

2025

For personal use only

**ANNUAL REPORT**



# Corporate Directory

## Directors

Mark Clark	Executive Chairman
Mark Okeby	Non-Executive Director
Myles Ertzen	Non-Executive Director
Bernard De Araugo	Non-Executive Director
Jill Irvin	Non-Executive Director

## Company Secretary

William Nguyen

## Registered Office & Principal Place of Business

Level 3, 40 Kings Park Road  
WEST PERTH WA 6005

Telephone: +618 9212 4600

Email: [enquiries@capmet.com.au](mailto:enquiries@capmet.com.au)

Website: [capmetals.com.au](http://capmetals.com.au)

## Share Registry

### Automic Pty Ltd

Level 2, 191 St Georges Terrace

PERTH WA 6000

Telephone: +61 2 9698 5414 or 1300 288 664

## Auditors

### KPMG Perth

235 St Georges Terrace

PERTH WA 6000

## Securities Exchange Listing

Capricorn Metals Ltd shares are listed on the Australian Securities Exchange (ASX).

## Code

CMM

For personal use only



# Contents

Chairman's Report	2
Highlights 2025	4
Environmental, Social and Governance Report	12
Directors' Report	34
Remuneration Report (Audited)	46
Consolidated Statement of Profit or Loss and Other Comprehensive Income	58
Consolidated Statement of Financial Position	59
Consolidated Statement of Changes in Equity	60
Consolidated Statement of Cash Flows	61
Notes to the Consolidated Financial Statements	62
Directors' Declaration	99
Independent Auditor's Report	100
ASX Additional Information	104

For personal use only



# Chairman's Report

## Dear Shareholder

I am pleased to report on another successful year for Capricorn Metals. We delivered strong operational results at the Karlawinda Gold Project ('KGP') and have set the Company up to capitalise financially on the current strong gold price environment. We have continued to rapidly grow and advance the Mt Gibson Gold Project ('MGGP') towards development and have executed strategic growth plans. I believe FY25 saw Capricorn consolidate its position as a leading, low-cost Australian gold producer with an enviable growth outlook.

Now in its fourth year of operations, our cornerstone KGP delivered record cash flow from operations and EBITDA. At the MGGP our commitment to significant ongoing drilling saw the ore reserve grow to 2.74 million ounces of gold and the emergence of an exciting underground mining resource which we believe will bolster the mine plan in due course. We also made significant progress with our applications for the regulatory permits required to allow commencement of development of the project and to this end continue to strategically advance our development preparations.

The KGP produced 117,076 ounces of gold, at the top end of guidance, at an all-in sustaining cost of \$1,468 per ounce, maintaining its position among the industry's lowest cost projects. Record gold sales generated more than \$259 million in operating cash flow, driving a record underlying EBITDA of \$330.1 million. Since operations commenced, KGP has produced over 467,000 ounces of gold and delivered \$704 million in operating cash flow. In July 2025, the Company secured regulatory approval for the Karlawinda expansion. Early site works, including clearing and bulk earthworks, are underway, with the process plant design scope approximately 60% complete. Once commissioned, the expanded KGP is expected to produce around 150,000 ounces annually.

Strong and consistent cash flow generation from Karlawinda lifted Capricorn's net cash position to \$355.7 million, supporting a \$53.4 million investment in exploration and project acquisitions. Across the KGP and MGGP tenement packages, 194,401 metres were drilled, including more than 135,000 metres at Mt Gibson, which underpinned the substantial ore reserve upgrade. Our investment in early permitted development activities at MGGP also continued. Construction of the 400-room accommodation village was completed, the process plant design scope advanced to 55% complete, site layouts were finalised, and long-lead items secured. Early expenditure of \$33.6 million is expected to deliver a significant advantage to the overall development schedule.

During the year, Capricorn also acquired a series of highly prospective regional projects contiguous to both KGP and MGGP. These low-cost acquisitions further consolidate the Company's strategic position along the prospective Pilbara–Yilgarn craton margin at KGP and within the Yalgoo–Singleton Greenstone Belt at MGGP, with several priority drill targets already identified for FY26.

In March 2025, the Company closed out its remaining gold hedging commitments, repeating a strategy first implemented in FY23. During FY25, a total of 55,000 ounces of gold hedging contracts and 16,700 ounces of call options were closed at a cost of \$197 million. At the same time, the Company purchased 42,500 ounces of gold put options at strike prices of A\$4,500 and A\$5,000 per ounce. This approach provides downside protection while maintaining full exposure to any upside in the A\$ gold price during FY26. In addition, the Company repaid its remaining \$50 million corporate debt to Macquarie Bank, leaving Capricorn debt free and unhedged. With the gold price currently trading at around \$6,000 per ounce, the value of early closure of the entirety of the Company's gold hedging obligations has clearly been a successful strategy.

In July 2025, Capricorn announced its intention to acquire Warriedar Resources Ltd (ASX:WA8) through a binding Scheme Implementation Deed. This proposed acquisition aligns with our growth strategy, expanding Capricorn's footprint at Mt Gibson, adding resource ounces, prospective exploration targets and infrastructure. We believe this transaction presents a compelling opportunity to create value for shareholders of both companies.

Looking ahead to 2026 and beyond, our focus continues to be maintaining consistent production and cash flow at KGP, delivering the Karlawinda expansion and advancing the high-quality MGGP through permitting and into development. We will strive to continue delivering strong shareholder returns through disciplined financial management and pursuit of strategic growth opportunities.

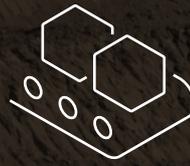
I would like to extend my sincere thanks to the Board, our management team, and all employees for their dedication and hard work throughout the year. I also wish to thank our shareholders for your continued support as Capricorn strives to build a high-quality, multi-mine Australian gold business that delivers long-term value for all stakeholders.

**Mark Clark**  
Executive Chairman

For personal use only



Net cash increased by  
**\$286.4m** to  
**\$355.7m**



Gold production of  
**117,076oz**



Record underlying  
revenue of  
**\$528.2m**

at an AISC of  
**\$1,468/oz**



Underlying profit  
after tax of  
**\$206.4m**



Group Ore Reserves  
increased by  
**740,000oz**  
to  
**4.0moz**



Record operating  
cashflow from  
Karlawinda of  
**\$259.3m**



**Debt free and  
unhedged.**



Record underlying  
EBITDA of  
**\$330.1m** up from  
**\$180.7m** in FY24.

For personal use only

# ▲ Highlights 2025

## CORPORATE

- + Record revenue of \$505.9m from the sale of 118,223 ounces of gold at an average realised price of \$4,463 per ounce<sup>1</sup>.
- + Statutory profit after tax was \$150.3m, up from \$87.1 million in FY24 driven by strong revenue and a sustained focus on cost management.
- + Underlying profit after tax (before gold hedge closure cost and hedge accounting adjustments) of \$206.4m was a significant increase from the FY24 result of \$99.5m.
- + Strong cash flow generation continued at the Karlawinda Gold Project ('KGP') with record cash flow from operating activities of \$259.3 million and record underlying EBITDA of \$295.6 million<sup>2</sup>.
- + Net cash position increased by \$286.4m to \$355.7m (FY24: net cash \$69.3m) with key cash flows including:
  - + Capital raising proceeds of \$193.4 million received in November 2024;
  - + \$50 million payment to close the Company's gold hedge book (and purchase of gold put options) in June 2025;
  - + \$53.4 million in exploration and feasibility studies at MGGP and KGP;
  - + \$16.0 million in early spend at MGGP primarily for the 400-room accommodation village to service development and operations; and
  - + \$13.8 million spent to advance design, procurement and development work on the KEP.
- + Closure of the hedge book and repayment of the residual corporate debt leaves Capricorn debt free and unhedged.

Financial results	FY25 \$'000	FY24 \$'000	Change \$'000	Change %
Sales Revenue <sup>1</sup>	505,892	359,834	146,058	+41
EBITDA	273,374	168,330	105,044	+62
Underlying EBITDA <sup>2</sup>	330,109	180,652	149,457	+82
Gross Profit	271,655	157,014	114,641	+73
Profit before tax	217,837	125,687	92,150	+73
Profit after tax	150,277	87,138	63,139	+72
Underlying profit after tax <sup>2</sup>	206,389	99,460	106,929	+107
Earnings per share (cents)	37.08	23.13	13.96	+60
EBITDA margin	54.0%	46.8%	7.2%	+15
Cash flow from operating activities	259,314	158,184	101,130	+64
<b>Net cash</b>	<b>355,748</b>	<b>69,260</b>	<b>286,489</b>	<b>+414</b>

1. FY25 sales revenue includes a non-cash deduction of \$22.3 million from hedge accounting revenue adjustments following the adoption of hedge accounting in July 2023.
2. Underlying EBITDA and profit exclude non-cash transactions relating to hedge revenue adjustments and the fair value movements of financial instruments.

For personal use only



*Karlawinda Gold Project – Bibra open pit (June 2025)*

## KARLAWINDA GOLD PROJECT (KGP)

### Operations

- + Gold sales for the financial year were \$527.6 million from the sale of 118,223 ounces at an average realised price of \$4,463 per ounce (2024: \$359.4 million from 112,853 ounces at \$3,185 per ounce)
- + Gold production of 117,076 ounces for the year (FY24: 113,007oz), a result at the top end of production guidance.
- + The all-in-sustaining-cost ('AISC') of gold production for FY25 at Karlawinda of \$1,468/oz (FY24: \$1,421/oz) was within cost guidance and continues to be amongst the lowest in the Australian gold industry.
- + Cash flow from operating activities of \$259.3m, up 64% from FY24 reflects the strong operational and financial performance of the KGP.

Operating results		FY25	FY24
Ore mined	BCM (000's)	2,414	2,023
Waste mined	BCM (000's)	10,887	9,000
Prestrip mined	BCM (000's)	1,841	1,546
Stripping ratio	w:o	5.27	5.21
Operating stripping ratio	w:o	4.51	4.45
Ore mined	tonnes (000's)	6,496	5,276
Ore milled	tonnes (000's)	4,320	4,063
Head grade	g/t	0.92	0.97
Recovery	%	92	90
Gold production	ounces	117,076	113,007
All-in-sustaining-cost ('AISC')	\$/oz	1,468	1,421

Capricorn expects to continue its strong operational performance in FY26 with gold production guidance of 115,000 – 125,000 ounces at an AISC range of \$1,530 - \$1,630 per ounce and growth capital of \$30-40 million.

For personal use only

**Exploration**

- + During the year a total of 943 holes for 58,761 metres were drilled across the KGP tenement package.
- + Multiple near mine and regional exploration projects were advanced during the year focussing on areas situated proximal to either the Nanjilgardy Fault or the Sylvania Inlier and Pilbara Craton margin.
- + Drilling programmes completed at the Bibra deposit (including Southern Corridor and Berwick pits), have allowed the conversion of Inferred Resources to Indicated category which resulted in a significant update to the KGP Ore Reserve Estimate in October 2025 to 1,300,000 ounces.
- + Regional exploration programmes consisting of drilling, soil surveys rock chipping, heritage surveys were undertaken during the year.
- + An extensive, regional drilling programme comprising 32,000m of Aircore and 12,000m of RC drilling commenced in Q1FY26. The drill targets are interpreted to be in similar geological settings prospective for Bibra style and intrusion related mineralisation and include multiple gravity-high and surface sample anomalies along magnetic corridors with known gold occurrences.

Details of the drilling programmes undertaken during the year are set out below.

**Near mine**

**Exploration - Drilling programmes**

36,945 metres (686 holes) of broad spaced AC drilling was completed at the Badlands, Mission Road, Carnoustie East and Central Zone Shear prospects, all located less than 30 kilometres from the Karlawinda Gold Project.

The current programmes also include infill drilling, following up on Q2 and Q3 results where encouraging zones of anomalous Au and pathfinders were intersected. Final assays to be received and assessed in Q1 FY26.

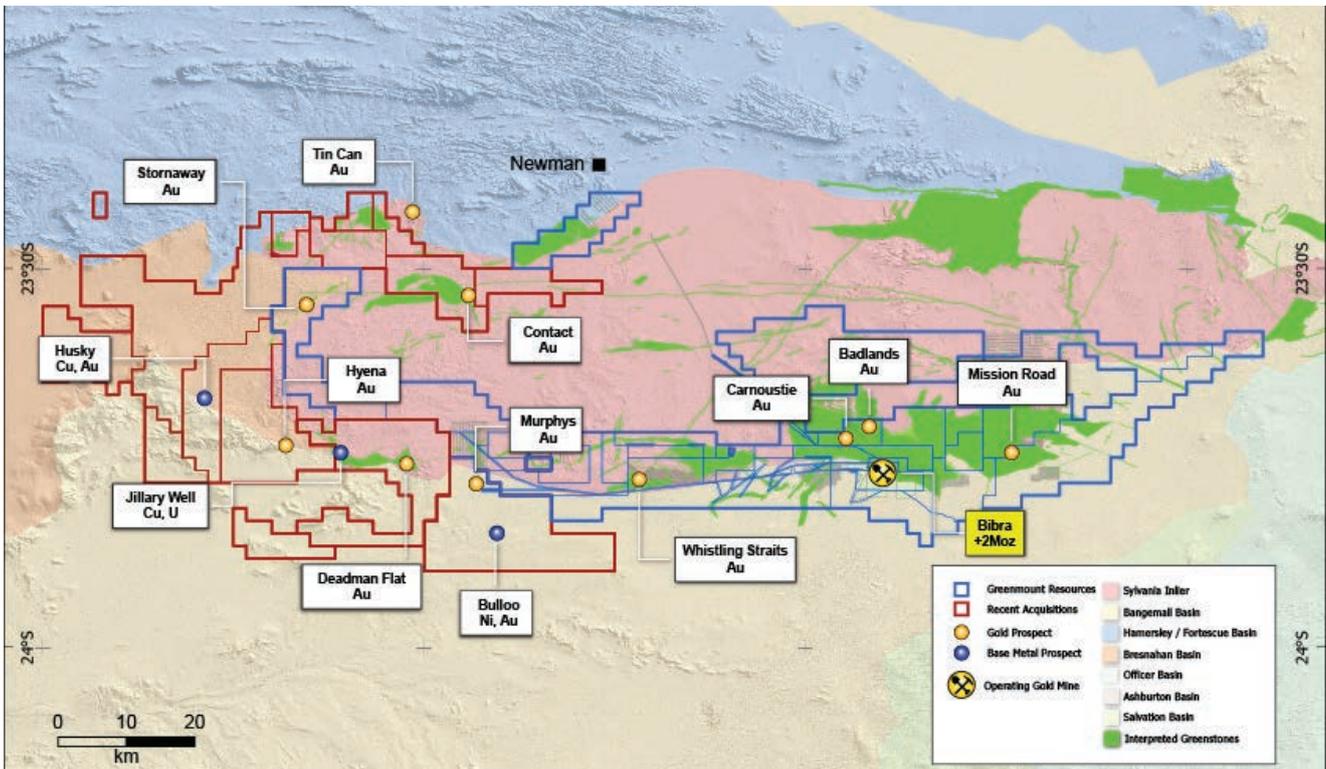
**Resource conversion - Drilling programmes**

Resource conversion drilling programme was completed across the Bibra, Southern Corridor and Berwick.

**Resource conversion - Drilling results**

Best results received from drilling in FY25 included:

- + 3 metres @ 5.24g/t from 79 to 82m
- + 3 metres @ 3.02g/t from 72 to 75m
- + 4 metres @ 3.56g/t from 86 to 90m
- + 6 metres @ 1.21g/t from 96 to 102m



Karlawinda regional and near mine exploration targets

## Regional

### Exploration - Drilling programmes

Regional drilling was completed at the Central Lode, Oakmont and Hazeltine prospects during the year.

### Exploration - Drilling results

Best results received from drilling in FY25 included:

- + 2 metres @ 24.66g/t from 5 to 7m
- + 4 metres @ 11.91g/t from 50 to 54m
- + 8 metres @ 5.90g/t from 27 to 35m
- + 12 metres @ 1.48g/t from 42 to 54m

### Mineral Resources and Ore Reserves

- + Updated Mineral Resource Estimate ('MRE') of 94.4 million tonnes at 0.7g/t for 2.12 million ounces of gold after taking into account mining depletion.
- + Updated Ore Reserve Estimate ('ORE') of 53.6 million tonnes at 0.8g/t Au for 1.30 million ounces of gold completed in October 2025, an increase of 181,000 ounces after taking into account mining depletion.

## Expansion Project

### Project approvals

- + In July 2025 the Company received regulatory approval from the Department of Energy, Mines, Industry Regulation and Safety ('DEMIRS') for the development of the Karlawinda Expansion Project ('KEP'). The Company is in a strong position to successfully execute the circa 12-month development and construction project.

### Early construction works

- + Construction of the 164-room camp extension was largely completed by year end.
- + The process plant design scope progressed to approximately 60% complete.
- + Extension of mining contract with MACA at existing unit rate pricing, including a larger mining fleet required to deliver the increased volumes required to service the 6.5mtpa ore feed to the KEP.

For personal use only





*DD drilling underground targets at the Orion open pit looking North.*

## **MT GIBSON GOLD PROJECT (MGGP)**

### **Exploration**

- + During the year a total of 1,424 holes for 135,640 metres were drilled across the MGGP tenement package.
- + Exploration activities at the MGGP focussed on extensional and infill drilling as well as near mine exploration at prospects immediately adjacent to the Mt Gibson trend. Resource drilling has continued under the Orion and Lexington pits, the Yorktown, Enterprise and Comanche prospects, the Wombat, Saratoga and Aries deposits and the Highway project area, located 6km northwest of the current Mt Gibson mine resource.
- + During the year, diamond drilling under the Orion and Lexington pits continues to return broad, high grade gold intercepts, demonstrating that mineralisation extends significantly at depth, highlighting the potential for a high-tenor large scale underground operation.
- + Near mine targets have been progressed with AC drilling completed across the Mexicola, Big Whiskey, Sundance, Ace High and Gunslinger deposits. Results continue to return highly encouraging intercepts throughout the project areas, underscoring the high prospectivity to host additional near-surface satellite resources as well as major gold discoveries.

For personal use only

Details of the drilling programmes undertaken during the year are set out below.

**Resource Conversion**

**Resource conversion - Drilling programmes**

A drilling programme of 49,732 metres of extensional and infill resource drilling was completed during the year.

**Resource conversion - Drilling results**

Best results received from drilling in FY25 included:

- + 4 metres @ 14.70g/t from 243 to 247m\*
- + 4 metres @ 12.95g/t from 70 to 74m
- + 7 metres @ 9.24g/t from 264 to 271m\*
- + 8 metres @ 8.90g/t from 39 to 47m
- + 7 metres @ 6.83g/t from 91 to 98m
- + 7 metres @ 5.46g/t from 214 to 221m\*

\* Intercept is outside of current resource pit shell

**Near Mine**

**Exploration - Drilling programmes**

Exploration drilling was completed at the Aries, Big Whisky, Capricorn, Highway, Mexicola, Sundance and Wombat prospects during the year.

**Exploration - Drilling results**

Best results received from drilling in FY25 included:

- + 7 metres @ 15.04g/t from 60 to 67
- + 4 metres @ 11.97g/t from 126 to 130m
- + 2 metres @ 11.56g/t from 23 to 25m
- + 4 metres @ 10.17g/t from 192 to 196m\*
- + 10 metres @ 9.24g/t from 148 to 158m

\* Intercept is outside of current resource pit shell

**Underground potential**

**Underground - Drilling programmes**

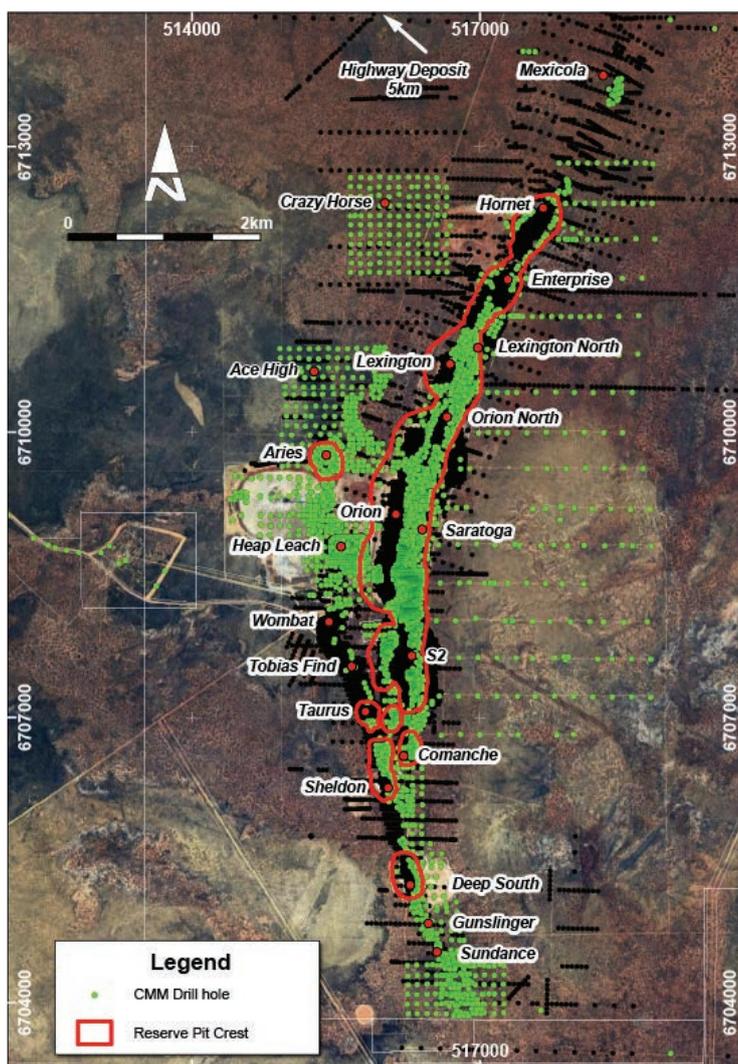
Drilling under the Orion and Lexington pits continues to return broad, high-grade gold intercepts, demonstrating that mineralisation extends significantly at depth. A 684Koz maiden underground MRE at Orion South was reported in July 2025. Importantly the maiden resource represents only a small portion of the confirmed mineralised envelope beneath the Orion open pit ORE.

**Underground - Drilling results**

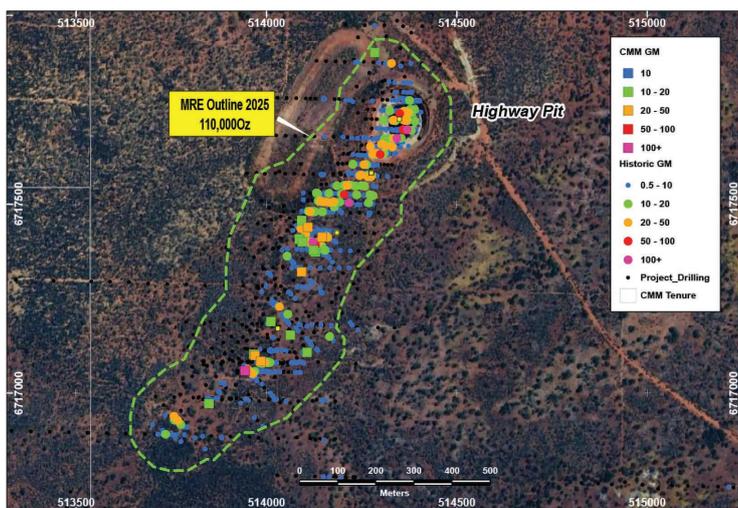
Best results received from drilling in FY25 included:

- + 1.23 metres @ 95.00g/t from 264 to 265.23m\*
- + 3 metres @ 41.49g/t from 290 to 293m
- + 3.61 metres @ 24.97g/t from 467 to 470.61m\*
- + 3 metres @ 26.27g/t from 260 to 263m
- + 4.70 metres @ 24.88g/t from 412 to 416.7m\*
- + 7.31 metres @ 15.66g/t from 374.19 to 381.5m\*

\* intercept is outside of current resource pit shell

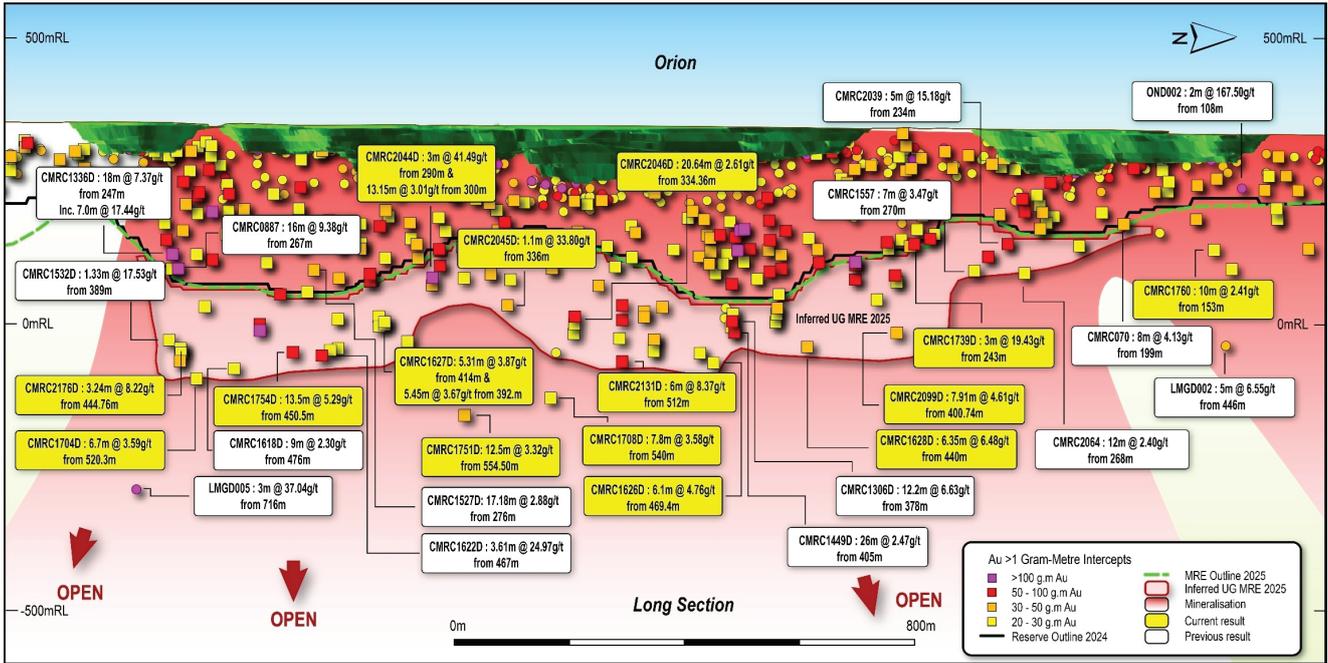


Completed drilling over the MGGP 8km long mine trend with MRE pit crests

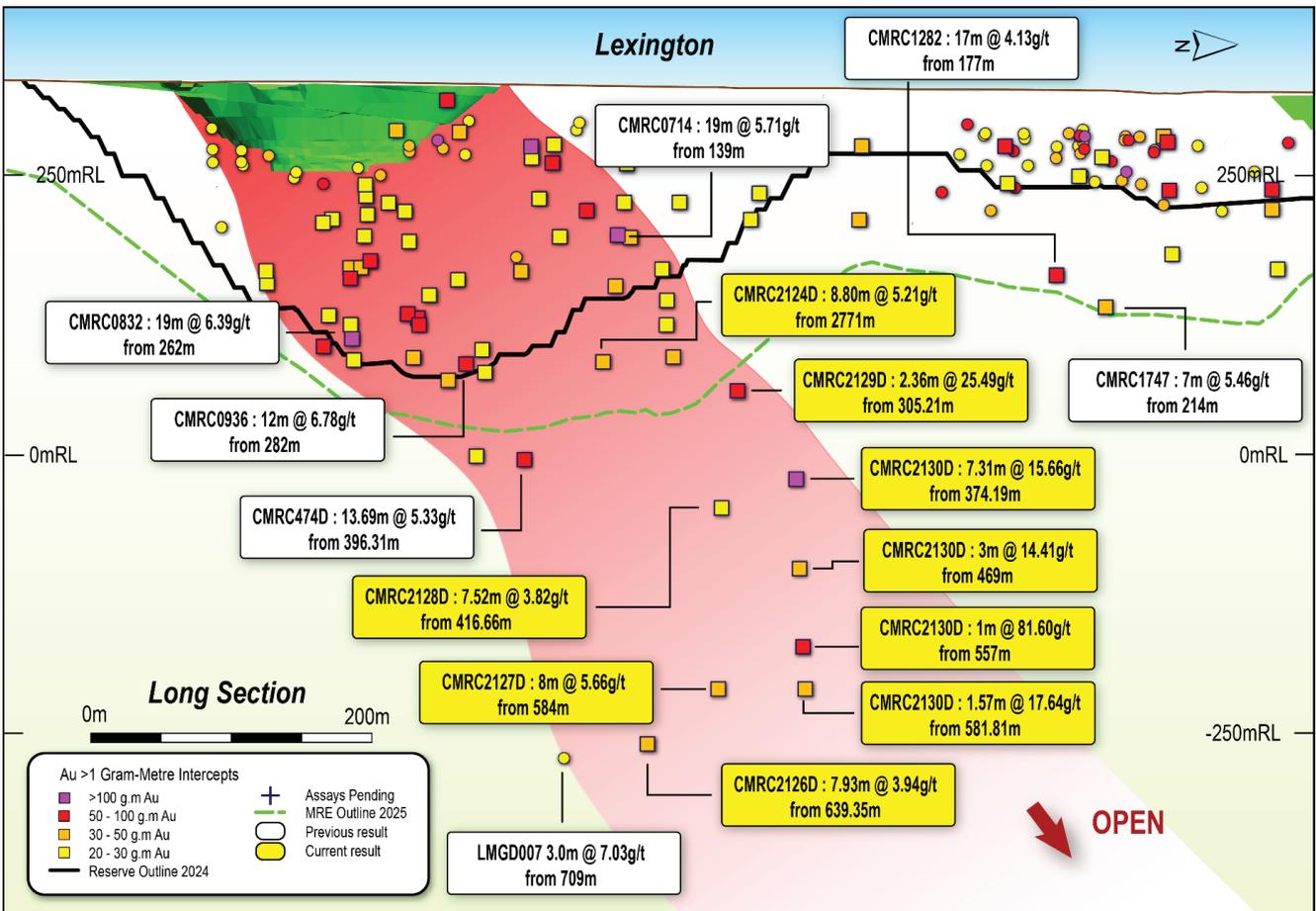


Completed drilling over the near-mine Highway deposit.

For personal use only



\* Intercept is outside of current resource pit shell



Long section with +550m of prospective north plunging strike of recently identified +20 gram metre intercepts located along the Orion mine tend at Lexington looking west, with significant high grade mineralisation outside of the current A\$2,200/oz reserve outline and A\$2,400/oz resource outline.



**Mt Gibson Gold project – accommodation village installation**

**Mineral Resources and Ore Reserves**

- + Updated MRE of 149.2 million tonnes at 0.9g/t for 4.50 million ounces of gold completed in October 2025.
- + Updated ORE of 95 million tonnes at 0.9g/t Au for 2.74 million ounces of gold completed in October 2025.

**Project approvals**

- + In FY24, Capricorn referred the development of the MGGP to the Commonwealth Department of Climate Change, Energy, the Environment and Water ('DCCEEW') under the Environmental Protection and Biodiversity Conservation Act 1999 ('EPBC Act'), based on comprehensive environmental assessment work over the last two and a half years.
- + In June 2025, Capricorn submitted the final MGGP PER to the DCCEEW. This follows previous receipt of guidelines for the PER and ongoing feedback on the document from DCCEEW. This submission commences the process towards public exposure and final assessment.
- + In May 2024, Capricorn lodged the referral of the MGGP to the Environmental Protection Authority under Part IV of the WA EP Act to commence the WA assessment process, which will run parallel with the Commonwealth assessment.

**Early construction works**

- + Installation of the 400-room accommodation village for operations was completed during the June quarter and handed over for the upcoming construction phase.
- + Evaluation work for the mining services agreement was completed during the year, with current KGP contractor MACA selected as preferred MGGP contractor. Power supply option assessments continued in the quarter and are nearing completion.
- + Capricorn's strategy is to expedite the accommodation village construction, project design and long lead purchasing in parallel with progressive receipt of development and environmental permits where it is expected to be advantageous to the ultimate development schedule and cost to do so.

# Environmental, Social and Governance Report

## FY25 SUSTAINABILITY ACHIEVEMENTS

**Zero material environmental incidents** in FY25

**Approved KEP Mining Proposal** and Mine Closure Plan

Completed **14 cultural heritage surveys** with Traditional Owners

Established an **ESG Working Group**

**39% of water use** from reused and recycled sources

**Recycling program raised \$14,357** for Perth Children's Hospital

**No reported incidents** of serious misconduct in FY25

**88% of procurement spend** invested locally in WA

**Enhanced topsoil rehabilitation** with aerial drone imagery

## OUR SUSTAINABILITY APPROACH & SCOPE

We are very pleased to present Capricorn's FY25 Environmental, Social and Governance (ESG) Report, which consolidates the sustainability topics and performance metrics most impactful to Capricorn and our stakeholders. The report covers our Karlawinda Gold operations in the Pilbara (KGP), our Mt Gibson development project in the Murchison (MGGP) and our corporate head office in Perth (HO).

This year we have continued to progress our baseline ESG data, integrating our strategic goals, stakeholder expectations, and regulatory developments into our disclosures. We recognise that responsible stewardship of environmental, social, and

governance initiatives is important not only to shareholders but also in shaping our relationships with employees and local communities and in influencing the environmental footprint of our projects.

This report is prepared with reference to the Global Reporting Initiative (GRI) 2021 Standards and covers the period from 1 July 2024 to 30 June 2025. It has been approved by Capricorn's Board of Directors and should be read together with the financial and governance information presented in this Annual Report.



For personal use only

# STAKEHOLDER ENGAGEMENT

Capricorn is dedicated to maintaining open, constructive dialogue with our diverse internal and external stakeholders. These groups are essential to the success of our projects and underpin our social license to operate. We have identified our key stakeholder groups and outline the aims and priorities of our engagement in the table below. Communications with stakeholders vary by purpose and may take place through both formal and informal channels.

