



## Child Safeguarding Statement (CSS) 25-27

Through the IRFU and related Branch, Seapoint Rugby Club provides rugby activities to young people through participation in mini and youth coaching, competitions and participation programmes in related schools and/or the community. The club is committed to the enjoyment of rugby by young people. It values and encourages the participation of parents, coaches and volunteers in rugby for participants under 18-years of age (known as age-grade players). The club will adhere to the IRFU Safeguarding Policy, which strives to respect the dignity and rights of age-grade players.

The club will strive to promote, create and maintain safe environments for age grade players. It will endeavour to maintain the key values of Respect, Inclusivity, Integrity, Excellence and Fun. A detailed Safeguarding Policy can be found here, <https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/safeguarding-policy/> and is available through the Club Welfare Officers Peter O'Brien and Deputy CWO David Lenehan. Sport Ireland and Sport NI safeguarding guidance should be used where the IRFU has not published specific guidelines, in particular with regard to the principles that safeguard children from harm, <https://www.sportireland.ie/ethics/safeguarding-sport> or <https://www.sportni.net/about-us/safeguarding/>

The club has carried out a risk assessment for any potential harm to a child while involved in rugby. These risks were categorised under the following headings Recruitment, Club and Coaching Practices, Reporting, Complaints, Facilities, Communication and General Risk of Harm. The assessment reviewed the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance and document links to manage these risks. The written risk assessment and the procedure for managing these risks is available on the club's website or in a printed version on request

Our Child Safeguarding Statement has been developed in line with requirements of the IRFU and under the Children First Act 2015 and in Northern Ireland, the Safeguarding in Sport Standards for NI. In addition to the procedures listed in our risk assessment, the club adheres to the following procedures that are in place as part of the IRFU Safeguarding Policy and our intention to safeguard children:

- Procedure for the safe recruitment and selection of workers and volunteers to work with children, <https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/recruitment/>
- Procedure for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm, <https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/training/>
- Procedure for the reporting of child protection and welfare concerns to Tusla (Ireland) and Gateway (Northern Ireland) through the National Safeguarding Officer and appointed Mandated Person within IRFU: **Stephen Gore, [safeguarding@irfu.ie](mailto:safeguarding@irfu.ie)**. The Club Welfare Officer Peter O'Brien is the Relevant Person as per Children First Act. Other staff and volunteers within the club may hold the role and responsibility of a Mandated Person as per Schedule 2 of the Act but have not been appointed by the club/IRFU. They are always expected to act as a Mandated Person and when making a report in their professional

capacity that involves rugby should always inform the IRFU Mandated Person that such a report has been made by them.

- Procedure for the management of allegation of abuse or misconduct against workers/volunteers towards a child availing of our service can be found in the Case Management Policy, <https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/concerns/>
- Procedure for appointing a relevant person for the purposes of the implementation of this Child Safeguarding Statement
- Procedures to minimise risk of harm to a child have been put in place and are available in the IRFU Safeguarding Policy, <https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/safeguarding-policy/> All procedures listed are available on the IRFU website, <https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/>

The club management expects those involved within age-grade rugby to adopt and supervise the implementation of these safeguarding principles and standards. The club recognises that implementation is an ongoing process. It is committed to the implementation of this Child Safeguarding Statement and accompanying IRFU Safeguarding Policy and procedures to keep children involved in rugby safe from harm. We will do this through the implementation of the Club Action Plan (part of the Club Safeguarding Guide) which is audited annually.

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/> Club Welfare Officer, Club Safeguarding Guide

A link to the IRFU Safeguarding Policy is included in relevant club documentation and is available at <https://www.seapointrugby.club/all-you-need-to-know/safeguarding-policies/> Coaches and volunteers have received a copy of the policy and signed adherence through the Declaration of Intent. The Child Safeguarding Statement and related safeguarding policies are available to all parents/guardians and members of the public through the IRFU website and is available on request from the Club Welfare Officer, <https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/>

The club will work with the Branch Spirit of Rugby Officer on the implementation of the policy. They are available to assist Club Welfare Officers and related personnel and to deal with club queries. They can be contacted at:

- Leinster: Billy Phelan – [Billy.phelan@leinsterrugby.ie](mailto:Billy.phelan@leinsterrugby.ie)

