

ASX Announcement

Appendix 4D and 2025 Half-Year Financial Report

Sydney: Friday, 28 February 2025

In accordance with ASX Listing Rule 4.2A, Endeavour Group Limited (ASX:EDV) provides the following documents for the half-year ended 5 January 2025:

- Appendix 4D; and
- Half-Year Financial Report.

Endeavour Group Managing Director and CEO, Steve Donohue and Chief Financial Officer, Kate Beattie, will be hosting an investor webcast and conference call today at 10.30am (AEDT). Analysts, investors and media can access the management briefing via the following links:

- Webcast: <https://webcast.openbriefing.com/edv-hyr-2025/>
- Teleconference registration: <https://s1.c-conf.com/diamondpass/10044996-shyd5g.html>

Participants will need to pre-register for the call at the link above. You will receive a calendar invite and a unique code which is to be quoted when dialing into the call.

The release of this announcement was authorised by the Board.

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Appendix 4D

Under ASX Listing Rule 4.2A

Endeavour Group Limited and its controlled entities
for the half-year ended 5 January 2025

Results for announcement to the market

This Appendix 4D and Half-Year Financial Report presents the results of Endeavour Group Limited (the Company) and the entities it controlled at the end of, or during, the half-year ended 5 January 2025 (together referred to as the Group or Endeavour Group).

The current reporting period is the 27 weeks from 1 July 2024 to 5 January 2025 (the half-year) and the previous corresponding reporting period is the 27 weeks from 26 June 2023 to 31 December 2023.

Key information

	5 JANUARY 2025 \$M	31 DECEMBER 2023 \$M	CHANGE \$M	CHANGE %
Revenue from the sale of goods and services	6,621	6,667	(46)	(0.7)
Profit for the period	298	351	(53)	(15.1)
Profit for the period attributable to equity holders of the Company	298	351	(53)	(15.1)

Details related to dividends

	AMOUNT PER ORDINARY SHARE CENTS	FRANKED AMOUNT PER ORDINARY SHARE CENTS	DIVIDEND DECLARED \$M	PAYMENT DATE
2025 interim dividend ¹	12.5	12.5	224	10 April 2025
2024 final dividend	7.5	7.5	134	10 October 2024
2024 interim dividend	14.3	14.3	256	8 April 2024
2023 final dividend	7.5	7.5	134	27 September 2023

¹ The \$224 million dividend declared represents the anticipated dividend based on shares on issue at the date of this report. This value will change if there are any shares issued between the date of this report and the ex-dividend date. The record date for determining entitlements is 10 March 2025.

Net tangible (liabilities) per ordinary share

	5 JANUARY 2025 CENTS	31 DECEMBER 2023 CENTS
Net tangible (liabilities) per ordinary share	(18.9)	(21.6)

Details of entities over which control has been gained or lost

During the half-year ended 5 January 2025, Endeavour Group gained control of A.C.N 681 603 234 Pty. Ltd. on 17 October 2024 with control being lost on the 6 November 2024.

Other information

Additional Appendix 4D disclosure requirements and further information including commentary on significant features of the operating performance, results of segments, trends in performance, and other factors affecting the results for the half-year are included in the 2025 Half-Year Financial Report, and the accompanying F25 Half-Year Profit and Dividend Announcement.

The Condensed Consolidated Financial Statements contained within the 2025 Half-Year Financial Report, upon which this report is based, have been reviewed by Deloitte Touche Tohmatsu.



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2025 Half-year Financial Report

For the half-year ended 5 January 2025

2025 Half-Year Financial Report

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Directors' Report

The Directors of Endeavour Group Limited (Endeavour) present their report, together with the Half-Year Financial Report of Endeavour and its controlled entities (the Group or Endeavour Group), for the half-year ended 5 January 2025.

In order to comply with the provisions of the *Corporations Act 2001*, the Directors' Report is as follows:

Review and Results of Operations

Refer to the accompanying F25 Half-Year Profit and Dividend Announcement for the 27-week period ended 5 January 2025.

