

Purpose	To maintain the highest ethical standards and conduct the University's business with integrity and professionalism.
Scope	All Employees
Responsible Office	President, Human Resources
Effective Dates	November, 2012
Last Reviewed	January 20, 2017
Last Revised	January 20, 2017
Additional Authority	The Equal Employment Opportunity Act of 1972, etc.

Policy Statement

Employees are required to maintain the highest ethical standards and conduct the University's business with integrity and professionalism. All employees must comply with applicable laws, regulations, and university policies in a manner that excludes consideration of personal advantage, conflict of interest, or gain as well as protecting the rights of others.

Standard Procedures

Employees are conduct themselves and complete their assignments with integrity in the best of interests of the university and its diverse stakeholders.

An employee who engages in an unethical behavior is subject to disciplinary action up to and including immediate termination of employment.

Exception Processing

None.