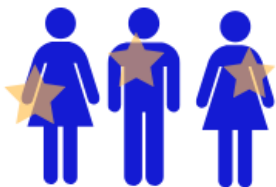


EU Nationals living and working in Scotland

April 2018

The following briefing is based on SCVO analysis of data from the Annual Population Survey (APS) and Labour Force Survey (LFS), between 2015 and 2017. General figures on EU nationals living in Scotland are taken from Scottish Government and Scottish Parliament briefings.

Key findings



3 in every 100
third sector employees in
Scotland is an EU national

Non-UK EU nationals are a small but important part of the Scottish workforce, particularly in key areas such as hospitality and health. We estimate that EU nationals make up over 3% of the third sector's workforce. These 3,500 employees are employed across a wide range of roles, from front-line to management. Reflecting sector employment patterns, it is reasonable to assume that at least half will be engaged in delivering health and social care services. In addition, many of these third sector workers from EU countries will have dependents with them in Scotland.

EU nationals in Scotland

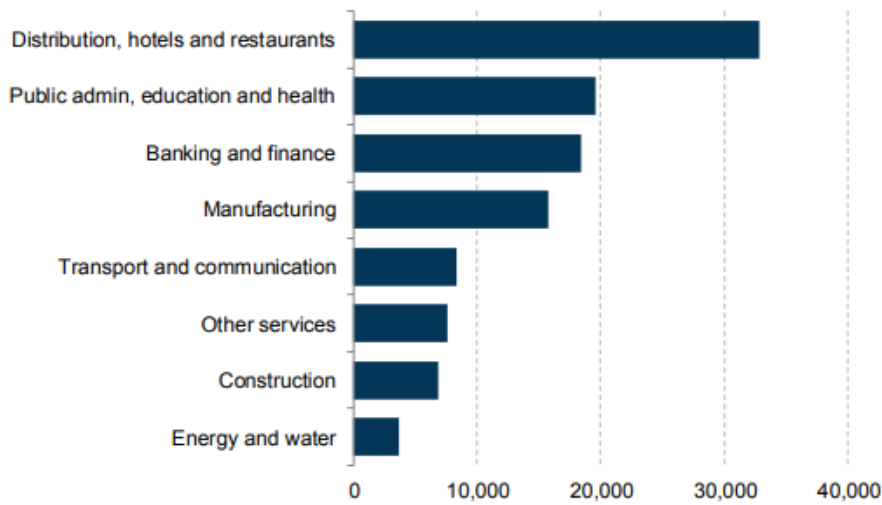
In 2015 there were around 181,000 non-UK EU nationals living in Scotland, representing 3.4% of the total population. This is lower than for the UK as a whole (where non-UK EU nationals represent 4.9% of the total UK population).

Of the 181,000 EU nationals, 30,000 (16%) were under 16 years of age. Of the 152,000 EU nationals aged 16 and over:

- 115,000 were in employment (75.9%)
- 7,000 were unemployed (4.8%)
- 29,000 were inactive (19.3%).

Around a third of EU nationals in employment in Scotland are working in the distribution, hotels and restaurant sector. The health and social work sector employs 12,000 EU nationals, accounting for 3% of total employment in this sector:

Figure 10: Employment of EU nationals by industry, Scotland 2015

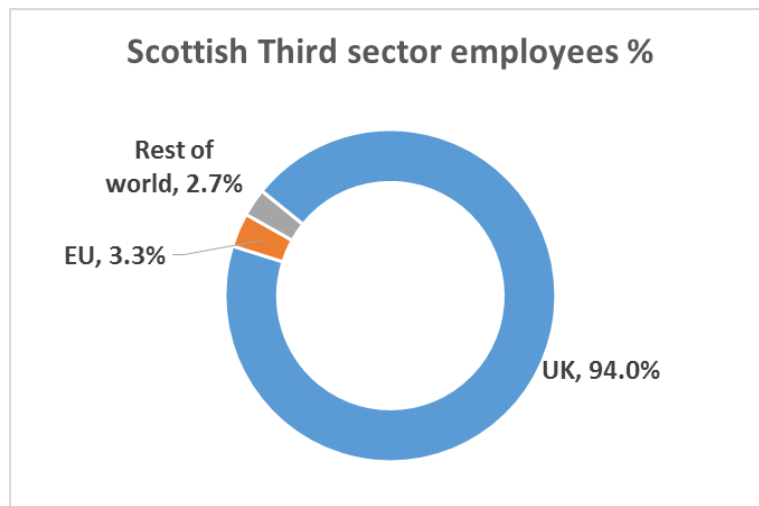


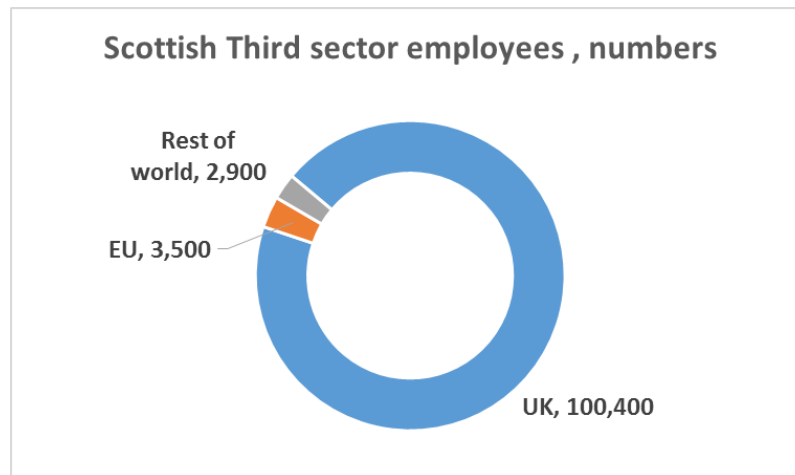
Source: SPICe analysis of APS Jan-Dec 2015, ONS