The Directors

The names of the Directors of Endeavour holding office during or since the end of the half-year are:

Non-executive Directors

Ari Mervis (Chairman)

Anne Brennan

Duncan Makeig

Peter Margin

Joanne Pollard

Rod van Onselen

Executive Directors

Steve Donohue (Managing Director and CEO)

Auditor's Independence Declaration

The Auditor's Independence Declaration is included on page 3 of the 2025 Half-Year Financial Report.

The Directors' Report is made in accordance with a resolution of the Directors of Endeavour and is dated 28 February 2025.



Ari Mervis
Chairman



Steve Donohue
Managing Director and CEO

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Auditor's Independence Declaration

Deloitte.

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28 February 2025

The Board of Directors
Endeavour Group Limited
26 Waterloo Street
Surry Hills NSW 2010

Dear Directors

Auditor's Independence Declaration to Endeavour Group Limited

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the Directors of Endeavour Group Limited.

As lead audit partner for the review of the half-year financial report of Endeavour Group Limited for the half-year ended 5 January 2025, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Corporations Act 2001* in relation to the review; and
- (ii) any applicable code of professional conduct in relation to the review.

Yours sincerely



DELOITTE TOUCHE TOHMATSU



Jacques Strydom

Partner
Chartered Accountants

Liability limited by a scheme approved under Professional Standards Legislation.
Member of Deloitte Asia Pacific Limited and the Deloitte organisation.

Condensed Consolidated Statement of Profit or Loss

	NOTE	HALF-YEAR ENDED	
		5 JANUARY 2025 \$M	31 DECEMBER 2023 \$M
Revenue from the sale of goods and services	3	6,621	6,667
Cost of sales		(4,311)	(4,375)
Gross profit		2,310	2,292
Other revenue		23	23
Branch expenses		(1,392)	(1,325)
Administration expenses		(346)	(329)
Earnings before interest and tax		595	661
Finance costs	5	(158)	(153)
Profit before income tax		437	508
Income tax expense		(139)	(157)
Profit for the period		298	351
Profit for the period attributable to:			
Equity holders of the Company		298	351
Non-controlling interests		-	-
		298	351
		CENTS	CENTS
Earnings per share (EPS) attributable to equity holders of the parent entity:			
Basic and diluted earnings per share ¹		16.7	19.6

1 The weighted average number of shares used to calculate diluted earnings per share has been adjusted to remove shares held by the trustee of the employee share plan trusts that are controlled by Endeavour Group Limited. The impact of their exclusion results in an insignificant difference between basic and diluted earnings per share.

The above Condensed Consolidated Statement of Profit or Loss should be read in conjunction with the accompanying Notes to the Condensed Consolidated Financial Statements.

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Condensed Consolidated Statement of Comprehensive Income

	HALF-YEAR ENDED	
	5 JANUARY 2025 \$M	31 DECEMBER 2023 \$M
Profit for the period	298	351
Other comprehensive income/(loss)		
<i>Items that may be reclassified to profit or loss, net of tax</i>		
Effective portion of changes in the fair value of cash flow hedges	(6)	(15)
<i>Items that will not be reclassified to profit or loss, net of tax</i>		
Change in the fair value of investments in equity securities	4	(1)
Other comprehensive income/(loss) for the period, net of tax	(2)	(16)
Total comprehensive income for the period	296	335
Total comprehensive income for the period attributable to:		
Equity holders of the parent entity	296	335
Non-controlling interests	-	-
	296	335

The above Condensed Consolidated Statement of Comprehensive Income should be read in conjunction with the accompanying Notes to the Condensed Consolidated Financial Statements.

