | | | | |
| end of year as previously stated | | | 2 | 28,801 |
| | | | ` | |
| Balance of surplus of revenue over expenses, | | | | |
| end of year, as restated | | | \$(2 | 25,284) |

The comparative statement of financial position as at December 31, 2019 has been restated as follows:

| | As Previously | | | | | | | |
|------------------|---------------|----------|----|--------|----|------------|--|--|
| Line Item | As | Restated | | Stated | | Difference | | |
| Deferred revenue | \$ | 143,037 | \$ | 7,367 | \$ | 135,670 | | |

13. Impact of COVID 19 Pandemic

On March 11, 2020, the World Health Organization categorized COVID-19 as a pandemic. On March 18, 2020, the Government of Saskatchewan declared a provincial state of emergency due to the pandemic. The potential economic effects within the environment and in the global markets, possible disruption in supply chains and measures being introduced at various levels of government to curtail the spread of the virus (such as travel restrictions, closures of non-essential municipal and private operations, imposition of quarantines and social distancing) could have a material impact on the entity's operations. The extent of the impact of this outbreak and related containment measures on the entity's operation can not be reliably measured at this time.

Town of NorquaySchedule of Taxes and Other Unconditional Revenue
For the year ended December 31, 2020

| Taxes | 2020 Budget [Note 1(t)] | 2020 Actual | 2019 Actual (Note 12) |
|--|--------------------------------|-------------------|------------------------------|
| General municipal tax levy | 348,984 | 348,984 | 334,950 |
| Abatements and adjustments | (1,000) | (602) | (1,656) |
| Discount on current year taxes | (10,000) | (11,556) | (10,961) |
| Net municipal taxes Penalties on tax arrears | 337,984 | 336,826 | 322,333 |
| Penallies on lax arrears | 7,451 | 7,451 | 9,556 |
| Total Taxes | 345,435 | 344,277 | 331,889 |
| Unconditional Grants Equalization (revenue sharing) Safe Restart | 100,280 | 100,280 25,890 | 90,578 |
| Total Unconditional Grants | 100,280 | 126,170 | 90,578 |
| Grants In Lieu of Taxes | | | |
| Federal | 1,100 | 1,150 | 1,081 |
| Provincial | | | |
| Sask. Energy Gas | 13,000 | 12,011 | 12,426 |
| SPMC - municipal share SaskTel | 1,174 | 1,111 1,545 | 1,100 1,488 |
| Local/Other | 1,488 | 1,545 | 1,400 |
| Housing authority | 8,900 | 9,313 | 8,968 |
| Other Government Transfers | -, | .,. | -, |
| S.P.C. surcharge | 28,000 | 26,296 | 27,712 |
| Total Grants In Lieu of Taxes | 53,662 | 51,426 | 52,775 |
| Total Taxes and Other Unconditional Revenue | \$ 499,377 | \$ 521,873 | \$ 475,242 |

Town of Norquay Schedule of Operating and Capital Revenue by Function For the year ended December 31, 2020

