



Seapoint Rugby Club Referees Code of Conduct

All referees at Seapoint Rugby Club (SRC) are volunteers. They are a vital part of the rugby programme and without them age grade players would not be able to play and enjoy their rugby. SRC obliges all age grade referees to be registered on RugbyConnect and to successfully complete the IRFU vetting process.

Referees agree to:

- Respect the rights, dignity and worth of every Age-Grade Player and treat everyone equally, regardless of gender, disability, ethnic origin, religion, etc.
- Put the welfare of the Age-Grade Player first.
- Encourage fair play and ensure safety is paramount in all games.
- Facilitate the playing of the game through the correct application of the laws of the game.
- Plan and prepare appropriately, be punctual.
- Hold up-to-date referee qualifications and be committed to the guidelines in the IRFU's Safeguarding Policy.
- Act as a role model and promote the positive aspects of rugby and maintain highest standards of personal conduct.
- Be responsible for monitoring boundaries between a working relationship and friendship with Age-Grade Players.
- Remain positive when dealing with Age-Grade players and/or coaches, parents and spectators.
- Manage disciplinary matters appropriately, report to Leinster Rugby when necessary.
- Follow agreed protocols regarding changing rooms.
- Report any concerns in accordance with the IRFU Safeguarding Policy's reporting procedures,

Referees where possible will avoid:

- Spending excessive amounts of time with Age- Grade Players away from others.
- Constant communication with individual Age- Grade Players by mobile phone or email or social media forums.
- Taking Age-Grade Players to my home.
- Taking Age-Grade Players on journeys alone in my car.

Referees will not:

- Use any form of physical punishment or physical force on an age grade player.
- Exert undue influence over a participant



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- Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and /or make sexually suggestive comments about, or to an Age-Grade Player. This includes innuendo, flirting or inappropriate gestures and terms.