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Condensed Consolidated Statement of Changes in Equity

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HALF-YEAR ENDED 5 JANUARY 2025	ATTRIBUTABLE TO EQUITY HOLDERS OF THE PARENT ENTITY					NON-CONTROLLING INTERESTS \$M	TOTAL EQUITY \$M
	SHARE CAPITAL \$M	SHARES HELD IN TRUST \$M	RESERVES \$M	RETAINED EARNINGS \$M	TOTAL \$M		
Balance at 30 June 2024	3,875	(1)	(552)	450	3,772	(2)	3,770
Profit for the period	-	-	-	298	298	-	298
Other comprehensive income/(loss) for the period, net of tax	-	-	(2)	-	(2)	-	(2)
Total comprehensive income/(loss) for the period, net of tax	-	-	(2)	298	296	-	296
Dividends paid ¹	-	-	-	(134)	(134)	-	(134)
Purchase of shares by Endeavour Group Equity Plan Trusts	-	(6)	-	-	(6)	-	(6)
Transfer of shares to satisfy employee share plans	-	6	(6)	-	-	-	-
Share-based payments expense	-	-	8	-	8	-	8
Balance at 5 January 2025	3,875	(1)	(552)	614	3,936	(2)	3,934

HALF-YEAR ENDED 31 DECEMBER 2023	ATTRIBUTABLE TO EQUITY HOLDERS OF THE PARENT ENTITY					NON-CONTROLLING INTERESTS \$M	TOTAL EQUITY \$M
	SHARE CAPITAL \$M	SHARES HELD IN TRUST \$M	RESERVES \$M	RETAINED EARNINGS \$M	TOTAL \$M		
Balance at 25 June 2023	3,875	(2)	(528)	328	3,673	-	3,673
Profit for the period	-	-	-	351	351	-	351
Other comprehensive income/(loss) for the period, net of tax	-	-	(16)	-	(16)	-	(16)
Total comprehensive income/(loss) for the period, net of tax	-	-	(16)	351	335	-	335
Dividends paid ¹	-	-	-	(134)	(134)	-	(134)
Purchase of shares by Endeavour Group Equity Plan Trusts	-	(14)	-	-	(14)	-	(14)
Transfer of shares to satisfy employee share plans	-	15	(15)	-	-	-	-
Share-based payments expense	-	-	9	-	9	-	9
Recognition of non-controlling interest from acquisition of subsidiary	-	-	-	-	-	(1)	(1)
Recognition of put option liability over non-controlling interest	-	-	(3)	-	(3)	-	(3)
Balance at 31 December 2023	3,875	(1)	(553)	545	3,866	(1)	3,865

¹ Refer to Note 9 for further information.

The above Condensed Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying Notes to the Condensed Consolidated Financial Statements.

Condensed Consolidated Balance Sheet

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	NOTE	AS AT		
		5 JANUARY 2025 \$M	30 JUNE 2024 \$M	31 DECEMBER 2023 ¹ \$M
Current assets				
Cash and cash equivalents		365	293	385
Trade and other receivables		188	165	205
Inventories		1,480	1,477	1,696
Current tax receivable		1	27	36
Other current assets		-	-	1
Other financial assets		2	7	-
Asset held for sale		13	13	-
Total current assets		2,049	1,982	2,323
Non-current assets				
Other financial assets		42	45	54
Lease assets		3,128	3,201	3,260
Property, plant and equipment		2,199	2,234	2,187
Intangible assets	6	4,275	4,274	4,253
Deferred tax assets		77	47	49
Total non-current assets		9,721	9,801	9,803
Total assets		11,770	11,783	12,126
Current liabilities				
Trade and other payables		1,733	1,315	1,786
Lease liabilities		320	309	496
Borrowings	7	3	59	78
Current tax payable		61	34	46
Other financial liabilities		-	7	-
Provisions	8	274	294	287
Total current liabilities		2,391	2,018	2,693
Non-current liabilities				
Lease liabilities		3,516	3,604	3,454
Borrowings	7	1,624	2,093	1,842
Other financial liabilities		3	3	6
Provisions	8	50	45	45
Deferred tax liabilities		250	248	218
Other non-current liabilities		2	2	3
Total non-current liabilities		5,445	5,995	5,568
Total liabilities		7,836	8,013	8,261
Net assets		3,934	3,770	3,865
Equity				
Contributed equity		3,874	3,874	3,874
Reserves		(552)	(552)	(553)
Retained earnings		614	450	545
Equity attributable to equity holders of the parent entity		3,936	3,772	3,866
Non-controlling interests		(2)	(2)	(1)
Total equity		3,934	3,770	3,865

1 The methodology for calculating the current split of the lease liability changed as at 30 June 2024. Had this been applied at 31 December 2023, the closing current liability balance would have been \$300 million.

