

State of South Carolina
Workforce Innovation and Opportunity Act

Local Workforce Development Area Subsequent Designation Petition

This Petition must be used by any entity requesting subsequent designation as a Local Workforce Development Area pursuant to Public Law 113-128, the Workforce Innovation and Opportunity Act (WIOA).

Section I. Petitioning Jurisdiction(s)

A. Designation as a Workforce Development Area is requested for the following county(ies).

- Berkeley _____
- Charleston _____
- Dorchester _____
- _____
- _____
- _____
- _____
- _____

B. Specify the name of the proposed Workforce Development Area.

Trident Workforce Development Area _____

C. List the names of the chief elected officials (CEOs) representing the units of general local government on whose behalf this petition is being submitted.

<u>County</u>	<u>Name</u>
Berkeley	Johnny Cribb
Charleston	J. Elliott Summey
Dorchester	George Bailey

D. List the name, title, mailing address, telephone number, fax number and e-mail address of the primary contact person regarding this petition.

Name:	Sharon Goss
Title:	Workforce Development Director
Mailing Address:	5790 Casper Padgett Way
	North Charleston, SC 29406
Telephone Number:	843-529-2582
Fax Number:	843-529-0305
E-Mail Address:	sharong@bcdcog.com

Section II. Consortium Agreement

If the local area includes more than one unit of general local government, the chief elected officials must negotiate a consortium agreement in order to establish a workforce development area to deliver WIOA funded services. Such agreement must be included as an attachment to this subsequent designation petition.

Section III. Existing Workforce Area

A. In the tables below, provide the final WIOA performance data for each of the last two (2) consecutive years.

Program Year 2018 (July 1, 2018 – June 30, 2019)			
Performance Measure	Goal	Actual	Percent of Goal
Youth Education and Employment Rate – Second Quarter After Exit Quarter	76.6	82.4	107.6
Youth Education and Employment Rate – Fourth Quarter After Exit Quarter	69.0	81.5	118.1%
Youth Median Earnings	BASELINE		
Youth Credential Attainment Rate	68.1	55.8	81.9%
Youth Measurable Skill Gains	BASELINE		
Adult Employment Rate – Second Quarter After Exit Quarter	76.8	80.0	104.2%
Adult Employment Rate – Fourth Quarter After Exit Quarter	73.0	78.0	106.8%
Adult Median Earnings	\$5,865	\$6,354	108.3%
Adult Credential Attainment Rate	51.9	69.8	134.5%
Adult Measurable Skill Gains	BASELINE		
Dislocated Worker Employment Rate – Second Quarter After Exit Quarter	80.1	84.5	105.5%
Dislocated Worker Employment Rate – Fourth Quarter After Exit Quarter	76.0	86.1	113.3%
Dislocated Worker Median Earnings	\$7,700	\$7,712	100.2%
Dislocated Worker Credential Attainment Rate	48.6	79.2	163.0%
Dislocated Worker Measurable Skill Gains	BASELINE		

Program Year 2019 (July 1, 2019 – June 30, 2020)			
Performance Measure	Goal	Actual	Percent of Goal
Youth Education and Employment Rate – Second Quarter After Exit Quarter	76.6	82.1	107.2%
Youth Education and Employment Rate – Fourth Quarter After Exit Quarter	69.0	80.6	116.8%
Youth Median Earnings	BASELINE		
Youth Credential Attainment Rate	68.1	67.1	98.5%
Youth Measurable Skill Gains	BASELINE		
Adult Employment Rate – Second Quarter After Exit Quarter	76.8	79.9	104.0%
Adult Employment Rate – Fourth Quarter After Exit Quarter	73.0	76.3	104.5%
Adult Median Earnings	\$5,865	\$6,269	106.9%
Adult Credential Attainment Rate	51.9	71.6	138.0%
Adult Measurable Skill Gains	BASELINE		
Dislocated Worker Employment Rate – Second Quarter After Exit Quarter	80.1	72.5	90.5%

Dislocated Worker Employment Rate – Fourth Quarter After Exit Quarter	76.0	78.7	103.6%
Dislocated Worker Median Earnings	\$7,700	\$7,266	94.4%
Dislocated Worker Credential Attainment Rate	48.6	65.2	134.2%
Dislocated Worker Measurable Skill Gains	BASELINE		

For each measure, the US Department of Labor defines performance as follows:

- Meet = actual performance is above 50% of goal for each individual performance indicator
- Did not meet = actual performance is less than 50% of goal

If any measure was not met in either program year, address the reasons, corrective action measures taken, and current status.