Club Welfare Officers have completed relevant safeguarding training. Their ID templates are on display inside the front door of the clubhouse. The club has completed the necessary risk assessment and published the Child Safeguarding Statement. The club follows the Club Safeguarding Guide, the Anti-bullying Statement and uses a range of other IRFU resources as appropriate. Coaches and volunteers have also received relevant training through the IRFU. This Child Safeguarding Statement will be reviewed in **September 2027**, or as soon as practicable after there has been a material change in any matter to which the statement refers. For queries, please contact the Relevant Person, Peter O'Brien, [cwo@seapointrugby.com](mailto:cwo@seapointrugby.com), M: 087 2608268

Signed:



Chair

Signed:



Club Welfare Officer

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## Safeguarding Risk Assessment 25-27

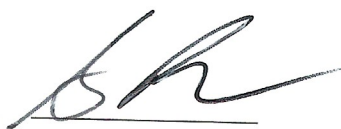
This risk assessment considers the potential for harm to come to children whilst they are in the care of this club and gives the required policy, guidance or process documents required to alleviate these risks. This risk assessment has been carried out prior to the publication of the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015). In this context and in accordance with the requirements of Section 11 (1) of the Children First Act 2015, that states "as a provider of a relevant service we will undertake an assessment of any potential harm to a child while availing of the service"; the risk is of abuse and not general health and safety risk. This risk assessment is also in accordance with Sport Northern Ireland's Safeguarding in Sport Standards for NI and as such can be used by the IRFU's constituent Provinces and clubs.

The list of risks identified and procedures to manage these risks are listed in relevant categories overleaf and are based on the IRFU Club Safeguarding Guide.

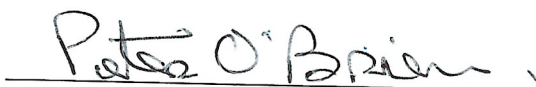
### Responsibilities

- The club has **appointed a Club Welfare Officer** to implement the Child Safeguarding Statement and IRFU Safeguarding Policy and to monitor the implementation of the associated Club Safeguarding Guide
- The Club Welfare Officer holds the role of Relevant Person for the organisation's Child Safeguarding Statement and links with the nationally appointed Mandated Person of the IRFU
- This risk assessment has been completed with the Club Welfare Officer and other members of the Club Committee
- The Committee recorded this risk assessment at the October 2025 club executive meeting and published a Child Safeguarding Statement thereafter.
- All age-grade staff and volunteers (e.g. coaches, manager, team assistants) working regularly and continuously with minis or youths, or where their role is a necessary part of working with young people and/or vulnerable adults have been vetted and have signed the Declaration of Intent.
- The IRFU has a Mandated Person, and their contact is listed in the Child Safeguarding Statement
- The Child Safeguarding Statement and related policies are available to parents and the public through the Club Welfare Officer

*This document was completed by the Club Welfare Officer on behalf of the Club Committee and approved by the Committee in October 2025. On completion of this the club will now complete and publish the Child Safeguarding Statement signed by Officers of the Club.*



Signed by Club President



Signed by Club Welfare Officer

*The Risk Assessment was undertaken in September 2025 and will be reviewed in September 2027 in line with updated Safeguarding Policies*

The prevention of harm requires both awareness and practical implementation of the policies and procedures listed below put in place to manage risks identified by IRFU to keep children safe from harm as defined in legislation.

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IRFU

| Risk Identified: Club and Coaching Practices                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Level | Procedures in Place                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Monitoring of Risk                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Risk if relevant staff and volunteers are not aware of the safeguarding policy as it relates to club and coaching practices</b></p> <p><u>Considerations</u></p> <ul style="list-style-type: none"> <li>• Risk of harm if there is not a <b>consent form</b> for each player U-18 years of age, with parental permission, with relevant medical information and permission to participate, photographic permission and travel consent, (use template in IRFU Registration system Rugby Connect)</li> <li>• Risk of harm if <b>Codes of Conduct</b> for age-grade players and parents are not published and/or on view</li> <li>• Risk of harm if staff and volunteers do not know policies in relation to <b>supervision, social media and photographs</b></li> <li>• Risk of harm if staff and volunteers are not aware of procedures for <b>travel and away trips</b></li> <li>• Risk of harm, including <b>online</b>, through <b>bullying</b> and inappropriate use of social media if club procedures are not made known to coaches, volunteers, age-grade players and parents</li> </ul> | High  | <p><b>Safeguarding Policy</b><br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/safeguarding-policy/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/safeguarding-policy/</a></p> <p><b>Child Safeguarding Statement (CSS)</b> Club template available<br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> Club Welfare Officer, Child Safeguarding Statement</p> <p><b>Codes of Conduct</b><br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> Club Guidance, Codes of Conduct</p> <p><b>Bullying</b> Club template available<br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> Club Welfare Officer, Anti-Bullying Statement</p> <p><b>Images</b><br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> Club Guidance, Images</p> <p><b>Overnight trip/tours</b><br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> Club Guidance, Trips &amp; Tour Checklist</p> <p>These policies have been made known to those working with age-grade players and are available through registration process for parents</p> | <p>CSS and Codes of Conduct on display on the club website</p> <p>Information sessions to parents, coaches and members, includes Codes of Conduct</p> <p>Anti-bullying Statement is on display inside the door of the clubhouse</p> |

