



Scottish Government
Riaghaltas na h-Alba
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ADAPT & THRIVE PROGRAMME

HELPING YOU TO APPLY

Delivered by:



Community & Third Sector Recovery Programme

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Adapt & Thrive

- aims to support organisations to adapt to the challenges presented by Covid-19 and build back better to thrive in the future

Communities Recovery Fund

- aims to support organisations to deliver emergency/ Covid-19 related services
- To keep up to date with the fund visit [SCVO Coronavirus Hub](#)

A PROGRAMME TO BUILD BACK BETTER

- ➔ Part of £25m Third Sector Community and Recovery Programme
- ➔ Designed to help third sector organisations to adapt to the challenges presented by Covid-19 and **kick-start** their recovery plans



WHO IS IT FOR?

- ➔ Charities, community groups, social enterprises or voluntary organisations
- ➔ Based and operating in Scotland
- ➔ Facing significant disruption to operations and delivery due to Covid-19
- ➔ Facing financial shortfall

WHAT IS AVAILABLE?

- Tailored, specialist support- delivered by Just Enterprise and Community Enterprise
- Grants £5,000-25,000 (turnover under £500k)
- 0% interest loans starting at £25,000 - 250,000.
- In some cases, a blended approach of loan and grant funding may be recommended

ELIGIBILITY & CRITERIA TO ACCESS SUPPORT

- ➔ Have been in operation and making an impact prior to Covid-19
- ➔ Reflect the needs of the communities you serve
- ➔ Have a plan to support recovery in your community
- ➔ Be allowed to open and operate
- ➔ Be able to engage with support to create and deliver your recovery plan

- Business planning / Business modelling
- Financial forecasting
- Developing new income streams, fundraising strategies, sustainability
- Organisational restructuring & staffing
- Service redesign / new service design (i.e. digital delivery)
- Developing or enhancing the recovery plan
- Acting as a critical friend, providing an external perspective to existing plans and forecasts

SUPPORT DELIVERED BY:



- Support for trading organisations (social enterprises, charities)



- support for organisations who are NOT currently trading
- help with developing broad sustainability plans and adapting to the implications of Covid-19

GRANT OR LOAN ELIGIBILITY CRITERIA

In addition to programme eligibility criteria:

- For grants- income <£500k
- For loans- affordability to repay
- Stable financial position prior to Covid-19
- Unable to implement changes in recovery plan without funding (i.e. do not have sufficient unrestricted reserves to cover eligible costs)



PRIORITIES FOR FUNDING

1. Organisations operating in areas or with individuals who have suffered disproportionately from the effects of Covid-19.

2. Organisations working with people who have protected characteristics or the most vulnerable.

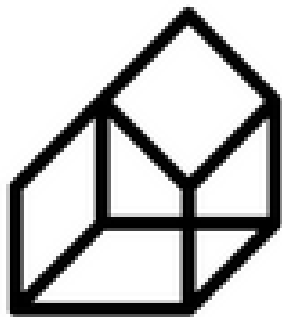
For example:

- areas of relative deprivation
- individuals experiencing isolation
- those who have been pushed into crisis due to the pandemic

For example:

- those who were recommended to shield
- furthest away from the job market
- or encountering barriers due to physical/mental health

WHAT THE FUNDING CAN COVER



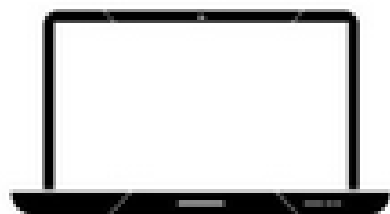
Adapting Premises



Staff Salaries



Short-term staff



Capital Expenditure



Stock or materials

WHAT THE FUNDING CAN'T COVER

- ⊗ Lost income from activities that were planned pre-Covid.
- ⊗ Staff costs associated with current service/project delivery
- ⊗ Any retrospective costs
- ⊗ Any historical debt
- ⊗ Activities and goods related to current delivery of services or emergency support
- ⊗ Activities that do not align to the Government's phasing plan

DOCUMENTS REQUIRED

- Annual Accounts from the last 12 months
- Set of management accounts for the period Jan 2020 - Mar 2020
- Bank statements (last three months)
- Constitution (if relevant)
- Simple Cash Flow for the next 12 months

HOW TO APPLY:



1. Visit the [Adapt & Thrive](#) programme page on the SCVO website



2. Complete a simple online form



3. Get a 1-2-1 triage call with an advisor and assess the support needs



4. Opt-in for support, update the online form and, if relevant, apply for funding



5. Assessment/Get the decision*



6. Get the grant, implement the plan & go through simple monitoring

RECOVERY PLAN- KEY POINTS



Useful business tool that will help you to plan the direction of recovery within the next 12-24 months



Short document max. 10 pages



The plan is NOT part of the assessment; however we can help you to develop the plan as part of the business support

The support available continues to change and it is vital you keep up-to-date:

SCVO Coronavirus Hub

scvo.org.uk/support/coronavirus/funding

scvo.org.uk/support/coronavirus/funding/faq