B. Address fiscal integrity regarding funds provided under WIOA.

Has the Secretary made a formal determination, during either of the last 2 consecutive years, that WIOA funds provided to the area were misexpended due to willful disregard of the requirements of the provision involved, gross negligence, or failure to comply with accepted standards of administration?

No, On-Site Annual Monitoring is conducted by SC Department of employment and Workforce. No determination of mis-expended funds was found during either of the last 2 consecutive years.

Section IV. Local Board Information

Using Attachment A, provide a list of local board members, to include composition categories and contact information.

Section V. Grant Recipient/Fiscal Agent

Using Attachment B, designate the grant recipient/fiscal agent for the area. Signature of the lead official is required. Signatures of each chief elected official are also required. The use of electronic signatures is permissible.

Section VI. Public Comment

Attach documentation that public input was solicited and provide all comments received.

Section VII. Assurances and Signatures

A. Assurances

The chief elected officials (CEOs) making this designation request assure the following:

- That they have been duly authorized to participate by and on behalf of the governing bodies of the counties specified and documentation of this authorization can be provided;
- Compliance with the requirements of the Act, all federal regulations implementing the Act, any revisions or amendments thereto, state issued instructions, and any and all applicable federal, state or local rules and regulations; and,
- Acceptance of the liability for any misuse of grant funds.

B. Signatures

(The use of electronic signatures is permissible.)

I/We, the undersigned chief elected official(s) of the petitioning county(ies), do hereby submit this formal designation petition under the conditions delineated herein and with the assurances specified herein.

<u>County</u>	<u>Signature</u>	<u>Date</u>
Berkeley	_____	_____
Charleston	_____	_____
Dorchester	_____	_____

Submit Petition to: WorkforceSupport@dew.sc.gov

Submit by: 5:00 p.m., February 15, 2020

Attachment A

WIOA Local Workforce Development Board Membership

Total Seats 25 Seats Occupied 25 Seats Vacant 0

Business (per Section 107(b)(2)(A))

No.	Name	Affiliation and Title	Contact Phone and Email	Address
1	Tod Anderson	Trident Construction, Superintendent	(843) 730-3402 tanderson@tridentconstruction.com	2245 Technical Parkway North Charleston, SC 29406
2	Janet Cappellini	Alternative Staffing, Vice President of Operations	(843) 744-6040 jcappellini@alternativestaffing.com	610 Two Mile Run Johns Island, SC 29455
3	Diane Bagwell	Briteline Extrusions, Inc., VP Sales and Administration	(843) 873-4410, Ext. 224 dbagwell@briteline.net	575 Beech Hill Road Summerville, SC 29485
4	Natasha Chatman	Chief Operations/Compliance Officer Fetter Health Care Network #Fetter50	(843) 957-1712 Natasha_chatman@fetterhealthcare.org	51 Nassau Street North Charleston, SC 29403
5	Gil Leatherwood	Leatherwood Electronics Manufacturing Inc., Production Manager	(843) 744-4500, Ext 207 gillwood@leatherwoodmfg.com	4355 Dorchester Road North Charleston, SC 29405
6	Dottie Karst - Board Chair	Charles Foster, Owner	(843) 572-8100 dottie@charlesfoster.jobs	3436 Rivers Avenue North Charleston, SC 29405
7	Jeff Messick – Vice Chair	Messick Consulting LLC, Business Developer	(843) 327-7813 messickjd@gmail.com	2771 Sandy Point Lane Mt. Pleasant, SC 29466
8	Butch Clift – 2nd Vice Chair	Metro Electric, Director of Safety	(843) 572-1974 butchclift@yahoo.com	103 Rice Planters Court Goose Creek, SC 29445
9	Shirley Collenton	Key Logistics, Director of Human Resources	scollenton@keylogistics.com mobile(843) 819-6590 office: (843) 266-5466	4279 Crosspoint Drive, Suite A Ladson, SC 29456
10	William Lovelace	Advanced Packaging Solutions & Products, Inc.-Vice President of Operations	(864) 633-8377 will.lovelace@advancedpckg.com	3330-A Marathon Court North Charleston, SC 29418
11	Don Smith	Hendrick Charleston - Director of Community Relations	(843) 991-5414 donald.smith@hendrickauto.com	
12	Jim Wilson	Netcertpro Chief Executive Officer/Founder	(843) 606-6255 jim@netcertpro.com	1250 Fairmont Ave. Suite 7 Mt. Pleasant SC 29464