STAKEHOLDER GROUP	PRIORITIES	METHOD OF ENGAGEMENT
<b>Internal stakeholders</b>		
Employees and contractors	Safe, healthy and positive workplace; employee retention and development; professional development and training opportunities	Regular communication and consultation; training and development programs; social function program
Board	Prudent and transparent corporate governance; risk management; return on investment; fiscal responsibility	Regular Board meetings; AGM; Annual Report; direct and open communication lines between executive and Board
<b>External stakeholders</b>		
Shareholders & investors	Return on investment and equity; sensible allocation of capital and management of risk	ASX releases, investor briefings, road shows, presentations, annual, half yearly and quarterly financial reports, direct engagement, AGM, Annual Report
Niyiyaparli, Ngarlawangga, Badimia Traditional Owners and their communities	Respect for local customs and laws; cultural heritage preservation; land agreements; land care; shared value	Face-to-face meetings, cultural surveys and mapping, Heritage, Land Access and Compensation Agreements
Local communities	Social investment with local community; environmental impact and performance; employment; access to pastoral land	Community engagement and consultation; direct engagement to link resources with opportunities; Whistleblower Policy
Pastoralists	Social investment with local community; environmental impact and performance; access to pastoral land (Weelarrana, Sylvania, Bulloo Downs, & Prairie Downs pastoral stations); employment of pastoralists for exploration earthworks	Community engagement; direct engagement; Whistleblower Policy and Agreements.
Community organisations and local businesses	Local procurement and support; social investment	Business procurement support; community engagement, meetings and correspondence as required
State, federal government and local shires	Regulatory compliance with laws and policies; land access and approvals	Direct engagement and consultation
Regulatory agencies	Compliance reporting	Regular submission of data and requests for information; direct engagement
Financial providers and analysts	Transparent reporting of company updates and ESG program; prudent risk management; financial performance; governance	Regular investor presentations; annual, half yearly and quarterly financial reports; direct engagement; ASX releases
Suppliers	Quality goods & services; prompt payment; responsible sourcing	Direct engagement; communications; training
Media	Risk management; environmental performance; community engagement	Transparent public reporting and media engagement; ASX releases
Peers and industry groups	Industry knowledge and networking	Regular engagement and collaboration
Educational institutions	Employment, training and industry pathways	Communication and consultation; research and collaboration
General public and partners	Community engagement and support	Direct engagement; Whistleblower Policy

For personal use only

For personal use only

## MATERIALIALITY

To maintain consistency and ensure an appropriate scope is held, we have decided to continue reporting on the same material topics as our previous Sustainability Report<sup>1</sup>. According to the Global Reporting Initiative, material issues are those topics that reflect its most significant impacts on the economy, environment and people. We will look to conduct a formal materiality review next year to ensure we continue to meet industry benchmarks and stakeholder expectations. This review will involve the Company’s ESG project team, comprising members of senior management, the Risk Management and Sustainability Committee (RMSC), the Board and external ESG consultants.

### Material Topics

Our nine material topics selected for reporting in FY25 are listed in the pillars on the right. Our material topics reflect the current focus of the company and inform the content of this report.

<sup>1</sup> For more information about the materiality assessment process, please refer to the ESG Report 2024.

**ENVIRONMENT**

**Biodiversity & Environmental Approvals**  
**Water Management**  
**Climate Change & Emissions**

**SOCIAL**

**Health, Safety & Wellbeing**  
**Cultural Heritage**  
**People – Attraction & Retention**  
**Diversity & Equal Opportunity**

**GOVERNANCE**

**Business Ethics & Governance**  
**Economic Performance**

## REPORTING STANDARDS

**Global Reporting Initiative**

Capricorn has elected to integrate disclosure guidance from the Global Reporting Initiative Standards, along with metrics aligned to the GRI principles of organisational context, governance structure, and the processes for materiality assessment and prioritisation.



**Australian Accounting Standards Board (AASB)**

Legislation was passed in 2024 requiring many Australian companies to disclose climate risks and opportunities in their annual sustainability reports. The AASB has developed two new standards: AASB S1 being voluntary for general sustainability disclosures and AASB S2, focused on mandatory climate-related disclosures. The phased implementation is based on size, assets, and revenue thresholds, offering stakeholders greater insight into climate-related risks and opportunities. In 2025, we began setting up key processes and systems to ensure we are prepared to fulfil these disclosure requirements.



**Australian Government**  
**Australian Accounting Standards Board**

References in this report, including, ‘CMM’, ‘Capricorn Metals’, ‘Capricorn’, ‘we’, ‘our’, or ‘the Company’ refer to Capricorn Metals Ltd and its controlled entities.

## ENVIRONMENT

### Biodiversity, Environmental Management & Approvals

We acknowledge that our operations, particularly through clearing, ground disturbance, vehicle movement and waste disposal can have a significant impact on the ecosystems within our Pilbara (KGP) and Murchison (MGGP) tenements.

Our environmental responsibilities are managed through the Environment, Community and Heritage Policy, available on our website, and the Environmental Management System (EMS). Together, these provide a structured approach to identifying, managing and mitigating potential impacts on waterways, vegetation and fauna. In FY25, our approach was effective, with no material environmental incidents recorded.

#### Environmental Management System

Capricorn utilises an EMS to identify, assess and manage potential biodiversity and environmental impacts, as well as mitigate compliance risks across its operations. A key component of the EMS is the Environmental Management Plan (EMP), which provides a framework for managing environmental factors across all activities and ensuring compliance with regulatory obligations of our projects. The EMP also works to reduce business risks linked to poor environmental outcomes in operations and exploration, while minimising unintended environmental impacts.

Aligned with ISO14001:2015, the international standard for environmental management systems, the EMS is consistently reviewed and updated to ensure:

- + Capricorn's environmental objectives and targets are achieved.
- + All legal and regulatory obligations are clearly understood and consistently met.
- + Environmental management activities are well-defined and implemented.
- + A strong commitment to responsible environmental stewardship is demonstrated across operations.
- + Continuous improvement is promoted through the Plan-Do-Check-Act (PDCA) framework.



#### Vegetation

Biannual assessments of Groundwater Dependent Vegetation (GDV) are conducted at four sites on the Weelarrana pastoral station, adjacent to KGP. A fifth monitoring point within the mine site was added to the program in FY24 to further enhance the programs ability to identify any threatened species that may be affected by dewatering activities in the surrounding area.

Assessment findings, which can be found in Capricorn's 2025 GDV report, show consistent results across reporting periods, concluding that mining activities are highly unlikely to impact the health of surrounding vegetation habitats. This conclusion is supported by hydrogeological modelling of our Groundwater Operating Strategy (GWOS), which demonstrates that groundwater drawdown from dewatering is mostly contained within the project area, with only limited spread east-west along the Lower Dolomite, and natural geological barriers restricting any further movement north and south.

#### Fauna

Consistent with our active Native Fauna policy, our employees and contractors are supported through protective measure trainings for native fauna at our projects. This includes an environmental and cultural awareness induction, certified snake and fauna handler training, and specified actions in the case of an injured animal.

For personal use only



For personal use only

### Rehabilitation

During FY25, we continued the rehabilitation inspection program, which first commenced in 2021. This rehabilitation protocol involves a biannual inspection of 20 stockpile points spread across the KGP, including the Tailings Storage Facility (TSF), waste dump, plant, ROM and aerodrome.

The program aims to establish stockpile soil vitality and evaluate changes in pioneer and successive vegetation species. In FY25, the method of inspection evolved from fixed photographic points on the ground to aerial drone photographs, allowing for enhanced imagery and topsoil verification.

A total of 49,719m<sup>3</sup> of topsoil was stockpiled during the reporting period, increasing the total volume available for rehabilitation at closure to 651,768m<sup>3</sup>.

### Rehabilitation Performance

During the year, an additional 188ha (2024: 51ha) of land was disturbed across our projects, bringing the total area requiring rehabilitation to 1,895ha (2024: 1,656ha). Currently, 142ha of transport and service infrastructure disturbance is under active rehabilitation, accounting for 6.6% of total land disturbance at our operations.

Land disturbance & rehabilitation	Unit	KGP	MGGP	Total
Land disturbed at the beginning of the reporting period	Hectare	1,192	774	<b>1,966</b>
Newly disturbed land	Hectare	52	136	<b>188</b>
Gross land disturbed at the end of the reporting period	Hectare	1,244	910	<b>2,154</b>
Newly rehabilitated land to agreed end use	Hectare	23	64	<b>87</b>
Total land rehabilitated to date	Hectare	183	76	<b>259</b>
Total current land disturbed (for future rehabilitation)	Hectare	1,061	834	<b>1,895</b>
Total land disturbance rehabilitated to date	%	15	8	<b>12</b>



### Tailings

The Karlawinda Gold Project operates under licence from the Department of Water and Environmental Regulation (DWER) and in accordance with its site-specific TSF Operation Management Plan. Capricorn is responsible for ensuring the TSF is operated safely and in full compliance with all regulatory requirements.

The plan provides the protocols for how tailings are deposited and supernatant water is recovered, ensuring that storage practices prioritise safety, water efficiency, and environmental protection, while remaining consistent with design parameters, regulatory obligations, and Capricorn's corporate policy commitments.

Oversight of the TSF remains effective, with routine daily inspections of delivery infrastructure, return water systems and containment areas, and annual independent external audits. The FY25 audit confirmed that, at the time of review, the facility was being managed to a high standard, with operations, maintenance, and monitoring all meeting licence conditions and tenement requirements. This assessment was completed prior to a seepage incident discussed further under the Water Management topic. Capricorn has since investigated the matter through an independent geotechnical engineer, with results showing negligible impact, and has addressed it as part of its ongoing commitment to enhancing operational integrity and environmental stewardship.

Capricorn's TSF Design Report was prepared in accordance with DEMIRS requirements and Codes of Practice. In addition to these guidelines, the design presented in the TSF report follows the guidelines of ANCOLD, 2019. The assigned consequence category will determine the water management requirements, including freeboard and stormwater storage capacity, as well as the geotechnical embankment design criteria.

### Waste Management & Recycling

Sustainable waste management is continuously encouraged within our site operations, among the initiatives in place are:

- + Reduction of disposable paper cups, cutlery and food containers by providing reusable substitutes to all Capricorn personnel on site.
- + Our recycling program for cardboard, aluminium cans, PET bottles and glass continued throughout the year, helping to cut overall waste volumes and generating more than \$14,357 for FY25 and \$41,675 since inception, in support of our designated charity, the Perth Children's Hospital (PCH).
- + Capricorn's cardboard recycling initiative also prevented 16.8 tonnes ending up as landfill.

### Environmental Approvals

During the year the Company prepared and submitted a Mining Proposal and Mine Closure Plan for the Karlawinda Expansion Project (KEP) which was approved by DEMIRS in July 2025.

Through the year the Company continued to advance the environmental approvals process for the MGGP, with Capricorn engaging closely with regulatory agencies such as Department of Climate Change, Energy, the Environment and Water (DCCEEW), EPA Services and DEMIRS.

As part of the assessment process, the MGGP has been referred under the Environmental Protection and Biodiversity Conservation Act (EPBC Act) and will be assessed as a controlled Action.

Capricorn applied for a 5C Licence amendment to the existing MGGP licence to the Department of Water and Environmental Regulation (DWER).

A Public Environmental Report was submitted for review by the Environmental Protection Authority (EPA) and the Department of Climate Change, Energy, Environment and Water (DCCEEW).

The Company maintains its focus on minimising its footprint on local ecosystems, protecting native flora and fauna, and ensuring sustainable water use throughout the approvals process for both projects

### FY26 Focus for KGP

- + Rehabilitation of waste rock landforms that were deferred last year.
- + Completion of the KEP case study examining how increased direct ROM ore and renewable integration can reduce land disturbance, emissions, and fossil fuel use.
- + Rehabilitation of North Waste Dump first lift, seeding to be completed in December 2025.
- + Continued operation of solid waste recycling on site, with main focus on cardboard, aluminium cans, glass bottles and plastic bottles.

### FY26 Focus for MGGP

- + Approval of the MGGP Public Environmental Report (PER) to the Department of Climate Change, Energy, Environment and Water (DCCEEW).
- + Approval of the MGGP Environmental Review Document (ERD) to the Environmental Protection Authority (EPA) Services in accordance with the EPA Act.
- + Submission and approval of the MGGP Mining Development Closure Proposal for assessment and approval by DMIRS.
- + Preparation, submission and approval of Works Approval Application (WAA) to and by DWER for the construction and operation of the Processing Plant, Tailings Storage Facility, Power Generation and landfill required for the execution and operation of the MGGP.

## Water Management

Responsible water management is a top priority at Capricorn, as a vital natural resource and critical requirement for ore processing. Therefore, we recognise the significance of using water responsibly and reducing the impacts of our activities on this precious resource.

Our dedication to responsible water stewardship and sourcing is guided by our EMS and Environment, Community and Heritage Policy. At KGP, we follow the principles set out in our Water Operating Strategy, while at MGGP all water is currently procured from third-party suppliers.

### Water Operating Strategy

In FY25, at KGP we continued to manage and implement the updated Water Operating Strategy, that was submitted to DWER in FY24 as part of our ongoing commitment to responsible water stewardship.

Conceptual water balance integrates site-specific water usage at KGP. This regular monitoring of operational activities acts as a critical support in the identification of potential environmental impacts, improving hydrogeological conceptual models, and informing groundwater regime modelling.

The specific objectives of our monitoring program include:

- + Proactive identification of potential environmental impacts.
- + Continuous assessment and refinement of the hydrogeological conceptual model.
- + Evaluation and communication of operational impacts on the groundwater regime.

### Water Efficiencies

In FY25, Karlawinda achieved a 39% water recovery rate from the TSF. The risk of water stress across our operational areas at KGP remains low to negligible, as our operations neither rely on surface water sources nor compete with other users for water allocation.

Other practices undertaken to ensure the efficient use of water around site, include:

- + Ongoing recovery and recycling of water from vehicle servicing operations.
- + Treated washdown water continues to be repurposed for dust suppression across site areas.
- + Daily visual inspections of TSF delivery and water return pipes and containment corridor for any visible leakage or damage.
- + Weekly inspections are conducted on all water pipelines, with regular maintenance and focus on correct operation of bore field infrastructure.
- + Periodic reviews of site water balance to identify potential improvements to water efficiency, particularly when operational demand or overall water usage change significantly.
- + Water efficiency practices remain under regular review with outcomes documented in the annual monitoring reports.

For personal use only



### Water Management Performance

In FY25 there was one incident reported to DEMIRS and DWER who were satisfied with the results of an investigation by an independent geotechnical engineer, that the environmental impacts were negligible and that appropriate mitigation measures had been implemented.

Total water use across our operations was 3,571ML, a 7% increase from FY24 mainly due to increased production, most of which was sourced from KGP bores. A groundwater application was approved by the DWER in April 2025, increasing the annual entitlement from 4000 ML to 5000 ML. Through our recycling and reuse initiatives, we were able to meet 39% of our overall demand, while water extraction at KGP remained well below the licensed annual entitlement.

Withdrawn water	Unit	HO	KGP	MGGP	Total
Surface water withdrawn	ML	-	-	-	-
Borefield water withdrawn	ML	-	3,417	-	3,417
De-watering	ML	-	146	-	146
Third party water withdrawn	ML	0.3	-	7.5	8
<b>Total</b>	<b>ML</b>	<b>0.3</b>	<b>3,563</b>	<b>7.5</b>	<b>3,571</b>

Recycled water	Unit	HO	KGP	MGGP	Total
Water reused - reverse osmosis	ML	-	20	-	20
Other	ML	-	-	-	-
<b>Total</b>	<b>ML</b>	<b>-</b>	<b>20</b>	<b>-</b>	<b>20</b>

Reused water	Unit	HO	KGP	MGGP	Total
Tailing decant return	ML	-	2,259	-	2,259
Other	ML	-	-	-	-
<b>Total</b>	<b>ML</b>	<b>-</b>	<b>2,259</b>	<b>-</b>	<b>2,259</b>

### Mt Gibson Gold Project

In FY25, water use for exploration and evaluation activities continued to be provided via third party deliveries. Further work was completed during the year as part of the environmental approval process.

### FY26 Focus

- + Continued management and implementation of the Water Operating Strategy at KGP, aiming to reduce dewatering requirements. Assessments are also being undertaken to evaluate options to safely return any residual water to the environment.
- + Continue to work collaboratively with regulatory bodies to advance environmental approvals at MGGP.

## Climate Change and Emissions

In response to the evolving global climate, we are committed to reducing our carbon footprint by managing emissions and adapting our operations to support a low-carbon economy. Climate-related risks are overseen by our Risk Management and Sustainability Committee (RMSC), whose responsibilities are defined in our Risk Management & Sustainability Charter, available on our website. Climate is a standing agenda item for Committee meetings.

We are actively aligning our climate risk disclosures with the Australian Accounting Standards Board (AASB) S2 requirements. These standards integrate the Taskforce on Climate-related Financial Disclosures (TCFD) recommendations and address key areas including governance, strategy, risk management, and metrics and targets. To support this alignment, we have initiated the implementation of key processes and systems to ensure readiness to meet these disclosure obligations.

### Climate Risk

Climate risk and emissions remain a key material topic, with direct oversight provided at Board level through the RMSC. At management level, the ESG Working Group is responsible for implementing the Company's climate strategy on a day-to-day basis. During the year we formalised our ESG Working Group Charter to embed these responsibilities.

In May 2025, our ESG Working Group, comprising seven senior representatives of various parts of the business and two directors from the RMSC, including the Chair, participated in a climate risk assessment. This process reviewed emerging climate risk requirements, including the Australian Sustainability Reporting Standards, AASB S2 requirements.

In November 2025, our ESG Committee will host a Climate Scenario Analysis workshop to explore how the business might navigate a range of plausible future climate conditions. This exercise is designed to assess our ability to anticipate and respond to climate-related risks and opportunities, sharpen strategic thinking, and reinforce decision-making that safeguards both operation resilience and long-term sustainability. Key findings from the workshop will be presented in Capricorn's FY26 Sustainability Report.

Capricorn has not yet established formal climate-related targets. Our current focus is on building capability, strengthening data readiness, governance frameworks and scenario analysis to better understand climate-related risks and opportunities. These foundational activities will inform any future consideration of climate-related target setting and support transparent, resilient decision-making aligned with our sustainability objectives. As a result, we do not currently include climate-related metrics to our remuneration policies.

### Emissions & Energy Efficiencies

At our operations, gas and diesel are the primary non-renewable fuels driving both energy use and associated emissions. Capricorn prioritises the use of gas rather than diesel as the main energy source at KGP, to reduce greenhouse gas emissions, with the same strategy planned for MGGP.

Ongoing optimisation studies at MGGP targeted improvements in plant and pit design, and waste handling, supporting more efficient processes and lower energy and diesel requirements.

Both projects are currently assessing opportunities to integrate renewable energy. Current studies are evaluating the potential use of solar array and/or wind turbines to provide an economically viable contribution to site power needs.

Capricorn does not currently apply carbon pricing in its investment or operational decision-making processes, and the use of carbon credits has not yet been considered. This approach reflects our current focus on understanding and assessing climate-related risks and opportunities through initiatives such as the planned Climate Scenario Analysis workshop in November 2025. At present, we monitor and report on our Scope 1 and 2 emissions. In FY26, Capricorn intends to expand its greenhouse gas inventory to include baseline calculations for Scope 3 emissions, further enhancing our understanding of climate-related impacts across the value chain.

For personal use only

### Dust Management

Dust management remains a key focus across our operations to safeguard our people, the environment and to support safe mining practices.

Following the FY24 upgrade of the dust suppression system in the KGP process crushing circuit, Capricorn continued to implement road dust treatments using the Dust Stop additive.

Other dust controls include:

- + Continuous use of water carts, applying dewatering water across haul roads and other dust-prone areas
- + Upgraded return scrapers on conveyor belts
- + Restricted traffic zones to limit vehicle movement in high-risk areas
- + Enforced speed limits and signage in designated work zones
- + Ongoing road maintenance supported by formal inspections and audits

### Energy and Emissions Performance

Our annual emissions are reported in alignment with the *National Environmental Protection (National Pollution Inventory)* and the *National Greenhouse and Energy Reporting Act 2007*. The methodology used to calculate our Scope 1 & 2 emissions is in accordance with the *National Greenhouse and Energy Reporting Act*.

Total greenhouse gas emissions for FY25 were 114,032 tonnes of carbon dioxide equivalent (t CO<sub>2</sub>-e), comprising of 114,019 t CO<sub>2</sub>-e of scope 1 emissions and 12 t CO<sub>2</sub>-e. Total greenhouse gas emissions increased 23% from the prior year reflecting increased material movement and gold production.

Energy consumption	Unit	Head Office	KGP*	MGGP	Total
Diesel	GJ	-	911,315	1,612	<b>912,927</b>
Liquified Natural Gas	GJ	-	879,181	-	<b>879,181</b>
Oils and Grease	GJ	-	15,283	-	<b>15,283</b>
Electricity from grid	GJ	89	-	-	<b>89</b>
<b>Total</b>	<b>GJ</b>	<b>89</b>	<b>1,805,779</b>	<b>1,612</b>	<b>1,807,480</b>
Percentage from renewable sources	%	-	-	-	-

\* Data includes Contractors

Emissions	Unit	Head Office	KGP*	MGGP	Total
Total Scope 1 emissions	t CO <sub>2</sub> -e	-	109,638	4,381	<b>114,019</b>
Total Scope 2 emissions	t CO <sub>2</sub> -e	12	-	-	<b>12</b>
<b>Total</b>	<b>t CO<sub>2</sub> -e</b>	<b>12</b>	<b>109,638</b>	<b>4,381</b>	<b>114,032</b>

\* Data includes Contractors

Air emissions	Unit	KGP*	Total
Carbon monoxide	kg	328,000	<b>328,000</b>
Lead & compounds	kg	180	<b>180</b>
Mercury & compounds	kg	3	<b>3</b>
Oxides of nitrogen	kg	608,000	<b>608,000</b>
Particulate Matter 10.0 um	kg	4,730,000	<b>4,730,000</b>
Particulate Matter 2.5 um	kg	37,200	<b>37,200</b>
Sulphur Dioxide	kg	336	<b>336</b>
Total volatile organic compounds	kg	30,200	<b>30,200</b>

\* Includes KGP only. Data is not required for MGGP as the project is not in production

### FY26 Focus

- + Future priorities at the KGP include:
  - + ensuring the KEP is completed efficiently and is successfully integrated into the existing operations.
  - + Continue to assess options for renewable integration as part of the KGP's long-term energy strategy.
- + At MGGP Capricorn will continue studies to optimise its power generation system, including consideration of renewables to reduce fossil fuel dependence.
- + Commence baseline calculations for Scope 3 emissions inventory.

For personal use only

## SOCIAL

### Health, Safety & Wellbeing

Ensuring a safe and healthy work environment is a human right and underpins our entire business operations. We expect all employees, contractors, and visitors to return home safely.

We are committed to ongoing improvements in health and safety while fostering accountability for maintaining a safe workplace. Our health management and monitoring plans apply to all staff and contractor groups, and we encourage open dialogue and responsive actions on feedback.

Our dedication to minimising physical and psychosocial harm is supported by our policies, Risk Management Framework, and Mine Safety Management Systems tailored to each project. Company policies that support the health, safety and wellbeing of our employees and contractors include:

- + Bullying, Harassment & Discrimination Policy
- + Mental Health and Wellbeing Policy
- + Diversity & Inclusion Policy
- + Noise Control Policy
- + Fitness for Work Policy
- + Privacy Policy
- + Health and Safety Policy
- + Workplace Rehabilitation Policy

These policies foster an inclusive, supportive culture, steer the creation of a safe workplace and safe ways of working, and incorporate measures that promote the mental health and wellbeing of our people.

### Health and Safety Management Systems

Our project-level Mine Safety Management Systems are aligned with ISO 45001, externally audited against the WHS (Mines) Regulations 2022 and cover both staff and contractor arrangements. They comprise:

- + Governance & Legal Compliance – Roles, responsibilities, statutory appointments, and legislative mapping.
- + Risk Management Framework – Hazard identification, risk assessment, and critical control management.
- + Safety Policies & Objectives – Health and safety policy, KPIs, and worker participation.
- + Training & Competency – Training needs analysis, role-based training, and verification of competency (VoC).
- + Safe Systems of Work – JHA/SOP's, Permit to Work systems, and isolation/lockout procedures.
- + Emergency Management – Emergency response plans, ERT training, and communication systems.

- + Health & Hygiene Management – Occupational health programs, fatigue, and psychosocial risk management.
- + Incident Reporting & Investigation – investigation methodology and process, notification and escalation requirements.
- + Monitoring, Auditing & Review – Inspections, audits, and management reviews for continuous improvement.

In FY25 we completed full integration of the People Tray WHS Software System across all sites to strengthen our reporting and assurance activities. This has allowed us to replace manual reporting with automated workflows. As a result, there was an increased uptake of safety reporting via digital tools, contributing to a 59% rise in proactive hazard reporting.

We also strengthened our contractor management framework and completed an annual Mine Safety Management System audit.

### Safety and Training

Safety and training initiatives in FY25 included:

- + Ongoing safety leadership development program for supervisors and statutory appointments focusing on effective communication, feedback and decision-making.
- + Completion of over 11,000 hours of WHS training for employees and contractors.
- + Appointment of an additional site-based Safety Advisor and a Training Advisor to support operations.

### Health and Wellbeing

Health and Wellbeing initiatives in FY25 included:

- + Expanded partnership with external providers to deliver on-site mental health and wellbeing training and workshops.
- + Social and sporting events run quarterly in collaboration with site social clubs.
- + Employee Assistance Program (EAP) engagement increased by 20% through targeted awareness campaigns.

### Emergency Preparedness

We continue to maintain a proactive approach to emergency preparedness by partnering with leading external trainers to provide training in vehicle extrication, hazardous materials, and aerodrome emergency response. These external stakeholders include the WA Police Force, Department of Fire and Emergency Services, and the Royal Flying Doctor Service. We also conduct weekly scenario-based team training and offer Cert III Mine Emergency Response and Rescue courses for selected ERT members.

For personal use only

## Health and Safety Performance

In FY25, Capricorn achieved a 33% reduction in the Total Recordable Injury Frequency Rate (TRIFR) from the prior year.

There were seven recordable injuries resulting in a TRIFR of 6.52. Six of the seven recordable injuries were considered of low severity and duration, whilst one of the seven is musculoskeletal related and remains under management.

The Mine Safety Management System, structured in accordance with the WHS (Mines) Regulations 2022, governs our safety framework. All injuries are managed in line with the Company's Workplace Rehabilitation Policy and Procedure.

Health & Safety Statistics <sup>1</sup> – Employees & Contractors	Unit	FY25	FY24
Fatalities	Number	0	0
High consequence work-related injuries	Number	0	0
Lost time injuries (LTI)	Number	1	0
Lost time injury frequency rate (LTIFR)	Rate	0.93	0
Medical treatment injuries (MTI)	Number	2	3
Medical treatment injury frequency rate (MTIFR)	Rate	1.86	3.31
First aid injuries (FAI)	Number	34	27
Restricted work injuries (RWI)	Number	4	5
Restricted work injury frequency rate (RWIFR)	Rate	3.72	6.43
Total recordable injuries (TRI)	Number	7	8
Total recordable injury frequency rate (TRIFR)	Rate	6.52	9.74
Total hours worked	Number	1,074,291	905,376

<sup>1</sup> Capricorn LTIFR, MTIFR, TRIFR and RWIFR are calculated by the number of relevant injuries divided by the total hours worked x 1,000,000 hours worked.

Work-related ill-health	Unit	FY25	FY24
Fatalities as a result of work-related ill health - Employees	Number	0	0
Cases of recordable work-related ill health - Employees	Number	0	0
Fatalities as a result of work-related ill health - Contractors	Number	0	0
Cases of recordable work-related ill health - Contractors	Number	0	0
Total recordable cases of work-related ill health	Number	0	0

## FY26 Focus

In FY26 we plan to:

- + Externally audit critical control verification activities to identify any gaps between current tools and ICMM best-practice guides.
- + Demonstrate over 90% role based training compliance by enhancing integration between the Learning Management System (LMS) and compliance system, and improved reporting.
- + Expand access to wellbeing resources and EAP, and commence the Lifeline WA Minder program across KGP and MGGP.
- + Improve investigation quality through ICAM training for all supervisors.
- + Implement Permit to Work (PTW) system enhancements, supported by updated training packages.

## Cultural Heritage

In Australia, many mining projects are located on or near lands with cultural significance to indigenous communities. Respecting and preserving this cultural heritage are essential for maintaining positive relationships with these communities. We honour the cultural heritage of our Traditional Owners—the Niyaparli, Ngarlawangga (at the KGP), and Badimia people (at the MGGP)—as a key part of our social license to operate.

Protecting heritage underpins the sustainable future of our operations by guiding environmental care, safeguarding historic sites, and supporting the cultural identities of nearby communities. Demonstrating a commitment to cultural heritage preservation is a crucial aspect of the company’s social responsibility efforts. It can help maintain a positive public image and secure community support.

This commitment is articulated in our Environment, Community and Heritage Policy. We believe genuine consultation with Aboriginal communities is essential to respecting cultural heritage and building trusted relationships. While Australian law requires us to obtain consent for activities that may impact cultural heritage sites, we see this obligation as the foundation, not the goal, of how we engage.

### Cultural Heritage Performance

We have a heritage agreement with the Ngarlawangga People and Land Access Agreements with the Niyaparli People and the Badimia People that set out agreed terms and shared objectives to ensure we meet our access obligations. Heritage monitoring, notices and consultation requests were completed at both projects to facilitate access for exploration activities. In addition, we have:

- + Cultural awareness information communicated to onsite personnel
- + Annual meetings with Traditional Owners
- + Ongoing engagement on heritage surveys
- + Heritage sites kept confidential and unmarked, per requests from our Traditional Owners

At Karlawinda, seven cultural surveys were conducted in FY25 involving one ethnographic and six archaeological surveys. The surveys were undertaken to facilitate exploration activities including the clearance of access tracks, and the construction of drill pads for air core and/or reverse circulation drilling.

During the year, we contributed \$4,905,605 in payments to Traditional Owners, a 27% increase from the prior year, mainly due to increased royalty payments from a higher gold price.

A breakdown of these payments is presented below. There were no incidents of non-compliance involving the rights of Traditional Owners during FY25.

Heritage Payments	KGP		MGGP	
	FY25	FY24	FY25	FY24
Royalties	\$4,513,526	\$3,513,228	-	-
Northside	\$2,038	-	-	-
Heritage link	-	-	\$198,015	\$240,668
Karlka	\$390,041	\$376,472	-	-
<b>Total contributions</b>	<b>\$4,905,605</b>	<b>\$3,784,500</b>	<b>\$198,015</b>	<b>\$240,668</b>

### FY26 Focus

- + Increase cultural awareness inside the company by improving cultural awareness digital training.
- + At our Mt Gibson site, all personnel will receive cultural training provided by Badimia elders by the end of 2025. All members of the exploration team will take part in at least one Badimia heritage walk in 2025.

For personal use only

For personal use only

## People – Attraction, Retention & Engagement

Capricorn concentrates on cultivating a workplace culture that draws in, develops, and keeps talented individuals. Our objective is to accomplish this by delivering competitive pay and benefits, supplying avenues for career advancement, and fostering a constructive and cooperative work culture.

These commitments are overseen by our Remuneration, Nomination and Diversity Committee, which oversees policy review, strategic guidance, and recommendations to strengthen our efforts.

Policies currently in place include:

- + Remuneration, Nomination and Diversity Committee Charter
- + Code of Conduct
- + Diversity Policy
- + Bullying Harassment and Discrimination Policy
- + Performance Evaluation Policy

### Strategic Workforce Planning

Capricorn’s strategy for attracting, recruiting, and retaining employees focuses on providing strong value. This includes engaging employees, offering competitive pay, and providing meaningful rewards. By encouraging continuous training and development, Capricorn ensures that employees feel valued, which increases job satisfaction and loyalty.

Important parts of this strategy include the following procedures:

- + *Intention to Recruit:* Detailing recruitment goals both inside and outside the company
- + *Amendment to Employment Conditions:* Updating employment conditions that support employee growth and satisfaction
- + *General Training Record:* Keeping training records to ensure clear paths for advancement
- + *Annual Performance:* Tracking employee progress and reinforcing commitments for development

Other initiatives in place include a graduate program for final-year university students or recent graduates. This two-year program includes business, operational, and technical placements to help graduates understand the whole business. Positions are mainly fly-in fly-out options from Perth. Graduates receive ongoing training, mentorship, and access to a supportive network. We also offer a Vacation program for university students to get hands-on experience during summer and winter breaks, working with mentors in specific areas. Apprentices can also join a structured training program lasting from 12 months to 4 years, leading to a nationally recognised trade qualification. This program includes classroom learning and on-the-job training.

### Attraction, Retention & Engagement

Our integrated approach attracts talent and nurtures it in a supportive environment focused on growth and engagement. By continually updating its recruitment and retention strategies, the organisation positions itself as an employer of choice, ready to meet the changing needs of our workforce and stay competitive in the industry.

During FY25, we conducted performance and career development reviews for the majority of our employees. These reviews serve as a valuable opportunity to examine how well work competencies align with current outcomes and pathways. By focusing on this alignment, we can better understand whether our workflows are effectively supporting the skills, competencies, practices, and techniques that have been established for each employee’s role.

These evaluations provide valuable insights that help uncover opportunities for improvement and growth, enabling employees to excel in their roles. By analysing these factors, the review can effectively highlight gaps and areas that can be improved. Furthermore, it underscores the importance of regularly updating the workflows and roles to align with evolving industry standards and practices, ensuring that participants are well-equipped with the skills and knowledge needed for success.



**Attraction, Retention & Engagement and Training Performance**

During FY25 we hired 39 new employees, and our turnover rate was 27% (2024: 28%) reflecting increased activity and competition in the mining industry.

A total of 6,637 hours of training was undertaken by employees during the year, resulting in average training hours per employee of 39 hours.

Performance and career development reviews were provided to 93% of our employees in FY25.

**Employment Summary**

Total employees by employment category	Unit	FY25	FY24
Total senior management employees	Number	5	4
Total general employees	Number	167	151
Total employees	Number	172	155

**New Employee Hires and Turnover by Gender and Age**

New employee hires by gender	Unit	FY25	FY24
Male	Number	35	33
	%	80%	77%
Female	Number	9	10
	%	20%	23%

**New employee hires by age**

Under 30	Number	13	8
	%	30%	19%
30-50	Number	24	29
	%	55%	67%
Over 50	Number	7	6
	%	16%	14%

**Employee turnover by gender**

Male	Number	31	53
	%	79%	78%
Female	Number	8	15
	%	21%	22%

**Employee turnover by age**

Under 30	Number	9	12
	%	23%	33%
30-50	Number	24	18
	%	62%	50%
Over 50	Number	6	6
	%	15%	17%

For personal use only

Training

Training hours	Unit	FY25	FY24
Total training hours - employees	Hours	6,637	6,304
Total training hours - contractors	Hours	5,695	3,954
Average training hours per employee	Hours	39	38
Average training hours per contractor	Hours	4	6
<b>Total training hours by gender</b>			
Employees - Male	Hours	4,358	5,317
Employees - Female	Hours	2,279	987
Contractors - Male	Hours	4,572	3,465
Contractors - Female	Hours	1,123	489
<b>Total training hours by employment category</b>			
Senior Management	Hours	70	73
Middle Management	Hours	482	756
General Workforce	Hours	6,085	5,475
Contractor Workforce	Hours	5,695	3,954

FY26 Focus

In today's competitive job market, we are increasing our focus on effective employee retention strategies to ensure a stable workforce. Key initiatives include benchmarking remuneration against industry standards, which helps attract and retain top talent. To enhance retention, we will look at further implementing various incentives, such as career progression opportunities and other employee wellness programs. These initiatives will help to foster a people-first workplace culture, prioritising the well-being and development of employees. Skills training and clear pathways for advancement not only to improve job satisfaction but also equip employees with the tools needed for long-term success within the organisation.



For personal use only

## Diversity & Equal Opportunity

Capricorn promotes a diverse and inclusive workforce that reflects the gold mining industry, recognising that this approach enhances employee engagement, satisfaction, innovation, and productivity. The company has established policies to address discrimination, including a Code of Conduct and specific anti-bullying and anti-discrimination policies.

