

# RESULTS OF ANNUAL GENERAL MEETING

Element 25 Limited (**Element 25, E25 or Company**) (ASX:E25) confirms that the Company's Annual General Meeting (AGM) of Shareholders was held on Tuesday, 28 November 2023 at 2.00pm AWST in accordance with the Company's Notice of Annual General Meeting, dated 26 October 2023.

Each resolution detailed within the Notice of Annual General Meeting was decided by a poll and was carried. The following schedule outlines the results of the poll, including proxies received.

This announcement has been authorised for release to the ASX by the Company Secretary of Element 25.

Michael Jordon  
Company Secretary

## About Element 25

Element 25 is an ASX listed company (ASX: E25) operating the world class 100%-owned Butcherbird Manganese Project in Western Australia (**Butcherbird**), shipping high quality manganese oxide concentrate to partners in traditional steel related industries.

E25 has developed an innovative, proprietary, low-cost flowsheet to convert Butcherbird manganese concentrate into battery grade high purity manganese sulphate monohydrate (**HPMSM**) to supply the global Electric Vehicle (**EV**) industry. Manganese is an important battery cathode material and is a critical mineral in Australia, Europe and the USA<sup>1</sup>.

In addition to an industry leading ESG footprint, the E25 process provides a vertically integrated, fully traceable single source of HPMSM for global markets. E25 is developing an HPMSM processing facility in Louisiana USA to supply the growing US based EV battery industry, with offtake and financing support from General Motors and Stellantis.

E25 aims to become an industry leading, world class, low-carbon battery materials manufacturer underpinned by the large, long life manganese resource at Butcherbird.

Company information, ASX announcements, investor presentations, corporate videos, and other investor material in the Company's projects can be viewed at: [www.element25.com.au](http://www.element25.com.au)

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<sup>1</sup> Reference: USGS, European Commission, Australian Department of Industry, Science and Resources

# Disclosure of Proxy Votes

Element 25 Limited

Annual General Meeting

Tuesday, 28 November 2023



Automic

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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes				Poll Results (if applicable)			Results
			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 Re-election of Director - Mr John Ribbons	P	56,562,539	53,364,269 94.35%	2,006,644 3.55%	7,325	1,191,626 2.11%	55,203,040 96.49%	2,006,644 3.51%	102,325	Passed
2 Election of Director - Salvatore (Sam) Lancuba	P	54,246,190	51,653,025 95.22%	1,399,826 2.58%	4,123,674	1,193,339 2.20%	53,588,509 97.45%	1,399,826 2.55%	4,123,674	Passed
3 Election of Director - Rudolph (Fanie) van Jaarsveld	P	58,338,539	55,931,920 95.87%	1,213,280 2.08%	31,325	1,193,339 2.05%	57,867,404 97.95%	1,213,280 2.05%	31,325	Passed
4 Adoption of Remuneration Report	P	42,028,182	33,605,733 79.96%	7,236,220 17.22%	79,360	1,186,229 2.82%	35,534,107 83.08%	7,236,220 16.92%	79,360	-
5 Confirmation of Appointment of Auditor	P	58,343,039	56,841,633 97.43%	307,780 0.53%	26,825	1,193,626 2.05%	58,777,404 99.48%	307,780 0.52%	26,825	Passed
6 Approval of 10% Placement Facility	P	51,743,480	44,086,180 85.20%	6,458,256 12.48%	6,626,384	1,199,044 2.32%	46,027,369 87.70%	6,458,256 12.30%	6,626,384	Passed
7 Approval of Grant of Options to Mr Justin Brown	P	48,572,884	36,159,301 74.44%	11,215,649 23.09%	1,889,835	1,197,934 2.47%	38,099,380 77.26%	11,215,649 22.74%	1,889,835	Passed
8 Adoption of Performance Rights Plan	P	41,835,956	30,119,568 71.99%	10,518,454 25.14%	271,586	1,197,934 2.86%	32,059,647 75.30%	10,518,454 24.70%	271,586	Passed

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			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
9 Approval of termination benefits under the Performance Rights Plan	P	37,691,607	31,186,120 82.74%	5,307,758 14.08%	4,415,935	1,197,729 3.18%	32,837,969 86.09%	5,307,758 13.91%	4,703,960	Passed
10 Section 195 Approval	P	58,033,664	48,453,218 83.49%	8,358,615 14.40%	336,200	1,221,831 2.11%	50,417,194 85.78%	8,358,615 14.22%	336,200	Passed