13	Tentative Louis Yuhasz	Introductions Agency/Owner	Louis@introductions.Agency (843) 343-5746 cell	
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Not Less Than 20% (per Section 107(b)(2)(B))

No.	Name	Affiliation and Title	Contact Phone and Email	Address
1	Andrew Maute	Sheet Metal Worker's, Manager SC AFL-CIO	(843) 554-4418 amaute@smart-union.org	679 Ayers Drive James Island, SC 29412
2	Dan Segovia	Ironworker Local 848, Labor on the Santee-Lynches	(843)552-1554 dsegovia@iwt.cc	615 Resinwood Rd. Moncks Corner, SC 29461
3	Debra Young	Telamon South Carolina, Program Coordinator	(803) 678-4589 / cell: (803) 603-9872 dyoung@telamon.org	2000 Park Street, Suite 103 Columbia, SC 29201
4	Eric Jones	Job Corps, Center Director	Jones.Eric@jobcorps.org (803) 245-6300	
5	Butch Clift	Charleston Electrical Contractors (CECA) Association Apprenticeship Program		

Education & Training (per Section 107(b)(2)(C))

No.	Name	Affiliation and Title	Contact Phone and Email	Address
1	Susan Friedrich	Charleston County School District, Director Adult Education	(843) 937-6325 susan_friedrich@charleston.k12.sc.us	75 Calhoun Street Charleston, SC 29401
2	Marshall Connor	Trident Technical College, Vice President of Continuing Education & Economic Dev	(843) 574-6788 marshall.connor@tridenttech.edu	7000 Rivers Avenue North Charleston, SC 29405
3	James Villeponteaux	Dorchester County Career School, Director	(843) 563-2361 james.villeponteaux@dcctc.org	507 School House Road Dorchester, SC 29437

Governmental, Economic, and Community Development (per Section 107(b)(2)(D))

No.	Name	Affiliation and Title	Contact Phone and Email	Address
1	Wendy Smith	Dorchester County Economic Development, Deputy Director	(843) 875-9109 wsmith@dorchestercountysc.gov	402 N. Main Street Summerville, SC 29483

2	Margaret Bowens	Department of Social Services, Trident Area Supervisor of Workforce Development	(843) 605-3408 Margaret.bowens@dss.sc.gov	2685 South Irby Street Florence, SC 29505
3	Wendy Courson	SC Department of Employment & Workforce, Regional Manager	(843) 574-1800 wcourson@dew.sc.gov	1930 Hanahan Road North Charleston, SC 29406
4	Kelly Sieling	S.C. Vocational Rehabilitation, Area Supervisor	(843) 761-6036 ksieling@scvrd.state.sc.us	2954 S. Live Oak Drive Moncks Corner, SC 29461

Others as Chief-Elected Officials Determine Appropriate (per Section 107(b)(2)(E))

No.	Name	Affiliation and Title	Contact Phone and Email	Address
1				
2				
3				

Denote multiple representation with an asterisk (*).