Capricorn Metals promotes an inclusive workplace culture where employees feel valued, respected, and empowered. The company emphasises that fostering diversity and inclusion is a shared responsibility, with all employees expected to actively contribute to a positive and respectful environment.

Capricorn's commitment to promoting diversity at every stage of employment, from hiring through to offboarding, is reflected in the Remuneration, Nomination and Diversity Committee Charter. This Committee is responsible for reviewing and recommending policies that advance diversity and inclusion both at the Board level and across the broader workplace.

Diversity and equal opportunity are embedded into governance by our CMM Code of Conduct, Diversity Policy, Bullying Harassment and Discrimination Policy, and the Prevention of Discrimination, Harassment & Bullying procedure.

The following measures and programs are also in place:

- + HR, in partnership with managers, delivers continuous resources and guidance to enhance diversity awareness across the organisation. Capricorn is actively undertaking diversity training, developing clear and inclusive policies, and fostering a culture of learning, openness, and collaboration.
- + Routine reviews of compensation against industry standards to ensure fairness and consistency across equivalent roles
- + A peer-based monitoring initiative supports colleagues in maintaining professional accountability
- + Active promotion and prioritisation of local employment through community job postings and overseas sponsorship for candidates via Temporary Skills Shortage (TSS) visas
- + Gender composition across corporate and site-based roles is tracked and reported monthly to ensure transparency
- + Parental leave is available to all employees

### Diversity and Equal Opportunity Performance

At the end of FY25, our total workforce increased by 17 to 172 employees comprising of 129 males and 43 females, reflecting an increased representation of females and a more even age demographic.

#### Gender Diversity

Total workforce by gender	Unit	FY25	FY24
Total male	Number	129	119
Total female	Number	43	36
<b>General employees by gender</b>			
Total male	Number	124	115
Total female	Number	43	36
<b>Senior management by gender</b>			
Male	Number	5	4
Female	Number	0	0
<b>Board team by gender</b>			
Male	Number	4	4
Female	Number	1	1

For personal use only

**Age Diversity**

General employees by age	Unit	FY25	FY24
Under 30	Number	50	37
30-50	Number	78	78
Over 50	Number	39	36
<b>Senior management by age</b>			
Under 30	Number	0	0
30-50	Number	3	2
Over 50	Number	2	2
<b>Board team by age</b>			
Under 30	Number	0	0
30-50	Number	2	2
Over 50	Number	3	3

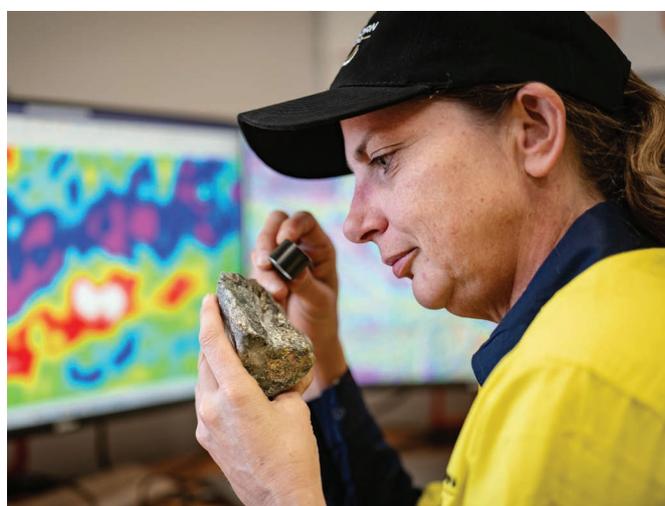
**Employment Type and Gender**

Employees by employment type and gender	Unit	FY25	FY24
Full-time, Male	Number	107	102
Full-time, Female	Number	34	32
Part-time, Male	Number	0	0
Part-time, Female	Number	0	1
<b>Employees by contract and gender</b>			
Permanent, Male	Number	107	101
Permanent, Female	Number	34	32
Temporary, Male	Number	22	18
Temporary, Female	Number	9	3

**FY26 Focus**

Capricorn Metals is committed to advancing diversity and inclusion within its workforce. The organisation is in the process of developing a survey designed to collect demographic information and to assess employee experiences of inclusion. Although dedicated diversity training programs have not yet been implemented, the company promotes inclusive leadership practices among its management team. In addition, Capricorn Metals is focused on addressing gender pay disparities and upholding principles of fair and equitable remuneration.

The upcoming year will see Executives and Senior Managers collaborate to set performance priorities, considering objectives, standard and data from performance reviews. These goals will be communicated to their teams through Executive Performance and Development Agreements.



For personal use only

## GOVERNANCE

### Business Ethics & Governance

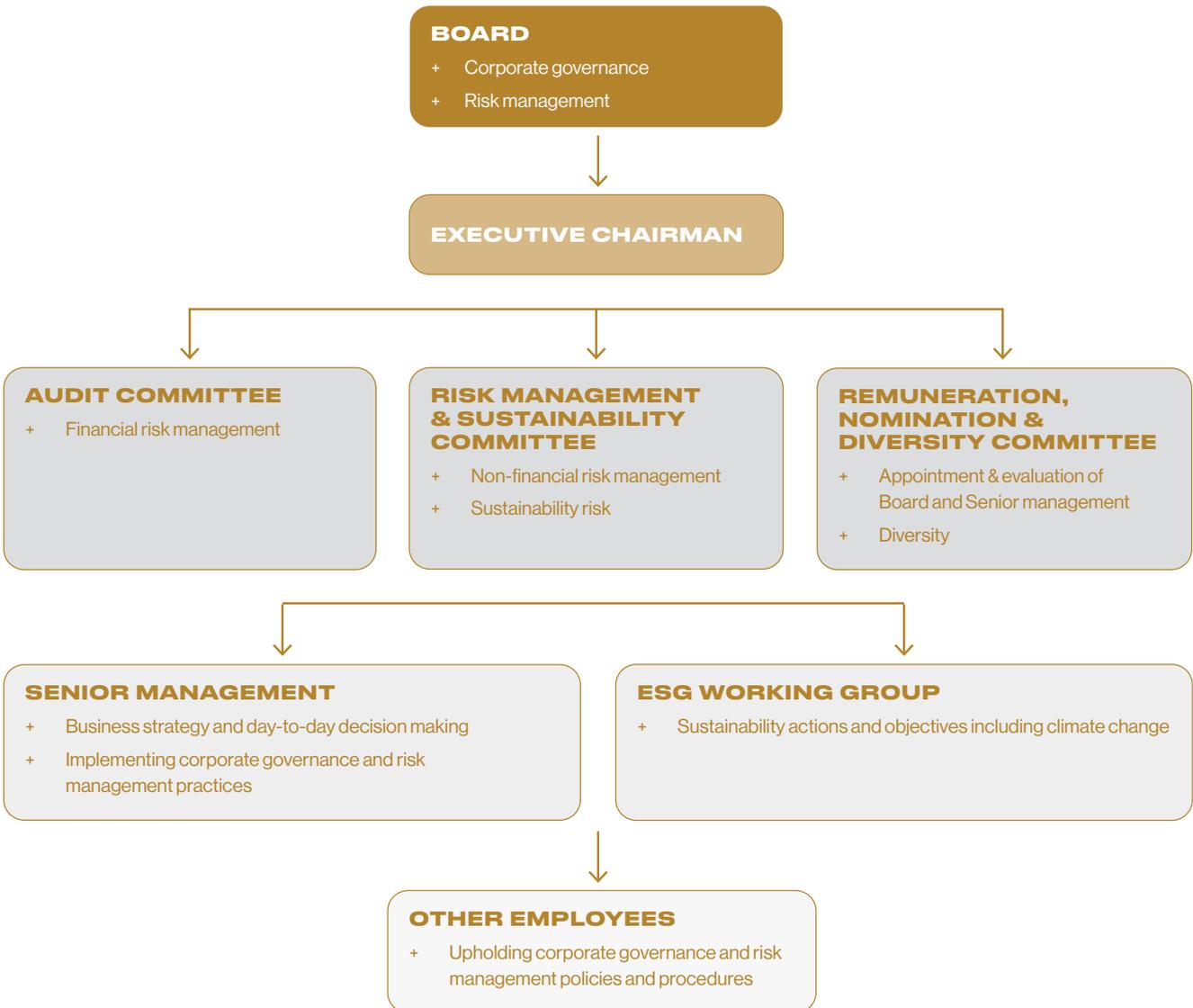
We strive to uphold integrity and responsibility throughout every tier of our company. To preserve rigorous ethical behaviour, our governance structure includes charters, policies, procedures, and duties to ensure we align with our Company values and stakeholder commitments. Our Corporate Governance framework is detailed under the following subheadings below.

#### Corporate Governance Structure

The Capricorn Board, which meets regularly, oversees corporate governance and risk-management oversight, and entrusts implementation of our business strategy and executive decision-making to our senior management team. The Board delegates responsibility for the day-to-day operations and administration of the Company to the Executive Chairman. The Chairman is responsible for the leadership of the Board, ensuring it is effective, setting the agenda of the Board, conducting the Board meetings and conducting the shareholder meetings. There are clear channels of communication between the Executive Chairman and the Board, with formal Board meetings at least quarterly and additional meetings, including by telephone, as may be required. These roles and responsibilities are set out in the Board Charter on our website.

While the Board retains overall responsibility for establishing and delivering an effective governance framework, all Capricorn employees share the duty of upholding our corporate governance standards, which are described in our Corporate Code of Conduct.

#### Capricorn Metals Governance Framework



For personal use only

### Risk Management & Sustainability Committee

The role of the Risk Management and Sustainability Committee (RMSC) is to assist the Board in overseeing the Company's risk management systems and sustainability practices. This includes identifying and managing potential or apparent business and sustainability risks, reviewing the Company's risk management framework and approving our ESG material topics.

### ESG Working Group

In FY25, we established an ESG Working Group to assist the Risk & Sustainability Committee by putting ESG policies and strategies into action and promoting ongoing improvement. The ESG Working Group Charter defines the authority, roles, composition, purpose, duties and responsibilities of the Group. It ensures alignment with the Company's sustainability objectives, including those related to climate change.

### Climate Risk Governance Structure

Oversight of climate-related risks and opportunities is embedded within Capricorn's governance structures. The Board provides direct oversight through the RMSC, ensuring climate considerations are integrated into strategic and operational decision-making. Our ESG Working Group further supports this process by assessing climate risk and opportunities, monitoring regulatory developments, and guiding disclosure practices in line with emerging standards, including the phased implementation of the Australian Sustainability Reporting Standards, AASB S2 requirements. We updated our Board Charter and RMSC Charter during the year to better reflect these responsibilities.

### Corporate Code of Conduct

Our Corporate Code of Conduct, accessible on our website, details our commitment to integrity and equitable dealings in our employment and business practices. It defines the duty of care to our employees, contractors, and other stakeholders, along with the standards and expectations for appropriate behaviour in various contexts.

### Legal and Regulatory Framework

The ASX Listing Rules and ASX Corporate Governance Principles require us to address significant corporate governance risk and report our progress. We are also subject to regulatory obligations under the Corporations Act 2001 (Cth). Our annual Corporate Governance Statement is available on our website.

### Anti-Bribery & Corruption Policy

Capricorn maintains a zero-tolerance stance toward bribery and corruption. Our Anti-Bribery and Corruption Policy outline our responsibilities to uphold this commitment and how to identify and address potential breaches and suspicious activity. The policy also offers stringent guidelines regarding financial perks such as gifts, travel, and hospitality. Any violation is treated as a serious issue and may lead to disciplinary measures. All new employees are required to familiarise themselves with the Company's policies and procedures including our Anti-Bribery & Corruption Policy. There were no reported incidents of corruption in FY25.

### Whistleblower Policy

Directors, employees, contractors and suppliers of Capricorn are expected to act with honesty and integrity. Our Whistleblower Policy, available on our website, is the formal procedure which enables any person to report concerns of misconduct.

### Modern Slavery Statement

Modern Slavery risks are overseen by the Company's Risk Management & Sustainability Committee. Capricorn is currently developing our annual Modern Slavery Statement for FY25, which will outline our principles and approach to identifying and addressing risks within our business and supply chain.

### Memberships & Associations

Industry associations play a valuable role to promote knowledge sharing and advocacy across the mining sector. Capricorn proudly participates in the following associations and networks: Association of Mining and Exploration Companies (AMEC), Chamber of Minerals and Energy (CME), Gold Industry Group and the Australian Resources & Energy Employer Association (AREEA).

### Economic Performance

Robust financial performance is essential to the long-term prosperity and resilience of our business and helps to create shared, sustainable value for our stakeholders. Our focus remains on efficient operational management to advance our projects and support local communities and the Australian economy.

The Capricorn Board provides overarching oversight of financial performance. The Audit Committee oversees financial risk and compliance, while the RMSC handles non-financial and sustainability risk and compliance. The Audit Committee Charter and the RMSC Charter define the Committees' roles and responsibilities.

Our senior management team, led by the Executive Chairman, Chief Operating Officer, Chief Development Officer and Chief Financial Officer, is responsible for day-to-day management of operations and administration. This includes monitoring and review of financial reporting and compliance, financial risk management and internal control by the Audit Committee.

### Economic Contribution

Capricorn is committed to supporting the local communities in which we operate and is a significant contributor to the Australian economy, both direct and indirectly through employment opportunities, supplier payments, taxes and royalties.

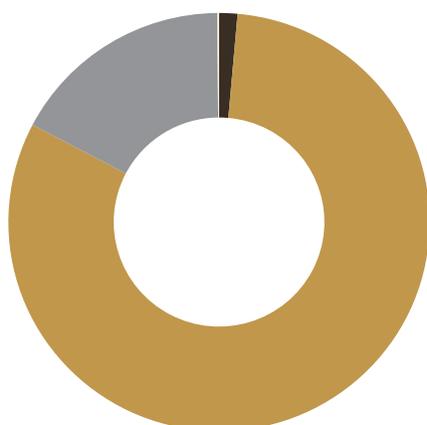
Capricorn takes great pride in a 'support local' procurement strategy. In FY25, 99.9% of our total procurement expenditure was in Australia.

As a proportion of total spend, Western Australian businesses received the majority of these contributions, representing 88.4% of total procurement expenditure.

Supplier Spend by Region	Unit	FY25	FY24*
Local area	\$M	3.1	3.1
Western Australia	\$M	287.4	203.6
Rest of Australia	\$M	37.8	27.6
International	\$M	0.3	0.1
<b>Total</b>	<b>\$M</b>	<b>328.6</b>	<b>234.4</b>

\* FY24 numbers have been adjusted to reflect a classification change.

Supplier Spend by Region (\$M)



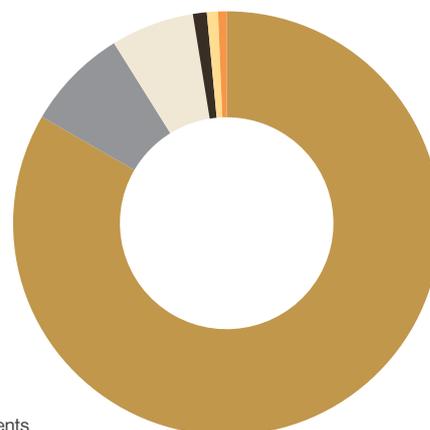
- Local area
- Western Australia
- Rest of Australia
- International

Economic Contribution by Type	Unit	FY25	FY24*
Supplier payments	\$M	325.5	231.3
Employee salaries and wages	\$M	30.4	25.8
Royalties	\$M	24.6	18.6
Taxes	\$M	4.1	2.0
Local Community payments <sup>1</sup>	\$M	3.3	3.3
Other Government payments	\$M	2.5	1.4
<b>Total</b>	<b>\$M</b>	<b>390.4</b>	<b>282.4</b>

\* FY24 numbers have been adjusted to reflect a classification change.

<sup>1</sup> Local community payments include amounts paid to local suppliers, contractors and employees and to sponsor and donate to local community programs.

Economic Contribution by Type (\$M)



- Supplier payments
- Royalties
- Local Community payments
- Employee wages, salaries and benefit
- Taxes
- Other Government payments

For personal use only

### Tax transparency

We are fully compliant with all tax regulations. Our Audit Committee and Board oversee our tax risk management, with responsibilities outlined in the Audit Committee Charter. An overview of the company's tax position for FY25 can be found in this Annual Report.

### Financial Performance

During the year we continued our strong period of growth, while operating efficiently, sustainably and in compliance with all relevant laws and regulations.

The following is a summary of Capricorn's performance for FY25:

- + Record underlying revenue of \$528.2m from the sale of 118,223 ounces of gold at an average realised price of \$4,463 per ounce.
- + Underlying profit after tax (before gold hedge closure cost and hedge accounting adjustments) of \$206.4m.
- + Strong operating cashflow generation of \$259.3m continued at KGP.
- + Cash reserves increased by \$286.4 million to \$355.7 million after the following key cash flows:
  - + Net proceeds from capital raise in November 2024 of \$193.4m;
  - + \$50 million payment to close out hedge book and purchase gold put options in June 2025;
  - + \$53.4 million invested in exploration and feasibility studies at KGP and MGGP;
  - + Repaid residual corporate debt of \$50m.
  - + \$16 million early spend on village infrastructure at MGGP;
  - + \$13.8 million spent to advance KEP design, procurement and development work; and
  - + Closure of hedge book and repayment of the residual corporate debt leaving the Company debt free and unhedged.

Please refer to the financial statements in our Financial Report for a full summary of our FY25 financial performance.

### FY26 Focus

- + Continue to operate efficiently, sustainably and in compliance with all relevant laws and regulations.
- + We expect KGP to continue its strong operational performance by producing 115,000 -125,000 ounces at an AISC range of \$1,530 - \$1,630 per ounce and growth capital of \$30 - 40 million.
- + Continue development of KGP on time and within budget (~25% increase in gold production).
- + Continue to progress the permitting of our Mt Gibson Gold Project and development of the 150kpa ounce project.



# **Directors' Report**

The Directors submit the financial report of the Consolidated Group (“the Group” or “Capricorn”), consisting of Capricorn Metals Ltd (referred to in these financial statements as “Parent” or “Company”) and its wholly owned subsidiaries for the year ended 30 June 2025 and the audit report thereon, made in accordance with a resolution of the Board.

## Directors

The Directors of the Company who held office since 1 July 2024 and up to the date of this report are set out below. Directors were in office for the entire year unless stated otherwise.

### **Mr Mark Clark**

*B.Bus, CA*

#### **Executive Chairman**

Appointed 8 July 2019

Mr Clark has over 35 years experience in corporate advisory and public company management.

He was a director of successful Australian gold miner Equigold NL (“Equigold”) from April 2003 and was Managing Director from December 2005 until Equigold’s \$1.2 billion merger with Lihir Gold Ltd in June 2008. Equigold successfully developed and operated gold mines in both Australia and Ivory Coast.

Mr Clark also served as Managing Director of Regis Resources Limited (“Regis”) from May 2009 until November 2016 when he was appointed Executive Chairman. He retired as a director of Regis in October 2018. Mr Clark oversaw the development of Regis’ three operating gold mines at the Duketon Gold Project, which culminated in the project producing well over 300,000 ounces of gold per annum.

Mr Clark joined Capricorn Metals in July 2019 and has overseen the successful development and commissioning of the Karlawinda Gold Project and the acquisition and progress of the Mt Gibson Gold Project.

Mr Clark is a member of the Chartered Accountants Australia and New Zealand.

Mr Clark is not an independent director.

During the past three years Mr Clark has not held any other listed company directorships.

### **Mr Mark Okeby LLM**

#### **Non-Executive Director**

Appointed 8 July 2019

Mr Okeby began his career in the resources industry in the 1980’s as a corporate lawyer advising companies on resource project acquisitions, financing, and development. He has a Masters of Law (LLM) and over 35 years’ experience as a director of ASX listed mining and exploration companies.

Mr Okeby is currently a director of Red Hill Iron Limited (appointed in 2015) and is also Non-executive Chairman of Peel Mining Limited (appointed in 2022). Previously Mr Okeby has been a director of Hill 50 Ltd, Abelle Limited, Metals X Limited, Westgold Resources Limited, Lynas Corporation Ltd and Regis Resources Limited.

Mr Okeby is an independent director.

During the past three years Mr Okeby has held the following other listed company directorships:

- Non-Executive Chairman of Peel Mining Limited (March 2022 to present)
- Non-Executive Director of Red Hill Iron Limited (August 2015 to present)

### **Mr Myles Ertzen**

*B.Sc Grad Dip App Fin*

#### **Non-Executive Director**

Appointed 13 September 2019

Mr Ertzen was from 2009 until December 2018 a senior executive at Regis Resources Limited having held project and business development roles, culminating in the role of Executive General Manager – Growth, from which he resigned in December 2018.

Prior to Regis, Myles held a number of senior operations roles for gold mining and development companies and has significant experience in the permitting, development and operations of gold projects in Western Australia. Myles has various regulatory and technical qualifications in mining, management and finance.

Mr Ertzen is an independent director.

During the past three years Mr Ertzen has not held any other listed company directorships.

For personal use only

**Mr Bernard De Araugo**  
*B.App.Sc (Metallurgy)*  
**Non-Executive Director**  
 Appointed 26 May 2021

Mr De Araugo is a qualified metallurgist with over 30 years’ experience in mining and processing including senior management and technical roles at several gold mining operations in Australia and overseas. He has held senior leadership roles across a range of business disciplines including operations, commercial management and technical functions at Orica Mining Services and leading processing consumables supplier Donhad Pty Ltd where he was an Executive Director for over 12 years.

Mr De Araugo is an independent director.

During the past three years Mr De Araugo has not held any other listed company directorships.

**Ms Jillian Irvin**  
*B.Sc (Geology)*  
**Non-Executive Director**  
 Appointed 12 October 2023

Ms Irvin is an experienced geologist with over 25 years’ experience in the Australian mining industry. She has a strong operating background having worked for several Australian gold and base metals companies performing a variety of roles including resource estimation, near mine exploration and mining geology.

Ms Irvin is currently the Principal Geologist at Entech, a West Perth based, international mining consultant specialising in resource geology, mining engineering and geotechnical services.

Ms Irvin is an independent director.

During the past three years Ms Irvin has not held any other listed company directorships.

**Company Secretary**

The Company Secretary of the Company during the year and up to the date of this report is set out below.

**Mr Kim Massey**  
*B.Com, CA*  
**Company Secretary**  
 Resigned 31 December 2024

Mr Massey is a Chartered Accountant with significant experience in financial management and corporate advisory services, particularly in the resources sector, as a corporate advisor and company secretary for a number of ASX and AIM listed companies.

**Mr William Nguyen**  
*B.Com, CA*  
**Company Secretary**  
 Appointed 1 January 2025

Mr Nguyen is a Chartered Accountant with significant experience in senior financial roles across public companies in the resources sector. Prior to joining Capricorn, he was the Chief Financial Officer and Joint Company Secretary of ASX listed FireFly Metals Ltd, and was previously the Financial Controller of Regis Resources Limited.

**Committee membership**

At the date of this report, the Company had an Audit Committee, a Risk Management and Sustainability Committee, and a Remuneration, Nomination and Diversity Committee. The directors acting on the Committee’s during the year were:

Director	Audit Committee	Risk Management and Sustainability Committee	Remuneration, Nomination and Diversity Committee
M Ertzen	Chair	✓	✓
B De Araugo	✓	Chair	Chair
J Irvin	✓	✓	✓

**Directors' meetings**

The number of Board and Committee meetings held and attended by directors during the year were as follows:

Director	Board		Audit		Risk Management and Sustainability		Remuneration, Nomination and Diversity	
	No. held	No. attended	No. held	No. attended	No. held	No. attended	No. held	No. attended
M Clark	7	7	-	-	-	-	-	-
M Okeby	7	7	-	-	-	-	-	-
M Ertzen	7	7	2	2	3	3	4	4
B De Araugo	7	7	2	2	3	3	4	4
J Irvin	7	7	2	2	3	3	4	4

**Principal Activities**

The principal activities of Capricorn during the financial year were:

- Exploration, evaluation, development and production at the Karlawinda Gold Project ("KGP"); and
- Exploration and evaluation of the Mt Gibson Gold Project ("MGGP").

**Strategy/Objectives**

The Group's strategy is to be a profitable multi-mine mid-tier gold company that delivers superior returns to shareholders over the long term.

The focus of the Company during the year was the operation of the KGP and commencing development of the Karlawinda Expansion Project ("KEP"). In addition, the Company actively pursued its strategy of developing into a multi operational gold company undertaking an extensive resource drilling programme at the MGGP culminating in an updated mineral resource and ore reserve estimate, completing the 400-room accommodation village ready for the construction phase, and submitting permitting applications to both state and federal authorities.

The Company's objectives are to:

- Continue operations at KGP by mining and processing ore safely and responsibly;
- Develop the KEP on time and within budget;
- Organically increase the reserves and resources of the Company through systematic exploration activity across both the KGP and MGGP tenement packages;
- Continue the technical, environmental and other studies required to advance the permitting and development of the MGGP; and
- Actively pursue inorganic growth opportunities.

**Operating and Financial Review**
**Overview**

Capricorn Metals Ltd is an Australian based gold producer and exploration company with two distinct project areas located in Western Australia.

The KGP is located 65 kilometres south-east of Newman in the Pilbara region of Western Australia. The KGP commenced operations in June 2021 and has a 10-year mine life on current reserves, with the KEP increasing the production capacity to 150,000 ounces per year for the first 8 years post completion. The KGP completed its fourth full year of operations producing 117,076 ounces of gold at an all-in-sustaining-cost ("AISC") of \$1,468 per ounce.

The Company's second project is the MGGP, located in the Mid-West region of Western Australia, 280 kilometres north-east of Perth. Capricorn acquired the MGGP in July 2021 at an acquisition cost of \$39.6 million and a 1% net smelter royalty on all minerals produced from the project including gold production in excess of 90,000 ounces. The Company continued an extensive resource drilling programme at MGGP during the year and announced an updated ore reserve estimate of 2.59 million ounces in November 2024.

## Financial summary

<i>Key financial data</i>	2025 \$'000	2024 \$'000	Change \$'000	Change %
Sales revenue <sup>(i)</sup>	505,892	359,834	146,058	41
Cost of sales (excluding D&A) <sup>(ii)</sup>	(209,988)	(176,106)	(33,882)	19
Other income	-	26	(26)	(100)
Corporate, admin and other costs	(22,530)	(15,424)	(7,106)	46
EBITDA <sup>(2)</sup>	<b>273,374</b>	<b>168,330</b>	<b>105,044</b>	<b>62</b>
Depreciation & amortisation (D&A)	(26,035)	(28,723)	2,688	(9)
Net finance costs	(29,502)	(13,920)	(15,582)	112
Profit before tax	<b>217,837</b>	<b>125,687</b>	<b>92,150</b>	<b>73</b>
Income tax expense	(67,560)	(38,549)	(29,011)	75
Profit/(loss) after tax	<b>150,277</b>	<b>87,138</b>	<b>63,139</b>	<b>72</b>
Cashflow from operating activities	259,314	158,184	101,130	64
Cash and cash equivalents	355,748	119,917	235,831	197
Borrowings	0	(50,658)	(50,658)	(100)
Net cash	355,748	69,260	286,489	414
Net assets	781,209	309,265	471,944	153
Basic earnings per share (cents per share)	37.08	23.13	13.96	60

(i) Sales revenue includes a non-cash deduction of \$22.3 million from hedge accounting revenue adjustments following the adoption of hedge accounting in July 2023 (refer Note 2).

(ii) EBITDA is an adjusted measure of earnings before interest (finance income/(expenses)), taxes, depreciation and amortisation. Cost of sales (excluding D&A) and EBITDA are non-IFRS financial information and are not subject to audit. These measures are included to assist investors to better understand the performance of the business.

Capricorn achieved a net profit after tax of \$150.3 million for the full year to 30 June 2025, up from \$87.1 million in the previous year, primarily due to a significant increase in spot gold prices achieved throughout the year, driving strong revenue cashflow.

EBITDA increased 62% to \$273.4 million for the full year to 30 June 2025 as higher gold sales revenue were partially offset by increases in operating and overhead costs.

## Performance summary

*Sales*

Gold sales for the financial year was \$527.6 million from the sale of 118,223 ounces of gold at an average realised price of \$4,463 per ounce (2024: \$359.4 million from 112,853 ounces at \$3,185 per ounce). Sales revenue includes a non-cash deduction of \$22.3 million from hedge accounting revenue adjustments following the adoption of hedge accounting in July 2023 (refer Note 2).

*Cost of sales*

Cost of sales, excluding depreciation and amortisation, for the year increased by 19% from the previous year to \$210.0 million due to higher unit mining rates as the Bibra open pit deepens, the significant increase in material movement ahead of the KEP, and the installation and commissioning of the liquid oxygen and lead nitrate facilities successfully stabilising recovery at 92%.

*Net finance costs*

The restructure of the gold forwards in June 2023 led to the adoption of hedge accounting from 1 July 2023. The remaining gold forwards at that time were valued through the Company's reserves and are recognised in the profit and loss statement on the designated delivery dates of the contracts. These contracts previously qualified as future inventory sales contracts with the sales value recognised as revenue at the time of sale, also known as the "own use" exemption.

In March 2025, the Company announced that it had closed its remaining 55,000-ounce gold forward contracts to provide further exposure to any increase in the A\$ gold price. As part of the closure Capricorn also purchased gold put options (for 50% of the volume and maturity as the closed hedge contracts) which gives Capricorn the right (but not the obligation) to sell the previously hedged ounces at a price of A\$4,500 per ounce. The cost of reducing the hedge book

and the purchase of gold put options was \$147.0 million, and was (other than \$7 million paid out of existing cash holdings) funded through the issuance of approximately 17.7 million new fully paid ordinary shares to Capricorn's debt financier and hedge book counterparty, Macquarie Bank Limited ("Macquarie").

In June 2025, the Capricorn closed its final remaining gold hedging instrument, a 16,700-ounce call option, resulting in the Company being fully unhedged. In conjunction with the closure, the Company also purchased 15,000 ounces of gold put options with a strike price of \$5,000 per ounce. The cost of the hedge book closure and purchase of put options was \$50.0 million, funded from Capricorn's cash and bullion holdings. Later in June 2025, Capricorn repaid its residual \$50.0 million corporate debt to Macquarie, resulting in the Company becoming debt free.

The significant increase in gold price during the year resulted in an increase in net finance costs by \$15.8 million, bringing the total up to \$29.7 million compared to the previous year. These costs are primarily driven by the mark-to-market movements of European Call Options held with Macquarie, which were subsequently closed in June 2025. The closures of the March 2025 gold forward contracts will be recognised in the profit and loss statement on the designated delivery dates of the contracts.

**Cashflow**

Statutory operating cash flow for the year was \$259.3 million which delivered a \$235.8 million increase (to \$355.8 million) in cash and cash equivalents for the year.

Key cash flow movements for the year included:

- Net cash inflow from operations (excluding interest paid) of \$265.5 million
- Net capital raise proceeds of \$193.4m
- \$50.0 million repayment for the residual corporate debt
- \$56.7 million cash payments for the hedge book closure
- \$53.4 million on exploration and feasibility activities at KGP and MGGP
- \$29.8 million on the camp construction at the MGGP and early works at the KEP.

**Net cash**

The Company had net cash of \$355.7 million at the end of the financial year (2024: net cash of \$69.3 million) an increase of \$286.4 million from the prior year after the \$56.7 million payment to close the remaining hedge book (2024: \$69.6 million).

The Company had no outstanding debt at the end of the financial year (2024: \$50 million), having repaid its residual \$50.0 million corporate debt to Macquarie prior to its 30 June 2025 maturity.

**Project summary**

**Karlawinda Gold Project**

**Operations**

Operating results for the 2025 financial year were as follows:

	Unit	30 June 2025	30 June 2024
Ore mined	BCM ('000)	2,414	2,023
Waste mined	BCM ('000)	10,887	9,000
Prestrip mined	BCM ('000)	1,841	1,546
Stripping ratio	w:o	5.27	5.21
Operating Strip ratio	w:o	4.51	4.45
Ore mined	Tonnes ('000)	6,496	5,276
Ore milled	Tonnes ('000)	4,320	4,063
Head grade	g/t	0.92	0.97
Recovery	%	92	90
Gold production	Ounces	117,076	113,007
Cash cost <sup>(i)</sup>	A\$/oz	\$1,224	\$1,275
All-in-sustaining-cost <sup>(i)</sup>	A\$/oz	\$1,468	\$1,421

(i) Cash cost and all-in sustaining costs ("AISC") are non-IFRS financial information and not subject to audit. These are comparable measures commonly used in the mining industry and in particular the gold mining industry. The Company calculates cash costs and AISC on a per ounce production basis.

For personal use only

KGP produced 117,076 ounces from its fourth year of operation. This was towards the top end of the annual production guidance range of 110,000 – 120,000 ounces. The all-in-sustaining-cost (“AISC”) for the financial year was \$1,468 per ounce which was within the FY25 AISC guidance range for the year of \$1,370 - \$1,470 per ounce.

A total of 15.1 million BCM of material was mined from the Bibra open pit during the year at a waste-to-ore strip ratio of 5.27. Mining focussed on achieving planned pit face positions and advanced pre-stripping ahead of the expansion project. Importantly, mining production rates met the requirements of the KEP ahead of schedule, reducing transitions risks to the expanded project.

The processing plant maintained consistent levels of production throughout the year. Additionally, optimisation of the oxygen circuit and lead nitrate systems improved recoveries in the fresh ore to life of mine expectations.

Capricorn expects FY26 operations to be consistent with FY25, with gold production guidance of 115,000 – 125,000 ounces at an AISC range of \$1,530 - \$1,630 per ounce and growth capital of \$30 - \$40 million.

### Reserves & Resources

In August 2024 the Company announced an annual resource and reserve update for KGP.

The updated KGP Ore Reserve Estimate (“ORE”) of 1,428,000 ounces (2023: 1.25 million ounces) was an increase of 333,000 ounces after accounting for mining depletion in the 15 months to 30 June 2024.

The updated Mineral Resource Estimate (“MRE”) of 2,252,000 ounces (2023: 2.23 million ounces) was an increase of 176,000 ounces after accounting for mining depletion in the 15 months to 30 June 2024.

### Karlawinda Expansion Project

The Capricorn board approved the expansion of the Karlawinda Gold Project during the year. This Karlawinda Expansion Project (“KEP”) has a budgeted capital investment of \$120 million and will incorporate the installation of a new three stage crushing and ball mill circuit to increase total processing capacity to 6.5Mtpa. Once complete, the average annual gold production at the expanded KGP is expected to be in the order of 150,000 ounces. The increased capacity will not require a significant increase in mining fleet or earthmoving volumes.

The parallel processing stream offers the flexibility of an independent run-of-mine (“ROM”) arrangement while maximising the use of the existing infrastructure downstream of the CIL tanks. Existing gas infrastructure is capable of delivering the required increase in power generation. The expansion also includes the construction of additional accommodation capacity which will maximise productivity during the plant construction phase and facilitate the additional personnel requirements of long-term operations. The installation of a new tailings storage facility (“TSF”), utilising displaced waste material from the adjacent Berwick deposit will meet the increased project deposition requirements.