| | 2020 Budget [Note 1(t)] | 2020 Actual | 2019 Actual (Note 12) |
|--|---|----------------|------------------------------|
| General Government Services | | | |
| Operating | | | |
| Other Segmented Revenue | | | |
| Fees and charges | F 000 | 0.540 | E 0.4E |
| Rentals General office services | 5,960 | 6,540 | 5,345 |
| | 350 300 | 541 325 | 333 269 |
| Licenses and permits Other | 2,500 | 1,345 | 1,648 |
| Total Fees and Charges | | 8,751 | 7,595 |
| Total Fees and Charges | 9,110 | 0,751 | 7,595 |
| Land sales - gain | 200 | 391 | (3,375) |
| Investment income and commissions | 5,500 | 4,609 | 10,803 |
| Total Other Segmented Revenue | 14,810 | 13,751 | 15,023 |
| Total General Government Services | \$ 14,810 | \$ 13,751 | \$ 15,023 |
| Protective Services | | | |
| Operating | | | |
| Other Segmented Revenue | | | |
| Fees and charges | | | |
| Policing and fire fees | 300 | 415 | 642 |
| Total Other Segmented Revenue | 300 | 415 | 642 |
| Total Protective Services | \$ 300 | \$ 415 | \$ 642 |
| Transportation Services | | | |
| Operating | | | |
| Other Segmented Revenue | | | |
| Fees and charges | | | |
| Custom work | 100 | | |
| Total Other Segmented Revenue | 100 | 0 | 0 |
| | | | |
| Total Transportation Services | <u>\$ 100</u> | \$ 0 | \$ 0 |
| Environmental and Public Health Services Operating | | | |
| Other Segmented Revenue | | | |
| Fees and charges | | | |
| Waste disposal fees | 31,680 | 30,943 | 31,064 |
| Sale of supplies | 50 | • | • |
| Cemetery fees | 600 | 330 | 1,500 |
| Total Fees and Charges | 32,330 | 31,273 | 32,564 |
| Total Other Segmented Revenue | 32,330 | 31,273 | 32,564 |
| Total Operating | 32,330 | 31,273 | 32,564 |
| Total Environmental and Public Health Services | \$ 32,330 | \$ 31,273 | \$ 32,564 |

Town of Norquay Schedule of Operating and Capital Revenue by Function For the year ended December 31, 2020

| Recreation and Cultural Services Operating | 2020 Budget [Note 1(t)] | 2020 Actual | 2019 Actual (Note 12) |
|---|------------------------------------|------------------------------------|------------------------------------|
| Other Segmented Revenue Fees and charges Campground income Other revenues Total Other Segmented Revenue | 800 | 1,485 350 1,835 | 749 |
| Total Recreation and Cultural Services | \$ 800 | \$ 1,835 | \$ 749 |
| Utility Services Operating Other Segmented Revenue Fees and charges | | | |
| Water Sewer Other utilities Expense recoveries | 117,901 68,000 61,060 120 | 122,382 67,428 55,720 135 | 116,968 67,500 55,660 120 |
| Total Fees and Charges Total Other Segmented Revenue | <u>247,081</u> 247,081 | <u>245,665</u> 245,665 | <u>240,248</u> 240,248 |
| Total Operating | 247,081 | 245,665 | 240,248 |
| Capital Conditional Grants Gas tax Total Capital | 26,000 26,000 | 10,882 10,882 | 0 |
| Total Utility Services | \$ 273,081 | \$ 256,547 | \$ 240,248 |
| Total Operating and Capital Revenue by Function | \$ 321,421 | \$ 303,821 | \$ 289,226 |
| Summary Total Other Segmented Revenue | 295,421 | 292,939 | 289,226 |
| Total Capital Grants and Contributions | 26,000 | 10,882 | |
| Total Operating and Capital Revenue by Function | \$ 321,421 | \$ 303,821 | \$ 289,226 |

