



<b>Purpose</b>	To maintain the highest ethical standards and conduct the University's business with integrity and professionalism.
<b>Scope</b>	All Employees
<b>Responsible Office</b>	President, Human Resources
<b>Effective Dates</b>	November, 2012
<b>Last Reviewed</b>	January 20, 2017
<b>Last Revised</b>	January 20, 2017
<b>Additional Authority</b>	The Equal Employment Opportunity Act of 1972, etc.

### **Policy Statement**

Employees are required to maintain the highest ethical standards and conduct the University's business with integrity and professionalism. All employees must comply with applicable laws, regulations, and university policies in a manner that excludes consideration of personal advantage, conflict of interest, or gain as well as protecting the rights of others.

### **Standard Procedures**

Employees are conduct themselves and complete their assignments with integrity in the best of interests of the university and its diverse stakeholders.

An employee who engages in an unethical behavior is subject to disciplinary action up to and including immediate termination of employment.

### **Exception Processing**

None.