



Scottish Government
Riaghaltas na h-Alba
gov.scot

ADAPT & THRIVE PROGRAMME

HELPING YOU TO APPLY

Delivered by:



PROGRAMME OVERVIEW

- ➔ Part of £25m Third Sector Community and Recovery Programme
- ➔ Designed to help third sector organisations to **develop flexible and responsive plans** for recovery that will allow organisations to **adapt quickly to any changes in guidelines** or tiers and build back better to thrive in the future



WHO IS IT FOR?

- ➔ Charities, community groups, social enterprises or voluntary organisations
- ➔ Based and operating in Scotland
- ➔ Facing significant disruption to operations and delivery due to Covid-19
- ➔ Facing financial shortfall

ADAPT & THRIVE PROGRAMME: WHAT IS AVAILABLE

- Tailored, specialist support- delivered by Just Enterprise and Community Enterprise
- Grants £5,000-75,000 (regardless of turnover size)
- 0% interest loans starting at £25,000 - 250,000.
- In some cases, a blended approach of loan and grant funding may be recommended

ELIGIBILITY & CRITERIA TO ACCESS SUPPORT

- ➔ Have been in operation and making an impact prior to Covid-19
- ➔ Reflect the needs of the communities you serve
- ➔ Have a plan to support recovery in your community – and it takes account of potential future lockdowns and Tiers
- ➔ Be able to engage with support to create and deliver your recovery plan

- Business planning / Business modelling
- Financial forecasting
- Developing new income streams, fundraising strategies, sustainability
- Organisational restructuring & staffing
- Service redesign / new service design (i.e. digital delivery)
- Developing or enhancing the recovery plan
- Acting as a critical friend, providing an external perspective to existing plans and forecasts

SUPPORT DELIVERED BY:



- Support for trading organisations (social enterprises, charities)



- support for organisations who are NOT currently trading
- help with developing broad sustainability plans and adapting to the implications of Covid-19

PRIORITIES FOR FUNDING

1. Organisations operating in areas or with individuals who have suffered disproportionately from the effects of Covid-19.

2. Organisations working with people who have protected characteristics or the most vulnerable.

For example:

- areas of relative deprivation
- individuals experiencing isolation
- those who have been pushed into crisis due to the pandemic

For example:

- those who were recommended to shield
- furthest away from the job market
- or encountering barriers due to physical/mental health

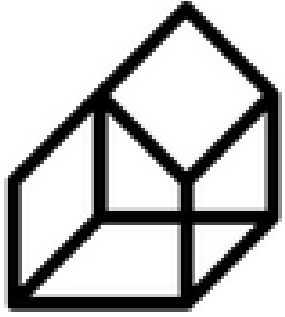
GRANT OR LOAN ELIGIBILITY CRITERIA

In addition to programme eligibility criteria:

- For grants- **no income threshold**
- For loans- affordability to repay
- Stable financial position prior to Covid-19
- Unable to implement changes in recovery plan without funding (i.e. do not have sufficient unrestricted reserves to cover eligible costs)



WHAT THE FUNDING CAN COVER



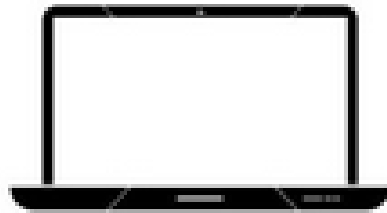
Adapting Premises



Staff Salaries



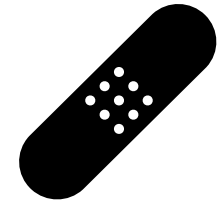
Short-term staff



Capital Expenditure



Stock or materials



**Small amount of
resilience costs***

WHAT THE FUNDING CAN'T COVER

- ⊗ Lost income from activities that were planned pre-Covid.
- ⊗ Staff costs associated with current service/project delivery
- ⊗ Any retrospective costs
- ⊗ Any historical debt
- ⊗ Activities and goods related to current delivery of services or emergency support

HOW TO APPLY:



1. Visit the [Adapt & Thrive](#) programme page on the SCVO website



2. Complete the online form



3. Get a 1-2-1 triage call with an advisor and assess the support needs



4. Opt-in for support, update the online form and, if relevant, apply for funding



5. Assessment/Get the decision*



6. Get the grant, implement the plan & go through simple monitoring

DOCUMENTS REQUIRED

- Your main governance document (constitution, memorandum and articles, rules of operation etc.)
- Your latest management accounts
- Your latest bank statement
- Your cashflow forecast (the next 12 months)

RECOVERY PLAN- KEY POINTS



Useful business tool that will help you to plan the direction of recovery within the next 12-24 months.



The recovery plan document is NOT part of the assessment, it is for you as an organisation; however, we can help you to develop the plan as part of the business support



1. Clarity of organisation's vision
2. Core products and services and client group(s)
3. Detail of current situation and impact of Covid-19
4. Detail of Covid-19 mitigation plan (including amended products and services)
5. Financial viability
6. Capacity to delivery

The support available continues to change and it is vital you keep up-to-date:

SCVO Coronavirus Hub

scvo.org.uk/support/coronavirus/funding

scvo.org.uk/support/coronavirus/funding/faq