In July 2025, Capricorn received regulatory approval from the Government of Western Australia Department of Energy Mines, Industry Regulation and Safety (“DEMIRS”) of Capricorn’s Mining Proposal and Mine Closure Plan (“MPMCP”) covering changes to permit the development of the KEP. This approval allows full development of the KEP, including:

- All expanded mining activities at Bibra, Southern Corridor and Berwick open pits;
- Construction and development of Tailing Storage Facility 2 (“TSF2”), additional ROM pad and extensions to the southern waste dump;
- Construction works of the expanded processing plant; and
- Other infrastructure development required for KEP.

Capricorn has been advancing the design, procurement and development work on the KEP to the extent possible prior to approval of the MPMCP. This leaves the Company in a strong position to successfully execute the circa 12-month development and construction project. Advanced development activities at the KEP during the year included:

- Extension of mining contract with MACA at existing unit rate pricing for a further 5-year term, with a Capricorn option for extension.
- Construction of the 120-room camp expansion was largely completed;
- The process plant design scope progressed to approximately 60% complete; and
- Early clearing and bulk earthworks associated with the project commenced.

Exploration

Capricorn wholly owns a 4,000 square kilometre tenement package at KGP which includes the greenstone belt hosting the Bibra gold deposit and other significant greenstone areas.

The Pilbara region of Western Australia has not had a significant historical exploration focus on gold and as a result very little modern and meaningful gold exploration has been completed outside of the immediate Bibra deposit, the focus of current mining operations.

During the year a total of 943 holes for 58,761 metres were drilled across the KGP tenement package.

An extensive, regional drilling programme comprising over 32,000m of Aircore and 12,000m of RC drilling was completed during FY25. The exploration prospects targeted during the programme include Badlands, Mission Road, Carnoustie East and Central Zone Shear, all located less than 30 kilometres from the Bibra open pit. Additionally, 6,500m of AC drilling was completed at the newly identified Oakmont and Hazeltine prospects with Mumbakine Well. The drill targets are interpreted to be in similar geological settings prospective for Bibra style and intrusion related mineralisation, and include multiple gravity-high and surface sample anomalies along magnetic corridors with known gold occurrences.

A regional gravity survey scheduled for FY26 follows on from on from Capricorn's 2023 survey which identified geological settings prospective for Bibra style and intrusion related mineralisation leading to multiple early stage greenfields drill targets. The survey will cover 70 kilometres of strike centred around the recently acquired tenement packages along the highly prospective Pilbara – Yilgarn craton margin and cover Stornoway, Murphys and Deadman Flat prospects scheduled for drilling in FY26.

Regional Project Acquisitions

In December 2024, the Company acquired the prospective Sylvania Project tenements located contiguous to the Company's KGP tenure in the Pilbara region (Refer Figure 1). The tenements cover approximately 1,740 square kilometres, increasing the Company's tenement holding to approximately 3,800 square kilometres and consolidates the Company's holding of Pilbara craton greenstones in proximity to the highly prospective Pilbara-Yilgarn craton margin.

The transaction consideration was \$1.5 million, settled through the issue of fully paid ordinary Capricorn shares, and a 1%-1.5% net smelter royalty on the sale of minerals produced and contingent payments to a maximum of \$1.5 million.

In January 2025, the Company acquired the prospective Deadman Flat Project tenements located contiguous to the Company's KGP tenure in the Pilbara region (Refer Figure 1). The tenements cover approximately 270 square kilometres, increasing the Company's tenement holding to approximately 4,000 square kilometres and consolidates the Company's holding of Pilbara craton greenstones in proximity to the highly prospective Pilbara-Yilgarn craton margin.

The transaction consideration was \$1.5 million, settled through the issue of fully paid ordinary Capricorn shares, and a 1%-1.5% net smelter royalty on the sale of minerals produced and contingent payments to a maximum of 1.5 million.

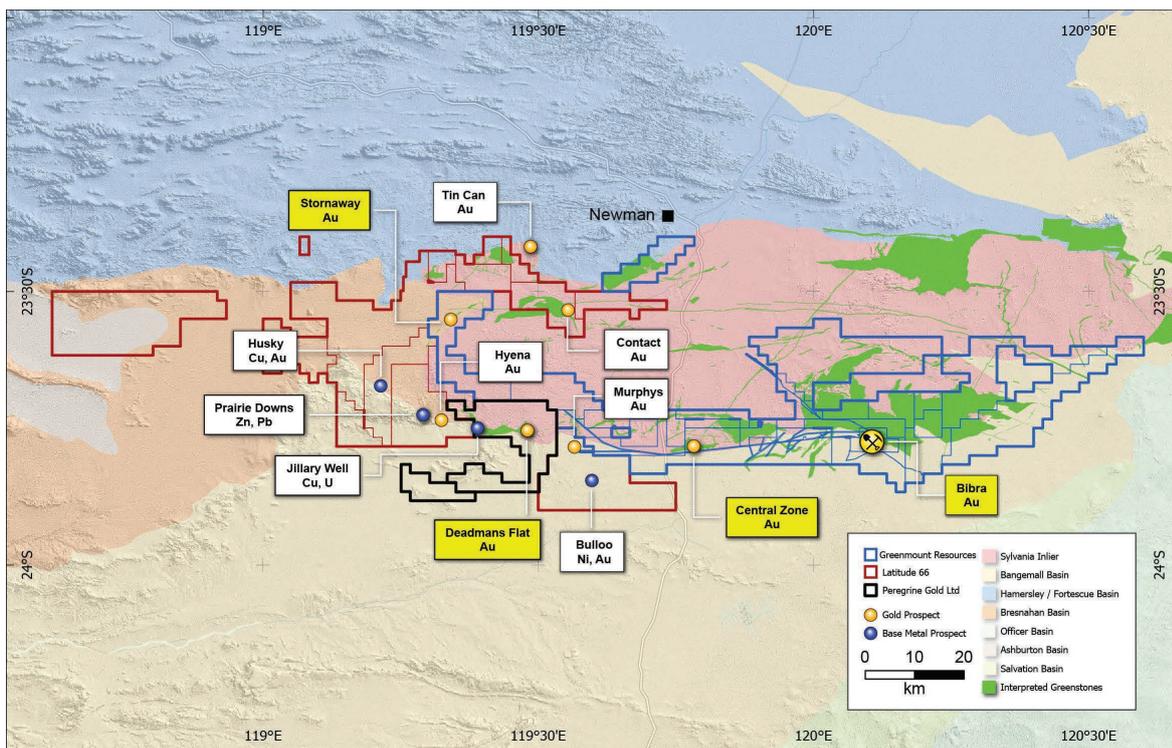


Figure 1: – Deadman Flat Tenements (black) alongside recently acquired Sylvania Project tenements (red) and existing KGP tenements.

For personal use only

## *Mt Gibson Gold Project*

### Project Development

In December 2023, Capricorn referred the development of the MGGP to the Commonwealth Department of Climate Change, Energy, the Environment and Water ("DCCEEW") under the Environmental Protection and Biodiversity Conservation Act 1999 ("EPBC Act"), based on comprehensive environmental assessment work over the last two and a half years. In June 2024, Capricorn received advice from DCCEEW relating to the assessment of the MGGP referral. As expected, the project will be assessed as a Controlled Action via Public Environment Report, with an issue of guidelines for the Report to be completed by Capricorn.

The Company has submitted the final Public Environment Report ("PER") to the Department of Climate Change, Energy, the Environment and Water ("DCCEEW"). This follows previous receipt of guidelines for the PER and ongoing feedback on the document from DCCEEW. This submission commences the public exposure and final assessment process.

Development activities at the MGGP during the year included:

- Installation of the 400-room accommodation village for the operation has been completed and handed over for the upcoming construction phase;
- The Process Plant Design scope was advanced, achieving 55% progress, with site layouts finalised and long lead items committed; and
- MACA has been selected as the preferred mining contractor at MGGP. This outcome validates the Company's reserve model costing for the project.

Capricorn's strategy is to expedite the accommodation village construction, project design and long lead purchasing in parallel with progressive receipt of development and environmental permits where it is expected to be advantageous to the ultimate development schedule and cost to do so.

### Reserves & Resources

In July 2021 Capricorn announced the acquisition of the MGGP located approximately 280 kilometres northeast of Perth in the Mid-West region of WA. At the time of acquisition the project had a JORC 2012 compliant Inferred MRE of 2,083,000 ounces of gold.

In November 2024, the Company announced an updated ORE for the MGGP. The updated JORC 2012 compliant ORE is 89.8 million tonnes @ 0.9g/t Au for 2.59 million ounces (April 2024: 1.83 million ounces). This ORE is based on a MRE of 150.4 million tonnes @ 0.8g/t Au for 3.99 million ounces (April 2024: 3.31 million ounces). The ORE was estimated using a A\$2,200 per ounce gold price with the reserve pits having a shallow average depth of 180 metres, down to a maximum depth of 310 metres and an operating strip ratio of 4.8.

The updated ORE is based on updates to the prefeasibility study that indicates the MGGP is a robust, large scale open pit gold mine with gold production averaging 150,000 ounces per annum for the first 15 years, with targeted all-in-sustaining-costs expected to average \$1,650 - \$1,750 per ounce.

In July 2025, the Company announced a maiden underground resource at the MGGP. The updated MRE of 149.2 million tonnes @ 0.9g/t Au for 4.5 million ounces represents an increase of 507,000 ounces on the November 2024 estimate. This includes a 684,000-ounce maiden underground MRE at Orion South and a maiden MRE at the Highway deposit.

The quality of the maiden underground resource reinforces Capricorn's commitment to a strategy of growing the resource, delivering ore reserves and doing the work to include these higher-grade underground zones into the mine plan and ultimately seeing MGGP become a long mine life open pit and underground operation.

### Exploration

During the year a total of 1,424 holes for 135,640 metres were drilled across the MGGP tenement package.

Exploration activities at the MGGP focussed on extensional and infill drilling as well as near mine exploration at prospects immediately adjacent to the Mt Gibson trend. Resource drilling has continued under the Orion and Lexington pits, the Yorktown, Enterprise and Comanche prospects, the Wombat, Saratoga and Aries deposits and the Highway project area, located 6km northwest of the current Mt Gibson mine resource. The primary objective of the drilling campaign was to extend the resource envelope and increase data density in areas classified as Inferred Resources, particularly at Orion and Lexington, where open pit optimisations have demonstrated potential for Reserve growth.

Near mine targets have been progressed, with a total of 12,790 (101 holes) metres of RC drilling and 12,472 metres (216 holes) of AC drilling completed across the Mexicola, Big Whiskey, Sundance, Ace High and Gunslinger deposits. Results continue to return highly encouraging intercepts throughout the project areas, underscoring the high prospectivity to host additional near-surface satellite resources as well as major gold discoveries.

During the year, diamond drilling under the Orion and Lexington pits continues to return broad, high grade gold intercepts, demonstrating that mineralisation extends significantly at depth. A total of 11,105 metres (35 holes) of diamond drilling at the Orion Deposit was completed as part of an expanded programme (40,000m). This work followed up on deeper diamond and RC drilling conducted in FY24, which had previously delivered promising results. A total of 2,348 metres (7 holes) of diamond drilling at the Lexington Deposit was completed. Drilling targeted and explored north plunging mineralisation of previous Capricorn intercepts. Encouragingly current results significantly extend strike length and depth of high-grade mineralisation, highlighting the potential for a high-tenor large scale underground operation.

**Regional Project Acquisitions**

In January 2025, the Company acquired the prospective Mummaloo Project tenements located contiguous to the Company's MGGP tenure in the Pilbara region (Refer Figure 2). The tenements cover approximately 219 square kilometres, within the Yalgoo-Singleton Greenstone Belt, hosting notable Volcanogenic Massive Sulphide deposits. The transaction consideration was \$3.5 million, of which the Company paid an initial \$100,000 deposit, with the balance settled with the issue of fully paid ordinary Capricorn shares.

In March 2025, the Company acquired the prospective Kings Find Project tenements located contiguous to the Company's MGGP tenure in the Murchinson region (Refer Figure 2). The tenements cover approximately 54 square kilometres, within the Yalgoo-Singleton Greenstone Belt, hosting notable Volcanogenic Massive Sulphide deposits. The transaction consideration was \$1.5 million, of which the Company paid an initial \$100,000 deposit, with the balance settled with the issue of fully paid ordinary Capricorn shares, a 1% net smelter royalty on the sale of any minerals extracted from the Kings Find Project area and maximum contingent deferred payments of \$1.5 million.

In April 2025, the Company acquired the prospective Ninghan Gold Project tenements located contiguous to the Company's MGGP tenure in the Murchinson region (Refer Figure 2). The tenements cover approximately 77 square kilometres, within the Yalgoo-Singleton Greenstone Belt, hosting notable Volcanogenic Massive Sulphide deposits. The transaction consideration was \$1.6 million, of which the Company paid an initial \$100,000 deposit, with the balance settled with the issue of fully paid ordinary Capricorn shares, a 1%-1.5% net smelter royalty on the sale of any minerals extracted from the Ninghan Gold Project area tenements and maximum contingent deferred payments of \$1.75 million.

For personal use only

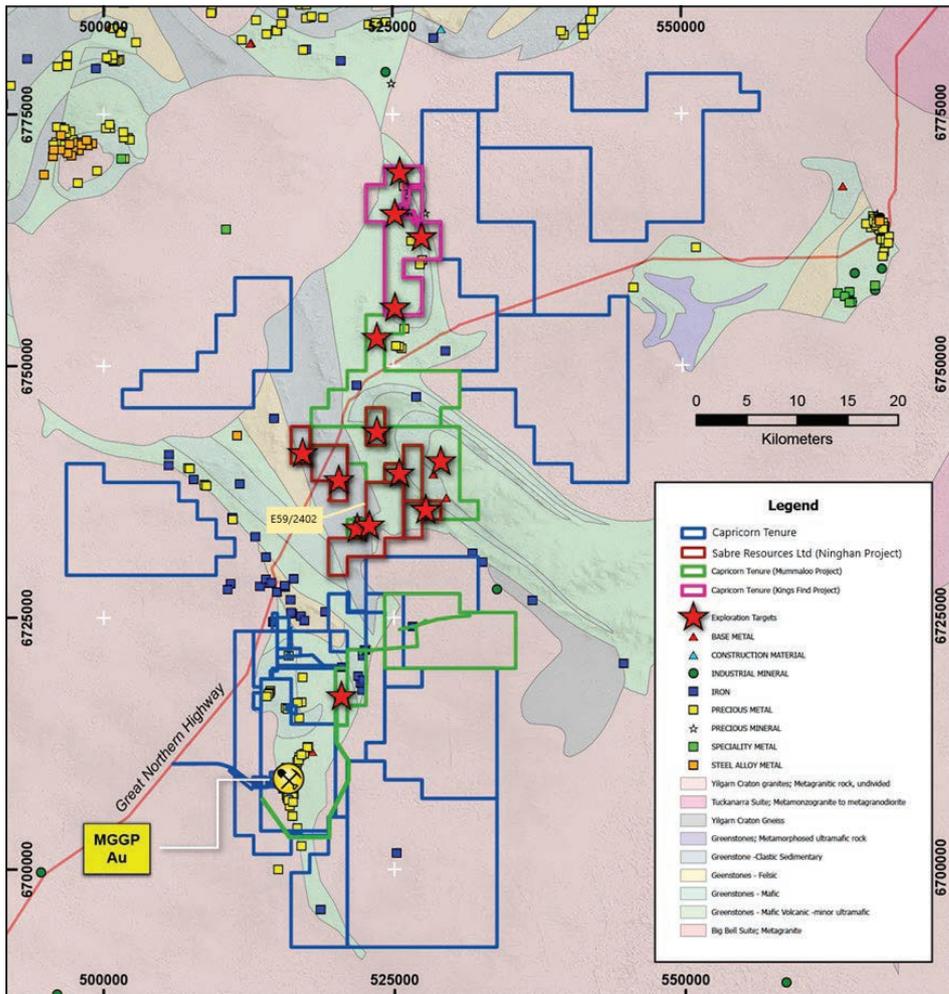


Figure 2 - Ninghan Gold Project (maroon), MGGP tenure (blue) and recently acquired Mummaloo project tenements (green) & Kings Find Project tenure (magenta) showing initial exploration targets.

**Material business risks**

The material business risks of the Company include:

- *Gold price and foreign exchange currency:* The Company is exposed to fluctuations in the Australian dollar gold price which can impact on revenue streams from operations. To mitigate downside in the gold price, the Board has purchased put options to provide protection against adverse movements in the Australian dollar gold price.
- *Reserves and Resources:* The Mineral Resource Estimates and Ore Reserve Estimates for the Company's assets are estimates only and no assurance can be given that they will be realised. The estimates are determined in accordance with JORC and compiled or reviewed by a qualified competent person.
- *Government regulation:* The Company's mining, processing, development and exploration activities are subject to various laws and statutory regulations governing prospecting, development, production, taxes, royalty payments, labour standards and occupational health, mine safety, toxic substances, land use, water use, communications, land claims of local people and other matters. The Company actively manages these risks by maintaining regular and effective engagement with government and regulatory authorities.
- No assurance can be given that new laws, rules and regulations will not be enacted or that existing laws, rules and regulations will not be applied in a manner which could have an adverse effect on the group's financial position and results of operations. Any such amendments to current laws, regulations and permits governing operations and activities of mining and exploration, or more stringent implementation thereof, could have a material adverse impact on the Company.
- *Operating risk:* The Company's gold mining operations are subject to operating risks that could result in decreased production, increased costs & reduced revenues. To manage this risk the Company seeks to attract and retain high calibre employees and implement suitable systems and processes to ensure production targets are achieved.
- *Exploration and development risk:* An ability to sustain or increase the current level of production in the longer term is in part dependent on the success of the group's exploration activities and development projects, and the expansion of existing mining operations. The exploration for, and development of, mineral deposits involves significant risks that even a combination of careful evaluation, experience and knowledge may not eliminate. While the discovery of an ore body may result in substantial rewards, few properties that are explored subsequently have economic deposits of gold identified, and even fewer are ultimately developed into producing mines. Major expenses may be required to locate and establish mineral reserves, to establish rights to mine the ground, to receive all necessary operating permits, to develop metallurgical processes and to construct mining and processing facilities at a particular site.
- *Climate Change:* Capricorn acknowledges that climate change effects have the potential to impact our business. The highest priority climate related risks include reduced water availability, extreme weather events, changes to legislation and regulation, reputational risk, and technological and market changes. The group is committed to understanding and proactively managing the impact of climate related risks to our business. This includes integrating climate related risks, as well as energy considerations, into our strategic planning and decision making.
- *Environmental:* The Company has environmental liabilities associated with its tenements which arise as a consequence of mining operations, including waste management, tailings management, chemical management, water management and energy efficiency. The Company monitors its ongoing environmental obligations and risks, and implements rehabilitation and corrective actions as appropriate, through compliance with its environmental management system.
- *People risks:* The Company seeks to ensure that it provides a safe workplace to minimise risk of harm to its employees and contractors. It achieves this through an appropriate safety culture, safety systems, training and emergency preparedness.

**Significant changes in state of affairs**

Other than as set out below and elsewhere in the report, there were no significant changes in the state of affairs.

**Dividends paid or recommended**

No dividends were paid or recommended to be paid during the financial year (2024: Nil).

**Subsequent events**

In July 2025, the Company announced that it has entered into a binding Scheme Implementation Deed under which it is proposed that Capricorn will acquire 100% of the securities in Warriedar (ASX:WA8) by way of a Court-approved scheme of arrangement under Part 5.1 of the Corporations Act 2001 (Cth).

The proposed acquisition will allow the Company to secure Warriedar’s flagship Golden Range Project (“GRP”), including the Ricciardo gold-antimony deposit and the Fields Find Gold Project, all located 90 kilometres north of the existing Mt Gibson Gold Project (“MGGP”). The GRP has a significant Mineral Resource Estimate of 2.3Moz AuEq (31Mt at 2.3g/t), while Capricorn’s existing Western Australian Mineral Resource base is 6.8Moz (247.8Mt at 0.85g/t Au).

The consolidation of the approximately 788km<sup>2</sup> tenure package provides additional resources, scale and exploration potential of the MGGP, with the Ricciardo Gold Deposit located on existing mining leases and the under explored Fields Find Project. GRP also contains existing infrastructure, including a 0.8mtpa processing plant providing potential low-cost options to augment the MGGP in the medium term.

**Likely developments**

There are no likely developments of which the Directors are aware which could be expected to significantly affect the results of the Group’s operations in subsequent financial years not otherwise disclosed in the Principal Activities and Operating and Financial Review or the Subsequent events sections of the Directors’ Report.

**Environmental issues**

The Group’s current activities generally involve disturbance associated with mining activities and exploration drilling programmes in Australia. Mining and exploration operations in Australia are subject to environmental regulation under the laws of the Commonwealth and the State of Western Australia. The Group holds various environmental licences issued under these laws, to regulate its mining and exploration activities.

All environmental performance obligations are subjected from time to time to Government agency audits and site inspections. The Company is not aware of any material breaches of the Group’s licenses and all mining and exploration activities have been undertaken in compliance with the relevant environmental regulations.

**Directors’ interests**

As at the date of this report, the interests of the Directors in shares and rights of the Company are set out in the table below:

Director	Number of shares	Number of performance rights
M Clark	17,372,707	388,649
M Okeby	4,615,385	-
M Ertzen	1,600,000	-
B De Araugo	74,550	-
J Irvin	-	-

**Share options**

**Unissued shares**

At the date of this report, the Company had no unissued shares under listed and unlisted options.

**Shares issued on exercise of options**

The Company had no shares issued under options for the year.

**Performance rights**

**Unissued shares**

At the date of this report, the Company had the following unissued shares under unvested performance rights.

For personal use only

Vesting date	Number outstanding
10 December 2024	20,000
30 June 2025	158,042
1 July 2025	100,000
10 July 2025	16,000
18 September 2025	40,000
10 December 2025	181,412
18 June 2026	60,000
30 June 2026	77,335
1 July 2026	100,000
10 July 2026	16,000
18 September 2026	30,000
10 December 2026	209,268
18 June 2027	60,000
30 June 2027	305,862
1 July 2027	50,000
10 December 2027	176,771

Performance rights holders do not have any right, by virtue of the performance rights to participate in any share issue of the Company or any related body corporate.

Details of performance rights granted to directors and other key management personnel during the year are set out in the remuneration report.

#### Indemnification and insurance of directors and officers

The Company has established an insurance policy insuring Directors and officers of the Company against any liability arising from a claim brought by a third party against the Company or its Directors and officers, and against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in their capacity as a Director or officer of the Company, other than conduct involving a wilful breach of duty in relation to the Company.

In accordance with a confidentiality clause under the insurance policy, the amount of the premium paid to insurers will not be disclosed. This is permitted under s300(9) of the Corporation Act 2001.

No indemnity has been obtained for the auditor of the Group.

#### Auditor independence and non-audit services

No fees were paid or payable to KPMG Australia for non-audit services during the year ended 30 June 2025 (2024: Nil).

A copy of the auditor's independence declaration as required under Section 307C of the Corporations Act 2001 for the year ended 30 June 2025 is attached to the Directors' Report.

#### Proceedings on behalf of the Company

No person has applied for leave of court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

#### Rounding off

The Group is of a kind referred to in ASIC Corporations (Rounding in Financial/Director's Reports) Instrument 2016/191 and in accordance with that Instrument, amounts in the consolidated financial statements and Director's report have been rounded off to the nearest thousand dollars, unless otherwise stated.

# **Remuneration**

## **Report (Audited)**

This remuneration report for the year ended 30 June 2025 outlines the remuneration arrangements of the Company and the Group in accordance with the requirements of the Corporations Act 2001 (the Act) and its regulations. This information has been audited as required by section 308(3C) of the Act.

The report details the nature and amount of remuneration for each Key Management Personnel (“KMP”) of Capricorn Metals Ltd who are defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Company and Group, directly or indirectly, including any Director (whether executive or otherwise) of the parent company.

For the purpose of this report, the term “executive” includes the Executive Chairman, senior executives and company secretaries of the Parent and the Group.

### Remuneration principles

The Remuneration, Nomination and Diversity Committee (“RNDC”) was appointed in June 2021 following the rapid growth of the Group. The RNDC is responsible for formulating the Group’s remuneration policy, setting each Director’s remuneration and reviewing the Executive Chairman’s remuneration recommendations for KMPs to ensure compliance with the remuneration Policy and consistency across the Group. Recommendations of the RNDC are put to the Board for approval.

In determining KMP remuneration the Board aims to ensure remuneration levels are set that attract, retain and incentivise executives and directors that are appropriately qualified and of a high calibre. Executives are rewarded with a level and mix of remuneration appropriate to their position, responsibilities and performance in a way that aligns with the Group’s business strategy. For the 2025 financial year the Company has implemented an Executive Remuneration Incentive Plan for Executives which sets out the performance hurdles for both Short Term Incentives (“STI”) and Long Term Incentives (“LTI”).

The objectives and principles of the Company’s remuneration policy include:

- To align the objectives of the KMP’s with the Company’s strategic and business objectives and the creation of shareholder value;
- To provide competitive and reasonable remuneration to attract and retain high calibre talent;
- To provide remuneration that is transparent, easily understood and acceptable to shareholders; and
- To provide remuneration that is structured to have a suitable mix of fixed remuneration and at-risk performance based elements using appropriate STI and LTI components.

Executive remuneration levels are reviewed annually by the RNDC to ensure alignment to the market and the Company’s objectives.

The Company’s remuneration policy provides for a combination of fixed and variable pay with the following components:

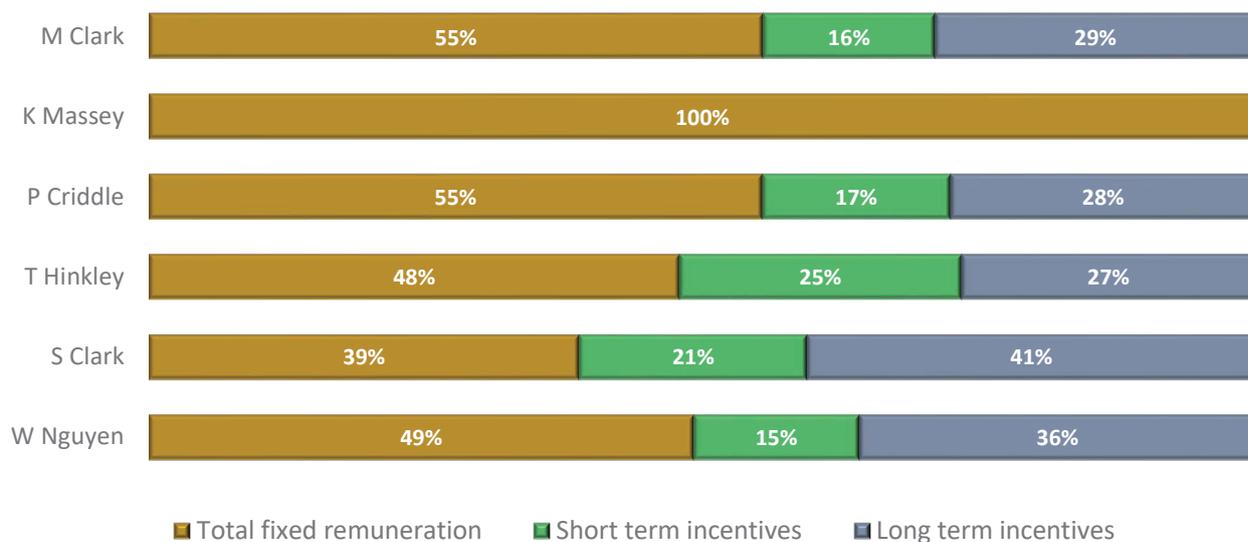
- Fixed remuneration in the form of base salary, superannuation and benefits; and
- Variable remuneration in the form of STI’s and LTI’s.

The table below provides a summary of the structure of executive remuneration:

<i>Fixed</i>	}	- Base salary
<i>Remuneration</i>		- Superannuation
		- Other benefits
<i>Variable</i>	}	- STI (cash bonuses)
<i>Remuneration</i>		- LTI (performance rights)

For personal use only

The relative proportion of FY25 total remuneration packages split between the fixed and variable remuneration achieved for the executives is shown below:



### Elements of Remuneration

#### Fixed remuneration

Fixed remuneration consists of base remuneration (including fringe benefits tax charges related to employee benefits), as well as employer contributions to superannuation funds and salary sacrifice superannuation contributions.

Remuneration levels are reviewed annually by the RNDC through a process that considers market conditions, individual performance and the overall performance of the Group. Industry remuneration surveys and data are utilised to assist in this process as well as benchmarking against ASX listed companies within the gold mining sector.

At the end of the 2025 financial year, executive annual base salaries were:

- Mark Clark \$900,000
- Kim Massey <sup>(i)</sup> \$600,000
- Paul Criddle <sup>(ii)</sup> \$700,000
- Tony Hinkley <sup>(iii)</sup> \$450,000
- Shane Clark <sup>(iv)</sup> \$450,000
- William Nguyen \$380,000

(i) Mr Kim Massey retired effective 31 January 2025

(ii) Mr Paul Criddle resigned as Chief Executive Officer effective 30 June 2025. He remains KMP in the role of Executive General Manager (EGM) Project Development from 1 July 2025.

(iii) Mr Tony Hinkley was appointed Chief Operating Officer effective 1 January 2025

(iv) Mr Shane Clark was appointed Chief Development Officer effective 1 January 2025

#### Short term incentives

Under the STI plan, all executives have the opportunity to earn an annual incentive which is delivered in cash if certain financial and non-financial key performance indicators (“KPI’s”) are met. The STI recognises and rewards annual performance and links the achievement of key short term Company targets with the remuneration received by those executives charged with meeting those targets. STI awards are capped at 100% of the target opportunity which in FY25 was 40% of the fixed remuneration of the executive.

Each year the RNDC set KPI targets for executives. For FY25 the KPI’s included:

- operating targets including gold production and AISC measured against budget;
- safety, environmental and heritage targets measured against internal objectives; and
- additions to Company ore reserves net of mining depletion.

The Board has the discretion in the event of a significant safety, environment or heritage incident of not awarding any STI’s in the relevant financial year.

## REMUNERATION REPORT (AUDITED)

A summary of the KPI targets set for FY25 and their respective weightings and achievements are as follows:

Key Performance Indicator	Weighting	Measure	% of KPI achieved	Award
Production	35%	Gold production measured against FY25 published guidance figures (110,000 – 120,000 ounces)	80%	28%
Costs	35%	AISC measured against FY25 published guidance figures (\$1,370 - \$1,470 per ounce)	60%	21%
Safety, environment & heritage	15%	Safety, environment and heritage internal targets	100%	15%
Reserve growth	15%	Addition to the Company's reserve base net of depletion through mining	100%	15%
<b>Total</b>	<b>100%</b>			<b>79%</b>

In assessing the achievement of the KPI's the Committee made the following assessments:

*Production – Annual gold production of 117,076 ounces was above the mid-point of FY25 guidance of 110,000-120,000 ounces, and subsequently, the target was achieved, and a 28% weighting was awarded;*

*Costs – AISC of \$1,468 per ounce achieved was within FY25 budgeted AISC of \$1,370-\$1,470 per ounce, and subsequently, the base was achieved, and a 21% weighting was awarded;*

*Safety, environment & heritage – The Company continues its commitment to high standards of safety, environmental performance and heritage obligations, a satisfactory performance was achieved for the year, and a 15% weighting was awarded;*

*Reserve growth – The Company's reserves increased by 30% to 4.0 million ounces. The stretch target was achieved and a 15% weighting was awarded;*

Based on the above assessment, 79% of the target opportunity of 40% of fixed remuneration was achieved with the following STI payments made to executives for FY25:

Executive	Maximum STI opportunity	% KPI achieved	STI awarded <sup>(i)</sup>	STI awarded
Mark Clark	40% of TFR	79%	32% of TFR	\$284,400
Paul Criddle	40% of TFR	79%	32% of TFR	\$221,200
Tony Hinkley	40% of TFR	79%	32% of TFR	\$142,200
Shane Clark	40% of TFR	79%	32% of TFR	\$142,200
William Nguyen	40% of TFR	79%	32% of TFR	\$120,080

(i) STIs that are not awarded are deemed to be forfeited.

### Long term incentives

The Board has established the Employee Incentive Plan ("Incentive Plan") as a means for motivating senior employees to pursue the long-term growth and success of the Group. LTI's are provided to executives under the Capricorn Performance Rights Plan. Executives are eligible to receive performance rights (being entitlements to shares in Capricorn subject to satisfaction of vesting conditions) as long-term incentives as determined by the Board in accordance with the terms and conditions of the plan.

In the 2025 financial year, under the Performance Rights Plan, the number of rights granted to executives range from 70% to 100% of the executives fixed remuneration and is dependent on the individual's skills, responsibilities and ability to influence financial or other key objectives of the Company. The number of rights granted is calculated by dividing the LTI remuneration dollar amount by the Capricorn share price on the date of the grant.

The performance rights issued in FY25 were subject to one performance hurdle being total shareholder return ("TSR") measured against a benchmark peer group. The following companies were identified by Capricorn to comprise the peer group for LTI purposes from 1 July 2024:

For personal use only

Peer Group

Alkane Resources Limited	Bellevue Gold Limited	De Grey Mining Limited
Emerald Resources NL	Evolution Mining Limited	Genesis Minerals Limited
Gold Road Resources Limited	Northern Star Resources Limited	Ora Banda Mining Ltd
Pantoro Limited	Perseus Mining Limited	Ramelius Resources Limited
Regis Resources Limited	Resolute Mining Limited	St Barbara Limited
Vault Minerals Limited	Westgold Resources Limited	West African Resources Limited

This peer group provides a broad and representative comparative for Australian investors. The peer group will be adjusted if members are delisted (for reasons other than financial failure) or a company merges with or is acquired by another company in the peer group – in which case the resulting company remains in the peer group and the acquired company is removed. The Board has the discretion to adjust the peer group in other circumstances.

The proportion of executive rights that vest is dependent on how Capricorn’s TSR compares to the peer group as follows:

Relative TSR for Measurement Period	Proportion of Performance Rights that will vest
Below the 50 <sup>th</sup> percentile	0%
At the 50 <sup>th</sup> percentile	50%
Between the 50 <sup>th</sup> and 75 <sup>th</sup> percentile	Pro-rata between 50% and 100%
At and above the 75 <sup>th</sup> percentile	100%

The measurement period for:

- 100% of the performance rights is the 36-month period commencing on 1 July 2024 and ending on 30 June 2027 (Tranche 1).

The following executives were awarded LTI’s during the reporting period:

Executive	Maximum LTI Opportunity	Number of performance rights granted during FY25
Mark Clark	100%	153,272
Tony Hinkley	70%	53,645
Shane Clark	70%	53,645
William Nguyen	70%	45,300

Shareholders approved the issue of performance rights to Mr Clark at the Company AGM in November 2024.

