



SDSU ATHLETICS GUIDE FOR AZTEC FACULTY & STAFF MEMBERS

INTRODUCTION

SDSU Athletics is proud to have your loyal support, dedication, and enthusiasm for the Aztecs. As we strive for continued excellence, we always seek the highest standard of ethical conduct. Adhering to NCAA legislation is the responsibility of everyone associated with, or supportive of, the university. In helping SDSU Athletics achieve its goal of a higher purpose, we are asking for your assistance in continuing to build compliance awareness. If you have any questions or become aware of any potential rules violations, please contact the SDSU Athletics Compliance Office at:

SDSU Athletics Compliance
5500 Campanile Drive
San Diego, CA 92182
(619) 594-3395
goaztecscompliance@mail.sdsu.edu
@AztecCompliance

TERMS TO KNOW

STUDENT-ATHLETE

A student who presently is participating in intercollegiate athletics or has participated in intercollegiate athletics and is still receiving athletics aid.

All SDSU staff members should follow the policies and procedures of the institution to avoid providing special treatment or extra benefits to student-athletes, which could result in the student-athlete begin declared ineligible. Both university and athletics staff members should never be involved in influencing a grade that was not earned by the student-athlete.

Employment of a student-athlete is permissible provided all of the following conditions are met:

- The student-athlete is only paid for the work actually performed;
- The student-athlete is paid at the rate commensurate with the going rate in that locale for similar services;
- A student-athlete's name, image or likeness may not be used to promote the business, company, service or goods;

- The student-athlete is not compensated in any manner for any value or utility that he or she may have for an employer because of any publicity, reputation, fame or personal following that he or she may have obtained because of his or her athletics ability;
- Student-athletes must register all employment with the SDSU Athletics Compliance Office prior to beginning work.

PROSPECTIVE STUDENT-ATHLETE (RECRUIT)

- Any student who has started classes for the ninth grade or above (seventh grade for men's basketball);
- A student of any age if the institution provides benefits to the student that the institution does not provide prospective students in general;
- A student remains a prospect until the start of classes or official team practice at SDSU. Signing a National Letter of Intent (NLI) does not remove prospect status.

As a faculty or staff member of SDSU, the NCAA restricts the involvement that you may have with prospective student-athletes. Only coaches and authorized employees may be involved in the recruiting process. If a prospect contacts a faculty or staff member regarding general university information (e.g., admissions, academics, housing, etc.), the faculty or staff member may have communication. Athletics staff members may arrange for meeting between faculty or staff and a prospect who is visiting campus during a permissible recruiting period.





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RECRUITING

Any solicitation of a prospect or a prospect's family by an authorized institutional staff member for the purpose of securing the prospect's enrollment and participation in athletics.

RECRUITING INDUCEMENT

Any special gift or arrangement provided to a prospect that is not available to the general public. The arrangement of such a benefit would be considered an improper incentive to encourage the eventual enrollment of a prospect at SDSU.

EXTRA BENEFIT

An extra benefit is a gift or arrangement provided to a student-athlete, or a student-athlete's friend, or family member, which is not available to the general public or SDSU student body.

Examples of a Recruiting Inducement or Extra Benefit:

- Use of an automobile or transportation;
- Admission to an event (e.g., movies, athletics events, banquets, clubs, special events/parties, concerts, etc.);
- Cash or loans in any amount;
- Gifts of any kind, including those on special occasions such as birthdays, religious holidays, graduation, etc.;
- Free or reduced-cost services, rentals, or purchase of any kind (e.g., meals, drinks, clothing, haircuts, tattoos, legal fees, rounds of golf, car repairs, etc.);
- Free or reduced-cost housing for any length of time;
- Entertainment;
- Payment of bills (e.g., cell phone, gas money, rent, etc.);
- Loans (including co-signing);
- Academic assistance of any kind (e.g., tutoring, editing papers/projects, assistance in completing classwork, use of computer, etc.).

REPRESENTATIVE OF ATHLETICS INTEREST (BOOSTER)

A booster may be an individual, independent agency, corporate entity, or other organization that is known to have:

- Made financial contributions to the athletics department or to a university booster organization;
- Provided a donation to obtain season tickets for any sport with SDSU Athletics;

- Participated in or has been a member of an organization promoting any SDSU Athletics program (e.g., SDSU Alumni Association, Aztec Varsity Club, sport supporter groups, etc.);
- Arranged for or provided employment for enrolled student-athletes;
- Assisted or has been requested by university staff to assist in the recruiting of prospective student-athletes;
- Assisted in providing benefits to enrolled student-athletes or their families;
- Been involved otherwise in promoting SDSU Athletics.

This list is not exhaustive. Remember, once you are identified as a booster, you retain that identity forever. Boosters are bound by NCAA, conference affiliates, and SDSU rules, policies, and guidelines. As a result, boosters are responsible for notifying the SDSU Athletics Compliance Office of any potential rules violations. Even if a violation is unintentional, the eligibility of a prospect or enrolled student-athlete could be in jeopardy.

GAMBLING ACTIVITIES

NCAA rules prohibit student-athletes, athletics department staff members, and non-athletics staff members who have responsibilities within or over the athletics department from participating in any sports gambling activity or providing information concerning private information about student-athletes. Additionally, it is a violation of federal law for boosters, student-athletes, or staff members to impact or attempt to impact the outcome of a collegiate contest for the purpose of gambling activities.