Town of NorquayTotal Expenses by Function For the year ended December 31, 2020

| General Government Services | 2020 Budget [Note 1(t)] | 2020 Actual | 2019 Actual (Note 12) |
|---|--------------------------------|----------------|------------------------------|
| Council remuneration and travel | 24,970 | 22,951 | 16,746 |
| Wages and benefits | 47,481 | 47,006 | 45,915 |
| Contractual services - assessment | 6,566 | 6,566 | 6,460 |
| Contractual services - assessment | 23,850 | 22,095 | 40,508 |
| Utilities | 8,635 | 7,993 | 8,206 |
| Maintenance, materials and supplies | 8,550 | 9,002 | 7,668 |
| Grants and contributions - operating | 5,000 | 5,090 | 5,650 |
| Insurance | 17,733 | 17,733 | 16,700 |
| Interest | , | 10 | -, |
| Allowance for uncollectibles | | 18,747 | 4,089 |
| Other | 3,000 | 2,104 | |
| Total General Government Services | \$ 145,785 | \$ 159,297 | \$ 151,942 |
| Protective Services | | | |
| Police protection | | | |
| Contractual services | 21,000 | 20,904 | 20,177 |
| Fire protection | 0.000 | 0.40 | 0.000 |
| Contractual services | 3,000 | 613 | 2,222 |
| Utilities | 3,000 | 2,327 | 2,478 |
| Maintenance, materials and supplies | 0.000 | 2 200 | (380) |
| Grants and contributions - operating Amortization | 2,388 | 2,388 479 | 7,100 479 |
| Amortization | | <u> 479</u> | 479 |
| Total Protective Services | \$ 29,388 | \$ 26,711 | \$ 32,076 |
| Transportation Services | | | |
| Wages and benefits | 54,000 | 44,618 | 51,559 |
| Contractual services - maintenance | 65,447 | 44,396 | 61,786 |
| Utilities | 23,400 | 23,317 | 22,133 |
| Gravel | 10,600 | 18,300 | 7,956 |
| Machinery costs/fuel/blades | 12,100 | 8,748 | 9,691 |
| Culverts/drainage | 2,000 | | |
| Amortization | | 30,647 | 29,108 |
| Interest | | | 67 |
| Other materials and supplies | 89,250 | 17,623 | 9,181 |
| Total Transportation Services | \$ 256,797 | \$ 187,649 | \$ 191,481 |

Town of NorquayTotal Expenses by Function For the year ended December 31, 2020

| Environmental and Public Health Services | 2020 Budget [Note 1(t)] | 2020 Actual | 2019 Actual (Note 12) |
|--|--------------------------------|---------------------------------------|------------------------------|
| Wages and benefits | 26,860 | 22,266 | 24,675 |
| Contractual services - waste | 2,955 | 6,332 | 1,641 |
| Contractual services - pest and weed | 28,500 | 28,516 | 27,893 |
| Maintenance, materials and supplies | 2,400 | 1,345 | 1,327 |
| Grants and contributions - operating | 33,116 | 32,284 | 31,273 |
| , , | , | · · · · · · · · · · · · · · · · · · · | , |
| Total Environmental and Public Health Services | \$ 93,831 | \$ 90,743 | \$ 86,809 |
| Planning and Development Services | | | |
| Maintenance, materials and supplies | \$ 50 | \$ 0 | \$ 0 |
| Recreation and Cultural Services | | | |
| Contractual services | 38,000 | 3,242 | 6,853 |
| Utilities | 2,800 | 1,999 | 2,008 |
| Maintenance, materials and supplies | 11,200 | 10,255 | 12,227 |
| Grants and contributions - operating | 6,837 | 5,837 | 5,729 |
| Amortization | | 32,889 | 32,889 |
| Total Recreation and Cultural Services | \$ 58,837 | \$ 54,222 | \$ 59,706 |
| Utility Services | | | |
| Wages and benefits | 76,710 | 67,273 | 70,762 |
| Contractual services | 75,000 | 54,125 | 36,364 |
| Utilities | 24,450 | 25,404 | 23,149 |
| Maintenance, materials and supplies | 38,800 | 36,878 | 32,759 |
| Amortization | | 86,580 | 88,102 |
| Interest | 15,234 | 10,516 | 16,602 |
| Total Utility Services | \$ 230,194 | \$ 280,776 | \$ 267,738 |
| Total Expenses by Function | \$ 814,882 | \$ 799,398 | \$ 789,752 |