| Risk Identified: Communication           | Level | Procedures in Place        | Monitoring of Risk |
|------------------------------------------|-------|----------------------------|--------------------|
| <b>Risk of harm if not communicating</b> | High  | <b>Safeguarding Policy</b> | CSS, Codes         |

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| <b>with staff, volunteers, parents and players</b> |  | <p>IRFU Safeguarding Policy and Child Safeguarding Statement visible on website and available to all parents on registration process<br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/safeguarding-policy/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/safeguarding-policy/</a></p> <p>Clubs required to publish their own Child Safeguarding Statement following completion of this risk assessment</p> <p><b>Codes of Conduct</b><br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> <i>Club Guidance, Codes of Conduct</i></p> <p><b>CWO ID Template</b><br/> Distributed through Spirit of Rugby Officers to CWOs</p> <p><b>Club Safeguarding Guide</b><br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> <i>Club Welfare Officer, Club Safeguarding Guide</i></p> <p><b>Other Safeguarding Information</b><br/> A wide range of safeguarding information is available through the IRFU website and clubs should draw attention to these on an ongoing basis<br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/</a></p> | <p>of Conduct on display on the club website.</p> <p>CWO ID Template on display inside the door of the clubhouse</p> <p>Sharing of information on an ongoing basis</p> |
|----------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Risk Identified: Recruitment                                             | Level | Procedures in Place                                                                                                                                                                               | Monitoring of Risk      |
|--------------------------------------------------------------------------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| <b>Risk of recruiting inappropriate people to work with young people</b> | High  | <b>Club Safeguarding Guide</b><br><a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/</a> | Vetting and Declaration |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><u>Considerations</u></p> <ul style="list-style-type: none"> <li>• Risk of harm if the CWO has not been vetted and trained to SG2 standard</li> <li>• Risk of harm if all relevant <b>age-grade coaches and volunteers</b> have not successfully completed the necessary vetting requirements</li> <li>• Risk of harm if all relevant age-grade coaches and volunteers have not signed the Declaration of Intent (DOI) that clearly outlines their role</li> <li>• Risk of harm if age-grade sections have not put in place adequate <b>supervision</b> in accordance with IRFU Safeguarding Policy and best practice guidelines</li> <li>• Risk of harm if copies of references for visiting/unknown coaches, if applicable, are not sought</li> </ul> |  | <p><a href="#">-the-game/spirit-of-rugby/safeguarding/best-practice/ Club Welfare Officer, Club Safeguarding Guide, Section 3</a></p> <p><b>Recruitment Policy</b><br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/recruitment/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/recruitment/</a><br/> <i>Documentation, Spirit of Rugby Vetting Policy</i></p> <p>Audit of RugbyConnect for outstanding <b>vets</b> should be carried out weekly, CWO to contact Spirit of Rugby Officer as necessary for update.</p> <p>CWO to check with head coaches that adequate <b>supervision</b> is in place according to guidelines,<br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> <i>Coach Practices, Supervision and Safety</i></p> <p>CWO to ensure club committee are aware of the need to take up references for visiting/unknown coaches</p> | <p>of Intent statements renewed every 3-years through Rugby Connect, CWO has access to confirm coaches/ volunteers have an active vetting status and current safeguard certificate</p> |
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| Risk Identified: General                                                                                                                                                                                                                                                                                                                                                                                                                       | Level | Procedures in Place                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Monitoring of Risk                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Risk of untrained people working with young people</b></p> <p><u>Considerations</u></p> <ul style="list-style-type: none"> <li>• Risk of harm if CWOs have not completed all necessary safeguarding training</li> <li>• Risk of harm (physical, emotional, sexual abuse or neglect) against a child by a staff/volunteer/child if relevant staff, coaches and volunteers have not completed appropriate safeguarding training</li> </ul> | High  | <p><b>Training Requirements</b><br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/training/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/training/</a> and <b>Club Safeguarding Guide</b><br/> <a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> <i>Club Welfare Officer, Club Safeguarding Guide</i></p> <p>Spirit of Rugby Officers send out link to online training, through CWOs.</p> | <p>Training completed every 3-years through Gainline and recorded on Rugby Connect</p> <p>CWO has access to confirm completion</p> |
| Risk Identified: General                                                                                                                                                                                                                                                                                                                                                                                                                       | Level | Procedures in Place                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Monitoring of Risk                                                                                                                 |
| <b>Risk of untrained people working</b>                                                                                                                                                                                                                                                                                                                                                                                                        | High  | <a href="https://www.irishrugby.ie/playing">https://www.irishrugby.ie/playing</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Coaches                                                                                                                            |