Total Number of Seats Filled	*25
Number of Seats Filled Representing Business	13
Percentage of Seats Filled Representing Business	52.0%
Number of Seats Filled Representing Not Less than 20%	*5
Percentage of Seats Filled Representing Not Less than 20%	20.0%
Number of Seats Filled Representing Education & Training	3
Number of Seats Filled Representing Gov't, Economic & Comm. Dev.	4
Number of Seats Filled Representing Others by Chief Elected Officials	0

Attachment B

Trident Local Workforce Development Area

Designation of Grant Recipient/Fiscal Agent

The Chief Elected Officials of the _____ *Trident* _____ Local Workforce Development Area hereby designate _____ *Berkeley Charleston Dorchester Council of Governments (BCDCOG)* as the grant recipient and fiscal agent pursuant to the Workforce Innovation and Opportunity Act (WIOA).

While WIOA permits the local Chief Elected Officials (CEOs) to designate an entity to serve on their behalf as grant recipient and fiscal agent, the CEOs understand that this designation does not relieve them of their liability for any misuse of grant funds. The use of electronic signatures is permissible.

<u>County</u>	<u>Authorized Signature</u>	<u>Date</u>
Berkeley	_____	_____
Charleston	_____	_____
Dorchester	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

As the authorized signatory official of BCDCOG , I accept the responsibilities as WIOA grant recipient and fiscal agent for the _____ *Trident* _____ Workforce Development Area.

Ronald E. Mitchum
Executive Director

_____ Signature _____ Date _____

Counties of Berkeley, Charleston and Dorchester

CONSORTIUM AGREEMENT

Under the

WORKFORCE INNOVATION AND OPPORTUNITY ACT

1. This Agreement is entered into, by and between the Counties of: Berkeley, Charleston and Dorchester (hereinafter referred to as the "Counties") by and through their governing bodies, duly adopted and authorized by the governing bodies of said counties.
2. **Purpose.** The purpose of forming a Consortium is to implement and carry out the provisions of Public Law – 113-128, the Workforce Innovation and Opportunity Act of 2014 (WIOA) and any amendments thereto, as a Workforce Development Area (WDA). The Workforce Innovation and Opportunity Act requires that the Governor designate local areas within the state. To that end, the Chief Elected Officials representing Berkeley, Charleston and Dorchester counties have formed a Consortium to seek such a designation.
3. **Consortium Membership.** The Chairperson of the County Council (or his/her designee selected from among the membership of the County Council) of each Consortium County shall represent their county as a member of the Consortium.
4. **Workforce Development Board.** The local Chief Elected Officials (CEO's) are authorized to appoint the members of the local board pursuant to Section (107)(c)(1)(B)(I) of the Act using criteria established by the Governor and the State Workforce Development Board. The Workforce Development Board (WDB) membership shall be developed using the composition required by Section 107(b)(2) as well as additional criteria established by the Governor. When possible, the membership of the WDB shall be in the same ratio, or percentage, as the population of the three counties, using the 2013 Population Estimates for the US Bureau of the Census

2013 POPULATION ESTIMATE

<u>COUNTY</u>	<u>ESTIMATES</u>	<u>PERCENTAGE</u>
Berkeley	194,020	27.2%
Charleston	372,594	52.3%
Dorchester	145,397	20.4%
Total	712,011	

The Counties shall jointly bear the responsibility for meeting the standards for membership prescribed in the Act. The Counties shall establish the WDB in accordance with the provisions of Section 107 of the WIOA and criteria established by the Governor.

5. **Board Certification.** Section 107(c)(2)(A) states that "The Governor shall, once every 2 years, certify 1 local board for each local area in the State". Initial certification of the WDB will be based on compliance with the composition requirements outlined in Section 107(c)(2)(B) notes that the subsequent certification of the Board will also include "the extent to which the local

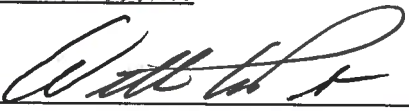
board has ensured that workforce investment activities carried out in the local area have enabled the local area to meet the corresponding performance accountability measures and achieve sustained fiscal integrity as outlined in Section 106(e)(2)".