The above Condensed Consolidated Balance Sheet should be read in conjunction with the accompanying Notes to the Condensed Consolidated Financial Statements.

Condensed Consolidated Statement of Cash Flows

	NOTE	HALF-YEAR ENDED	
		5 JANUARY 2025 \$M	31 DECEMBER 2023 \$M
Cash flows from operating activities			
Receipts from customers		7,755	7,767
Payments to suppliers and employees		(6,451)	(6,570)
Finance costs on borrowings paid		(57)	(54)
Payments for the interest component of lease liabilities		(100)	(94)
Income tax paid		(111)	(135)
Net cash provided by operating activities		1,036	914
Cash flows from investing activities			
Proceeds from the sale of property, plant and equipment		32	-
Payments for property, plant and equipment and intangible assets		(141)	(221)
Proceeds from the sale of businesses, net of cash disposed		6	2
Payments for the purchase of businesses, net of cash acquired		(9)	(2)
Proceeds from the sale of equity securities		-	1
Payments to acquire remaining shareholding in subsidiary		(7)	-
Dividends received		1	1
Net cash (used in) investing activities		(118)	(219)
Cash flows from financing activities			
Proceeds from external borrowings		2,245	1,636
Repayment of external borrowings		(2,772)	(1,925)
Repayment of lease liabilities		(179)	(163)
Dividends paid	9	(134)	(134)
Payments for shares held in trust		(6)	(14)
Net cash (used in) financing activities		(846)	(600)
Net increase in cash and cash equivalents		72	95
Cash and cash equivalents at start of the period		293	290
Cash and cash equivalents at end of the period		365	385

The above Condensed Consolidated Statement of Cash Flows should be read in conjunction with the accompanying Notes to the Condensed Consolidated Financial Statements.

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Notes to the Condensed Consolidated Financial Statements

for the half-year ended 5 January 2025

Note 1. Basis of preparation

1.1 Basis of preparation

Endeavour Group Limited (the Company) is a for-profit company, limited by shares, incorporated and domiciled in Australia. The registered office and principal place of business of the Company is 26 Waterloo Street, Surry Hills NSW 2010.

The Half-Year Financial Report (the Report) of the Company is for the 27-week period ended 5 January 2025 and comprises the Company and its controlled entities (together referred to as the Group or Endeavour Group). The comparative period is for the 27-week period ended 31 December 2023.

The Report was authorised for issue by the Directors on 28 February 2025.

The Report is a general purpose Financial Report which:

- Has been presented in Australian dollars and amounts have been rounded to the nearest million dollars unless otherwise stated, in accordance with ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191.
- Has been prepared on the historical cost basis except for financial assets at fair value through other comprehensive income and certain financial liabilities which have been measured at fair value.
- The accounting policies applied in the preparation of the Report are consistent with those applied in the Group's Financial Report for the 53-week period ended 30 June 2024 (the 2024 Financial Report), unless otherwise stated. These accounting policies are consistent with Australian Accounting Standards and International Financial Reporting Standards.
- Has been prepared in accordance with Australian Accounting Standard AASB 134 Interim Financial Reporting (AASB 134) and the *Corporations Act 2001*. Compliance with AASB 134 ensures compliance with International Financial Reporting Standard IAS 34 Interim Financial Reporting.

The Report does not include all of the information required for a full financial report and should be read in conjunction with the 2024 Financial Report and any public announcements by the Group during the half-year in accordance with the continuous disclosure obligations under the *Corporations Act 2001* and ASX Listing Rules.

1.2 Deficiency in net current assets

As at 5 January 2025, the Group has a deficiency in net current assets of \$342 million (30 June 2024: \$36 million).

As at 5 January 2025, the Group has \$2,650 million (30 June 2024: \$2,650 million) in external financing facilities with a maturity profile greater than one year, of which \$1,015 million is undrawn (30 June 2024: \$670 million). This amount may be drawn at any time, subject to the terms of the lending agreements. In addition, the Group generated \$1,036 million in cash flows from operating activities during the half-year (30 June 2024: \$1,210 million).

