

ORGANISATION

Growing Climate Confidence

PATHWAY NEIGHBOURHOOD TRUST

To empower young people to discover their strengths, build confidence and connect with meaningful opportunities that align with their passions.

Main Activities:

- Run several programmes to support young people through in-person events at several schools and their premises;
- Education and employability services e.g. mentorship programmes with local businesses, inlcuding assisted transport for those who don't have access to a car or public transport.

Profile:

WORKFORCE	20-49
LOCATION	Suburbs
ASSETS	1 leased office building + hybrid working
EXTRA INFORMATION	Most staff and volunteers commute by car, they do track mileage, dont' have a cycle to work scheme or on site bike storage.

Starting Stats:

FINANCE	LOW CARBON SCORE	CLIMATE RESILIENCE
+ 30	-40	+ 20



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SIDE BY SIDE TRUST

Exists to ensure that no one has to navigate mental health challenges alone. We create compassionate, community led spaces where people can connect, be heard and access practical support.

Main Activities:

- Peer support circles - building confidence and learning coping strategies in a non-judgemental setting;
- Community Walk & Talk sessions in local green spaces;
- Side by Side skills workshops;
- Wellbeing pop up hubs - drop ins at connected community spaces with trained staff in a supportive environment.

Profile:

WORKFORCE	100-249
LOCATION	City
ASSETS	2 Head offices and a network of support centres
EXTRA INFORMATION	Board aren't engaged on climate action yet but community partners are encourgaing climate conversations at their venues and asking if we can be involved.

Starting Stats:

FINANCE	LOW CARBON SCORE	CLIMATE RESILIENCE
+ 50	- 40	+ 20



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HEARTHSIDE COMMUNITY

Supporting adults 60 and over to live independently, stay active and remain connected to their community. Creating spaces for people to build confidence, enjoy activities and maintain wellbeing to live life on their own terms.

Main Activities:

- Delivering shopping to clients over a dispersed geography (40+miles) - over 70 deliveries a week;
- Housekeeping service including laundry;
- Social activities where we pick up clients and host at the organisations premises including provision of a meal;
- Weekly Digital skills support drop ins;
- Accessible minibus transport to activities.

Profile:

WORKFORCE	50-99
LOCATION	Coastal
ASSETS	1 leased community and office space, own 1 minibus and 3 cars
EXTRA INFORMATION	Board are ambitious about climate action but senior leadership team are more reluctant.

Starting Stats:

FINANCE	LOW CARBON SCORE	CLIMATE RESILIENCE
+ 50	- 40	+ 10



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THE RIVER PROTECTORS

To safeguard rivers and the communities that depend on them, restoring healthy waterways and empowering people to act as long-term stewards of our freshwater ecosystems.

Main Activities:

- Guided habitat walks along river network;
- River restoration and maintenance;
- Talks at Visitor Centre and other local venues;
- Policy influencing, inlcuding travelling for Parliamentary events in cities across Scotland.

Profile:

WORKFORCE	20-49
LOCATION	Lowlands
ASSETS	1 visitor centre + equipment storage warehouse, own 5 hectares of woodland
EXTRA INFORMATION	Internal climate action activity has not kept up to speed with delivering the mission and external facing work to protect nature.

Starting Stats:

FINANCE	LOW CARBON SCORE	CLIMATE RESILIENCE
+ 40	- 30	+ 30



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MAKE AND DO

Runs a community charity shop that turns donated goods into opportunities for learning, creativity, and connection - helping people gain skills while keeping resources in use.

Main Activities:

- Collection, sorting and selling donated textiles, electrical goods and small furniture items;
- Mending and repair skill events and training programme on-site and at the local College;
- Partner with other local businesses and support services to redistribute recycled and repurposed products back into the community.

Profile:

WORKFORCE	10-19
LOCATION	Uplands
ASSETS	1 owned shop building over ground floor and basement, 1 van, 5 cargo bikes
EXTRA INFORMATION	Haven't yet carried out an energy audit and not on a renewable energy tariff. Board is not engaged or ambitious about climate action.

Starting Stats:

FINANCE	LOW CARBON SCORE	CLIMATE RESILIENCE
+ 40	- 40	+ 10



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THE MEETINGS HALL

Provides an accessible, well-managed community space that supports local connection, shared use, and opportunities for learning, activity, and collaboration.

Main Activities:

- Community meetings, local group sessions, and affordable space hire
- Social and wellbeing activities such as coffee mornings, clubs, and informal events
- Workshops, talks, and skills-sharing sessions on topics of local interest
- Small-scale trials and pop-up activities to test new uses of the building and outdoor space

Profile:

WORKFORCE	10-19
LOCATION	Industrial
ASSETS	1 owned community space which has a large hall, 2 small meeting rooms, 1 of which is leased out and a good sized storage area which is underused.
EXTRA INFORMATION	A large gas boiler is reaching the end of its lifespan. There is minimal greenspace, with vacant hardstanding beside the hall outside the parking area. There is no bike parking, and the hall is the only community space available for local hire.

Starting Stats:

FINANCE	LOW CARBON SCORE	CLIMATE RESILIENCE
+ 30	- 20	+ 10



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NAME

Mission Statement:

Main Activities:

Profile:

WORKFORCE	
LOCATION	
ASSETS	
EXTRA INFORMATION	

Starting Stats:

FINANCE	LOW CARBON SCORE	CLIMATE RESILIENCE