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|--------------------------------------|--|------------------------------------------------------|-------------------------------------------------------------------------------|
| <b>with young people (continued)</b> |  | <a href="#">-the-game/coaching/coaching-courses/</a> | training/<br>qualification<br>recorded in<br>Gainline and<br>Rugby<br>Connect |
|--------------------------------------|--|------------------------------------------------------|-------------------------------------------------------------------------------|

| <b>Risk Identified: Complaints/ Concerns</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Level</b>                                                   | <b>Procedures in Place</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Monitoring of Risk</b>                                                                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Risk of harm if complaints and reporting procedures are not in place</b><br><br><b>Considerations</b> <ul style="list-style-type: none"> <li>Risk of harm (physical, emotional, sexual abuse or neglect) against a child by a coach/volunteer/child if reporting procedure not known</li> <li>Risk of harm if the name of Branch &amp; National Safeguarding Person is not listed and visible within club</li> <li>Risk of harm if the IRFU Mandated Person is not listed on the CSS</li> <li>Risk of harm if parents do not know how to raise a concern</li> <li>Risk of harm if age-grade members cannot make their concerns known</li> <li>Risk of harm if Coaches/Volunteers do not know how to deal with complaints and raise a concern using Safeguarding Incident Report Form and/or contact with Spirit of Rugby Officer</li> </ul> | High<br><br>Med<br><br>Med<br><br>High<br><br>High<br><br>High | <b>Reporting Procedures</b><br><a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/concerns/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/concerns/</a><br><br><b>CWO ID Template</b><br>Distributed through Spirit of Rugby Officers to CWOs<br><br>Lists names and contact details for Branch & National Safeguarding Persons<br><br><b>Child Safeguarding Statement (CSS)</b> Club template available<br><a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> Club Welfare Officer, Child Safeguarding Statement<br><br><b>Parents information</b><br><a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/parents-guardians/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/parents-guardians/</a><br><br><b>Young People rights and reporting procedures</b><br><a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/young-people/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/young-people/</a><br><br><b>Case Management Process &amp; Safeguarding Incident Report Form</b><br><a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/concerns/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/concerns/</a> | CSS & CWO ID Template on display inside the front door of the clubhouse on the club's website<br><br>Information sessions to parents, coaches and members, includes reporting process<br><br>Sharing of information on an ongoing basis |
| <b>Risk Identified: Complaints/ Concerns</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Level</b>                                                   | <b>Procedures in Place</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Monitoring of Risk</b>                                                                                                                                                                                                               |
| <b>Risk of harm when using facilities</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | High                                                           | <b>Hiring facilities</b><br>Club members hiring club                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Copies retained                                                                                                                                                                                                                         |

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| <p><u>Considerations</u></p> <ul style="list-style-type: none"> <li>• Risk of harm if hiring facilities and the squad/club have not checked that appropriate safeguarding procedures have been put in place</li> <li>• Risk of harm if others are hiring club facilities and the club have not checked that appropriate safeguarding procedures have been put in place</li> <li>• Risk of harm if Anti-bullying Statement is not made available to all</li> <li>• Risk of harm if appropriate medical procedures are not in place at the facility</li> </ul> | <p>facilities to be furnished with a copy of the club's Child Safeguarding Statement, along with the anti-bullying statement and they should be given contact details of the Club Welfare Officer.</p> <p><b>Bullying</b><br/>Club template available<br/><a href="https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/">https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/</a> Club Welfare Officer, Anti-Bullying Statement</p> <p><b>Medical Procedures</b><br/><a href="https://www.irishrugby.ie/playing-the-game/medical/">https://www.irishrugby.ie/playing-the-game/medical/</a></p> | <p>The Anti-bullying statement is on display inside the front door of the clubhouse and on the club's website.</p> |
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