For personal use only

## REMUNERATION REPORT (AUDITED)

Performance rights that were granted to KMPs as compensation during the current and previous years and which have vested during or remain outstanding at the end of the year are provided as follows:

KMP	Incentive	No. of rights	Grant date	FV at grant date	Test/Vesting date	% Vested during the year	% forfeited during the year	Maximum value yet to vest <sup>(ii)</sup>
M Clark	TSR	80,707	29/11/2022	\$3.297	30/6/2025	100%	0%	-
	TSR	77,335	29/11/2023	\$4.276	30/6/2025	100%	0%	-
	TSR	77,335	29/11/2023	\$4.276	30/6/2026	0%	0%	\$87,084
	TSR	153,272	19/11/2024	\$6.430	30/6/2027	0%	0%	\$506,471
K Massey <sup>(i)</sup>	TSR	57,340	4/10/2021	\$1.872	30/6/2024	100%	0%	-
	TSR	44,344	19/6/2023	\$2.562	30/6/2024	100%	0%	-
	TSR	44,344	19/6/2023	\$2.867	30/6/2025	0%	100%	-
P Criddle	Service condition	50,000	20/05/2024	\$4.870	01/7/2025	0%	0%	\$598
	Service condition	50,000	20/05/2024	\$4.870	01/7/2026	0%	0%	\$128,248
T Hinkley	Service condition	27,391	7/12/2023	\$4.340	10/12/2025	0%	0%	\$35,647
	Service condition	32,609	7/12/2023	\$4.340	10/12/2026	0%	0%	\$82,699
	TSR	53,645	24/4/2025	\$9.150	30/6/2027	0%	0%	\$275,600
S Clark	Service condition	50,000	03/6/2024	\$4.620	01/7/2025	0%	0%	\$588
	Service condition	50,000	03/6/2024	\$4.620	01/7/2026	0%	0%	\$166,493
	Service condition	50,000	03/6/2024	\$4.620	01/7/2027	0%	0%	\$166,493
	TSR	53,645	24/4/2025	\$9.150	30/6/2027	0%	0%	\$275,600
W Nguyen	Service condition	60,000	27/5/2024	\$4.660	18/6/2026	0%	0%	\$150,928
	Service condition	60,000	27/5/2024	\$4.660	18/6/2027	0%	0%	\$204,328
	TSR	45,300	24/4/2025	\$9.150	30/6/2027	0%	0%	\$232,728
<b>Total</b>		<b>1,117,267</b>						

(i) Mr Kim Massey retired effective 31 January 2025. His remaining rights are forfeited at this time.

(ii) The maximum value of the performance rights yet to vest is determined based on the amount of the grant date fair value that is yet to be expensed. The minimum value of the performance rights yet to vest is nil since the rights will be forfeited if the vesting conditions are not met.

The value of rights granted during the year is the fair value of the rights calculated at grant date. The total value of the rights granted during the year is \$2,381,737. This amount is allocated to remuneration over the vesting period (i.e. in years 1 July 2024 to 30 June 2027).

The total performance rights expense recognised for KMP during the year is \$1,651,991.

There were 80,707 performance rights with a grant date 29 November 2022 that vested and were exercised during the year. There were 57,340 performance rights with a grant date 4 October 2021 that vested and were exercised during the year. There were 44,344 performance rights with a grant date 19 June 2023 that vested and were exercised during the year.

### Options

There were no options granted to KMP's during the current year.

There were no movements in options during the year.

For personal use only

# For personal use only

## Movements in rights over equity instruments

The movement during the reporting period in the number of performance rights over ordinary shares in the Company held, directly, indirectly or beneficially, by KMP, including their related parties is as follows:

Rights	Held as at 1 July 2024	Granted as remuneration	Exercised	Net change other <sup>(i)</sup>	Held as at 30 June 2025	Total vested	Exercisable	Not exercisable
M Clark	316,084	153,272	(80,707)	-	388,649	158,042	158,042	230,607
K Massey	146,028	-	(101,684)	(44,344)	-	-	-	-
P Criddle	100,000	-	-	-	100,000	-	-	100,000
T Hinkley	60,000	53,645	-	-	113,645	-	-	113,645
S Clark	150,000	53,645	-	-	203,645	-	-	203,645
W Nguyen	120,000	45,300	-	-	165,300	-	-	165,300
Total	892,112	305,862	(182,391)	(44,344)	971,239	158,042	158,042	813,197

Unvested rights are forfeited immediately on cessation of employment.

Vested rights lapse 30 days after the cessation of employment if the options have not been exercised prior.

(i) Net change other refers to rights forfeited on cessation of employment

## REMUNERATION REPORT (AUDITED)

### Non-executive directors

Total remuneration for all Non-Executive Directors, last voted upon by shareholders at the 2024 Annual General Meeting, is not to exceed \$800,000 per annum. Directors' fees cover all main Board activities and committee memberships. The base fee for a Non-Executive Director is \$135,000 per annum excluding superannuation. An additional amount of \$15,000 is also paid to the Chairman of each of the Remuneration, Audit and Risk Committees. From time to time, Non-Executive Directors may provide additional services to the Company and in these cases, they are paid fees in line with industry rates.

### Key management personnel

The following table outlines the movements in KMP during the year ended 30 June 2025.

Name	Position	Term as KMP
Mr Mark Okeby	Non-Executive Director	Full Year
Mr Myles Ertzen	Non-Executive Director	Full Year
Mr Bernard De Araugo	Non-Executive Director	Full Year
Ms Jillian Irvin	Non-Executive Director	Full Year
Mr Mark Clark	Executive Chairman	Full Year
Mr Kim Massey <sup>(i)</sup>	Chief Executive Officer & Company Secretary	To 31 January 2025
Mr Paul Criddle <sup>(ii)</sup>	Chief Operating Officer	To 31 December 2024
	Chief Executive Officer	From 1 January 2025
Mr Tony Hinkley	Chief Operating Officer	From 1 January 2025
Mr Shane Clark	Chief Development Officer	From 1 January 2025
Mr William Nguyen	Chief Financial Officer & Company Secretary	Full Year

(i) Mr Kim Massey retired effective 31 January 2025.

(ii) Mr Paul Criddle resigned as Chief Executive Officer effective 30 June 2025. He remains KMP from 1 July 2025 as Executive General Manager (EGM) Project Development.

**Mr Mark Clark**, the Company's Executive Chairman, **Mr Paul Criddle**, the Company's EGM Project Development, **Mr Tony Hinkley**, the Company's Chief Operating Officer, **Mr Shane Clark**, the Company's Chief Development Officer, and **Mr William Nguyen**, the Company's Chief Financial Officer are employed under a contract with the following termination provisions:

	Notice period	Payment in lieu of notice	Entitlement to options and rights on termination
Notice Period by Capricorn:			
- With or without reason	6 months	6 months	(i)
- Serious misconduct	Nil	Nil	
Notice Period by Executive:	3 months	3 months	As above
Fundamental change:	1 month	12 months	n/a

(i) Due to resignation or termination for cause, any unvested rights and options will automatically lapse on the date of the cessation of employment. For those performance rights or options that have vested, they lapse one (1) month after cessation of employment. These terms can be extended at the Board's discretion.

For personal use only

Remuneration for key management personnel of the Group during the year ended 30 June 2025

FY2025	Short term benefits			Non-Cash Benefits*	Superannuation	Accrued annual & long service leave #	Long-term benefits	Share-based payments	Termination Payments	Total	Performance Related
	Salary and Fees	STI									
<b>Non-Executive Directors</b>											
M Okeby	131,250	-	-	-	15,094	-	-	-	-	146,344	-
M Ertzen	146,250	-	-	-	16,819	-	-	-	-	163,069	-
B De Araugo	161,250	-	-	-	18,544	-	-	-	-	179,794	-
J Irvin	131,250	-	-	-	15,094	-	-	-	-	146,344	-
<b>Executive Directors</b>											
M Clark	906,125	284,400	-	5,109	30,000	70,438	-	528,361	-	1,824,433	44.55%
<b>Other Executives</b>											
K Massey <sup>(i)</sup>	393,961	-	-	3,009	30,000	(120,168)	-	(127,135)	-	179,667	-
P Criddle	612,500	221,200	-	5,109	32,771	68,896	-	358,154	-	1,298,630	44.61%
T Hinkley <sup>(ii)</sup>	225,000	142,200	-	2,534	15,000	24,771	-	148,366	-	557,871	52.08%
S Clark <sup>(iii)</sup>	225,000	142,200	-	2,534	15,475	25,298	-	279,682	-	690,189	61.13%
W Nguyen	347,500	120,080	-	5,109	30,628	10,418	-	286,573	-	800,308	50.81%
	<b>3,280,086</b>	<b>910,080</b>	<b>910,080</b>	<b>23,404</b>	<b>219,425</b>	<b>79,653</b>	<b>-</b>	<b>1,474,001</b>	<b>-</b>	<b>5,986,649</b>	<b>39.82%</b>

\* Non-monetary benefits are presented at actual cost plus any fringe benefits tax paid or payable by the Company.

# Long term benefits for accrued annual and long service leave are the movements in the provision, net of any leave taken.

(i) Mr Massey retired effective 31 January 2025, his remaining rights were forfeited at the time.

(ii) Mr Hinkley was appointed Chief Operating Officer effective 1 January 2025.

(iii) Mr S Clark was appointed Chief Development Officer effective 1 January 2025.

### Remuneration for Key management personnel of the Group during the year ended 30 June 2024

FY2024	Short term benefits			Non-Cash Benefits*	Superannuation	Accrued annual & long service leave #	Long-term benefits	Share-based payments	Termination Payments	Salary and Fees	Performance Related
	Salary and Fees	STI	\$								
<b>Non-Executive Directors</b>											
M Okeby	131,167	-	-	-	14,428	-	-	-	-	145,595	-
M Ertzen	129,417	-	-	-	14,236	-	-	-	-	143,653	-
B De Araugo	138,833	-	-	-	15,272	-	-	-	-	154,105	-
J Irvin <sup>(ii)</sup>	86,462	-	-	-	9,511	-	-	-	-	95,973	-
<b>Executive Directors</b>											
M Clark <sup>(i)</sup>	971,500	144,000	5,112	27,500	66,980	-	-	422,863	-	1,637,955	34.61%
<b>Other Executives</b>											
K Massey <sup>(i)</sup>	638,500	96,000	5,112	27,500	28,549	-	-	168,775	-	964,436	27.45%
P Criddle <sup>(iii)</sup>	66,988	-	587	7,369	6,093	-	-	32,422	-	113,459	28.58%
W Nguyen <sup>(iv)</sup>	10,904	-	182	1,145	1,078	-	-	6,588	-	19,897	33.11%
	<b>2,173,771</b>	<b>240,000</b>	<b>10,993</b>	<b>116,961</b>	<b>102,700</b>	<b>-</b>	<b>-</b>	<b>630,648</b>	<b>-</b>	<b>3,275,073</b>	<b>26.58%</b>

\* Non-monetary benefits are presented at actual cost plus any fringe benefits tax paid or payable by the Company.

# Long term benefits for accrued annual and long service leave are the movements in the provision, net of any leave taken.

(i) Mr Clark and Mr Massey elected to receive a portion of their superannuation entitlements above the statutorily required maximum amount as salary.

(ii) Ms Irvin commenced on 12 October 2023.

(iii) Mr Criddle commenced on 20 May 2024. Share-based payment expenses relate to unissued performance rights pending approval.

(iv) Mr Nguyen commenced on 18 June 2024. Share-based payment expenses relate to unissued performance rights pending approval.

**Movements in share holdings**

The movement during the reporting period in the number of ordinary shares in the Company held, directly, indirectly or beneficially, by KMP, including their related parties, is as follows:

	Held as at 1 July 2024	Issued on exercise of options/rights	Net change other	Held as at 30 June 2025
<b>Non-Executive Directors</b>				
M Okeby	4,615,385	-	-	4,615,385
M Ertzen	1,600,000	-	-	1,600,000
B De Araugo	74,550	-	-	74,550
J Irvin	-	-	-	-
<b>Executive Directors</b>				
M Clark	17,292,000	80,707	-	17,372,707
<b>Other Executives</b>				
K Massey <sup>(i)</sup>	2,153,847	101,684	-	N/A
P Criddle	-	-	-	-
T Hinkley <sup>(ii)</sup>	-	-	1,553,000	1,553,000
S Clark <sup>(iii)</sup>	-	-	20,000	20,000
W Nguyen	30,000	-	-	30,000
	<u>25,765,782</u>	<u>182,391</u>	<u>1,573,000</u>	<u>25,265,642</u>

(i) Mr Kim Massey retired effective 31 January 2025.

(ii) Mr Tony Hinkley was appointment Chief Operating Officer effective 1 January 2025. He held 1,553,000 shares at this date.

(iii) Mr Shane Clark was appointed Chief Development Officer effective 1 January 2025. He held 20,000 shares at this date.

**Related Party Transactions with Key Management Personnel**
**Loans to Key Management Personnel and their related parties**

There were no loans made to any Director, KMP and/or their related parties during the current or prior years.

**Other transactions with Key Management Personnel**

No Director has entered into contracts with the Group since the end of the previous financial year and there were no material contracts involving Directors' interests existing at year end. Transactions between related parties are on usual commercial terms and on conditions no more favourable than those available to other parties unless otherwise stated.

Other than the ordinary accrual of personnel expenses at balance date and transactions disclosed above, there are no other amounts receivable from and payable to KMP and their related parties.

**Company Performance**

Capricorn aims to align our executive remuneration to our strategic and business objectives and the creation of shareholder wealth. The table below shows measures of the Group's financial performance over the last five years as required by the Corporations Act 2001. However, these are not necessarily consistent with the measures used in determining the variable amounts of remuneration to be awarded to KMPs, as discussed above. As a consequence, there may not always be a direct correlation between the statutory key performance measures and the variable remuneration awarded.

	2021 \$'000	2022 \$'000	2023 \$'000	2024 \$'000	2025 \$'000
Revenue	110	287,043	320,840	359,834	505,892
Net profit/(loss) after tax	(4,765)	89,483	4,399	87,138	150,277
Share price at year-end	1.90	3.13	4.03	4.78	9.55
Dividends paid	-	-	-	-	-
Basic earnings/(loss) per share	(1.39)	24.27	1.18	23.13	37.08
Net assets	130,460	247,535	256,537	309,265	781,209

**REMUNERATION REPORT (AUDITED)**

---

The Board does not consider earnings during the current and previous four financial years when determining, and in relation to, the nature and amount of remuneration of KMP.

- END OF AUDITED REMUNERATION REPORT -

Signed in accordance with a resolution of the Board of Directors.



Mr Mark Clark

Executive Chairman

Perth, Western Australia

28 August 2025

For personal use only



## Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To the Directors of Capricorn Metals Ltd

I declare that, to the best of my knowledge and belief, in relation to the audit of Capricorn Metals Ltd for the financial year ended 30 June 2025 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG.

KPMG

R Gambitta  
Partner  
Perth  
28 August 2025

KPMG, an Australian partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organisation. Liability limited by a scheme approved under Professional Standards Legislation.

**CONSOLIDATED STATEMENT OF PROFIT OR LOSS  
AND OTHER COMPREHENSIVE INCOME**

**FOR THE YEAR ENDED 30 JUNE 2025**

	Note	2025 \$'000	2024 \$'000
Revenue	2	505,892	359,727
Cost of goods sold	3	(234,237)	(202,820)
<b>Gross profit</b>		<b>271,655</b>	<b>156,907</b>
Other income	2	2	26
Option premium income	2	90	123
Interest income	2	11,632	5,783
Rental Income	2	91	107
		<b>11,815</b>	<b>6,039</b>
Personnel costs	3	(8,830)	(7,570)
Share-based payment expense	29	(6,646)	(4,966)
Depreciation	3	(492)	(513)
Amortisation	3	(1,294)	(1,496)
Administrative expense		(3,482)	(2,797)
Exploration and evaluation expenditure		(64)	(91)
Impairment of exploration and evaluation expenditure		(3,510)	-
Finance costs	4	(41,315)	(19,826)
<b>Profit before income tax expense</b>		<b>217,837</b>	<b>125,687</b>
Income tax expense	6	(67,560)	(38,549)
<b>Profit attributable to members of the parent entity</b>		<b>150,277</b>	<b>87,138</b>
<b>Other comprehensive income:</b>			
<i>Items that may be re-classified to profit or loss:</i>			
Exchange differences on translation of foreign operations		5	13
Movement in hedge reserve (net of tax)		(28,623)	(39,264)
<b>Other comprehensive gain/(loss) for the year, net of tax</b>		<b>(28,618)</b>	<b>(39,251)</b>
<b>Total comprehensive income for the year attributable to members of the parent entity</b>		<b>121,659</b>	<b>47,887</b>
<b>Earnings per share:</b>			
Basic profit per share (cents per share)	5	37.08	23.13
Diluted profit per share (cents per share)	5	36.94	23.02

*The accompanying notes form part of these financial statements*

For personal use only

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$'000	2024 \$'000
<b>Current assets</b>			
Cash and cash equivalents	7	355,748	119,917
Receivables	8	6,209	3,255
Other assets		1,511	1,174
Inventories	9	55,423	16,073
Other financial assets	10	5,095	4,865
Assets classified as held for sale	11	2,500	2,500
<b>Total current assets</b>		<b>426,486</b>	<b>147,784</b>
<b>Non-current assets</b>			
Inventories	9	101,353	77,909
Other financial assets	10	-	1,294
Plant and equipment	12	149,870	149,951
Right of use assets	13	41,313	39,883
Deferred exploration and evaluation costs	14	185,041	137,028
Mine properties under development	15	54,061	18,819
Deferred waste asset	16	4,200	-
Mine properties	16	77,363	50,891
<b>Total non-current assets</b>		<b>613,201</b>	<b>475,775</b>
<b>Total assets</b>		<b>1,039,687</b>	<b>623,559</b>
<b>Current liabilities</b>			
Trade and other payables	18	70,339	50,293
Income tax payable		3,125	-
Lease liabilities	19	10,143	9,633
Borrowings	20	-	50,658
Provisions	21	2,333	2,031
<b>Total current liabilities</b>		<b>85,940</b>	<b>112,615</b>
<b>Non-current liabilities</b>			
Lease liabilities	19	21,660	23,819
Borrowings	20	-	-
Provisions	21	55,309	32,762
Other financial liabilities	22	-	97,282
Deferred tax liabilities	23	95,569	47,816
<b>Total non-current liabilities</b>		<b>172,538</b>	<b>201,679</b>
<b>Total liabilities</b>		<b>258,478</b>	<b>314,294</b>
<b>Net assets</b>		<b>781,209</b>	<b>309,265</b>
<b>Equity</b>			
Issued capital	24	546,936	203,297
Reserves	25	(63,026)	(35,786)
Retained earnings	26	297,299	141,754
<b>Total equity</b>		<b>781,209</b>	<b>309,265</b>

*The accompanying notes form part of these financial statements*

# For personal use only

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

### FOR THE YEAR ENDED 30 JUNE 2025

	Note	Issued capital \$'000	Retained earnings \$'000	Foreign currency translation reserve \$'000	Hedge reserve \$'000	Share-based payment reserve \$'000	Total \$'000
<b>Balance as at 1 July 2023</b>		203,422	49,981	(1,055)	-	4,189	256,537
Profit for the year		-	87,138	-	-	-	87,138
Other comprehensive income		-	-	13	(39,264)	-	(39,251)
<b>Total comprehensive income</b>		-	87,138	13	(39,264)	-	47,887
Issue of shares	24	100	-	-	-	-	100
Cost of capital raised	24	(225)	-	-	-	-	(225)
Share based payments	29	-	-	-	-	4,966	4,966
Transfer	25	-	4,635	-	-	(4,635)	-
<b>Balance as at 30 June 2024</b>		<b>203,297</b>	<b>141,754</b>	<b>(1,042)</b>	<b>(39,264)</b>	<b>4,520</b>	<b>309,265</b>
<b>Balance as at 1 July 2024</b>		203,297	141,754	(1,042)	(39,264)	4,520	309,265
Profit for the year		-	150,277	-	-	-	150,277
Other comprehensive income		-	-	5	(28,623)	-	(28,618)
<b>Total comprehensive income</b>		-	150,277	5	(28,623)	-	121,659
Issue of shares	24	351,527	-	-	-	-	351,527
Cost of capital raised	24	(7,888)	-	-	-	-	(7,888)
Share based payments	29	-	-	-	-	6,646	6,646
Transfer	25	-	5,268	-	-	(5,268)	-
<b>Balance as at 30 June 2025</b>		<b>546,936</b>	<b>297,299</b>	<b>(1,037)</b>	<b>(67,887)</b>	<b>5,898</b>	<b>781,209</b>

The accompanying notes form part of these financial statements

## CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$'000	2024 \$'000
<b>Cash flows from operating activities</b>			
Receipts from gold sales		528,209	359,727
Payments to suppliers and employees		(271,514)	(200,835)
Interest received		10,910	5,669
Interest paid		(6,178)	(6,633)
Other income		91	256
Income tax paid		(2,204)	-
<b>Net cash from operating activities</b>	7	<b>259,314</b>	<b>158,184</b>
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment		(14,284)	(16,872)
Payments for capitalised exploration expenditure		(53,317)	(31,982)
Payments for mine properties under development		(29,848)	(16,786)
Payment for acquisition of assets		(306)	-
Payments for investments		(65)	-
<b>Net cash used in investing activities</b>		<b>(97,820)</b>	<b>(65,640)</b>
<b>Cash flows from financing activities</b>			
Proceeds received from the issue of shares		200,000	-
Transaction costs from the issue of shares		(8,434)	-
Option Premium income		90	-
Repayment of borrowings		(50,000)	-
Payment of lease liabilities		(10,601)	(9,515)
Payments for gold put options		(7,775)	(5,235)
Payments for gold call option closure		(48,943)	(64,348)
<b>Net cash flows used in financing activities</b>		<b>74,337</b>	<b>(79,098)</b>
<b>Net increase in cash held</b>		<b>235,831</b>	<b>13,446</b>
Cash and cash equivalent at the beginning of the year		119,917	106,471
Effect of exchange rates on cash holdings in foreign currencies		-	-
<b>Cash and cash equivalents at the end of the year</b>	7	<b>355,748</b>	<b>119,917</b>

*The accompanying notes form part of these financial statements*

For personal use only

# Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2025

	Page
<b>Basis of preparation</b>	63
<b>Performance for the year</b>	
1. Segment information	64
2. Revenue & other income	65
3. Expenses	66
4. Finance costs	67
5. Earnings per share	68
6. Income tax	68
7. Cash and cash equivalents	69
<b>Assets</b>	
8. Receivables	70
9. Inventories	70
10. Other financial assets	71
11. Assets held for sale	73
12. Plant and equipment	73
13. Right of use assets	74
14. Deferred exploration and evaluation costs	75
15. Mine properties under development	76
16. Mine properties	76
17. Impairment of non-financial assets	77
<b>Liabilities</b>	
18. Trade and other payables	77
19. Lease liabilities	78
20. Borrowings	79
21. Provisions	79
22. Other financial liabilities	81
23. Deferred tax liabilities	83
<b>Equity</b>	
24. Issued capital	84
25. Reserves	85
26. Retained earnings	86
<b>Risk</b>	
27. Financial risk management	86
28. Capital management	89
<b>Other Disclosures</b>	
29. Share-based payments	90
30. Related parties	94
31. Parent entity disclosures	95
32. Deed of cross guarantee	96
33. Commitments	96
34. Contingencies	96
35. Auditors' remuneration	96
36. Subsequent events	96
37. New accounting standards and interpretations issued but not yet effective	97

For personal use only

## **BASIS OF PREPARATION**

Capricorn Metals Ltd is a for profit company limited by shares, incorporated and domiciled in Australia, whose shares are publicly traded on the Australian Securities Exchange.

The Company's registered office and principal place of business is:

Level 3, 40 Kings Park Road

WEST PERTH WA 6005

The nature of the operations and principal activities of the Company and its subsidiaries are described in the Directors Report.

The consolidated financial statements were authorised for issue by the Board of Directors on 28 August 2025.

The consolidated financial statements are general purpose financial statements which:

- have been prepared in accordance with Australian Accounting Standards adopted by the Australian Accounting Standards Board ("AASB") and the Corporations Act 2001. The consolidated financial statements comply with International Financial Reporting Standards adopted by the International Standards Board;
- have been prepared on a historical cost basis except for assets and liabilities and share based payments which are required to be measured at fair value;
- are presented in Australian dollars with all values rounded to the nearest thousand (\$'000) unless otherwise stated in accordance with ASIC Instrument 2016/191;
- adopts all new, revised and amended Accounting Standards and Interpretations issued by the AASB that are mandatory for the current reporting period (see details below); and

### **Principles of consolidation**

The consolidated financial statements comprise the financial statements of the Group. A list of controlled entities (subsidiaries) at year end is contained in Note 30.

The consolidated financial statements incorporate the financial statements of the Parent and Entities controlled by the Parent (its subsidiaries). The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The financial statements of the subsidiaries are prepared for the same reporting period as the parent entity, using consistent accounting policies.

In preparing the consolidated financial statements, all intercompany balances and transactions, income and expenses and profit and losses resulting from intra-group transactions have been eliminated in full.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group and cease to be consolidated from the date on which control is transferred out of the Group.

### **Functional and presentation currency**

The functional currency of each of the Group's entities is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian Dollars which is the parent entity's functional and presentation currency.

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the year-end exchange rate. Non-monetary items measured at historical cost continue to be carried at the exchange rate at the date of the transaction.

Exchange differences arising on the translation of monetary items are recognised in the statement of profit or loss and other comprehensive income.

Exchange differences arising on the translation of non-monetary items are recognised directly in equity to the extent that the gain or loss is directly recognised in equity; otherwise the exchange difference is recognised in the statement of profit or loss and other comprehensive income.

**Key estimate and judgements**

In the process of applying the Group's accounting policies, management has made a number of judgements and applied estimates of future events. Judgements and estimates which are material to the financial report are found in the following notes.

Note 3	Expenses – Depreciation and amortisation	Page 35
Note 9	Inventories	Page 39
Note 14	Deferred exploration and evaluation costs	Page 43
Note 17	Impairment	Page 46
Note 21	Provisions	Page 48
Note 22	Valuation of derivatives	Page 50
Note 29	Share-based payments	Page 59

**New standards and interpretations adopted**

The Group has not elected to early adopt any new or amended standards or interpretations that are issued but not yet effective.

The Group has not adopted any new standard and amendments or interpretation to standards from 1 July 2024 which had a material effect on the financial position or performance of the Group.

**New standards and interpretations issued but not yet effective**

Refer to Note 37

**Notes to the financial statements**

The notes include information which is required to understand the financial statements and is material to the operations and the financial position and performance of the Group.

The notes are organised into the following sections:

- Performance for the year
- Assets
- Liabilities
- Equity
- Financial instruments and risk management
- Other disclosures

**PERFORMANCE FOR THE YEAR**

This section focuses on the results and performance of the Group, covering profitability, return to shareholders via earnings per share combined with cash generation.

**1. SEGMENT INFORMATION**

Operating segments are reported in a manner that is consistent with the internal reporting provided to the Board and the executive management team (the chief operating decision makers).

The Group has two reportable segments which comprise the Karlawinda Gold Project and the Mt Gibson Gold Project.

Unallocated items mainly comprise of corporate administrative costs.

	Karlawinda		Mt Gibson		Unallocated		Total	
	30 Jun 2025 \$'000	30 Jun 2024 \$'000						
<b>Revenue</b>								
Revenue	528,209	359,727	-	-	-	-	528,209	359,727
Hedge Accounting Revenue Adjustments	(22,317)	-	-	-	-	-	(22,317)	-
Other income	-	-	-	-	11,815	6,039	11,815	6,039
	<b>505,892</b>	<b>359,727</b>	<b>-</b>	<b>-</b>	<b>11,815</b>	<b>6,039</b>	<b>517,707</b>	<b>365,766</b>
<b>Result</b>								
Profit/(loss) before income tax	232,213	141,103	(224)	(168)	(14,152)	(15,248)	217,837	125,687
Finance costs	(40,642)	(19,525)	-	16	(673)	(301)	(41,315)	(19,826)
Impairment	(3,505)	-	(5)	-	-	-	(3,510)	-
Depreciation	(20,453)	(22,434)	(304)	(165)	(486)	(508)	(21,243)	(23,107)
Amortisation	(5,102)	(5,790)	-	-	-	-	(5,102)	(5,790)
<b>Assets/Liabilities</b>								
Segment assets	631,214	474,675	214,521	137,317	193,952	11,567	1,039,687	623,559
Segment liabilities	(128,770)	(250,481)	(26,427)	(12,652)	(103,281)	(51,161)	(258,478)	(314,294)

## 2. REVENUE AND OTHER INCOME

### Accounting policies

#### Gold Sales

The Group recognises revenue from gold sales when it satisfies the performance obligation of transferring control of gold inventory to the bank. The Group has determined that this generally occurs when the sales contract has been entered into and the bank has physical possession of the gold, as this is the point at which the bank obtains control of the asset. The transaction price is determined based on the agreed price and the number of ounces delivered. Payment is due upon delivery into the sales contract.

#### Interest

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

#### Rental Income

Rental income is recognised on a straight-line basis over the period of the lease term so as to reflect a constant periodic return on the property.

#### Other Revenue

Other revenue is recognised when it is received or when the right to receive payment is established. All revenue is stated net of the amount of goods and services tax ("GST").

#### Government Grants

Government grants are recognised when there is reasonable assurance that conditions attached to the grant will be complied with and that the grant will be received.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$'000	\$'000
<b>Revenue and other income</b>		
<i>Revenue</i>		
Gold sales <sup>(i)</sup>	505,892	359,727
Interest income	11,632	5,783
Option premium income	90	123
Rental income	91	107
Other Income	2	26
	<b>517,707</b>	<b>365,766</b>

(i) Includes a non-cash deduction of \$22.3m from hedge accounting revenue adjustments referenced in Note 1. These adjustments reflect the fair value movement at the time of early settlement for 12,000 ounces of forward contracts with an original designation date of 30 September 2024, 12,000 ounces of forward contracts with an original designation date of 31 December 2024, 10,000 ounces of forward contracts with an original designation date of 31 March 2025, and 10,000 ounces of forward contracts with an original designation date of 30 June 2025. This follows the settlement of 52,000 ounces of gold forward contracts in June 2024, 55,000 ounces of gold forward contracts in March 2025, and the adoption of hedge accounting in July 2023.

### Gold forward contracts

In March 2025, the Company announced that it had closed its remaining 55,000-ounce gold forward contracts. The closure of the gold forwards meant the Company does not have any further gold forward delivery obligations.

## 3. EXPENSES

### Accounting policies

#### Costs of production

Cash costs of production is a component of costs of goods sold and includes direct costs incurred for mining, milling, laboratory and mine site administration, net of costs capitalised to pre-strip. This category includes movements in the cost of inventory and any net realisable value write downs as well as the direct personnel costs associated with the production of, and sale of the gold.

#### Defined contribution superannuation benefits

All employees of the Group, located in Australia, receive defined contribution superannuation entitlements, for which the Group pays the fixed superannuation guarantee contribution (currently 11.5% of the employee's average ordinary salary) to the employee's superannuation fund of choice. All contributions in respect of employees' defined contribution entitlements are recognised as an expense when they become payable. The Group's obligation with respect to employees' defined contribution entitlements is limited to its obligation for any unpaid superannuation guarantee contributions at the end of the reporting period. All obligations for unpaid superannuation guarantee contributions are measured at the (undiscounted) amounts expected to be paid when the obligation is settled and are presented as current liabilities in the Group's statement of financial position.

#### Depreciation

Depreciation of mine specific plant, equipment, buildings and infrastructure with useful lives the same or greater than the expected life of mine are charged to the statement of profit and loss and other comprehensive income on a unit-of-production basis over the life of the mine using tonnes of ore milled.

Depreciation of other assets with useful life shorter than the life of mine are charged to the statement of comprehensive income over the assets useful life using the straight line method as follows:

Furniture and equipment	2 – 5 years
Plant and equipment	2 – 10 years
Mobile plant and equipment	2 – 5 years
Buildings and infrastructure	2 – 10 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of the reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of profit or loss and other comprehensive income.

For personal use only

**Amortisation**

Mine properties are amortised on a unit-of-production bases over the run of mine ore included in the life of mine plan.

Expenses	2025 \$'000	2024 \$'000
<b>Costs of goods sold</b>		
Costs of production	(181,437)	(156,952)
Royalties	(28,551)	(19,154)
Depreciation of mine plant and equipment	(20,441)	(22,420)
Amortisation of mine properties (refer Note 16)	(3,808)	(4,294)
	<b>(234,237)</b>	<b>(202,820)</b>
<b>Personnel costs</b>		
Salaries and wages	(28,129)	(23,620)
Defined contribution superannuation	(2,932)	(2,291)
Employee bonuses	(1,042)	(1,090)
Other employee benefits expense	(2,497)	(1,896)
Total Personnel costs	(34,600)	(28,897)
Less: Amounts capitalised	7,475	5,189
Less: Amounts included in cost of goods sold	18,295	16,138
	<b>(8,830)</b>	<b>(7,570)</b>
<b>Depreciation</b>		
Plant and equipment depreciation (refer to Note 12)	(14,205)	(15,920)
Right of use asset depreciation (refer to Note 13)	(7,008)	(7,187)
Total Depreciation	(21,213)	(23,107)
Less: Amounts capitalised	309	174
Less: Amounts included in cost of goods sold	20,412	22,420
	<b>(492)</b>	<b>(513)</b>
<b>Amortisation</b>		
Mine properties amortisation (refer Note 16)	(3,808)	(4,294)
Financial asset amortisation (refer Note 10)	(1,294)	(1,496)
Total Amortisation	(5,102)	(5,790)
Less: Amounts included in cost of goods sold	3,808	4,294
	<b>(1,294)</b>	<b>(1,496)</b>

**Key estimates and judgements – Unit-of-production method of depreciation and amortisation**

The group uses the unit-of-production basis when depreciating/amortising life-of-mine specific assets which results in a depreciation/amortisation charge proportionate to the depletion of the anticipated remaining life-of-mine production. Each item's economic life, which is assessed annually, has due regard for both its physical life limitations and to present assessments of the available resource of the mine property at which it is located.

**4. FINANCE COSTS****Accounting policies****Borrowing costs**

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs have been expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$'000	\$'000
<b>Finance costs</b>		
Interest on borrowings	(3,793)	(3,893)
Interest on lease liabilities (refer to Note 19)	(2,288)	(2,809)
Unwinding of discount on provisions (refer Note 21)	(816)	(802)
Fair value loss on equity investments (refer Note 10)	(621)	(214)
Fair value loss on gold put options (refer Note 10)	(6,925)	(3,673)
Fair value loss on gold call options (refer Note 22)	(24,745)	(8,435)
Fair value loss on gold forward contracts (refer Note 22)	(2,127)	-
	<b>(41,315)</b>	<b>(19,826)</b>

### 5. EARNINGS PER SHARE

#### Accounting policy

Basic earnings per share ("BEPS") is calculated by dividing the income or loss attributable to the members of the Company for reporting period, after exclusion of any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the period adjusted for any bonus elements.

Diluted earnings per share ("DEPS") adjusts the figures used in the determination of BEPS to take into account the after-tax effect of interest recognised associated with the dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares adjusted for any bonus elements.

	2025	2024
	Cents	Cents
<b>Earnings per share</b>		
Basic earnings per share (BEPS)	37.08	23.13
Diluted earnings per share (DEPS)	36.94	23.02

	2025	2024
	\$'000	\$'000
<b>Earnings used in calculating BEPS and DEPS</b>		
Profit attributable to members of the parent entity	150,277	87,138

	2025	2024
	Number	Number
<b>Weighted average number of ordinary shares</b>		
Weighted average number of ordinary shares used to calculate BEPS	405,235,966	376,764,998
<b>Adjustments for calculation of DEPS:</b>		
Performance rights	1,600,690	1,691,808
Weighted average number of ordinary shares used to calculate DEPS	406,836,656	378,456,806

There have been no transactions involving ordinary shares between the reporting date and the date of completion of these financial statements which would impact the above calculations.