- Those from EU accession countries have a higher employment rate than both other EU nationals and UK nationals in Scotland
- A fifth (20%) of EU nationals working in Scotland are managers, directors, senior officials or in other professional occupations; around a third (31%) are in unskilled ‘elementary’ occupations
- EU nationals are, on average, earning less than Scottish employees (£8.60 per hour for EU nationals compared to £11.10 per hour for all employees in Scotland)

EU nationals and Scotland’s third sector

- EU nationals make up just over 3% of the Scottish third sector workforce.
- In other words, 1 in every 30 third sector workers in Scotland is an EU national.
- There are currently an estimated 3,500 EU nationals directly employed in the Scottish third sector, based on 2016 and 2017 data.





According to APS data, around 3.5% of the Scottish workforce is employed in the third sector, higher than the UK figure of 2.7%. This works out as an around 90,580 Scottish third sector employees. However, based on SCVO and OSCR figures this figure is a slight undercount (due to factors such as the APS data relying on respondents self-reporting what sector they work on, and only looking at main jobs). SCVO analysis of OSCR returns indicate that there are at least 106,800 Scottish third sector employees.

Based on APS and LFS figures we estimate that around 3.3% of the Scottish third sector's workforce is made up of EU nationals. Using the figure of 106,800 third sector employees, this works out as around 3,500 EU nationals directly employed in the Scottish third sector.

While the number of EU respondents in Scotland is too small for robust statistical analysis by sector, we were able to take the average across multiple survey periods, and check this against the UK figures for which more observations are available.

Contact

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Data Sources

Scottish Government EU nationals living and working in Scotland briefing, 14 Mar 2017
<http://www.gov.scot/Resource/0051/00515360.pdf>

SPICe EU nationals living in Scotland briefing:
http://www.parliament.scot/ResearchBriefingsAndFactsheets/S5/SB_16-86_EU_nationals_living_in_Scotland.pdf

Annual Population Survey and Labour Force Survey:
<https://discover.ukdataservice.ac.uk/series/?sn=2000026>

Data tables

Scotland voluntary sector 2016

UKcountry	Sector			Total
	Private	Public	Voluntary	
England	73,324 72.48	25,144 24.86	2,690 2.66	101,158 100.00
Wales	9,807 67.77	4,244 29.33	419 2.90	14,470 100.00
Scotland	11,243 66.63	5,044 29.89	586 3.47	16,873 100.00
NIreland	1,676 66.25	804 31.78	50 1.98	2,530 100.00
Total	96,050 71.13	35,236 26.09	3,745 2.77	135,031 100.00

Scotland voluntary sector 2016

UKcountry	Sector			Total
	Private	Public	Voluntary	
England	70,138 73.22	23,124 24.14	2,528 2.64	95,790 100.00
Wales	8,893 67.58	3,888 29.54	379 2.88	13,160 100.00
Scotland	10,549 67.29	4,588 29.26	541 3.45	15,678 100.00
NIreland	1,953 68.62	831 29.20	62 2.18	2,846 100.00
Total	91,533 71.81	32,431 25.44	3,510 2.75	127,474 100.00

UK EU July-Sept 2016

Sector	EU			Total
	UK	EU	Other	
Private	27,459 88.77	2,091 6.76	1,384 4.47	30,934 100.00
Public	9,902 93.63	338 3.20	336 3.18	10,576 100.00
Voluntary	1,113 93.92	40 3.38	32 2.70	1,185 100.00
Total	38,474 90.11	2,469 5.78	1,752 4.10	42,695 100.00

Pearson chi2(4) = 246.0810 Pr = 0.000
Cramér's V = 0.0537

UK EU July-Sept 2017

Sector	EU			Total
	UK	EU	Other	
Private	27,386 88.43	2,461 7.95	1,123 3.63	30,970 100.00
Public	9,722 93.61	401 3.86	263 2.53	10,386 100.00
Voluntary	1,142 94.30	37 3.06	32 2.64	1,211 100.00
Total	38,250 89.86	2,899 6.81	1,418 3.33	42,567 100.00

Pearson chi2(4) = 272.0884 Pr = 0.000
Cramér's V = 0.0565

Scotland EU July-Sept 2016

-> UKcountry = Scotland

Key
frequency
row percentage

Sector	EU			Total
	UK	EU	Other	
Private	2,038 91.23	133 5.95	63 2.82	2,234 100.00
Public	953 93.98	35 3.45	26 2.56	1,014 100.00
Voluntary	109 95.61	4 3.51	1 0.88	114 100.00
Total	3,100 92.21	172 5.12	90 2.68	3,362 100.00

Pearson chi2(4) = 11.4505 Pr = 0.022
Cramér's V = 0.0413

Scotland EU July-Sept 2017

Sector	EU			Total
	UK	EU	Other	
Private	2,171 91.99	135 5.72	54 2.29	2,360 100.00
Public	915 95.91	27 2.83	12 1.26	954 100.00
Voluntary	113 94.17	3 2.50	4 3.33	120 100.00
Total	3,199 93.16	165 4.80	70 2.04	3,434 100.00

Pearson chi2(4) = 18.8802 Pr = 0.001
Cramér's V = 0.0524