Town of NorquaySchedule of Segment Disclosure by Function
For the year ended December 31, 2020

| \sim | | | | - | | |
|--------|-----|----|----|---|---|---|
| S | r:r | ۱e | dι | П | 9 | 4 |

| | General Government | Protective Services | Transport. Services | Environ. & Public Health | Planning & Develop. | Rec. & Culture | Utilities Services | Total |
|---|-----------------------|------------------------|------------------------|--------------------------------|------------------------|-------------------|---------------------------------------|----------------|
| Revenues - schedule 2 | 0.754 | 445 | | 04.070 | | 4 405 | 0.45.005 | 007 500 |
| Fees and charges | 8,751 391 | 415 | | 31,273 | | 1,485 | 245,665 | 287,589 391 |
| Land sales - gain | | | | | | | | |
| Investment income and commissions Other revenues | 4,609 | | | | | 350 | | 4,609 350 |
| Grants - capital | | | | | | 330 | 10,882 | 10,882 |
| Total Revenues | 13,751 | 415 | 0 | 31,273 | | 1,835 | 256,547 | 303,821 |
| | | | | , | | , | · · · · · · · · · · · · · · · · · · · | , |
| Expenses - schedule 3 | | | | | | | | |
| Wages and benefits | 47,006 | | 44,618 | 22,266 | | | 67,273 | 181,163 |
| Professional/contractual services | 51,612 | 21,517 | 44,396 | 6,332 | | 3,242 | 54,125 | 181,224 |
| Utilities | 7,993 | 2,327 | 23,317 | 28,516 | | 1,999 | 25,404 | 89,556 |
| Maintenance materials and supplies | 9,002 | | 18,300 | 1,345 | | 10,255 | 36,878 | 75,780 |
| Machinery costs/fuel/blades | | | 8,748 | | | | | 8,748 |
| Grants and contributions | 5,090 | 2,388 | | 32,284 | | 5,837 | | 45,599 |
| Amortization | | 479 | 30,647 | | | 32,889 | 86,580 | 150,595 |
| Insurance | 17,733 | | | | | | | 17,733 |
| Interest | 10 | | | | | | 10,516 | 10,526 |
| Allowance for uncollectibles | 18,747 | | | | | | | 18,747 |
| Other | 2,104 | | 17,623 | | | | | 19,727 |
| Total Expenses | 159,297 | 26,711 | 187,649 | 90,743 | 0 | 54,222 | 280,776 | 799,398 |
| Surplus (Deficit) by Function | \$(145,546) | \$(26,296) | \$(187,649) | \$(59,470) | \$ 0 \$ | 52,387) | \$(24,229) | (495,577) |
| Taxation and other unconditional revenue - schedule 1 | | | | | | | | 521,873 |

Net Surplus

The notes to financial statements are an integral part of these financial statements.

26,296

Town of NorquaySchedule of Segment Disclosure by Function
For the year ended December 31, 2019

Schedule 5

| | General Governmen | - | Protective Services | Transport. Services | Environ. & Public Health | Planning & Develop. | Rec. & Culture | Utilities Services | | Total |
|---|----------------------|----------|------------------------|------------------------|--------------------------------|------------------------|-------------------|-----------------------|-----|----------|
| Revenues - schedule 2 | | | | | | | | | | |
| Fees and charges | 7,595 | | 642 | | 32,564 | | 749 | 240,248 | | 281,798 |
| Land sales - gain (loss) | (3,375 | 5) | | | | | | | (| 3,375) |
| Investment income and commissions | 10,803 | | | | | | | | | 10,803 |
| Total Revenues | 15,023 | 3 | 642 | 0 | 32,564 | 0 | 749 | 240,248 | _ | 289,226 |
| Expenses - schedule 3 | | | | | | | | | | |
| Wages and benefits | 45,915 | 5 | | 51,559 | 24,675 | | | 70,762 | | 192,911 |
| Professional/contractual services | 63,714 | ļ | 22,399 | 61,786 | 1,641 | | 6,853 | 36,364 | | 192,757 |
| Utilities | 8,206 | 6 | 2,478 | 22,133 | 27,893 | | 2,008 | 23,149 | | 85,867 |
| Maintenance materials and supplies | 7,668 | 3 (| 380) | 7,956 | 1,327 | | 12,227 | 32,759 | | 61,557 |
| Machinery costs/fuel/blades | | - | • | 9,691 | | | | | | 9,691 |
| Grants and contributions | 5,650 |) | 7,100 | | 31,273 | | 5,729 | | | 49,752 |
| Amortization | | | 479 | 29,108 | | | 32,889 | 88,102 | | 150,578 |
| Insurance | 16,700 |) | | | | | | | | 16,700 |
| Interest | | | | 67 | | | | 16,602 | | 16,669 |
| Allowance for uncollectibles | 4,089 |) | | | | | | | | 4,089 |
| Other | | | | 9,181 | | | | | | 9,181 |
| Total Expenses | 151,942 | <u> </u> | 32,076 | 191,481 | 86,809 | 0 | 59,706 | 267,738 | _ | 789,752 |
| Surplus (Deficit) by Function | \$(136,919 | 9) \$(| 31,434) | \$(191,481) | \$(54,245) | \$ 0 | \$(58,957) | \$(27,490) | (| 500,526) |
| Taxation and other unconditional revenue - schedule 1 | | | | | | | | | _ | 475,242 |
| Net Surplus (Deficit) | | | | | | | | | \$(| 25,284) |