### 6. INCOME TAX

#### Accounting policy

The charge for current income tax expense is based on the profit for the year adjusted for any non-assessable or disallowed items. It is calculated using tax rates that have been enacted or are substantively enacted by the reporting date.

For personal use only

	2025 \$'000	2024 \$'000
<b>Amounts recognised in profit and loss</b>		
<b>(a) Tax expense</b>		
Current tax	5,157	-
Deferred tax	62,403	38,549
Total tax expense for the period	<b>67,560</b>	<b>38,549</b>
<b>(b) Numerical reconciliation between tax expense and pre-tax net profit or (loss)</b>		
Net profit before tax	217,838	125,687
Corporate tax rate applicable	30%	30%
Income tax expense on above at applicable corporate rate	65,351	37,706
<b>Increase/(decrease) income tax due to tax effect of:</b>		
Non-deductible expenses	2,718	1,546
Other assessable income	1	-
Movement in unrecognised temporary differences	188	(488)
Deductible equity raising costs	(698)	(215)
Income tax expense attributable to entity	<b>67,560</b>	<b>38,549</b>
<b>(c) Amounts charged or (credited) directly to equity</b>		
Relating to equity raising costs	(2,383)	194
Relating to hedge liabilities	(12,267)	(16,827)
	<b>(14,650)</b>	<b>(16,633)</b>

## 7. CASH AND CASH EQUIVALENTS

### Accounting policy

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

	2025 \$'000	2024 \$'000
<b>Cash and cash equivalents</b>	<b>355,748</b>	<b>119,917</b>
<b>Reconciliation of profit after tax to net cash flow from operations:</b>		
Profit after income tax	150,277	87,138
<b>Adjustments for:</b>		
Depreciation	20,933	22,933
Amortisation	3,808	5,790
Unwinding of discount on provisions	816	802
Loss on derivatives	33,796	12,108
Impairment of Exploration & Evaluation Assets	(3,510)	-
Fair value loss on financial assets	7,775	214
Share based payment	6,645	5,077
Unrealised foreign exchange gain	-	3
Loss on hedging revenue	22,317	-
<b>Changes in assets and liabilities</b>		
Increase in receivables	(2,605)	(719)
Increase in other current assets	406	(737)
Increase in inventories	(62,795)	(29,817)
Increase in payables and accruals	15,310	16,008
Increase in provisions	613	835
Increase in deferred tax liabilities	62,403	38,549
Increase in current tax payable	3,125	-
Cashflow from operating activities	<b>259,314</b>	<b>158,184</b>

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

### Non-cash investing and financing activities

There were five partially non-cash investing and financing activities during the year ended 30 June 2025 (2024: Nil). These consisted of \$100k cash payment with \$1.4m share issue for the Sylvania Project in December 2024, \$100k cash payment with \$1.4m share issue for the Deadman Flat Project in January 2025, \$100k cash payment with \$3.4m share issue for the Mummaloo Project in January 2025, \$100k cash payment with \$1.4m share issue for the Kings Find Project in March 2025, and \$100k cash payment with \$1.4m share issue for the Ninghan Project in April 2025.

There was one total non-cash investing activity during the year with \$140m share issue for the settlement of the remaining 55,000-ounce gold forward contracts.

### ASSETS

This section shows the assets used to generate the Group's trading performance.

### 8. RECEIVABLES

#### Accounting policy

Receivables include amounts due from customers for services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. Other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

The Group applies the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue. Receivables are recognised at amortised cost, less any allowance for expected credit losses.

	2025	2024
Receivables	\$'000	\$'000
GST receivable	4,367	2,237
Security deposits	375	311
Fuel tax credit receivable	177	142
Interest receivable	1,209	472
Other receivables	81	93
	<b>6,209</b>	<b>3,255</b>

### 9. INVENTORIES

#### Accounting policy

Gold bullion, gold in circuit and ore stockpiles are physically measured or estimated and valued at the lower of cost and net realisable value. Cost is determined by the weighted average method and comprises direct purchase costs and an appropriate portion of fixed and variable overhead costs, including depreciation and amortisation, incurred in converting ore into gold bullion. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and costs of selling the final product, including royalties.

Consumable stores are valued at the lower of cost and net realisable value. The cost of consumable stores is measured on a first-in first-out basis at weighted average cost.

Inventories expected to be sold (or consumed in the case of stores) within 12 months after the balance sheet date are classified as current assets, all other inventories are classified as non-current. The following balances are carried at cost.

	2025	2024
Inventories	\$'000	\$'000
<i>Current</i>		
Ore stockpiles	47,461	7,455
Gold in circuit	6,179	4,725
Bullion on hand	323	2,571
Consumable stores	1,460	1,322
	<b>55,423</b>	<b>16,073</b>

For personal use only

*Non-Current*

Ore stockpiles	101,353	77,909
----------------	---------	--------

**Key estimates and judgements – Inventories**

Net realisable value tests are performed at each reporting date and represent the estimated forecast sales price of the gold contained in inventories with reference to externally published forecast prices, when it is expected to be realised, less estimated costs to complete production and bring the product to sale in accordance with the approved mine plan which includes the blending of ores. Stockpiles are measured by estimating the number of tonnes added and removed from the stockpile, the number of contained gold ounces based on assay data, and the estimated recovery percentage. Stockpile tonnages are verified by periodic surveys.

**10. OTHER FINANCIAL ASSETS**

**Accounting policy**

The Group’s other financial assets include equity investments, gold call options and gold put options.

**Recognition and initial measurement**

All financial assets are initially recognised when the Group becomes party to the contractual provisions of the instrument except trade receivables which are initially recognised when they are originated.

A financial asset (excluding trade receivables) is initially measured at fair value plus or minus transaction costs that are directly attributable to its acquisition or issue, except where the instruments are classified ‘at fair value through profit or loss’ (“FVTPL”), in which case transaction costs are expensed to profit or loss immediately.

**Classification and subsequent measurement**

On initial recognition, a financial asset is classified as measured at:

- at amortised cost;
- ‘fair value in other comprehensive income’ (“FVOCI”) – equity investment; or
- FVTPL.

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the changes.

A financial asset is measured at amortised costs if it meets both of the following conditions and is not designated as FVTPL:

- It is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- Its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

On initial recognition of an equity investment that is not being held for trading, the Group may irrevocably elect to present subsequent changes to the investment’s fair value in OCI. This election is made on an investment -by-investment basis.

All financial assets not measured at amortised cost or FVOCI are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Group may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

**Amortised cost**

Amortised cost is calculated as:

- the amount at which the financial asset is measured at initial recognition;
- less principal repayments;
- plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method; and
- less any reduction for impairment.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carry amount of the financial asset.

For personal use only

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The Group does not designate any interest in subsidiaries, associates or joint venture entities as being subject to the requirements of accounting standards specifically applicable to financial statements.

### Fair values

The carrying amounts and estimated fair values of all the Group's financial assets recognised in the financial statements are materially the same. The methods and assumptions used to estimate the fair value of the financial assets are disclosed in the respective notes.

### Derecognition

The Group derecognises a financial asset when:

- the contractual rights to receive the cash flows from the financial asset expire; or
- it transfers the rights to receive the contractual cash flows in a transaction in which either:
  - substantially all of the risks and rewards of ownership of the financial asset are transferred; or
  - the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

	2025 \$'000	2024 \$'000
<b>Other financial assets</b>		
<i>Current</i>		
Gold put options at FVTPL	4,977	4,126
Equity investments at FVTPL	118	739
	<b>5,095</b>	<b>4,865</b>
<i>Non-current</i>		
Gold call options at FVTPL	-	1,294

### Gold option assets

Gold option assets represent the fair value gold call option contracts entered into on 6 January 2020 and gold put option contracts purchased on 14 June 2024.

In June 2025, the Company closed its final remaining gold hedging instrument, a 16,700-ounce call option that was set to mature on 30 June 2025. In conjunction with the closure, Capricorn also purchased 15,000 ounces of gold put options at \$5,000 per ounce. The cost of the closure and purchase of put options was \$50.0 million, paid out of Capricorn's cash holdings.

	2025 \$'000	2024 \$'000
<b>Gold option assets</b>		
As at 1 July	5,420	5,354
Additions	7,776	5,235
Amortisation (refer Note 3)	(1,294)	(1,496)
Fair value adjustments (refer Note 4)	(6,925)	(3,673)
As at 30 June	<b>4,977</b>	<b>5,420</b>

### Equity investments

Equity investments represent the fair value of shares held by the Company in ASX listed Companies.

	2025 \$'000	2024 \$'000
<b>Equity investments</b>		
As at 1 July	739	953
Fair value adjustments (refer Note 4)	(621)	(214)
As at 30 June	<b>118</b>	<b>739</b>

### Fair value of listed shares and assumptions

#### *Evion Group NL (formerly BlackEarth Minerals NL)*

	2025	2024
Fair value per listed share	\$0.017	\$0.018

For personal use only

Closing quoting bid price per share	\$0.017	\$0.018
-------------------------------------	---------	---------

**Latitude 66 Limited (formerly DiscovEx Resources Limited)**

Fair value per listed share	\$0.023	\$0.200
Closing quoting bid price per share	\$0.023	\$0.200

**11. ASSETS HELD FOR SALE**

**Accounting policy**

Non-current assets, or disposal groups comprising assets and liabilities, are classified as held-for-sale if it is highly probable that they will be recovered primarily through the sale rather than through continuing use.

Such assets, or disposal groups, are generally measured at the lower of their carrying amount and fair value less costs to sell. Any impairment loss on a disposal group is allocated first to goodwill, and then to the remaining assets, except deferred tax assets, employee benefits assets or investment property, which continue to be measured in accordance with the Group’s other accounting policies.

Impairment losses on initial classification as held-for-sale or held-for-distribution and subsequent gains and losses on remeasurement are recognised in profit or loss. Once classified as held-for-sale, intangible assets and property, plant and equipment are no longer amortised or depreciated, and any equity-accounted investee is no longer equity accounted.

The held-for-sale property is subject to review and revalued on the basis of independent valuations. Any revaluation adjustment to the carrying amount is recognised in other comprehensive income and accumulated in equity under the heading of asset revaluation reserve.

	2025	2024
	\$'000	\$'000
<b>Assets held for sale</b>		
Property asset	2,500	2,500
	<b>2,500</b>	<b>2,500</b>

The Group intends to dispose of a freely held property asset located in Antanarirvo, Madagascar within the next 12 months. This property of 19,373m<sup>2</sup> containing a number of buildings, including offices, warehouses and villa accommodation, is a unique asset with limited potential buyers.

A valuation was completed by Cabinet D’Expertise Audit Techniques Et Conseils Qualities in June 2023 of 9,019,164,000 Ariary which translates to AUD \$3,111,449 as at 30 June 2025 (30 June 2024: AUD \$3,047,262). Based on the current valuation, the Directors considered the carrying value appropriate for the full year ended 30 June 2025. The fair value of the freehold land was determined based on the market comparable approach that reflects recent transaction prices for similar properties.

**12. PLANT AND EQUIPMENT**

**Accounting policy**

Each class of property, plant and equipment is carried at cost, less, where applicable, any accumulated depreciation and impairment losses.

**Property**

Land and Buildings are measured using a cost model in accordance with paragraph 31 of AASB 116 Property, Plant and Equipment. Any revaluation adjustment to the carrying amount of land and buildings is recognised in other comprehensive income and accumulated in equity under the heading of asset revaluation reserve.

**Infrastructure, mobile plant and equipment, plant and equipment and furniture and equipment**

The value of infrastructure, mobile plant and equipment, plant and equipment and furniture and equipment is measured as the cost of the asset, less accumulated depreciation and impairment. The cost of the asset also includes the cost of assembly and replacing parts that are eligible for capitalisation, the cost of major inspections and an initial estimate of the cost of dismantling and removing the item from site at the end of its useful life.

**Capital work in progress (“CWIP”)**

The value of capital WIP is measured as the cost of the asset less impairment. The cost of the asset also includes the cost of assembly and replacing parts that are eligible for capitalisation, the cost of major inspections and an initial estimate of the cost of dismantling and removing the item from site at the end of its useful life.

For personal use only

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

	Buildings & Infrastructure	Plant & Equipment	Mobile Plant & Equipment	Furniture & Equipment	Capital WIP	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Plant and equipment</b>						
Net carrying amount at 1 July 2023	41,282	95,858	3,262	7,447	5,453	153,302
Additions	1,475	3,822	2,771	791	5,560	14,419
Transfer to mine properties under development	-	-	-	-	(1,850)	(1,850)
Depreciation	(3,597)	(9,585)	(1,525)	(1,213)	-	(15,920)
Net carrying amount at 30 June 2024	<b>39,160</b>	<b>90,095</b>	<b>4,508</b>	<b>7,025</b>	<b>9,163</b>	<b>149,951</b>

As at 30 June 2024

Cost	51,307	120,639	8,014	10,677	9,163	199,800
Accumulated depreciation	(12,147)	(30,544)	(3,506)	(3,652)	-	(49,849)
Net carrying amount at 30 June 2024	<b>39,160</b>	<b>90,095</b>	<b>4,508</b>	<b>7,025</b>	<b>9,163</b>	<b>149,951</b>

	Buildings & Infrastructure	Plant & Equipment	Mobile Plant & Equipment	Furniture & Equipment	Capital WIP	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Plant and equipment</b>						
Net carrying amount at 1 July 2024	39,160	90,095	4,508	7,025	9,163	149,951
Additions	5,905	5,154	742	434	1,889	14,124
Depreciation	(3,154)	(8,492)	(1,629)	(930)	-	(14,205)
Net carrying amount at 30 June 2025	<b>41,911</b>	<b>86,757</b>	<b>3,621</b>	<b>6,529</b>	<b>11,052</b>	<b>149,870</b>

As at 30 June 2025

Cost	57,212	125,793	8,756	11,111	11,052	213,924
Accumulated depreciation	(15,301)	(39,036)	(5,135)	(4,582)	-	(64,054)
Net carrying amount at 30 June 2025	<b>41,911</b>	<b>86,757</b>	<b>3,621</b>	<b>6,529</b>	<b>11,052</b>	<b>149,870</b>

### 13. RIGHT-OF-USE ASSETS

#### Accounting policy

Right-of-use ("ROU") assets are measured at cost comprising the following:

- The amount of the initial measurement of the lease liability;
- Any lease payments made at or before the commencement date less any lease incentives received;
- Any initial direct costs;
- Any restoration costs.

The right-of-use asset is subsequently depreciated using the straight-line method over the term of the lease. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for remeasurements of the lease liability.

Payments associated with short-term leases that have terms of 12 months or less and leases of low-value assets that have a replacement value of less than \$5,000 are recognised on a straight-line basis as an expense in profit or loss. Assets arising from a lease are initially measured on a present value basis.

	2025	2024
	\$'000	\$'000
<b>Right of use assets</b>		
As at 1 July	39,883	45,364
Additions to right-of-use assets	8,438	1,706
Depreciation charge for the year (refer to Note 3)	(7,008)	(7,187)
As at 30 June	<b>41,313</b>	<b>39,883</b>

Payments associated with short-term leases and leases of low value assets for the year were \$1,387,000 (2024: \$1,045,000).

## 14. DEFERRED EXPLORATION AND EVALUATION COSTS

### Accounting policy

Exploration and evaluation expenditure incurred is capitalised only when that expenditure is attributable to a defined area of interest for which the Group has the rights to explore, evaluate and develop. Tenement acquisition costs are initially capitalised. Costs are only carried forward to the extent that they are expected to be recouped through the successful development of the area, sale of the respective areas of interest or where activities in the area have not yet reached a stage, which permits reasonable assessment of the existence of economically recoverable reserves.

Once the technical feasibility and commercial viability of the extraction of mineral resources in an area of interest are demonstrable, exploration and evaluation assets attributable to that area of interest are first tested for impairment and then reclassified to mine properties under development. No amortisation is charged during the exploration and evaluation phase.

Exploration and evaluation assets are assessed for impairment if:

- the period for which the right to explore in the area has expired during the period or will expire in the near future, and is not expected to be renewed;
- substantive expenditure on further exploration and evaluation of mineral resources is neither budgeted nor planned;
- sufficient data exists to determine technical feasibility and commercial viability; and
- facts and circumstances suggest that the carrying amount exceeds the recoverable amount. For the purposes of impairment testing, exploration and evaluation assets are allocated to cash-generating units ("CGUs") to which the exploration activity relates. The CGU is not larger than the area of interest.

	2025 \$'000	2024 \$'000
<b>Deferred exploration and evaluation costs</b>		
As at 1 July	137,028	105,723
Expenditure for the period	43,523	35,209
Acquisition of tenements	8,000	305
Impairment <sup>(i)</sup>	(3,510)	-
Transfer to mine properties	-	(4,209)
As at 30 June	<b>185,041</b>	<b>137,028</b>

(i) An impairment loss of \$3,510,000 (2024: nil) has been recognised in relation to tenements that were surrendered, relinquished or expired during the year. For the year ended 30 June 2025, no impairment (2024: nil) was recognised in relation to tenements where the Group has no immediate plans to incur substantive expenditure on further exploration activity.

### Key estimates and judgements – Exploration and evaluation expenditure

#### Exploration expenditure

Tenement acquisition costs are initially capitalised together with other exploration and evaluation expenditure. Costs are only carried forward to the extent that they are expected to be recouped through the successful development of a defined area of interest for which the Group has the rights to explore, evaluate and develop, the sale of the respective areas of interest or where activities in the area of interest have not yet reached a stage that permits reasonable assessment of the existence of economically recoverable reserves.

A regular review is undertaken of each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest.

#### Planned exploration expenditure

Exploration expenditure commitments represent tenement rentals and expenditure requirements that may be required to be met under the relevant legislation should the Group wish to retain tenure on all current tenements in which the Group has an interest.

The terms and conditions under which the Group retains title to its various tenements require it to meet tenement rentals and minimum levels of exploration expenditure as gazetted by the Western Australian government, as well as local government rates and taxes.

	2025 \$'000	2024 \$'000
<b>Exploration commitments at reporting date not recognised as liabilities</b>		
Within one year	5,791	4,008
	<b>5,791</b>	<b>4,008</b>

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

Annual exploration expenditure after one year will be a similar commitment to that within one year, however this amount is increased if new exploration tenements are added to the Group's portfolio or reduced, if exploration tenements are removed from the Group's portfolio.

### 15. MINE PROPERTIES UNDER DEVELOPMENT

#### Accounting policy

Mine properties under development represents the costs incurred in preparing mines for production and includes plant and equipment under construction and operating costs incurred before commercial production commences. These costs are capitalised to the extent they are expected to be recouped through successful exploitation of the related mining leases.

Once production commences, these costs are transferred to property, plant and equipment and mine properties, as relevant, and are depreciated and amortised using the units-of-production method based on the estimated economically recoverable reserves to which they relate or are written off if the mine property is abandoned.

	2025	2024
	\$'000	\$'000
<b>Mine properties under development</b>		
As at 1 July	18,819	-
Construction Expenditure	35,242	16,969
Transfers from CWIP	-	1,850
As at 30 June	<b>54,061</b>	<b>18,819</b>

Construction expenditure relates to the Mt Gibson Gold Project camp construction and the Karlawinda Expansion Project.

### 16. MINE PROPERTIES

#### Accounting policy

Mine properties represent expenditure in respect of exploration, evaluation, feasibility, pre-production operating costs incurred by the Group prior to the commencement of production and rehabilitation assets. All expenditure is carried forward to the extent that it is expected to be recouped from future revenues. If additional expenditure is incurred in respect of a mine property after production has commenced such expenditure is carried forward as part of the cost of the mine property if it is expected to be recouped from future revenues otherwise the expenditure is classified as part of the cost of production and expensed as incurred.

Mine properties are amortised on a unit-of production basis over the life of the mine using tonnes of ore milled.

	Deferred Waste	Mine Development	Rehabilitation	Total
	\$'000	\$'000	\$'000	\$'000
<b>Mine properties</b>				
Net carrying amount at 1 July 2024	-	36,003	14,888	50,891
Additions	4,200	-	-	4,200
Transfer from exploration & evaluation			9,778	9,778
Re-measurement			20,502	20,502
Amortisation (refer Note 3)	-	(2,697)	(1,111)	(3,808)
Net carrying amount at 30 June 2025	<b>4,200</b>	<b>33,306</b>	<b>44,057</b>	<b>81,563</b>

	Deferred Waste	Mine Development	Rehabilitation	Total
	\$'000	\$'000	\$'000	\$'000
As at 30 June 2025				
Cost	4,200	45,287	49,750	99,237
Accumulated amortisation	-	(11,981)	(5,693)	(17,674)
Net carrying amount at 30 June 2025	<b>4,200</b>	<b>33,306</b>	<b>44,057</b>	<b>81,563</b>

For personal use only

**17. IMPAIRMENT OF NON-FINANCIAL ASSETS****Accounting policy**

At each reporting date, the Group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the assets, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss and other comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Total impairment losses recognised in the statement of comprehensive income for the year were as follows:

	2025 \$'000	2024 \$'000
Impairment		
Exploration and evaluation assets	3,510	-
	3,510	-

**Exploration and evaluation assets**

An impairment loss of \$3,510,000 (2024: nil) was recognised in relation to tenements that were surrendered, relinquished or expired during the year.

**Key estimates and judgements – Determination of mineral resources and reserves**

The Group estimates its Mineral Resources and Ore Reserves in accordance with the *Australasian Code of Reporting for Mineral Resources and Ore Reserves 2012* (the "JORC Code"). The information on mineral resources and ore reserves was prepared by or under supervision of Competent Persons as defined under the JORC Code.

The determination of mineral resources and ore reserves impacts the accounting for asset carrying values.

There are numerous uncertainties inherent in estimating mineral resources and ore reserves, and assumptions that are valid at the time of estimation may change significantly when new information becomes available.

Changes in the forecast prices of commodities, exchange rates, production costs or recovery rates may change the economic status of Reserves and may ultimately result in Reserves being restated.

**LIABILITIES**

This section shows the liabilities incurred as a result of the trading activities of the Group.

**18. TRADE AND OTHER PAYABLES****Accounting policy**

Trade and other payables are initially recognised at fair value through profit or loss and subsequently measured at amortised cost and represent liabilities for goods and services provided to the Group prior to the end of the financial year that are unpaid and arise when the Group becomes obliged to make future payments in respect of the purchase of these goods and services. Trade and other payables are presented as current liabilities unless payment is not due within 12 months.

	2025 \$'000	2024 \$'000
Trade and other payables		
Trade payables	35,794	31,995
Accrued expenses	24,526	11,850
Other payables	10,019	6,448
	70,339	50,293

**19. LEASE LIABILITIES**

**Accounting policy**

The nature of the Group’s leasing activities includes contracts for mining services, drilling, haulage, and power generation contracts. Additionally, office leases and office equipment have also been included.

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group uses the definition of a lease in AASB 16.

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The right-of-use asset is depreciated over the shorter of the asset’s useful life and the lease term on a straight-line basis.

Liabilities arising from a lease are initially measured on a present value basis.

Lease liabilities include the net present value of the following lease payments:

- Fixed payments (including in-substance fixed payments), less any lease incentives receivable;
- Variable lease payments that are based on an index or a rate;
- Amounts expected to be payable by the lessee under residual value guarantees;
- The exercise price of a purchase option if the lessee is reasonably certain to exercise that option;
- Payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be determined, the lessee’s incremental borrowing rate is used, being the rate that the lessee would have to pay to borrow the funds necessary to obtain an asset of similar value in a similar economic environment with similar terms and conditions.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group’s estimate of the amount expected to be payable under a residual value guarantee, if the Group changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

Payments associated with short-term leases that have a term of 12 months or less and leases of low-value assets that have a replacement value of \$5,000 or less are recognised on a straight-line basis as an expense in profit or loss.

	2025	2024
	\$’000	\$’000
<b>Lease liabilities</b>		
<i>Current</i>		
Lease liabilities	10,143	9,633
<i>Non-Current</i>		
Lease liabilities	21,660	23,819

Interest expense in relation to lease liabilities for the year ended 30 June 2025 was \$2,288,000 (2024: \$2,809,000) (refer to Note 4).

Total cash outflows relating to leases during the year were \$12,889,000 (2024: \$12,322,000) comprising, principal (\$10,601,000) and interest (\$2,288,000) payments.

The Group’s contracts that contain leases that are structured as variable payments are not included in the measurement of lease liabilities under AASB 16. Variable lease payments for the year ended 30 June 2025 totalled \$108,818,000 (2024: \$108,805,000 ).

Payments associated with short-term leases and leases of low value assets for the year were \$1,387,000 (2024: \$1,045,000).

For personal use only

## 20. BORROWINGS

### Accounting policy

Interest bearing borrowings are initially measured at fair value, net of directly attributable transaction costs. After initial recognition, interest-bearing borrowings are subsequently measured at amortised cost using the effective interest rate method.

Borrowings which are due to be settled within 12 months after the balance sheet date are included in current borrowings in the balance sheet even though the original term was for a period longer than 12 months or an agreement to refinance, or to reschedule payments, on a long-term basis is completed after the balance sheet date and before the financial statements are authorised for issue. Other borrowings to be settled more than 12 months after the balance sheet date are included in non-current borrowings in the balance sheet.

	2025	2024
	\$'000	\$'000
<b>Borrowings</b>		
<i>Current</i>		
Bank loans	-	50,658

Borrowings comprise of amounts drawn down on an original Project Loan Facility of \$100 million with Macquarie Bank Limited ("Macquarie"). The facility accrues interest at the bank bill rate plus 3% and was repayable in various instalments over a term ending 30 June 2025 however, voluntary repayments can be made in accordance with the facility agreement.

In July 2022 the Company arranged with Macquarie Bank to convert the project loan facility to a general-purpose corporate loan facility with a single bullet repayment in June 2025. Capricorn held the option to elect to repay (part or full) the loan at any time without penalty.

In June 2025, the Company repaid its residual \$50 million corporate debt to Macquarie Bank Limited prior to its 30 June 2025 maturity. There is no remaining debt held by the Company.

## 21. PROVISIONS

### Accounting policy

Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of time value of money and the risks specific to the liability.

A provision for site rehabilitation is recognised in respect of the estimated cost of rehabilitation and restoration of the areas disturbed by mining activities up to the reporting date, but not yet rehabilitated.

### Rehabilitation provision

A provision for rehabilitation is recognised in respect of the estimated costs of rehabilitation of the areas that remain disturbed by mining activities up to the reporting date.

When the liability is initially recorded, the estimated cost is capitalised by increasing the carrying amount of the related mining assets.

At each reporting date the rehabilitation is remeasured to reflect any changes in discount and inflation rates and timing of amounts to be incurred. Additional disturbances or changes in rehabilitation costs will be recognised as additions or changes to the corresponding asset and rehabilitation provision, prospectively from the date of change. Where the carrying value of the related asset has been reduced to nil either through amortisation or impairment, changes to estimated costs are recognised immediately in the statement of profit or loss and other comprehensive income.

### Short-term employee benefits

Provision is made for the Group's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and annual leave entitlements. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Group's obligations for short-term employee benefits such as wages, salaries and annual leave are recognised as a part of current trade and other payables in the statement of financial position. The Group's obligations for employees' long service leave entitlements are recognised as provisions in the statement of financial position.

**Other long-term employee benefits**

Provision is made for employees' long service leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees.

Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on corporate bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur.

The Group's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Group does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

	2025 \$'000	2024 \$'000
<b>Provisions</b>		
<i>Current</i>		
Annual leave	2,333	1,821
Rehabilitation	-	210
	<b>2,333</b>	<b>2,031</b>
<i>Non-Current</i>		
Long service leave	1,175	775
ROU asset demobilisation	1,369	785
Rehabilitation	52,765	31,202
	<b>55,309</b>	<b>32,762</b>

	2025 \$'000	2024 \$'000
<b>Provision for rehabilitation</b>		
<i>As at 1 July</i>	31,412	29,397
Provisions raised during the year	-	-
Provisions used during the year	35	-
Provisions remeasured during the year <sup>(i)</sup>	20,502	1,213
Unwinding of the discount (refer Note 4)	816	802
<i>As at 30 June</i>	<b>52,765</b>	<b>31,412</b>

(i) The Karlawinda rehabilitation provision was remeasured during the year, with an increase of \$7.8m. The provision increase was predominantly caused by the future cost of rehabilitating the additional integrated waste landforms created by the expanded and accelerated Karlawinda operations.

At the Mt Gibson Gold Project, the rehabilitation provision was remeasured during the year, with an increase of \$12.7m. The remeasurement considered all drilling and disturbance completed at the project during the year, including drilling completed on previously rehabilitated landforms. As a result, the entire of the affected landforms were reincluded in the provision estimate.

**Key estimates and judgements – Rehabilitation provision**

The Group assesses site rehabilitation liabilities on an annual basis. The provision recognised is based on an assessment of the estimated cost of closure and reclamation of the areas using internal information concerning environmental issues in the exploration and previously mined areas, discounted to present value.

Significant estimation is required in determining the provision for site rehabilitation as there are many factors that may affect the timing and ultimate cost to rehabilitate sites where mining and/or exploration activities have previously taken place.

These factors include:

- future development/exploration activity;
- changes in the costs of goods and services required for restoration activity; and
- changes to the legal and regulatory framework.

These factors may result in future actual expenditure differing from the amounts currently provided.

For personal use only

## 22. OTHER FINANCIAL LIABILITIES

### Accounting policy

The Group's other financial liabilities include gold call options and gold forwards.

### Recognition and initial measurement

All financial liabilities are initially recognised when the Group becomes party to the contractual provisions of the instrument.

A financial liability is initially measured at fair value plus or minus transaction costs that are directly attributable to its acquisition or issue, except where the instruments are classified 'at fair value through profit or loss' ("FVTPL"), in which case transaction costs are expensed to profit or loss immediately.

### Classification and subsequent measurement

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as FVTPL if it is classified as held for trading, it is a derivative or it is designated as such on initial recognition.

Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

### Amortised cost

Amortised cost is calculated as:

- the amount at which the financial liability is measured at initial recognition;
- less principal repayments;
- plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method; and
- less any reduction for impairment.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carry amount of the financial liability.

Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The Group does not designate any interest in subsidiaries, associates or joint venture entities as being subject to the requirements of accounting standards specifically applicable to financial statements.

### Fair values

The carrying amounts and estimated fair values of all the Group's financial liabilities recognised in the financial statements are materially the same. The methods and assumptions used to estimate the fair value of the financial liabilities are disclosed in the respective notes.

### Derecognition

The Group derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in the profit or loss.

Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

### Hedge accounting

The Group designates certain financial liabilities as hedging instruments to hedge the variability in cash flows associated with highly probable forecast transactions arising from changes in the gold price.

At inception of designated hedging relationships, the Group documents the risk management objective and strategy for undertaking the hedge. The Group also documents the economic relationship between the hedged item and the hedging

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

instrument, including whether the changes in cash flows of the hedged item and hedging instrument are expected to offset each other.

### Cashflow hedges

When a financial liability is designated as a cash flow hedging instrument, the effective portion of changes in the fair value of the financial liability is recognised in OCI and accumulated in the hedging reserve. The effective portion of changes in the fair value of the financial liability that is recognised in OCI is limited to the cumulative change in fair value of the hedged item, determined on a present value basis, from inception of the hedge. Any ineffective portion of changes in the fair value of the financial liability is recognised immediately in profit or loss.

The amount accumulated in the hedging reserve and the cost of hedging reserve is reclassified to profit or loss in the same period or periods during which the hedged expected future cash flows affect profit or loss.

If the financial liability no longer meets the criteria for hedge accounting or the hedging instrument is sold, expires, is terminated or is exercised, then hedge accounting is discontinued prospectively. When hedge accounting for cash flow hedges is discontinued, the amount that has been accumulated in the hedging reserve remains in equity until, for a hedge of a transaction resulting in the recognition of a non-financial item, it is included in the non-financial item's cost on its initial recognition or, for other cash flow hedges, it is reclassified to profit or loss in the same period or periods as the hedged expected future cash flows affect profit or loss.

If the hedged future cash flows are no longer expected to occur, then the amounts that have been accumulated in the hedging reserve and the cost of hedging reserve are immediately reclassified to profit or loss.

The company has adopted hedge accounting from 1 July 2023.

	2025	2024
	\$'000	\$'000
<b>Other financial liabilities</b>		
<i>Non-current</i>		
Gold call options at FVTPL	-	22,361
Gold forwards at FVTPL	-	74,921
	<u>-</u>	<u>97,282</u>

### Gold call options

Gold call option liability refers to the fair value of the gold call option contract entered into on 6 January 2020. The contract involves the sale of 16,700 ounces at a strike price of \$2,260 per ounce and an expiry date of 30 June 2025. Subsequent measurement of the gold call option contracts is at fair value at balance date with any changes in the fair value immediately recognised in the profit or loss.

	2025	2024
	\$'000	\$'000
<b>Gold call options</b>		
As at 1 July	22,361	13,926
Fair value adjustments (refer Note 4)	24,745	8,435
Closure of gold call options	(47,106)	-
As at 30 June	<u>-</u>	<u>22,361</u>

In June 2025, the Company closed its final remaining gold hedging instrument, a 16,700-ounce call option. The cost of the closure was \$47.1 million, paid out of Capricorn's cash holdings. This movement has been reflected by a reduction in the gold call option liability.

### Gold forwards

Gold forward liability refers to the fair value of the remaining gold forward contracts at year end which expire at various dates up until 31 December 2026.

	2025	2024
	\$'000	\$'000
<b>Gold forwards</b>		
As at 1 July	74,921	83,177
Fair value adjustments	65,333	56,092
Closure of gold forward contracts	(140,254)	(64,348)
As at 30 June	<u>-</u>	<u>74,921</u>

For personal use only

In March 2025, the Company closed its remaining 55,000-ounce gold forward contracts at a cost of \$138.1 million. This movement has been reflected by a reduction in the gold hedge liability. The Company has no remaining gold forward contracts. The Company holds a hedge reserve balance of which will reduce and be recognised in the statement of comprehensive income at the original contract delivery dates.

### 23. DEFERRED TAX LIABILITIES

#### Accounting policy

Deferred tax is accounted for using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited in profit and loss except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

Deferred revenue tax assets are recognised to the extent that it is probable that future tax profits will be available against which deductible temporary differences can be utilised.

