

**NATURE** is our source of inspiration. Everything we do impacts the **ecosystem**. Our ultimate goal is a world without textile waste. We are constantly looking for new ways to improve the way we operate.

**Regenerate** v.tr. [from Latin regenerare]

- To generate again, to give birth to new life, to bring back to the ancient dignity, to reconstitute, to return to the initial state.

## WHAT DO WE DO TO PROTECT THE PLANET?

### LONG LASTING PRODUCTS

Our raw materials are high quality certified ones: light, flexible and tough, they guarantee high resistance to washing, abrasion and color stability, therefore extreme durability.

### QUICK DRYING & EASY CARE

Our clothes are easy to maintain: the external fabrics absorb low dirt and sweat and therefore they need to be washed less frequently. Thanks to the combination of our fabrics and the state-of-the art qualities of the **PLUMTECH®** padding, short washing cycles at low temperature and a reduced use of detergents are sufficient to clean our garments; they also dry extremely quickly.

### CERTIFIED RAW MATERIALS

All main raw materials used to make our products come from certified production cycles:

- ✓ **BLUESIGN** (40%)
- ✓ **STANDARD 100 BY OEKO-TEX** (69%)
- ✓ **GRS (GLOBAL RECYCLED STANDARD)** (7%) for recycled materials

Monitoring implemented through these standards ensures:

- ✓ Traceability of materials
- ✓ Non-toxic products
- ✓ Materials that are not harmful to the environment

### RECYCLING

Thanks to their certified origin and guaranteed high quality, raw materials of our garments allow their recyclability after use. More than 2,300,000 plastic bottles have been recycled from 2017 to today to make recycled polyester fabrics that we use in our collections. Recycled materials represent an important development theme for **SAVE THE DUCK** and for this reason we are expanding our **WE RECYCLE** line.

### PFCs FREE

Within our proposal we have integrated the **PRO-TECH** project, characterized by 100% recycled fabrics and PFCs FREE.

### RSL

Our RSL (Restricted Substances List) has been drawn up according to the most rigorous international standards, to guarantee the safety of our products. Every season chemical tests are performed by independent laboratories on our products to verify their compliance with the strict requirements and parameters that we set.

### PACKAGING

Every year we all generate huge quantities of packaging waste. It is impossible to totally eliminate the shipping packaging of our garments. We decided to reduce our impact as much as possible. For this reason, since 2019 we have been using 100% biodegradable and compostable bags on 90% of our garments; for the remaining 10% we have to use recycled plastic bags for technical packaging reason. This allowed us to significantly reduce our use of disposable plastic. We use **FSC** (Forest Stewardship Council) recycled and recyclable paper and cardboard. FSC is an international non-profit organization that promotes responsible management of world forests.

## OPTIMIZING RESOURCES

### GHG EMISSIONS

From 2018 we started to monitor our GHG emissions of scope 1, 2 and 3. In 2019 we found a decrease in total emissions.

**23%**  
DECREASE  
IN TOTAL EMISSIONS

We achieved this result above all thanks to the optimization of the movement of our goods, for which we give preference to by ship shipping.

**90%**  
BY SHIP

To keep emissions volumes low, 33% of our products do not pass through the Italian warehouse, but are distributed directly from China to customers in USA, Canada, and Asia.

### WATER

Due to their typicality, our materials imply a low water consumption during their production cycle. 47% of raw materials that we use are produced by companies monitored by **ZDHC** (Zero Discharge Hazardous Chemicals) initiative.

**Ø ZDHC**

ZDHC checks and guarantees that tested waste waters do not contain toxic and harmful substances for the environment.

### POWER

We have achieved a 20% decrease in energy consumption by optimizing the structure of our display module for shops and pop-up stores, made up of recycled and recyclable materials.

### Why do we manufacture in CHINA?

**ZHEJIANG**

- ✓ We are **proud of the partnerships** that we have established with our manufacture partners in China for over a decade;
- ✓ Thanks to the relationship of **mutual trust**, our suppliers follow us and grow with us in the sustainable development process;
- ✓ Most part of **fabrics and accessories** that we use are produced in China;
- ✓ On-site manufacturing **reduces CO<sub>2</sub> emissions**;
- ✓ Our suppliers have **cutting-edge technologies** and know-how;
- ✓ Thanks to the long lasting collaborations, we can guarantee a **high quality level** of our products;
- ✓ It is very important for us to **encourage the sense of responsibility** of our collaborators to improve their social and environmental performance.

All our products are made by independent suppliers, with locally produced materials; our partners **share our values** and commitments we set for protecting people, environment and animals.

Our business helps to create jobs and independence, in a high risk country. All suppliers and factories subscribe to our **INTERDEPENDENCE CODE** and they work together with us towards a sustainable business model, which guarantees fair wages and good working conditions for all.

FACTORY LOCATION	% OF PRODUCTION	IN BUSINESS SINCE	PRODUCTION CAPACITY	INHOUSE PROCESS	N° OF EMPLOYEES	MINIMUM LIVING WAGE GUARANTEED	EMPLOYEES BENEFITS	CERTIFICATES & SOCIAL AUDITS
ANJI, ZHEJIANG	98% Tier 1	2006	600,000 pieces/year	Cutting, sewing, stuffing, ironing, inspecting and packing	248	Yes, above minimum	Insurance: endowment, medical, unemployment, employment injury, maternity, Housing provident fund	Amfori BSCI, HBI
ZHUJI, ZHEJIANG		2001	800,000 pieces/year	Cutting, sewing, stuffing, ironing, inspecting and packing	274	Yes, above minimum	Insurance: endowment, medical, unemployment, employment injury	Amfori BSCI, ISO 9001, ISO 14001
QUZHOU, ZHEJIANG		2006	1,100,000 pieces/year	Cutting, sewing, stuffing, ironing, inspecting and packing	241	Yes, above minimum	Social insurance, travelling, holiday gift	Amfori BSCI
ZHUJI, ZHEJIANG		1997	300,000 pieces/year	Cutting, sewing, stuffing, ironing, inspecting and packing	89	Yes, above minimum	Social insurance, travelling, holiday gift	Amfori BSCI, WRAP
PINGHU, ZHEJIANG		2007	240,000 pieces/year	Cutting, sewing, stuffing, ironing, inspecting and packing	97	Yes, guaranteed	Social insurance, travelling, holiday gift	Amfori BSCI
SHAOXING, ZHEJIANG	89% Tier 2	1998	350,000 pieces/year	Cutting, sewing, stuffing, ironing, inspecting and packing	24	Yes, guaranteed	Social insurance, travelling, holiday gift	Amfori BSCI
NANTONG, JIANGSU		1926	982,521 yards/year	Weaving, dyeing and marketing of textiles	48.000	Yes, above minimum	Training, health insurance, Support System for Employees Work and Family Life Balance	ISO 14001, ISO 9001, ISO 16949, Bluesign, Standard 100 by Oeko-Tex, GRS
NANTONG, JIANGSU		1918	120 millions meters/year	Weaving, dyeing and marketing of textiles	20.000	Yes, above minimum	Training, health insurance, Support System for Employees Work and Family Life Balance	ISO 14001, ISO 9001, ISO 18000, Bluesign, Standard 100 by Oeko-Tex, GRS

## AWARDS

**2017** AWARD MARIO UNNIA - TALENTO & IMPRESA in the category "Sustainable innovation"



**2019** AWARD ECCELLENZA D'IMPRESA in the category "Growth and sustainability"