The notes to financial statements are an integral part of these financial statements.

Schedule 6

Town of NorquaySchedule of Tangible Capital Assets by Object For the year ended December 31, 2020

| | | 2020 | | | | | | | | |
|--|-----------------|------------------|---------------------|-----------------|-----------------------|------------------------|----------------------------|----------------------|----------------------|--|
| | | | General Ass | ets | | Infrastruct. Assets | General/ Infrastruct. | | | |
| | Land | Land Improve. | Buildings | Vehicles | Machinery & Equipment | Linear Assets | Assets under Constr. | Total | Total | |
| Asset Cost Opening Asset Cost Additions during the year | 64,226 | 0 | 1,875,314 10,882 | 20,070 | 316,915 8,981 | 4,078,942 82,600 | 0 9,351 | 6,355,467 111,814 | 6,326,484 28,983 | |
| Closing Asset Costs | 64,226 | 0 | 1,886,196 | 20,070 | 325,896 | 4,161,542 | 9,351 | 6,467,281 | 6,355,467 | |
| Accumulated Amortization Cost Opening Accumulated Amortization Costs Add: Amortization taken | 0 | 0 | 1,284,260 43,931 | 11,007 1,008 | 202,471 24,252 | 2,245,499 81,404 | 0 | 3,743,237 150,595 | 3,592,659 150,578 | |
| Closing Accumulated Amortization Costs | 0 | 0 | 1,328,191 | 12,015 | 226,723 | 2,326,903 | 0 | 3,893,832 | 3,743,237 | |
| Net Book Value | \$ 64,226 \$ | 0 \$ | 558,005 \$ | 8,055 | \$ 99,173 \$ | 1,834,639 \$ | 9,351 \$ | 2,573,449 \$ | 2,612,230 | |

Town of NorquaySchedule of Tangible Capital Assets by Function For the year ended December 31, 2020

| | 2020 | | | | | | | | 2019 | |
|--|-----------------------|------------------------|------------------------|--------------------------------|---------------------|---------------------|---------------------|----------------------|----------------------|--|
| | General Government | Protective Services | Transport. Services | Environ. & Public Health | Planning & Develop. | Rec. & Culture | Water & Sewer | Total | Total | |
| Asset Cost Opening Asset Cost Additions during the year | 44,281 | 39,150 | 1,252,515 76,320 | 21,002 | 0 | 1,315,554 9,351 | 3,682,965 26,143 | 6,355,467 111,814 | 6,326,484 28,983 | |
| Closing Asset Costs | 44,281 | 39,150 | 1,328,835 | 21,002 | 0 | 1,324,905 | 3,709,108 | 6,467,281 | 6,355,467 | |
| Accumulated Amortization Cost Opening Accumulated Amortization Costs Add: Amortization taken | 44,280 | 21,038 479 | 1,020,706 30,647 | 21,000 | 0 | 1,082,723 32,889 | 1,553,490 86,580 | 3,743,237 150,595 | 3,592,659 150,578 | |
| Closing Accumulated Amortization Costs | 44,280 | 21,517 | 1,051,353 | 21,000 | 0 | 1,115,612 | 1,640,070 | 3,893,832 | 3,743,237 | |
| Net Book Value | \$ 1 | \$ 17,633 \$ | 277,482 \$ | 2 \$ | 0_\$ | 209,293 \$ | 2,069,038 \$ | 2,573,449 \$ | 2,612,230 | |