	2025 \$'000	2024 \$'000
<b>Deferred tax assets and liabilities</b>		
<i>(a) Recognised deferred tax assets and liabilities</i>	30%	30%
<i>Deferred tax liabilities</i>		
Prepayments	56	80
Exploration and mine properties	65,574	44,060
Inventory	12,934	8,766
Plant and equipment	36,416	39,646
ROU Assets	12,393	11,965
Gross deferred tax liabilities	127,373	104,517
Set-off of deferred tax assets	(31,805)	(56,701)
Net deferred tax liabilities	<b>95,569</b>	<b>47,816</b>
<i>Deferred tax assets</i>		
Employee provisions	1,052	779
Other provisions and accruals	78	135
Derivative assets and liabilities	2,410	30,231
Rehabilitation provision	15,829	9,424
ROU Lease Liabilities	9,952	10,271
Blackhole previously expensed	5	1
Blackhole equity raising costs	2,479	96
Tax losses	-	5,730
Other	-	34
Gross deferred tax assets	31,805	56,701
Set-off of deferred tax liabilities	(31,805)	(56,701)
Net deferred tax assets	-	-
<i>(b) Reconciliation of deferred tax, net:</i>		
Opening balance at 1 July – net deferred tax liabilities	(47,816)	(25,900)
Income tax expense recognised in profit or loss	(62,403)	(38,549)
Income tax (expense)/benefit recognised in equity	14,650	16,633
Closing balance at 30 June – net deferred tax liabilities	<b>(95,569)</b>	<b>(47,816)</b>

#### Key estimates and judgements – Deferred tax assets

Judgement is required in determining whether deferred tax assets are recognised on the balance sheet. Deferred tax assets, including those arising from unutilised tax losses, require management to assess the likelihood that the Group will generate taxable earnings in future periods, in order to utilise recognised deferred tax assets.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws in Australia.

To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the Group to realise the net deferred tax assets recorded at the reporting date could be impacted. Additionally, future changes in tax laws in Australia could limit the ability of the Group to obtain tax deductions in future periods.

### Tax consolidation

The Company and its wholly-owned Australian resident entities became part of a tax-consolidated group on 1 July 2016. As a consequence, all members of the tax-consolidated group are taxed as a single entity from that date. The head entity within the tax consolidated group is Capricorn Metals Limited.

The head entity, in conjunction with other members of the tax-consolidated group, have entered into a tax funding arrangement which sets out the funding obligations of members of the tax-consolidated group in respect of tax amounts. Any current tax liabilities (or assets) and deferred tax assets arising from unused tax losses of the subsidiaries are assumed by the head entity and are recognised by the Company as intercompany receivables (or payables). Contributions to fund the current tax liabilities are payable as per the tax funding arrangement and reflect the timing of the head entity's obligation to make payments for tax liabilities to the relevant tax authorities.

The Company recognises deferred tax assets arising from unused tax losses of the tax-consolidated group to the extent that it is probable that future taxable profits of the tax-consolidated group will be available against which asset can be utilised. Any subsequent period adjustment to deferred tax assets arising from unused tax losses as a result of revised assessments of the probability of recoverability is recognised by the head entity only.

The head entity in conjunction with other members of the tax-consolidated group has also entered into a tax sharing agreement. The tax sharing agreement provides for the determination of the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations. No amounts have been recognised in the financial statements in respect of this agreement as payment of any amounts under the tax sharing agreement is considered remote.

### EQUITY

This section outlines how the Group manages its capital.

#### 24. ISSUED CAPITAL

##### Accounting policy

Issued and paid up capital is recognised at the fair value of the consideration received by the Company. Any transaction costs arising on the issue of ordinary shares are recognised directly in equity as a reduction of the share proceeds received.

	2025	2024
	\$'000	\$'000
<b>Issued capital</b>		
Ordinary shares - issued and fully paid	546,935	203,297
	<b>Number of</b>	
<b>Movement in ordinary shares on issue</b>	<b>Shares</b>	<b>\$'000</b>
<i>As at 1 July 2023</i>	375,958,175	203,422
Issue of shares on exercise of performance rights <sup>(i)</sup>	1,547,077	-
Issue of shares on project deliverable bonus <sup>(ii)</sup>	22,779	100
Transaction costs	-	(31)
Share Issue costs – Tax	-	(194)
<i>As at 30 June 2024</i>	<b>377,528,031</b>	<b>203,297</b>
<i>As at 30 June 2024</i>	377,528,031	203,297
Issue of shares on exercise of performance rights <sup>(iii)</sup>	1,286,211	-
Issue of shares on project deliverable bonus <sup>(iv)</sup>	22,779	100
Issue of shares on acquisitions <sup>(v)</sup>	1,188,597	9,300
Issued for cash <sup>(vi)</sup>	33,333,334	200,000

For personal use only

Issue of shares on hedge closure <sup>(vii)</sup>	17,721,519	142,127
Transaction costs	-	(10,271)
Share Issue costs – Tax	-	2,383
<i>As at 30 June 2025</i>	<b>431,080,471</b>	<b>546,936</b>

- (i) During the 2024 financial year 1,547,077 performance rights were exercised for nil value to employees in accordance with the shareholder approved Performance Rights Plan.
- (ii) On 1 December 2023, 22,779 shares with a fair value of \$4.39 a share were issued in consideration as a deliverable bonus to Tetris Environmental Pty Ltd for the Mt Gibson Gold Project.
- (iii) During the 2025 financial year 1,286,211 performance rights were exercised for nil value to employees in accordance with the shareholder approved Performance Rights Plan.
- (iv) On 17 February 2025, 22,779 shares with a fair value of \$4.39 a share were issued in consideration as a deliverable bonus to Tetris Environmental Pty Ltd for the Mt Gibson Gold Project.
- (v) During the 2025 financial year 1,188,597 shares were issued on acquisitions. Of this, 228,391 shares were issued for the Sylvania Gold Project with a fair value of \$6.57 a share, 428,340 shares were issued for the Mummaloo Project with a fair value of \$7.94 a share, 194,485 shares were issued for the Deadman Flat Project with a fair value of \$7.13 a share, 176,381 shares were issued for the Kings Find Project with a fair value of \$7.94 a share, and 161,000 shares were issued for the Ninghan Gold Project with a fair value of \$9.32 a share.
- (vi) During the 2025 financial year 33,333,334 shares were issued on 7 November 2024 for the development of the Mt Gibson Gold Project and the KGP Expansion Project with a fair value of \$6.00 a share.
- (vii) During the 2025 financial year 17,721,519 shares were issued on 18 March 2025 for the gold hedge closure with a fair value of \$8.02 a share.

There are no preference shares on issue. The holders of ordinary shares are entitled to receive dividends and the proceeds on winding up of the parent entity in proportion to the number of shares held.

At shareholders' meetings each ordinary share is entitled to one vote when a poll is called, otherwise each shareholder has one vote on a show of hands.

The Company does not have authorised capital or par value in respect of its shares.

## 25. RESERVES

Reserves	Share-based payment reserve \$'000	Foreign currency translation reserve \$'000	Hedge Reserve \$'000	Total Reserves \$'000
<i>As at 1 July 2023</i>	4,189	(1,055)	-	3,134
Share-based payment transactions (refer note 29)	4,966	-	-	4,966
Translation movement for the year	-	13	-	13
Hedge Reserve <sup>(iii)</sup>	-	-	(39,264)	(39,264)
Transfers <sup>(i)</sup>	(4,635)	-	-	(4,635)
<i>As at 30 June 2024</i>	<b>4,520</b>	<b>(1,042)</b>	<b>(39,264)</b>	<b>(35,786)</b>
Share-based payment transactions (refer note 29)	6,646	-	-	6,646
Translation movement for the year	-	5	-	5
Hedge Reserve <sup>(ii)</sup>	-	-	(28,623)	(28,623)
Transfers <sup>(i)</sup>	(5,268)	-	-	(5,268)
<i>As at 30 June 2025</i>	<b>5,898</b>	<b>(1,037)</b>	<b>(67,887)</b>	<b>(63,026)</b>

- (i) Transfer refers to options and performance rights that were either exercised, forfeited or expired in current and previous periods that have been transferred to retained earnings (refer to Note 26).
- (ii) Hedge Reserve reflects the mark-to-market changes in the fair value of the hedging derivatives (net of tax). The remaining hedge reserve balance will be recognised in the profit and loss statement on the designated delivery dates of the contracts.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

### Share-based payments reserve

The share-based payments reserve is used to record the value of share-based payments including options and performance rights to Directors, employees, including KMPs, as part of their remuneration.

### Foreign currency translation reserve

The foreign currency translation reserve records exchange differences arising on translation of foreign controlled subsidiaries.

### Hedge reserve

The hedge reserve is used to reflect the effective portion of the accumulated changes in the fair value of the gold hedge liability.

## 26. RETAINED EARNINGS

Retained earnings	2025 \$'000	2024 \$'000
As at 1 July	141,754	49,981
Profit for the year	150,277	87,138
Transfers <sup>(i)</sup>	5,268	4,635
As at 30 June	<b>297,299</b>	<b>141,754</b>

(i) Transfers refers to options and performance rights that were either forfeited or expired in the current period that have been transferred from reserves (refer to Note 25).

### RISK

This section of the notes discusses the Group's exposure to various risks and shows how these could affect the Group's financial position and performance.

## 27. FINANCIAL RISK MANAGEMENT

In common with other businesses, the Group is exposed to risks that arise from its use of financial instruments. The Group's key financial instruments comprise cash and cash equivalents, trade and other receivables, gold option assets, trade and other payables, lease liabilities, gold call options, gold forwards and borrowings.

In March 2025, the Company announced that it had closed its remaining gold forward contracts to provide further exposure to any increase in the A\$ gold price. The closure of the gold forwards means the Company does not have any remaining hedging delivery obligations.

This note describes the Group's objectives, policies and processes for managing those risks and the methods used to measure them. Further quantitative information in respect of those risks is presented throughout these financial statements.

There have been no substantive changes in the Group's exposure to financial instrument risks, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Board has overall responsibility for the determination of the Group's risk management objectives and policies. The Group's risk management policies and objectives are designed to minimise the potential impacts of these risks on the Group where such impacts may be material.

The overall objective of the Board is to set policies that seek to reduce risk as far as possible without unduly affecting the Group's competitiveness and flexibility.

Categories of financial instruments	2025 \$'000	2024 \$'000
<b>Financial assets</b>		
Cash and cash equivalents	355,748	119,917
Receivables	6,209	3,255
Equity investments	118	739
Gold call options	-	1,294
Gold put options	4,977	4,126
	<b>367,052</b>	<b>129,331</b>

**Financial liabilities**

Trade and other payables	70,339	50,293
Lease liabilities	31,803	33,452
Borrowings	-	50,658
Gold call options	-	22,361
Gold forwards	-	74,921
	<b>102,142</b>	<b>231,685</b>

**Market risk**

**Foreign currency risk**

The Group is exposed to fluctuations in foreign currencies arising from the sale and purchase of goods and services in currencies other than the Group's functional and presentation currency.

The Group's revenue is derived from the sale of gold in Australian dollars and costs are mainly incurred in Australian dollars although as gold is globally traded in US dollars, the Group is exposed to foreign currency risk. The Group hedges its gold ounces in Australian dollars, which provides for some coverage of foreign currency risk.

The Group is occasionally exposed to foreign currency risk when long lead items are purchased in a currency other than Australian dollars. The Group maintains all of its cash in Australian dollars and does not currently hedge these purchases.

As a result of subsidiary companies being registered in Madagascar, the Group's statement of financial position can be affected by movements in the AUD/Ariary exchange rates. The Group does not seek to hedge this exposure given there are minimal operations in these foreign subsidiaries and therefore minimal risk as a result of any changes in foreign currency.

In the reporting period, the Group was not exposed to material financial risks of changes in foreign currency exchange rates.

**Interest rate risk**

At the reporting date, the interest rate profile of the Group's interest-bearing financial instruments was:

	2025	2024
	\$'000	\$'000
<b>Interest-bearing financial instruments</b>		
<i>Fixed rate instruments</i>		
Term deposits	375	311
Lease liabilities	(31,803)	(33,452)
	<b>(31,428)</b>	<b>(33,141)</b>
<i>Variable rate instruments</i>		
Cash and cash equivalents	355,748	119,917
Borrowings	-	(50,658)
	<b>355,748</b>	<b>69,259</b>

**Fair value sensitivity analysis for fixed rate instruments**

The Group does not account for any fixed rate financial assets and liabilities at fair value through profit or loss. Therefore, a change at reporting date would not affect profit or loss.

**Cash flow sensitivity analysis for variable rate instruments**

A change of 200 basis points (2024: 200 basis points) in interest rates at the reporting date would have increased/(decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables remain constant.

	2025		2024	
	200bp increase \$'000	200bp decrease \$'000	200bp increase \$'000	200bp decrease \$'000
<b>Interest-bearing financial instruments</b>				
Variable rate instruments	7,115	(7,115)	1,385	(1,385)

For personal use only

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

### Commodity price risk

The Group's exposure to commodity price risk is from the fluctuations in the prevailing market prices of gold produced from its operating mine. The Group manages its exposure to movements in the gold price through the use of gold put options (refer Note 10), gold call options and gold forwards (refer Note 22) and its sold gold call option contract (refer Note 22).

The following table reflects the impact on equity relating to the gold forwards of a \$100 change in the spot price of gold as at 30 June 2025 (2024: \$100). There were no remaining gold forwards at 30 June 2025.

	2025		2024	
	\$100 Increase \$'000	\$100 decrease \$'000	\$100 increase \$'000	\$100 decrease \$'000
Gold forwards	-	-	(5,500)	5,500

The following table reflects the impact on profit or loss relating to the gold call options and the gold put options of a \$100 change in the spot price of gold as at 30 June 2025 (2024: \$100). There were no remaining gold call options at 30 June 2025.

	2025		2024	
	\$100 Increase \$'000	\$100 decrease \$'000	\$100 increase \$'000	\$100 decrease \$'000
Gold call options	-	-	(1,670)	1,670
Gold put options	(6,925)	4,977	(3,117)	5,200

### Credit risk

Credit risk is the risk of financial loss to the Group if the counterparty to a financial instrument fails to meet its contractual obligation. Credit risk arises from cash and cash equivalents and gold bullion awaiting settlement. The Group deals with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults. Cash holdings are with Commonwealth Bank of Australia and Macquarie Bank Limited, Australian banks regulated by APRA with a short-term S&P rating of A-1+ and A-1, respectively. The Group has determined that it current has no significant exposure to credit risk as at reporting date given banks have investment grade credit ratings.

### Liquidity risk

Liquidity risk arises from the possibility that the Group might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities.

The Group manages liquidity risk by monitoring forecast cash flows and ensuring that adequate facilities are maintained.

### Financial liability maturity analysis

	Carrying amount liabilities \$'000	Total contractual cash flows \$'000	<6 months \$'000	6-12 months \$'000	1-2 years \$'000	2-5 years \$'000	>5 years \$'000
<b>2025</b>							
Trade and other payables	70,339	70,339	70,339	-	-	-	-
Lease liabilities	31,803	38,083	6,330	5,526	5,106	12,466	8,655
	<b>102,142</b>	<b>108,422</b>	<b>76,669</b>	<b>5,526</b>	<b>5,106</b>	<b>12,466</b>	<b>8,655</b>

	Carrying amount liabilities \$'000	Total contractual cash flows \$'000	<6 months \$'000	6-12 months \$'000	1-2 years \$'000	2-5 years \$'000	>5 years \$'000
<b>2024</b>							
Trade and other payables	50,293	50,293	50,293	-	-	-	-
Lease liabilities	33,452	40,838	5,829	5,827	9,943	8,419	10,820
Borrowings	50,658	54,556	2,607	51,949	-	-	-
Gold forwards	74,921	74,921	-	-	42,921	32,000	-
	<b>209,324</b>	<b>220,608</b>	<b>58,729</b>	<b>57,776</b>	<b>52,864</b>	<b>40,419</b>	<b>10,820</b>

For personal use only

### Financial instruments measured at fair value

The financial instruments recognised at fair value in the statement of financial position have been analysed and classified using a fair value hierarchy reflecting the significance of the inputs used in making the measurements.

The fair value hierarchy consists of the following levels:

Level 1: quoted prices in active markets for identical assets or liabilities;

Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices); and

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

	Assets		Liabilities	
	2025 \$'000	2024 \$'000	2025 \$'000	2024 \$'000
Level 1	118	739	-	-
Level 2	4,977	4,126	-	(97,282)
Level 3	-	-	-	-
	<b>5,095</b>	<b>4,865</b>	<b>-</b>	<b>(97,282)</b>

Included within Level 1 of the hierarchy are the Evion Group NL (formerly BlackEarth Minerals NL) and Latitude 66 Limited (formerly DiscovEx Resources Limited) shares listed on the Australian Securities Exchange. The fair value of these financial assets has been based on the closing quoted bid prices at the end of the reporting period, excluding transaction costs.

Included within Level 2 of the hierarchy is the gold put options, gold call options and the gold forwards.

The fair value of the gold put options, the gold call options and the gold forwards was based on valuation techniques that employ the use of market observable inputs. The most frequently applied valuation techniques include forward pricing and swap models using present value calculations. The models incorporate various inputs including the credit quality of counterparties, foreign exchange spot and forward rates, and spot and forward rate curves of the underlying commodity.

The changes in counterparty credit risk had no material effect on the gold put options, gold call options or the gold forwards recognised at fair value.

No transfers between the levels of the fair value hierarchy occurred during the current or previous reporting period. The Directors consider that the carrying value of all financial assets and financial liabilities are recognised in the consolidated financial statements approximate to their fair value.

## 28. CAPITAL MANAGEMENT

### Risk management

The Board controls the capital of the Group in order to ensure that the Group can fund its operations and continue as a going concern so that they can maximise shareholder value and benefits to other stakeholders.

The Board effectively manages the Group's capital by assessing the Group's financial risks and adjusting its capital structure in response to changes in these risks and in the market. These responses include the management of debt levels, distributions to shareholders and share issues.

Total capital is equity, as shown in the statement of financial position. The Group is not subject to any externally imposed capital requirements.

There have been no changes in the strategy adopted by the Board to control the capital of the Group since the prior year.

### OTHER DISCLOSURES

This section provides information on items which require disclosure to comply with Australian Standards and other regulatory requirements.

**29. SHARE BASED PAYMENTS**

**Accounting policy**

The Group provides benefits to employees (including Directors) of the Group in the form of share-based payment transactions, whereby employees render services in exchange for shares or rights over shares ('equity-settled transactions').

The cost of these equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted. The fair value of options is determined by an internal valuation using a Black-Scholes option pricing model. The fair value of performance rights determined by consideration of the Company's share price at the grant date and consideration of the specific market vesting conditions applicable to the performance rights.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ("Vesting Date").

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects

- the extent to which the vesting period has expired and
- the number of rights that, in the opinion of the Directors of the Company, will ultimately vest.

This opinion is formed based on the best available information at reporting date. No adjustment is made for the likelihood of market performance conditions being met as the effect of these conditions is included in the determination of fair value at grant date.

No expense is recognised for awards that do not ultimately vest, except for awards where vesting is conditional upon a market condition.

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award.

**Plans**

The Company has an Incentive option plan and a Performance rights plan (collectively "the Plans") which were last approved by shareholders on 10 November 2019 and 29 November 2023 respectively.

The objectives of the Plans are to assist with the recruitment, reward, retention and motivation of eligible employees of the Group. In accordance with the Plans the Board, on advice from the Remuneration, Nomination and Diversity Committee may issue eligible employees with options or performance rights to acquire shares in the future at a determined fixed exercise price on grant of the options or performance rights.

The vesting of the options and performance rights are subject to service conditions and performance criteria as outlined below.

Total expenses arising from share-based payment transactions recognised during the period were as follows:

	2025	2024
	\$'000	\$'000
<b>Recognised share-based payments expense</b>		
Performance rights expense	6,646	4,966

**Performance rights**

The following table outlines the number and movements in Performance rights during the year:

For personal use only

	2025	2024
	Number of Rights	Number of Rights
<b>Performance rights</b>		
Outstanding as at 1 July	1,691,808	1,963,732
Issued from prior year	-	216,400
Granted during the year	1,313,293	1,181,753
Forfeited during the year	(118,200)	(123,000)
Exercised during the year	(1,286,211)	(1,547,077)
Outstanding at end of the year	<b>1,600,690</b>	<b>1,691,808</b>
Exercisable as at 30 June	<b>178,042</b>	-

### Financial year 2022

In October 2021, 279,818 Performance rights were granted to KMP, Mr Kim Massey and Mr Paul Thomas under the Group's Performance Rights Plan, 50% of the rights vested on 30 June 2023 whilst the remaining rights vested on 30 June 2024.

In December 2021:

- 249,000 Performance rights were issued to employees under the Group's Performance Rights Plan. A third of the rights vested on 10 December 2022, another third on 10 December 2023, 7,000 shares were forfeited, and the remaining rights vested on 10 December 2024;
- In December 2021, 1,032,000 Performance rights were issued to employees under the Group's Performance Rights Plan. 50% of the rights vested on 10 December 2023, 274,000 shares were forfeited, and the remaining rights vested on 10 December 2024; and
- In December 2021 40,000 Performance rights were issued to employees under the Group's Performance Rights Plan. All of the rights vested on 10 December 2024, however 20,000 rights remain unissued at 30 June 2025.

The performance conditions for Issues 1, and 4 of the FY2022 Performance rights was the Company's relative total shareholder return ("TSR") measured against the TSR's of 12 comparator mining companies and continued employment with the Company for the performance period.

The performance condition for Issues 3, 3 and 4 of the FY2022 Performance rights was continued employment with the Company for the performance period.

The fair value of the Performance rights granted during Financial year 2022 was \$6,948,177.

The fair value at the grant date was estimated using a Monte Carlo simulation (Issue 1), and a Black Scholes option pricing model (Issue 2, 3 & 4).

The table below details the terms and conditions of the grants and the assumptions used in estimating the fair value:

<i>Item</i>	<i>Issue 1</i>	<i>Issue 2</i>	<i>Issue 3</i>	<i>Issue 4</i>
Grant date	4 Oct 2021	10 Dec 2021	10 Dec 2021	10 Dec 2021
Value at grant date	\$2.18	\$3.10	\$3.10	\$3.10
Exercise price	nil	nil	nil	nil
Dividend yield	0%	0%	0%	0%
Risk free rate	0.05% - 0.27%	1.32%	1.32%	1.32%
Volatility	50%	72% - 106%	72% - 106%	106%
Performance period (yrs)	2.00 - 3.00	1.00 - 3.00	2.00 - 3.00	3.00
Test date	30/6/23 & 30/06/24	10/12/22, 10/12/23 & 10/12/24	10/12/23 & 10/12/24	10/12/24
Remaining performance period (yrs)	nil	nil	nil	nil
Weighted average fair value	\$1.83	\$3.10	\$3.10	\$3.10

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

In December 2024, 139,909 Oct 2021 (Issue 1) Performance rights were exercised.

In December 2024 76,000 Dec 2021 (Issue 2) Performance rights were exercised.

In December 2024, 294,000 Dec 2021 (Issue 3) Performance rights were exercised.

In December 2024, 20,000 Dec 2021 (Issue 4) Performance rights were exercised.

In January 2025, 54,000 Dec 2021 (Issue 3) Performance rights were exercised.

In June 2025, 11,000 Dec 2021 (Issue 3) Performance rights were exercised.

In December 2024, 10,000 Dec 21 (Issue 2) Performance rights were forfeited due to the resignation of employees in accordance with the Performance Rights Plan.

There are 20,000 Performance rights remaining from Financial year 2022.

### Financial year 2023

In November 2022, 161,414 Performance rights were issued to KMP, Mr Clark under the Group's Performance Rights Plan. 50% of the rights vested on 30 June 2024 and the remaining rights will vest on 30 June 2025.

During FY23, 216,400 Performance rights were granted to KMP, Mr Kim Massey and Mr Paul Thomas under the Group's Performance Rights Plan. 50% of the rights vested on 30 June 2024 and the remaining rights due to vest on 30 June 2025 were forfeited.

The performance condition for the FY2023 Performance rights was continued employment with the Company for the performance period.

The fair value of the Performance rights granted during Financial year 2023 was \$2,947,423.

The fair value at the grant date was estimated using a Monte Carlo simulation (Issue 1 and 2).

The table below details the terms and conditions of the grants and the assumptions used in estimating the fair value:

<i>Item</i>	<i>Issue 1</i>	<i>Issue 2</i>
Grant date	29 Nov 2022	19 Jun 2023
Value at grant date	\$4.21	\$4.23
Exercise price	Nil	nil
Dividend yield	0%	0%
Risk free rate	3.18%	4.14%
Volatility	50%	50%
Performance period (yrs)	2.00 - 3.00	2.00 - 3.00
Test date	30/06/24 & 30/06/25	30/06/24 & 30/06/25
Remaining performance period (yrs)	nil	0.03
Weighted average fair value	\$3.25	\$2.72

In December 2024, 80,707 Nov 2022 (Issue 1) Performance rights were exercised.

In December 2024, 108,200 Jun 2023 (Issue 2) Performance rights were exercised.

In December 2024, 108,200 Jun 2023 (Issue 2) Performance rights were forfeited due to the resignation of employees in accordance with the Performance Rights Plan.

There are 80,707 Performance rights remaining from Financial year 2023.

### Financial year 2024

In December 2023, 383,067 Performance rights were issued to employees under the Group's Performance Rights Plan. 50% of the rights will vest on 10 December 2025 and the remaining rights will vest on 10 December 2026.

In November 2023, 154,670 Performance rights were issued to KMP, Mr Clark under the Group's Performance Rights Plan. 50% of the rights vested on 30 June 2025 and the remaining rights will vest on 30 June 2026.

In December 2023, 120,000 Performance rights were issued to employees under the Group's Performance Rights Plan. 42% of the rights vested on 18 September 2024, 33% of the rights will vest on 18 September 2025, and the remaining rights will vest on 18 September 2026.

In December 2023, 32,000 Performance rights were issued to employees under the Group's Performance Rights Plan. 50% of the rights will vest on 10 July 2025 and the remaining rights will vest on 10 July 2026.

For personal use only

The performance condition for the FY2024 Performance rights was continued employment with the Company for the performance period.

The fair value of the Performance rights granted during Financial year 2024 was \$5,115,576.

The fair value at the grant date was estimated using a Monte Carlo simulation (Issue 2), and a Black Scholes option pricing model for the remaining Issues.

The table below details the terms and conditions of the grants and the assumptions used in estimating the fair value:

<i>Item</i>	<i>Issue 1</i>	<i>Issue 2</i>	<i>Issue 3</i>	<i>Issue 4</i>
Grant date	7 Dec 2023	29 Nov 2023	7 Dec 2023	7 Dec 2023
Value at grant date	\$4.34	\$4.276	\$4.34	\$4.34
Exercise price	Nil	Nil	Nil	Nil
Dividend yield	0%	0%	0%	0%
Risk free rate	3.75%	3.98%	3.75%	3.75%
Volatility	50%	47%	44%	68%
Performance period (yrs)	2.01 - 3.01	2.00 - 3.00	0.78 - 2.78	1.59 - 2.59
Test date	10/12/25 & 10/12/26	30/6/25 & 30/6/26	18/9/24, 18/9/25 & 18/9/26	10/7/25 & 10/7/26
Remaining performance period (yrs)	0.45 - 1.45	0 - 1.00	0.22 - 1.22	0.03 - 1.03
Weighted average fair value	\$4.34	\$3.26	\$4.34	\$4.34

In November 2024, 50,000 Dec 2023 Performance rights were exercised by employees.

There are 639,737 Performance rights remaining from financial year 2024.

#### Financial year 2025

In December 2024, 432,395 Performance rights were issued to employees under the Group's Performance Rights Plan. 100% of the rights vested on 31 October 2024.

In May 2024, 100,000 Performance rights were issued to KMP, Mr Paul Criddle under the Group's Performance Rights Plan. 50% of the rights will vest on 1 July 2025 and the remaining rights will vest on 1 July 2026.

In June 2024, 120,000 Performance rights were issued to KMP, Mr William Nguyen under the Group's Performance Rights Plan. 50% of the rights will vest on 18 June 2026 and the remaining rights will vest on 18 June 2027.

In June 2024, 170,000 Performance rights were issued to employees under the Group's Performance Rights Plan. 12% of the rights vested on 30 September 2024, 29% of the rights will vest on 1 July 2025, 29% of the rights will vest on 1 July 2026 and the remaining rights will vest on 1 July 2027.

In November 2024, 153,272 Performance rights were issued to KMP, Mr Clark under the Group's Performance Rights Plan. 100% of the rights will vest on 30 June 2027.

In December 2024, 184,384 Performance rights were issued to employees under the Group's Performance Rights Plan. 4% of the rights will vest on 10 December 2026, and the remaining rights will vest on 10 December 2027.

In April 2025, 152,590 Performance rights were issued to KMP, Mr William Nguyen, Mr Shane Clark and Mr Anthony Hinkley under the Group's Performance Rights Plan. 100% of the rights will vest on 30 June 2027.

The performance condition for the FY2025 Performance rights was continued employment with the Company for the performance period.

The fair value of the Performance rights granted during Financial year 2025 was \$7,622,680.

The fair value at the grant date was estimated using a Monte Carlo simulation (Issue 5 and 7), and a Black Scholes option pricing model for the remaining Issues.

The table below details the terms and conditions of the grants and the assumptions used in estimating the fair value:

For personal use only

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

Item	Issue 1	Issue 2	Issue 3	Issue 4	Issue 5	Issue 6	Issue 7
Grant date	31 Oct 2023	20 May 2024	18 Jun 2024	3 Jun 2024	19 Nov 2024	10 Dec 2024	24 Apr 2025
Value at grant date	\$6.360	\$4.870	\$4.700	\$4.620	\$6.430	\$6.930	\$9.150
Exercise price	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Dividend yield	0%	0%	0%	0%	0%	0%	0%
Risk free rate	4.19%	4.20%	4.20%	4.20%	4.08%	3.75%	3.28%
Volatility	59%	40%	65%	40%	45%	59%	45%
Performance period (yrs)	1.00	1.12-2.12	2.00 - 3.00	0.33- 2.08	2.00	2.00 - 3.00	3.00
Test date	31/10/24	1/7/25 & 1/7/26	18/6/26 & 18/6/27	30/9/24, 1/7/25, 1/7/26 & 1/7/27	1/7/24	10/12/26 &10/12/27	30/6/27
Remaining performance period (yrs)	-	0 - 1.00	0.97 - 1.97	0-2.00	2.00	1.45 – 2.45	2.00
Weighted average fair value	\$6.360	\$4.870	\$4.700	\$4.620	\$4.503	\$6.930	\$7.001

In December 2024, 432,395 Oct 2024 Performance rights were exercised by employees.

In September 2024, 20,000 Jun 2024 (Issue 4) Performance rights were exercised.

There are 860,246 Performance rights remaining from Financial year 2025.

### Key estimates and judgements – Share based payments

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted.

The fair value of options is determined by an internal valuation using a Black-Scholes option pricing model, using the assumptions detailed in Note 24.

The fair value of performance rights is determined by the share price at the date of valuation and consideration of the probability of the market vesting condition being met.

## 30. RELATED PARTY DISCLOSURES

### Key Management Personnel Remuneration

KMP remuneration has been included in the Remuneration Report section of the Directors Report for current KMP only.

	2025	2024
	\$	\$
<b>Total remuneration paid to current and former KMP of the Group</b>		
Short term benefits	3,280,086	2,858,521
Other service fees	910,080	220,000
Non-cash benefits	23,404	16,104
Post-employment benefits	219,425	144,461
Annual leave	79,653	141,607
Share based payments	1,651,991	834,676
Termination payments	-	-
	<b>6,164,639</b>	<b>4,215,369</b>

### Ultimate Parent

Capricorn Metals Ltd is the ultimate parent entity of the Group.

### Controlled Entities

The consolidated financial statements include the financial statements of the Parent and the subsidiaries set out in the following table:

For personal use only

Subsidiaries	Country	Principal activity	Ownership (%)	
			2025	2024
Mining Services SARL	Madagascar	Exploration Services	100%	100%
St Denis Holdings SARL	Madagascar	Commercial Property	100%	100%
MGY Mauritius Ltd	Mauritius	Investment Holding	100%	100%
Malagasy Graphite Holdings Ltd	Australia	Investment Holding	100%	100%
Greenmount Resources Pty Ltd	Australia	Production	100%	100%
Crimson Metals Pty Ltd	Australia	Exploration	100%	100%
Metrovex Pty Ltd	Australia	Exploration	100%	100%

The subsidiaries noted above are all controlled entities and are dependent on the parent entity for financial support.

#### Transactions with Related Parties

As at 30 June 2025, the net loans from the Parent to its subsidiaries totals \$291,972,000 (2024: \$130,897,000). This is made up of loans to subsidiaries of \$299,702,000 (2024: \$138,627,000) with a provision for impairment of \$7,730,000 (2024: \$7,730,000).

Subsidiaries	Loan	Provision for impairment	Carrying value
	\$'000	\$'000	\$'000
Mining Services SARL	452	(452)	-
MGY Mauritius Ltd	3,000	(463)	2,537
Malagasy Graphite Holdings Ltd	6,815	(6,815)	-
Greenmount Resources Pty Ltd	172,526	-	172,526
Crimson Metals Pty Ltd	116,888	-	116,888
Metrovex Pty Ltd	21	-	21
	<b>299,702</b>	<b>(7,730)</b>	<b>291,972</b>

There are no other transactions between related parties within the Group.

### 31. PARENT ENTITY DISCLOSURES

The following information has been extracted from the books and records of the parent and has been prepared in accordance with Australian Accounting Standards.

Statement of financial position	2025	2024
	\$'000	\$'000
<b>Assets</b>		
Current assets	190,104	7,394
Non-current assets	327,203	162,663
Total Assets	<b>517,307</b>	<b>170,057</b>
<b>Liabilities</b>		
Current liabilities	6,940	2,347
Non-current liabilities	(2,100)	(5,150)
Total Liabilities	<b>4,840</b>	<b>(2,803)</b>
<b>Shareholders' equity</b>		
Issued capital	546,935	203,297
Reserves	5,899	4,520
Accumulated losses	(40,367)	(34,958)
Total Shareholders' Equity	<b>512,467</b>	<b>172,859</b>

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$'000	\$'000
Statement of comprehensive income		
Net loss attributable to members of the parent entity	(10,676)	(12,042)
Other comprehensive income for the period	-	-
Total comprehensive loss for the year attributable to members of the parent entity	<b>(10,676)</b>	<b>(12,042)</b>

The Parent entity has not entered into any contractual commitments for the acquisition of property plant and equipment at the date of this report.

### 32. DEED OF CROSS GUARANTEE

Capricorn Metals Ltd and its subsidiaries are parties to a Deed of cross guarantee under which each company guarantees the debts of the others.

By entering into the deed, the wholly owned entities have been relieved from the requirement to prepare a financial report and Directors' report under ASIC Corporations (Wholly-owned Companies) Instrument 2016/785 issued by the Australian Securities and Investments Commission.

- Capricorn Metals Ltd
- Greenmount Resources Pty Ltd
- Crimson Metals Pty Ltd
- Metrovex Pty Ltd
- Malagasy Graphite Holding Pty Ltd

The above companies represent a 'closed group' for the purpose of the Legislative instrument, and as there are no other parties to the Deed of cross guarantee that are controlled by Capricorn Metals Ltd, they also represent the 'extended closed group'.

The Consolidated Balance Sheet and the Consolidated Income Statement is consistent with the closed group.

### 33. COMMITMENTS

The Group has physical gold delivery commitments and exploration expenditure commitments which are disclosed in Notes 2 and 14 respectively.

### 34. CONTINGENT LIABILITIES

As at 30 June 2025 Capricorn Metals Ltd has bank guarantees totalling \$375,000 (2024: \$311,000), refer to Note 8.

As at 30 June 2025 the Group has a \$1.2 million (2024: \$2 million) Bank Guarantee Facility with Macquarie under the existing Project Loan Facility in relation to the lateral pipeline that links Goldfields Gas Pipeline to the KGP.

