

# Scotland's International Development Alliance

## **Safeguarding Question Time** Scotland's International Development Alliance The Gathering, SEC Glasgow 13:30-14:30 21 February 2019

#svcogathering #safeguardingQT

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# **Safeguarding Question Time**

- 1. Introduction and welcome
- 2. Setting the scene
- 3. Safeguarding Scottish Government approach
- 4. OSCR The regulatory perspective
- 5. DFID's Safeguarding Resource and Support Hub
- 6. Questions for the panel

## Setting the scene

### Philippa Ramsden, Effectiveness & Learning Manager, Scotland's International Development Alliance



## Setting the scene

- One year from the media attention of February 2018
- Progress and developments over past year
- Actions and pledges
- Reiterating our commitments
- Seek views and inputs on what is under development
- Perspective of organisations and partners (Scotland and overseas)

## The journey so far

- Media attention and scrutiny
- Collaborative response and actions (UK/DFID/Scottish Government/Alliance)
- Transforming safeguarding standards in Scotland
- Research safeguarding in Scotland existing practice and policy
- Development and launch of "Safer for All" Support Package
- October Summit, safeguarding commitments and resources



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# Introducing *"Safer for All" -* Safeguarding Support Package

- The "Safer for All" package supports organisations to strengthen their safeguarding policies, procedures and practice
- It comprises resources, templates, examples and is accompanied by a structured programme of capacity development, workshops and training

Joanna Keating Head of SG International **Development Team SCOTTISH GOVERNMENT APPROACH ON SAFEGUARDING** 

GLOBAL CITIZENSHIP: SCOTLAND'S INTERNATIONAL DEVELOPMENT STRATEGY









## Feb/March: Minister writes out & **SG Policy Statement published**



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#### NEWS



### Minister writes to international NGOs

Published: 14 Feb 2018 09:15 Part of: Communities and third sector, International

Partner organisations expected to be "open, honest and transparent".

#### Safeguarding the beneficiaries of our international development work

In March 2018, we published our safeguarding policy, which sets out our expectations on the standards from those we fund to provide services to those people and communities who look to our support at their time of greatest need:

"Where we are involved in funding, regulating, scrutinising or providing expert advice to charities involved in delivering international development, we are committed to supporting them, providing a proper framework, and holding them to account in order to achieve these objectives."



Aid charity boss says it can be trusted despite confirming child sex cases vernment and h-Alba

## March: SG signs up to Safeguarding Joint Statement



**Riaghaltas na h-Alba** 

## May+: supporting ID Sector in Scotland via the Alliance

- Funding to/working with the Alliance to develop a Safeguarding Support Package.
- SG Ministerial support/priority clearly signalled:
  - First Minister key note speaker at pilot launch (Alliance's Annual Conference September); and
  - Minister for ID at launch of final "Safer For All" (Alliance's December AGM).
- Wider SG consults on extending Scotland's PVG Scheme to protect children & adults who come into contact with PVG Scheme members working overseas.
  The Scottish Government Riaghaltas na h-Alba

## **OCT: DFID Safeguarding Summit**

## SG signs up to Donor Statement commitments:

- Strategic Shift 1: Ensure support for survivors, victims & whistle-blowers; enhance accountability & transparency; strengthen reporting; & tackle impunity.
- Strategic Shift 2: Incentivise cultural change thro strong leadership, organisational accountability & better human resource processes.
- Strategic Shift 3: Adopt minimum standards, & ensure we & our partners meet them
- Strategic Shift 4: Strengthen organisational capacity & capability across the int'l aid sector, incl building capability of implementing partners to meet the minimum standards.



### DEC: Minister to SG grantholders: Culture Change as next phase • IDC Report in July: perhaps the most damning phrase that stuck

- IDC Report in July: perhaps the most damning phrase that stuck in the minds of the public – of "business as usual".
- "That is why we need to continue to work together building a culture where safeguarding sits at the heart of what we do, where human rights and people are put first."
- "Safer For All a fantastic step forward, but only 1 small part of safeguarding work that must be embedded in all orgs". The ask: "continue to support SG's commitment to effect culture change"
- "We also need to recognise the gendered nature of sexual abuse and exploitation. Gender equality initiatives are so closely linked to safeguarding...
  - -SG encouraging public, private & 3<sup>rd</sup> sector orgs to sign up to **Partnership for Change**, voluntary commitment for gender balance on boards: 50/50 by 2020." The Scottish Government



Riaghaltas na h-Alba



### Scottish Govt International Development Team @scotgovID





# Safeguarding Judith Turbyne Head of Engagement, OSCR



## Safeguarding, The Gathering 2019

# **Our vision**



# Charities you can trust and that provide public benefit

# What we do

Help the public to have more confidence in charities





Help charity trustees to understand and comply with their legal duties

**C** Review and improve the way we operate and deliver services to all of our stakeholders

## What we mean by safeguarding

Safeguarding is the action that an organisation takes to promote the welfare of children and vulnerable adults to protect them from harm including physical, emotional, sexual organisational culture Safe and Secure Workplace and financial harm and neglect

**Employment law issues** 

## Why safeguarding is important



# Charity trustee duties

### 1. You must act in the interests of the charity

- 1.1 You must act in a manner consistent with the charity's purpose
- 1.2 You must act with care and diligence
- 1.3 You must manage any conflict of interest between the charity and any person or organisation who appoints charity trustees



Charity trustees have **collective responsibility** and are **accountable** for all that happens in the charity, even if certain aspects are delegated to staff

# Top 10 safeguarding steps



DFID Safeguarding Unit

### Karen Eeuwens, Civil Society Engagement Lead

## Department for International Development (DFID)

Department for International Development

A Government Procurement



### DFID Safeguarding Unit

<u>Resource and Support Hub (RSH)</u>: supporting organisations in the international aid sector to safeguard against sexual exploitation and abuse, and sexual harassment (SEAH)



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### Background



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### **Programme information**

### RSH includes three key components or 'pillars' of work:

### Pillar 1: Providing a 'one-stop shop' for guidance and training on safeguarding against SEAH

- Providing a 'one-stop shop' for guidance and support;
- A 'Marketplace' function for organisations to share and pool resources and best practice;
- A shared learning and information **platform for both traditional and emerging approaches to safeguarding against SEAH** to improve understanding of safeguarding across the sector;
- Regionally contextualised, targeted tools and guidance.





### **Programme information**

### Pillar 2: Facilitating access to support services and specialists

- Information about specialists;
- Support for organisations to adhere to agreed international standards on SEAH through tailored guidance and referral mechanisms;
- **A mapping/navigation system** which recognises organisations' varying sophistication in existing SEAH safeguarding practices;







### **Programme information**

- > <u>Pillar 3: Building evidence and facilitating innovation for best practice</u>
- A 'first-stop shop' for research and evidence;
- Identifying evidence gaps and commissioning/supporting research;
- Facilitating a global debate on SEAH;
- Build contextual knowledge on safeguarding against SEAH;
- Service user engagement function to enable feedback.





### Questions

- What are the types of safeguarding support and resources you would most like to see available on the RSH?
- How could the RSH ensure maximum global reach to smaller and southern NGOs, including in fragile and conflict settings?



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# Question Time! Be sensitive to confidential examples or questions.

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