Town of NorquaySchedule of Accumulated Surplus
For the year ended December 31, 2020

| | 2019 | Changes | 2020 |
|--|--------------|-----------|--------------|
| Unappropriated Surplus | 331,651 | 14,954 | 346,605 |
| Appropriated Surplus | | | |
| Utility Infrastructure levy | 12,000 | 0 | 12,000 |
| Other | | | |
| Protective services | 14,100 | | 14,100 |
| Transportation services | 78,150 | | 78,150 |
| Cemetery perpetual care | 8,400 | | 8,400 |
| General government | 4,040 | 125 | 4,165 |
| | 104,690 | 125 | 104,815 |
| Total Appropriated | 116,690 | 125 | 116,815 |
| Net Investments in Tangible Capital Assets | | | |
| Tangible capital assets - schedule 6 | 2,612,230 | (38,781) | 2,573,449 |
| Less: Related debt | 350,000 | (50,000) | 300,000 |
| Net Investment in Tangible Capital Assets | 2,262,230 | 11,219 | 2,273,449 |
| Total Accumulated Surplus | \$ 2,710,571 | \$ 26,298 | \$ 2,736,869 |

Town of NorquaySchedule of Mill Rates and Assessments For the year ended December 31, 2020

| | Property Class | | | | | | |
|---|-----------------------------------|-------------|----------------------------|-------------------------|-------------------------|-------------------|------------|
| | Agriculture | Residential | Residential Condominium | Seasonal Residential | Commercial & Industrial | Potash Mine(s) | Total |
| Taxable Assessment Regional Park Assessment | 41,250 | 14,092,600 | | | 2,565,000 | | 16,698,850 |
| Total Assessment Mill Rate Factor(s) | 1.0000 | 1.0000 | | | 1.5000 | | 16,698,850 |
| Total Base/Minimum Tax (generated for each property class) Total Municipal Tax Levy (include base | 600 | 182,600 | | | 12,650 | | 195,850 |
| and/or minimum tax and special levies) | 600 | 289,451 | | | 58,933 | | 348,984 |
| Mill Rates: Average Municipal* Average School* Potash Mill Rate | Mills 20.8987 4.4500 | | | | | | |
| Uniform Municipal Mill Rate | 13.5000 | | | | | | |

^{*}Average Mill Rates (multiply the total tax levy for each taxing authority by 1,000 and divide by the total assessment for the taxing authority).

Town of NorquaySchedule of Council Remuneration
For the year ended December 31, 2020

| | Reimbursed | | | | |
|-----------------|-------------------|-------------|--|--|--|
| Name | Remuneration Cost | s Total | | | |
| Don Tower | 4,154 | 4,154 | | | |
| Loretta Perrick | 3,554 | 3,554 | | | |
| Ken Newell | 3,150 | 3,150 | | | |
| Laura Dahl | 2,175 | 2,175 | | | |
| Ken Paluck | 2,265 | 2,265 | | | |
| Richard Dahlin | 3,703 | 3,703 | | | |
| Darin Janzen | 300 | 300 | | | |
| Jason Lukey | 300 | 300 | | | |
| Kevin Ebert | 300_ | 300_ | | | |
| | \$ 19,901 \$ | 0 \$ 19,901 | | | |