### 35. AUDITORS REMUNERATION

	2025	2024
	\$	\$
Amount payable to KPMG Australia		
Audit and review of financial statements – Group	180,000	160,000
Audit and review of financial statements – controlled entities	-	-
Audit and review of financial statements – controlled entities	<b>180,000</b>	<b>160,000</b>

Amounts payable to other audit firms for the audit and review of the financial reports of subsidiary companies was \$nil (2024: \$nil).

### 36. SUBSEQUENT EVENTS

There were no material events arising subsequent to 30 June 2025, to the date of this report which may significantly affect the operations of the Group, the results of those operations and the state of affairs of the Group in the future other than:

For personal use only

### Proposal for acquisition of Warriedar Resources Ltd

In July 2025, the Company announced that it had entered into a binding Scheme Implementation Deed under which it is proposed that Capricorn will acquire 100% of the securities in Warriedar (ASX:WA8) by way of a Court-approved scheme of arrangement under Part 5.1 of the Corporations Act 2001 (Cth).

Under the scheme, Warriedar shareholders will receive 1 new Capricorn share for every 62 Warriedar shares held. Based on Capricorn's closing price of A\$9.60 per share on 23 July 2025, the transaction implies a value of approximately A\$0.155 per Warriedar share.

The proposed acquisition will allow the Company to secure Warriedar's flagship Golden Range Project (GRP), including the Ricciardo gold-antimony deposit and the Fields Find Gold Project, all located 90 kilometres north of the existing Mt Gibson Gold Project (MGGP). The GRP has a significant Mineral Resource Estimate of 2.3Moz AuEq (31Mt at 2.3g/t), while Capricorn's existing Western Australian Mineral Resource base is 6.8Moz (247.8Mt at 0.85g/t Au).

### 37. NEW ACCOUNTING STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE

The following standards, amendments to standards and interpretations have been identified as those which may impact the entity in the period of initial application. They are available for early adoption at 30 June 2025 but have not been applied in preparing this financial report. Except where noted, the Group has evaluated the impact of the new standards and interpretations listed below and determined that the changes are not likely to have a material impact on its financial statements.

#### AASB 18 Presentation and Disclosure in Financial Statements

Application Date of Standard: 1 January 2027 Application date for Group: 1 July 2028

AASB 18 replaces AASB 101 and is effective for annual periods beginning on or after 1 January 2027. The Group expects presentation and disclosure changes only with no impact on recognition or measurement.

## CONSOLIDATED ENTITY DISCLOSURE STATEMENT

FOR THE YEAR ENDED 30 JUNE 2025

	Type of Entity	Country of Incorporation	Jurisdiction of Tax Residency	Equity Interest (%)
Capricorn Metals Ltd	Body corporate	Australia	Australia	N/A
Greenmount Resources Pty Ltd	Body corporate	Australia	Australia	100
Crimson Metals Pty Ltd	Body corporate	Australia	Australia	100
Metrovex Pty Ltd	Body corporate	Australia	Australia	100
Malagasy Graphite Holdings Ltd	Body corporate	Australia	Australia	100
Mining Services SARL	Body corporate	Madagascar	Australia	100
St Denis Holdings SARL	Body corporate	Madagascar	Australia	100
MGY Mauritius Ltd	Body corporate	Mauritius	Australia	100

### Key assumptions and judgements – Consolidated entity disclosure statement

#### Determination of Tax Residency

Section 295 (3A) of the Corporations Acts 2001 requires that the tax residency of each entity which is included in the Consolidated Entity Disclosure Statement (CEDS) be disclosed. In context of an entity which was an Australian resident, “Australian resident” has the meaning provided in the Income Tax Assessment Act 1997. The determination of tax residency involves judgement as the determination of tax residency is highly fact dependent and there are currently several different interpretations that could be adopted, and which could give rise to a different conclusion on residency.

In determining tax residency, the consolidated entity has applied the following interpretations:

- Australian tax residency

The consolidated entity has applied current legislation and judicial precedent, including having regard to the Commissioner of Taxation’s public guidance in Tax Ruling TR 2018/5.

For personal use only

# **Directors' Declaration**

1. In the opinion of the Directors of Capricorn Metals Ltd:
  - (a) The consolidated financial statements, notes and additional disclosures included in the directors' report designated as audited of the Company and Group, are in accordance with the Corporations Act 2001 and:
    - (i) comply with Australian Accounting Standards and the Corporations Regulations 2001; and
    - (ii) give a true and fair view of the financial position as at 30 June 2025 and of the performance for the year ended on that date of the Company and Group.
  - (b) The consolidated entity disclosure statement as at 30 June 2025 set out on page 98 to the consolidated financial report is true and correct,
  - (c) There are reasonable grounds to believe that the Company and Group will be able to pay its debts as and when they become due and payable, and
  - (d) At the date of this declaration there are reasonable grounds to believe that the members of the extended closed group identified in Note 32 will be able to meet any obligations or liabilities to which there are, or may become, subject by virtue of the deed of cross guarantee described in Note 32.
2. The Directors have been given the declarations required by Section 295A of the Corporations Act 2001 from the Executive Chairman and Chief Financial Officer for the financial year ended 30 June 2025.
3. The Directors draw attention to the notes to the consolidated financial statements, which include a statement of compliance with International Financial Reporting Standards.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Directors by:



Mr Mark Clark  
Executive Chairman  
Perth, Western Australia  
28 August 2025

For personal use only



This is a reproduction of our original version of the audit report on the financial report signed by the directors on 28 August 2025. Page references should be read as follows to reflect the correct references now that the financial report has been presented in the context of the annual report in its entirety:  
+ page references 15 to 25 with respect to our audit of the remuneration report set out in the directors' remuneration report, should be updated to read 46 to 56.

# Independent Auditor's Report

To the shareholders of Capricorn Metals Ltd

## Report on the audit of the Financial Report

### Opinion

We have audited the **Financial Report** of Capricorn Metals Ltd (the Company).

In our opinion, the accompanying Financial Report of the Company gives a true and fair view, including of the **Group's** financial position as at 30 June 2025 and of its financial performance for the year then ended, in accordance with the *Corporations Act 2001*, in compliance with *Australian Accounting Standards* and the *Corporations Regulations 2001*.

The **Financial Report** comprises:

- Consolidated statement of financial position as at 30 June 2025;
- Consolidated statement of profit or loss and other comprehensive income, Consolidated statement of changes in equity, and Consolidated statement of cash flows for the year then ended;
- Consolidated entity disclosure statement and accompanying basis of preparation as at 30 June 2025;
- Notes, including material accounting policies; and
- Directors' Declaration.

The **Group** consists of the Company and the entities it controlled at the year end or from time to time during the financial year.

### Basis for opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report.

We are independent of the Group in accordance with the *Corporations Act 2001* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the Financial Report in Australia. We have fulfilled our other ethical responsibilities in accordance with these requirements.

### Key Audit Matters

Key Audit Matters are those matters that, in our professional judgement, were of most significance in our audit of the Financial Report of the current period.

This matter was addressed in the context of our audit of the Financial Report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on this matter.

KPMG, an Australian partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organisation. Liability limited by a scheme approved under Professional Standards Legislation.

For personal use only



**Valuation and classification of ore stockpiles (A\$148,814,000)**

Refer to Note 9 *Inventories* in the Financial Report

**The key audit matter**

The valuation and classification of ore stockpiles is a key audit matter because:

- Significant judgement is required to be exercised by the Group in assessing the value and classification of ore stockpiles which will be used to produce gold bullion in the future. Significant audit effort is required by us in evaluating and challenging the key assumptions within the Group’s assessment of net realisable value and estimated timing of processing into gold bullion; and
- Ore stockpiles represent 14% of total assets of which the majority is non-current increasing the judgement associated with forecast assumptions.

The Group’s assessment is based on a model which estimates future revenue expected to be derived from gold contained in the ore stockpiles, less future processing costs, to convert stockpiles into gold bullion. We placed particular focus on those assumptions listed below which impact the valuation and classification of ore stockpiles:

- Future processing costs of ore stockpiles including potential cost increases;
- The estimated quantity of gold contained within the ore stockpiles;
- Future gold prices expected to prevail when the gold from existing ore stockpiles is processed and sold; and
- Estimated timing of conversion of ore stockpiles into gold bullion, which drives the classification of ore stockpiles as current or non-current assets.

Assumptions are forward looking or not based on observable data and are therefore inherently judgemental to audit. We involved our senior audit team members in assessing this key audit matter.

**How the matter was addressed in our audit**

Our procedures included:

- We assessed the appropriateness of the Group’s accounting policies against the requirements of the accounting standard;
- Assessing the methodology applied by the Group in determining the value of ore stockpiles against the requirements of the accounting standards;
- Testing the accuracy of calculations in the model used to determine the value of ore stockpiles;
- Assessing the key assumptions in the Group’s model used to determine the value of ore stockpiles by:
  - Comparing future processing costs to previous actual costs, and for consistency with the Group’s latest life of mine plan;
  - Comparing the estimated quantity of gold contained within stockpiles to the Group’s internal geological survey results and historical trends. We assessed the scope and competence of the Group’s internal expert involved in preparing the geological survey results;
  - Comparing future expected gold prices to published external analysts’ data for prices expected to prevail in the future.
- Critically evaluating the Group’s classification of ore stockpiles as current or non-current by assessing the estimated timing of processing the stockpiles against the Group’s latest life of mine plan and the historical operating capacity of the Group’s processing plants; and
- Assessing the disclosures in the Group’s financial report, using our understanding obtained from our testing, against the requirements of accounting standards.

For personal use only



### Other Information

Other Information is financial and non-financial information in Capricorn Metals Ltd's annual reporting which is provided in addition to the Financial Report and the Auditor's Report. The Directors are responsible for the Other Information.

The Other Information we obtained prior to the date of this Auditor's Report was the Director's Report. The Chairman's letter to shareholders, Company Highlights, ESG Report, Reserves & Resources report and ASX additional information are expected to be made available to us after the date of the Auditor's Report.

Our opinion on the Financial Report does not cover the Other Information and, accordingly, we do not and will not express an audit opinion or any form of assurance conclusion thereon, with the exception of the Remuneration Report and our related assurance opinion.

In connection with our audit of the Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

### Responsibilities of the Directors for the Financial Report

The Directors are responsible for:

- Preparing the Financial Report in accordance with the *Corporations Act 2001*, including giving a true and fair view of the financial position and performance of the Group, and in compliance with *Australian Accounting Standards* and the *Corporations Regulations 2001*;
- Implementing necessary internal control to enable the preparation of a Financial Report in accordance with the *Corporations Act 2001*, including giving a true and fair view of the financial position and performance of the Group, and that is free from material misstatement, whether due to fraud or error; and
- Assessing the Group and Company's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Group and Company or to cease operations, or have no realistic alternative but to do so.

For personal use only



### Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- To obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
- To issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Report.

A further description of our responsibilities for the audit of the Financial Report is located at the *Auditing and Assurance Standards Board* website at: [https://www.auasb.gov.au/media/bwvjcgre/ar1\\_2024.pdf](https://www.auasb.gov.au/media/bwvjcgre/ar1_2024.pdf). This description forms part of our Auditor's Report.

### Report on the Remuneration Report

#### Opinion

In our opinion, the Remuneration Report of Capricorn Metals Ltd for the year ended 30 June 2025, complies with *Section 300A* of the *Corporations Act 2001*.

#### Directors' responsibilities

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with *Section 300A* of the *Corporations Act 2001*.

#### Our responsibilities

We have audited the Remuneration Report included in pages 15 to 25 of the Directors' report for the year ended 30 June 2025.

Our responsibility is to express an opinion as to whether the Remuneration Report complies in all material respects with *Section 300A* of the *Corporations Act 2001*, based on our audit conducted in accordance with *Australian Auditing Standards*.

KPMG

R Gambitta  
Partner  
Perth  
28 August 2025

For personal use only

As at 6 October 2025 the following information applied:

### 1. Equity securities

The Company has two classes of equity securities, being ordinary fully paid shares (“Shares”) and performance rights (“Rights”). The Shares are quoted on the Australian Securities Exchange under the code CMM. The Rights are not quoted.

### 2. Distribution of shareholders

Size of holding	Shares	
	Number	Percentage
1 - 1,000	2,560	0.22%
1,001 - 5,000	1,369	0.82%
5,001 - 10,000	357	0.63%
10,001 - 100,000	471	3.58%
100,001 and over	117	94.75%
<b>Total</b>	<b>4,874</b>	<b>100.00%</b>

There were 147 Shareholders holding less than a marketable parcel of shares.

### 3. Top 20 shareholders

Name	Number	Percentage
HSBC Custody Nominees (Australia) Limited	157,970,740	36.60%
Citicorp Nominees Pty Limited	68,609,117	15.90%
J P Morgan Nominees Australia Pty Limited	67,279,036	15.59%
Samoz Pty Ltd <Clark Family A/C>	17,204,903	3.99%
BNP Paribas Noms Pty Ltd	13,648,308	3.16%
HSBC Custody Nominees (Australia) Limited <NT-Comnwlth Super Corp A/C>	8,930,551	2.07%
Rollason Pty Ltd <The Nick Giorgetta S/Plan A/C>	7,288,095	1.69%
BNP Paribas Nominees Pty Ltd <Agency Lending A/C>	7,124,661	1.65%
National Nominees Limited	7,013,417	1.62%
Nedlands Nominees Pty Ltd <Windandsea Investments A/C>	2,847,385	0.66%
Liberty Management Pty Ltd <Liberty Superfund A/C>	2,500,000	0.58%
Mutual Investments Pty Ltd <Mitchell Super fund A/C>	2,462,378	0.57%
Liberty Management Pty Ltd <Liberty A/C>	2,000,000	0.46%
G Van Superannuation Pty Ltd<G Van Super A/C>	1,800,000	0.42%
Cenquest Pty Ltd <Blue Cow Investment A/C>	1,800,000	0.42%
Topaz Holdings Pty Ltd <Myles K Ertzen Family A/C>	1,600,000	0.37%
Anthony Graham & Kylie Maree Hinkley <Tak Family A/C>	1,475,000	0.34%
BNP Paribas Nominees Pty Ltd <HUB24 Custodial Serv Ltd>	1,305,558	0.30%
Resource Discovery Pty Ltd <The J I Family A/C>	1,227,065	0.28%
Cuba Pty Ltd	1,206,897	0.28%
<b>Top 20 shareholders</b>	<b>375,293,111</b>	<b>86.95%</b>
<b>Total issued shares</b>	<b>431,616,489</b>	<b>100.00%</b>

For personal use only

#### 4. Substantial shareholders

The names of the substantial shareholders listed in the Company's share register as at 6 October 2025 were:

Shareholder	Number of Shares	Percentage %
BlackRock Group	30,173,658	7.30
Van Eck Associates Corporation	30,891,532	7.17
Paradise Investment Management Pty Ltd	23,964,794	5.55
Vanguard Group	22,316,498	5.18
State Street Corporation	22,019,574	5.11
<b>Total</b>	<b>129,366,056</b>	<b>30.31</b>

#### 5. On market buy-back

There is currently no on-market buy-back of the Company's Shares.

#### 6. Performance rights

Rights by year of grant and test date	Number of Holders	Number of Rights
Unvested FY2023 Performance rights (Test date: 30 Jun 2025)	1	80,707
Unvested FY2024 Performance rights (Test date: 30 Jun 2025)	1	77,335
Unvested FY2024 Performance rights (Test date: 01 Jul 2025)	2	100,000
Unvested FY2024 Performance rights (Test date: 10 Jul 2025)	1	16,000
Unvested FY2024 Performance rights (Test date: 18 Sep 2025)	1	40,000
Unvested FY2024 Performance rights (Test date: 10 Dec 2025)	12	181,412
Unvested FY2024 Performance rights (Test date: 18 June 2026)	1	60,000
Unvested FY2024 Performance rights (Test date: 30 Jun 2026)	1	77,335
Unvested FY2024 Performance rights (Test date: 01 Jul 2026)	2	100,000
Unvested FY2024 Performance rights (Test date: 10 Jul 2026)	1	16,000
Unvested FY2024 Performance rights (Test date: 18 Sep 2026)	1	30,000
Unvested FY2024 Performance rights (Test date: 10 Dec 2026)	14	201,655
Unvested FY2025 Performance rights (Test date: 10 Dec 2026)	2	7,613
Unvested FY2024 Performance rights (Test date: 18 June 2027)	1	60,000
Unvested FY2024 Performance rights (Test date: 30 June 2027)	4	305,862
Unvested FY2024 Performance rights (Test date: 01 Jul 2027)	1	50,000
Unvested FY2025 Performance rights (Test date: 10 Dec 2027)	16	176,771
<b>Total</b>	<b>60</b>	<b>1,580,690</b>

All Rights are issued under the Company's employee incentive scheme.

#### 7. Voting rights

##### Shares

On a show of hands, every member present, in person or by proxy, shall have one vote. Upon a poll, each Share shall have one vote.

##### Rights

There are no voting rights attached to the Rights.

For personal use only

8. Corporate governance

The Company’s corporate governance statement can be found at the following URL:  
<http://capmetals.com.au/corporate/corporate-governance/>

9. Mineral Resources & Ore Reserves

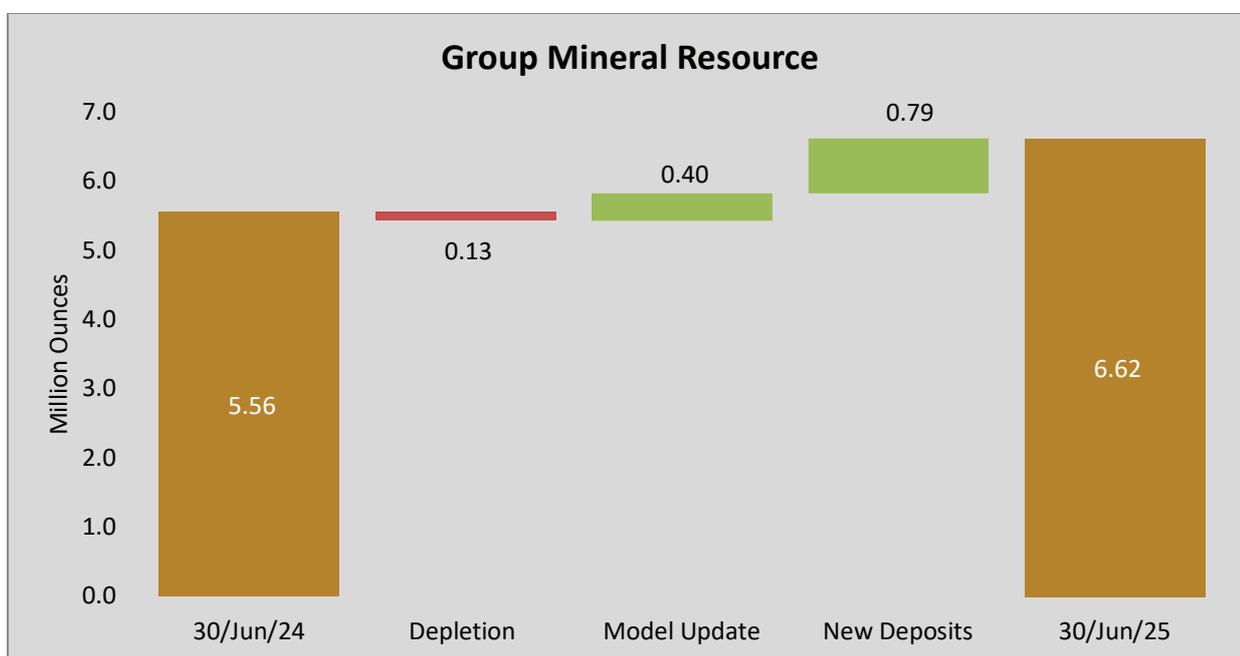
**Group Mineral Resources**

The JORC compliant Group Mineral Resources (inclusive of Ore Reserves) at 30 June 2025 are estimated at 243.6 million tonnes at 0.8g/t Au for 6.62 million ounces of gold compared with the estimate at 30 June 2024 of 223.7 million tonnes at 0.8g/t Au for 5.56 million ounces of gold.

The re-estimation of Group Mineral Resources resulted in a 9% increase in tonnes and 19% increase in ounces.

The increase in the Group Mineral Resources is primarily due to the results of the drilling programmes undertaken during the year, resulting in the inclusion of a maiden underground resource and resources from the Highway deposit at the Mt Gibson Gold Project (‘MGGP’) offsetting mining depletion at the Karlawinda Gold Project (‘KGP’).

For personal use only



Mineral Resources are reported inclusive of Ore Reserves and include all exploration and resource definition drilling information, where practicable, up to 30 June 2025 and have been depleted for mining to 30 June 2025.

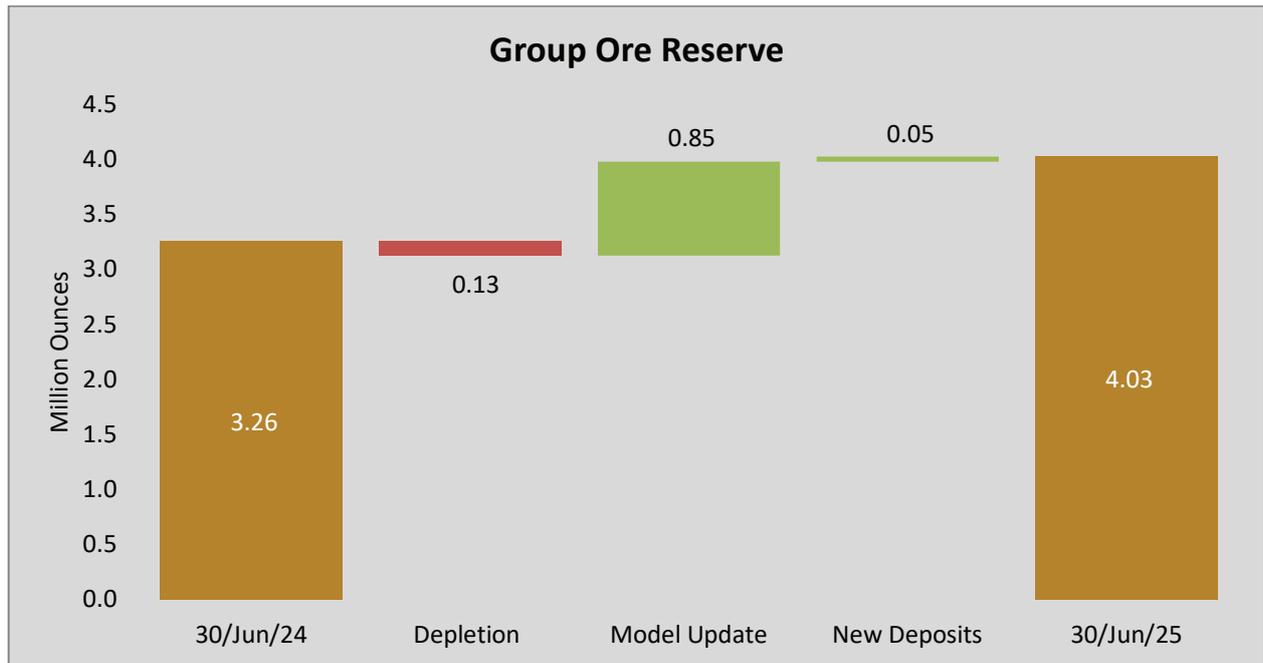
Open Pit Mineral Resources are constrained by optimised open pit shells developed with operating costs and long-term gold price assumptions of A\$2,400 per ounce for KGP and MGGP except for the Aries pit which uses a gold price of A\$2,600 per ounce.

**Group Ore Reserves**

The JORC compliant Group Ore Reserves at 30 June 2025 are estimated at 148.6 million tonnes at 0.8g/t Au for 4.03 million ounces of gold compared with the estimate at 30 June 2024 of 119.3 million tonnes at 0.9g/t Au for 3.26 million ounces of gold.

The re-estimation of the Group Ore Reserves resulted in an 25% increase in tonnes and 24% increase in ounces before depletion.

The change in Group Ore Reserves is primarily due to the increased Ore Reserves from the Aries and Commanche pits and the addition of the Highway deposit Ore Reserve at MGGP based on resource conversion drilling and depletion for mining to 30 June 2025 at KGP.



#### **Karlawinda Gold Project ('KGP')**

##### **Mineral Resources**

The KGP JORC compliant Mineral Resource as at 30 June 2025 is 94.4 million tonnes at 0.7g/t Au for 2.12 million ounces, compared to 98.6 million tonnes at 0.7g/t Au for 2.25 million ounces at 30 June 2024.

The change in the KGP Mineral Resource from June 2024 to June 2025 reflects a 4% decrease in Mineral Resource tonnes and a 6% decrease in Mineral Resource ounces before depletion.

##### **Ore Reserves**

The KGP JORC compliant Ore Reserve at 30 June 2025 is 53.6 million tonnes at 0.8g/t Au for 1.30 million ounces, compared to 57.7 million tonnes at 0.8g/t Au for 1.43 million ounces at 30 June 2024.

The change in the KGP Ore Reserve from June 2024 to June 2025 reflects a 7% decrease in Ore Reserve tonnes and 9% decrease in Ore Reserve ounces before depletion.

#### **Mt Gibson Gold Project ('MGGP')**

##### **Mineral Resources**

The MGGP JORC compliant Mineral Resource at 30 June 2025 is 149.2 million tonnes at 0.9g/t Au for 4.50 million ounces, compared to 125.1 million tonnes at 0.8g/t Au for 3.31 million ounces at 30 June 2024.

The change in the MGGP Mineral Resource from June 2024 to June 2025 reflects a 19% increase in Mineral Resource tonnes and a 36% increase in Mineral Resource ounces.

##### **Ore Reserves**

The MGGP JORC compliant Ore Reserve at 30 June 2025 is 95.0 million tonnes at 0.9g/t Au for 2.74 million ounces, compared to 61.6 million tonnes at 0.9g/t Au for 1.83 million ounce at June 2024.

The change in the MGGP Ore Reserve from June 2024 to June 2025 reflects a 54% increase in Ore Resource tonnes and a 49% increase in Ore Resource ounces.

#### **Governance arrangements and internal controls**

The Company has put in place governance arrangements and internal controls with respect to its estimates of Mineral Resources and Ore Reserves and the estimation process, including:

- oversight and approval of each annual statement by responsible senior officers;
- establishment of internal procedures and controls to meet JORC Code 2012 compliance in all external reporting;
- annual reconciliation with internal planning to validate reserve estimates for operating mines; and
- board approval of new and materially changed estimates.

**Group Mineral Resources as at 30 June 2025**

Gold			Measured			Indicated			Inferred			Total Resources		
Deposit	Type	Cut-off (g/t)	Tonnes (Mt)	Grade (g/t)	Metal (koz)	Tonnes (Mt)	Grade (g/t)	Metal (koz)	Tonnes (Mt)	Grade (g/t)	Metal (koz)	Tonnes (Mt)	Grade (g/t)	Metal (koz)
Bibra	Open pit		-	-	-	38.7	0.8	1,008	4.7	0.7	113	43.4	0.8	1,121
Southern corridor	Open pit		-	-	-	30.1	0.7	640	7.5	0.6	152	37.7	0.7	792
Easky	Open pit		-	-	-	3.2	0.5	51	1.3	0.5	22	4.5	0.5	73
KGP East	Open pit		-	-	-	1.7	0.7	39	0.0	1.3	0	1.7	0.7	39
Stockpiles	Stockpiles		-	-	-	7.1	0.4	95	-	-	-	7.1	0.4	95
<b>KGP Total</b>		<b>0.3&lt;</b>	-	-	-	80.9	0.7	1,833	13.6	0.7	287	94.4	0.7	2,120
Mt Gibson	Laterite	0.4				0.8	0.5	14	1.3	0.6	23	2.1	0.6	38
Mt Gibson	Oxide	0.4	-	-	-	10.7	0.8	285	0.3	0.7	7	11.0	0.8	292
Mt Gibson	Transitional	0.4	-	-	-	13.3	0.8	342	0.6	0.7	13	13.9	0.8	355
Mt Gibson	Fresh	0.4	-	-	-	86.7	0.9	2,508	20.8	0.7	455	107.5	0.9	2,963
Mt Gibson	Heap Leach	0.3	-	-	-	3.7	0.4	52	0.3	0.4	4	4.0	0.4	56
Mt Gibson	Highway	0.5				3.0	0.9	89	0.9	0.7	21	3.9	0.9	110
Mt Gibson	Underground	1.5				-	-	-	6.8	3.1	684	6.8	3.1	684
<b>MGGP Total</b>		<b>0.3&lt;</b>	-	-	-	118	1	3,290	31	1	1,208	149	1	4,498
<b>GROUP TOTAL</b>						199	1	5,122	45	1	1,495	244	1	6,618

- Notes:**
1. OP Mineral Resources are estimated using a gold price of A\$2,400/ounce, except Aries pit using a gold price of A\$2,600/ounce.
  2. OP Mineral Resources are estimated using a cut-off grade between 0.3g/t and 0.5g/t Au, UG 1.5g/t Au.
  3. The above data has been rounded to the nearest 100,000 tonnes, 0.1 g/t gold grade and 1,000 ounces. Errors of summation may occur due to rounding.
  4. MGGP MRE as reported on 22 July 2025.

**Group Ore Reserves as at 30 June 2025**

Gold			Proved			Probable			Total Reserves		
Deposit	Type	Cut-off (g/t)	Tonnes (Mt)	Grade (g/t)	Metal (koz)	Tonnes (Mt)	Grade (g/t)	Metal (koz)	Tonnes (Mt)	Grade (g/t)	Metal (koz)
Bibra	Open pit	0.3<	-	-	-	26.9	0.9	769	26.9	0.9	769
Southern corridor	Open pit	0.3<	-	-	-	18.8	0.7	411	18.8	0.7	411
Berwick	Open Pit	0.3<	-	-	-	0.8	-	20	0.8	0.8	20
Stockpiles	Stockpiles	0.3<	-	-	-	7.1	0.4	95	7.1	0.4	95
<b>KGP Total</b>			-	-	-	53.6	0.8	1,295	53.6	0.8	1,295
MGGP	Open pit	0.3<	-	-	-	95.0	0.90	2,736	95.0	0.90	2,736
<b>GROUP TOTAL</b>			-	-	-	148.6	0.84	4,031	148.6	0.84	4,031

- Notes:**
1. Ore Reserves are a subset of Mineral Resources.
  2. Ore Reserves are estimated using a gold price of A\$2,200/ounce, except Aries pit using a gold price of A\$2,500/ounce.
  3. Ore Reserves are estimated using a cut-off grade between 0.3g/t and 0.5g/t Au.
  4. The above data has been rounded to the nearest 100,000 tonnes, 0.1 g/t gold grade and 1,000 ounces. Errors of summation may occur due to rounding.
  5. As reported 6<sup>th</sup> October 2025.

### Competent Persons statement

The information in this report that relates to Mineral Resources is based on information compiled by Mr. Jarrad Price who is General Manager of Geology and an employee of the Company. Mr. Jarrad Price is a current Fellow of the Australian Institute of Geoscientists and has sufficient experience, which is relevant to the style of mineralisation and types of deposit under consideration and to the activities undertaken, to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code of Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr. Price consents to the inclusion in the report of the matters based on the information in the form and context in which it appears.

The information in this report that relates to Ore Reserves is based on information compiled by Mr Xuefeng (Steven) Wang. Mr Wang is a full-time employee of Capricorn Metals Ltd and is a Fellow of the Australian Institute of Mining and Metallurgy. Mr Wang has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity currently being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code of Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr. Wang consents to the inclusion in this report of the matters based on the information in the form and context in which it appears.

Capricorn Metals confirms that it is not aware of any new information or data that materially affects the information included in the previous ASX announcements on Mineral Resources and Metallurgy (6<sup>th</sup> October 2025) and, in the case of estimates of Mineral Resources, Ore Reserves, Plant operating costs and Metallurgy, all material assumptions and technical parameters underpinning the estimates in the relevant market announcements continue to apply and have not materially changed. The Company confirms that the form and context in which the Competent Persons' findings are presented have not materially changed from previous market announcements. The announcements are available to view on the ASX website and on the Company's website at [www.capmetals.com.au](http://www.capmetals.com.au).

### Forward looking statements

This report may contain certain "forward-looking statements" which may not have been based solely on historical facts, but rather may be based on the Company's current expectations about future events and results. Such statements include, but are not limited to, statements with regard to capacity, future production and grades, estimated costs, revenues and reserves, the construction costs of new projects and projected capital expenditures, the outlook for minerals and metals prices and the outlook for economic conditions and may be (but are not necessarily) identified by the use of phrases such as "will", "expect", "anticipate", "believe" and "envisage". Where the Company expresses or implies an expectation of belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. The detailed reasons for that conclusion are outlined throughout this report and all material assumptions are disclosed.

However, forward looking statements are subject to risks, uncertainties, assumptions and other factors, which could cause actual results to differ materially from future results expressed, projected or implied by such forward-looking statements.

Such risks include, but are not limited to resource risk, metals price volatility, currency fluctuations, increased production costs and variances in ore grade or recovery rates from those assumed in mining plans, as well as governmental regulation and judicial outcomes.

For a more detailed discussion of such risks and other factors, see the Risks section of this report, as well as the Company's other announcements. Readers should not place undue reliance on forward looking information. The Company does not undertake any obligation to release publicly any revisions to any "forward looking statement" to reflect events or circumstances after the date of this report, or to reflect the occurrence of unanticipated events, except as may be required under applicable securities laws.

## 10. Tenement schedule

Lease	Project	Company	Location	Status	Percentage Held
M52/1070	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/1711	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/2247	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/2398	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/2409	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3323	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3363	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3364	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3365	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3366	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3450	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3474	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3531	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3533	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3541	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3543	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3571	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3638	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3656	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3671	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3677	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3729	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3780	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3784	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3797	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3808	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3841	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3887	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3888	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3889	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3890	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3932	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3980	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3995	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3996	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
E52/3997	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/174	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/177	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/178	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/179	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/181	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/183	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/189	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/192	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/197	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/223	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
L52/224	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%

For personal use only

L52/248	Karlawinda	Greenmount Resources Pty Ltd	Western Australia	Granted	100%
M59/328	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
M59/402	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
M59/403	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
M59/404	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
M59/744	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
M59/747	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
M59/772	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
M59/787	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2079	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2110	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2270	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2402	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2439	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2450	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2576	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2594	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2606	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2641	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2655	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2670	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2672	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2673	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2751	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2752	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2754	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2755	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2826	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2848	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2880	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2923	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2924	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2958	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2960	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2961	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2992	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2998	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/2999	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/3000	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E59/3002	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
E70/5600	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
P59/2286	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
P59/2287	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
P59/2290	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
P59/2291	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
P59/2306	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
P59/2309	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
P59/2310	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
P59/2416	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/45	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%

For personal use only

L59/46	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/53	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/132	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/138	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/140	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/146	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/147	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/149	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/150	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/177	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/181	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
L59/198	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
G59/48	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%
G59/72	Mt Gibson	Crimson Metals Pty Ltd	Western Australia	Granted	100%

For personal use only



Crystal use only

For personal use only



+61 8 9212 4600  
enquiries@capmet.com.au  
capmetals.com.au

Level 3, 40 Kings Park Road,  
West Perth WA 6005