As such, in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

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Notes to the Condensed Consolidated Financial Statements

for the half-year ended 5 January 2025

Note 2. New and amended standards adopted by the Group

The Group has adopted all relevant new and amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board which are effective for annual reporting years beginning on or after 1 July 2024.

Set out below are the new and revised Standards and amendments thereof effective for the current half-year that are relevant to the Group:

PRONOUNCEMENT	IMPACT
AASB 2022-5 <i>Amendments to Australian Accounting Standards - Lease Liability in a Sale and Leaseback</i>	Requires a seller-lessee to subsequently measure lease liabilities arising from a sale and leaseback transaction in a way that does not result in recognition of a gain or loss that relates to the right of use it retains. The Group entered into sale and leaseback arrangements during the half-year and has applied the requirements of the amendment.
AASB 2020-1 <i>Amendments to Australian Accounting Standards - Classification of Liabilities as Current or Non-current</i> AASB 2022-6 <i>Amendments to Australian Accounting Standards - Non-current Liabilities with Covenants</i>	Clarifies when liabilities should be presented as current or non-current in the statement of financial position, including the impact of covenants on that classification. Requires additional disclosures about the risk that non-current liabilities could become payable within twelve months after the reporting period because of the difficulties with complying with the covenants. The amendments did not impact the classification of the Group's financial liabilities. Disclosures on the covenants the Group is required to comply with are provided in Note 7.

2.1 Standards on issue but not yet effective

As of the date of this report, the Group has not applied the following new and revised standards and amendments on issue but not yet effective that were available for early adoption and were applicable to the Group:

EFFECTIVE DATE	ADOPTION DATE	REFERENCE	NEW STANDARD, INTERPRETATION AND AMENDMENTS	IMPACT
1 January 2026	27 June 2027	AASB 2024-2	AASB 2024-2 <i>Amendments to Australian Accounting Standards - Classification and measurement of financial instruments</i>	Amends AASB 9 <i>Financial Instruments</i> to introduce an option to derecognise financial liabilities settled through electronic transfer before the settlement date, clarifies how contractual cash flows should be assessed for financial assets with environmental, social and governance (ESG) and similar features, includes additional guidance in respect of non-recourse features and contractually linked instruments and amends specific disclosure requirements. The Group is currently evaluating the expected impact of these amendments on the financial statements.
1 January 2027	25 June 2028	AASB 18	AASB 18 <i>Presentation and Disclosure in Financial Statements</i>	AASB 18 replaces AASB 101 <i>Presentation of Financial Statements</i> . It will not change the recognition and measurement of items in the financial statements, but will affect presentation and disclosure in the financial statements, including introducing new categories and defined subtotals in the statement of profit or loss, requiring the disclosure of management-defined performance measures, and changing the grouping of information in the financial statements.

Notes to the Condensed Consolidated Financial Statements

for the half-year ended 5 January 2025

Note 3. Revenue from the sale of goods and services

	HALF-YEAR ENDED	
	5 JANUARY 2025 \$M	31 DECEMBER 2023 \$M
Sale of goods in-store	4,916	4,993
Sale of goods online	506	515
Hotels-related goods and services	1,120	1,084
Other ¹	79	75
Total revenue from the sale of goods and services	6,621	6,667

1 Other mainly comprises sales by Pinnacle Drinks, which creates, manufactures and manages a portfolio of drinks brands.

Note 4. Segment disclosures

Reportable segments are identified on the basis of internal reports on the business units of the Group that are regularly reviewed by the Board of Directors in order to allocate resources to the segment and assess its performance. These business units offer different products and services and are managed separately.

The Group's reportable segments are as follows:

- **Retail** - Procurement and manufacture of drinks, and the sale of drinks to customers.
- **Hotels** - Provision of hotels-related goods and services, including food and drinks, accommodation, entertainment, and gaming.
- **Other** - Consists of various group support functions, including corporate costs.

There are varying levels of integration between the Retail and Hotels reportable segments. This includes the common usage of property, services and administration functions.