6. **Local Area Designation.** The Trident Workforce Investment Area will be designated as a Workforce Development Area under WIOA if it meets the requirements of the Act in Section 106(b)(2) which states "During the first 2 full program years following the date of enactment of this Act, the Governor shall approve a request for initial designation as a local area from any area that was designated as a local area for purposes of the Workforce Investment Act of 1998 for the 2-year period preceding the date of the enactment of this Act, performed successfully, and sustained fiscal integrity". Further, section 106(b)(3) states that "After the period for which a local area is initially designated under paragraph (2), the Governor shall approve a request for subsequent designation as a local area from such local area, if such area -- (A) Performed successfully; (B) Sustained fiscal integrity; and (C) in the case of a local area in a planning region, met the requirements in subsection (c)(1)".
7. **Administration.** The Workforce Innovation and Opportunity Act in Section 107(d)(12)(B)(i)(I) requires that the Consortium Counties, through their Chief Elected Officials, shall serve as the local grant recipient for, and shall be liable for any misuse of the grant funds allocated to the local area under Sections 128 and 133. Fiscal responsibility will be allocated among the Consortium Counties based on the ratio of funds received each year through the Workforce Innovation and Opportunity Act. In accordance with Section 107(d)(12)(B)(i)(II) the Berkeley-Charleston-Dorchester Council of Governments shall be designated by the Consortium to serve as the local grant sub-recipient/fiscal agent to carry out the administrative provisions of the WIOA legislation. However, the Consortium retains liability for use of WIOA funds as required in Section 107(d)(12)(B). The Berkeley-Charleston-Dorchester Council of Governments shall disburse funds in accordance with the requirements of the Act.
8. **Withdrawal.** Any County may withdraw from the Consortium by giving written notice to the Consortium at least six months prior to the end of the two-year Workforce Development Area designation period.
9. **Role of the Consortium Counties.** Each County shall promptly furnish the WDB any information requested which may in any way relate to the purpose of this Agreement and the Workforce Innovation and Opportunity Act. The governing body of each County agrees to cooperate with the WDB in carrying out its responsibilities under the Act as required in Section 107. The responsibilities of the Chief Elected Official of each County include:
 - Appointment of WDB members from respective counties;
 - Collaboration with the Board in the WDB's selection of standing committee members;
 - Shared oversight of the One-Stop System within the Workforce Development Area in partnership with the WDB, including agreement in the selection process for One-Stop Operators in the Workforce Development Area;
 - Negotiation with the WDB and Governor on local area performance measures; and,
 - Collaboration with the WDB in the development and approval of the local and regional plan(s).

CONSORTIUM AGREEMENT
Under the
WORKFORCE INVESTMENT ACT

SIGNATURE PAGE

BERKELEY COUNTY

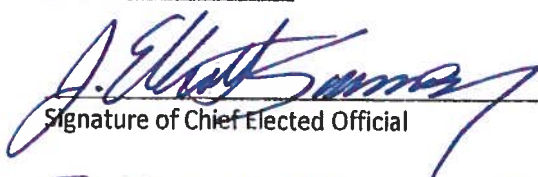


Signature of Chief Elected Official

5/1/15
Date

Wm. W. Peogler, III Supervisor
Typed Name and Title

CHARLESTON COUNTY

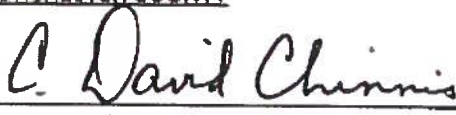


Signature of Chief Elected Official

4/21/15
Date

J. Elliott Summey, Chairman
Typed Name and Title
Charleston County Council

DORCHESTER COUNTY



Signature of Chief Elected Official

4-16-15
Date

C. David Chinnis, County Council Chairman
Typed Name and Title