The primary reporting measure of the reportable segments is Earnings before interest, tax and significant items (Operating EBIT), which is consistent with the way management monitor and report the performance of these segments.

Significant Items are transactions which arise outside of core trading activities and have been highlighted to assist users to understand the performance of the Group.

The financial performance of the Retail and Hotels reportable segments is affected by seasonality whereby earnings are typically greater in the first half of the financial year due to the December holiday trading period.

Notes to the Condensed Consolidated Financial Statements

for the half-year ended 5 January 2025

Note 4. Segment disclosures (continued)

The Group operates primarily in Australia. The Group also operates in New Zealand and the United States, the results for which are immaterial to the Group.

	RETAIL \$M	HOTELS \$M	OTHER \$M	CONSOLIDATED CONTINUING OPERATIONS \$M
HALF-YEAR ENDED 5 JANUARY 2025				
Revenue from the sale of goods and services	5,501	1,120	-	6,621
Other revenue ¹	5	17	1	23
Total revenue	5,506	1,137	1	6,644
Earnings/(loss) before interest, tax and significant items ²	397	274	(37)	634
Significant item - One Endeavour costs ³	(27)	(12)	-	(39)
Earnings/(loss) before interest and tax	370	262	(37)	595
Finance costs				(158)
Profit before income tax				437
Income tax expense				(139)
Profit for the period				298
Depreciation and amortisation - lease assets	86	87	-	173
Depreciation and amortisation - non-lease assets	82	63	-	145
Capital expenditure ⁴	80	70	1	151
HALF-YEAR ENDED 31 DECEMBER 2023				
Revenue from the sale of goods and services	5,583	1,084	-	6,667
Other revenue ¹	6	16	1	23
Total revenue	5,589	1,100	1	6,690
Earnings/(loss) before interest, tax and significant items ²	449	265	(35)	679
Significant item - One Endeavour costs ³	(13)	(5)	-	(18)
Earnings/(loss) before interest and tax	436	260	(35)	661
Finance costs				(153)
Profit before income tax				508
Income tax expense				(157)
Profit for the period				351
Depreciation and amortisation - lease assets	83	80	-	163
Depreciation and amortisation - non-lease assets	74	64	-	138
Capital expenditure ⁴	162	66	1	229

1 Other revenue mainly comprises rental and commission revenue.

2 The comparative figures have been re-presented to exclude the significant item (being One Endeavour costs) due to a change in the key reporting metric regularly reviewed by Endeavour's chief operating decision maker (the Board). Group earnings before interest and tax remain unchanged.

3 One Endeavour is a material, multi-year program with the objective of transitioning the Group to its own, standardised and simplified technology landscape.

4 Capital expenditure comprises property, plant and equipment and intangible asset acquisitions, including when acquired as part of a business. Please refer to Note 6 for further information.

Notes to the Condensed Consolidated Financial Statements

for the half-year ended 5 January 2025

Note 5. Finance costs

	HALF-YEAR ENDED	
	5 JANUARY 2025 \$M	31 DECEMBER 2023 \$M
Interest expense - leases	100	94
Interest expense and other borrowing costs - non-leases	58	59
Total finance costs	158	153

Note 6. Intangible assets

	GOODWILL \$M	BRAND NAMES \$M	LIQUOR, GAMING LICENCES, AND OTHER \$M	SOFTWARE \$M	TOTAL \$M
HALF-YEAR ENDED 5 JANUARY 2025					
Cost	1,808	14	2,425	356	4,603
Less: Accumulated amortisation and impairment	(16)	-	(123)	(189)	(328)
Carrying amount at 5 January 2025	1,792	14	2,302	167	4,275
<i>Movement:</i>					
Carrying amount at 30 June 2024	1,792	14	2,325	143	4,274
Additions	-	-	1	43	44
Disposals, transfers and other	-	-	(8)	(2)	(10)
Amortisation expense	-	-	(16)	(17)	(33)
Carrying amount at 5 January 2025	1,792	14	2,302	167	4,275

	GOODWILL \$M	BRAND NAMES \$M	LIQUOR, GAMING LICENCES, AND OTHER \$M	SOFTWARE \$M	TOTAL \$M
YEAR ENDED 30 JUNE 2024					
Cost	1,808	14	2,426	317	4,565
Less: Accumulated amortisation and impairment	(16)	-	(101)	(174)	(291)
Carrying amount at 30 June 2024	1,792	14	2,325	143	4,274
<i>Movement:</i>					
Carrying amount at 25 June 2023	1,779	14	2,341	126	4,260
Additions	-	-	7	52	59
Acquisition of businesses ¹	14	-	11	-	25
Disposals, transfers and other	(1)	-	(3)	(9)	(13)
Amortisation expense	-	-	(31)	(26)	(57)
Carrying amount at 30 June 2024	1,792	14	2,325	143	4,274

1 If new information is obtained within one year of the date of acquisition about facts and circumstances that existed at the date of acquisition, including in relation to consideration payable and/or the valuation of identifiable assets and liabilities, then the accounting for the acquisition, including goodwill recognised, will be revised.

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Notes to the Condensed Consolidated Financial Statements

for the half-year ended 5 January 2025

Note 7. Borrowings

	OPENING BALANCE \$M	NON-CASH MOVEMENTS \$M	NET CASH MOVEMENTS \$M	CLOSING BALANCE \$M
HALF-YEAR ENDED 5 JANUARY 2025				
Current, unsecured				
Bank loans ¹	3	-	-	3
Other ²	56	28	(84)	-
Total current borrowings	59	28	(84)	3
Non-current, unsecured				
Bank loans ¹	1,980	-	(345)	1,635
Unamortised borrowing costs	(13)	2	-	(11)
Other ²	126	(28)	(98)	-
Total non-current borrowings	2,093	(26)	(443)	1,624
Total borrowings	2,152	2	(527)	1,627

	OPENING BALANCE \$M	NON-CASH MOVEMENTS \$M	NET CASH MOVEMENTS \$M	CLOSING BALANCE \$M
YEAR ENDED 30 JUNE 2024				
Current, unsecured				
Bank loans ¹	-	3	-	3
Other ²	56	55	(55)	56
Total current borrowings	56	58	(55)	59
Non-current, unsecured				
Bank loans ¹	1,980	-	-	1,980
Unamortised borrowing costs	(12)	(1)	-	(13)
Other ²	181	(55)	-	126
Total non-current borrowings	2,149	(56)	-	2,093
Total borrowings	2,205	2	(55)	2,152

1 During the half-year ended 5 January 2025, the Group amended one of its bilateral loan facilities by extending the facility's maturity date from January 2027 to August 2028. The remaining syndicated and bilateral loan facilities remain unchanged. These facilities are used to manage the Group's short-term cash flow requirements and to support the Group's liquidity position.

2 The Group repaid the balance owing to the Victorian Government for the Victorian gaming entitlements. The amount has been fully repaid as at balance date. The repayment was financed by the Group's existing financing facilities.

The Group's unsecured bank loans are subject to financial covenants which are tested bi-annually in line with the Group's reporting period. The covenants measure the Group's leverage ratio and the Group's fixed charge coverage ratio. The Group has complied with these covenants as at 5 January 2025 (and 30 June 2024).

As part of the Group's liquidity risk management framework, the Group's expected compliance with the covenants are monitored on an ongoing basis and based on forecasts at reporting date, the Group expects to remain in compliance with the covenants over the next 12 months.

The Group's other borrowings are not subject to any covenants.

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Notes to the Condensed Consolidated Financial Statements

for the half-year ended 5 January 2025

Note 8. Provisions

	AS AT	
	5 JANUARY 2025 \$M	30 JUNE 2024 \$M
Current		
Employee benefits	191	210
Pay remediation	46	46
Self-insured risks, onerous contracts and other	37	38
Total current provisions	274	294
Non-current		
Employee benefits	11	13
Self-insured risks, onerous contracts and other	39	32
Total non-current provisions	50	45
Total provisions	324	339

Pay remediation

The Group previously identified employee payment shortfalls relating to the Hotels and Retail segments under the Hospitality Industry General Award (HIGA), General Retail Industry Award (GRIA), and the BWS and Dan Murphy's Enterprise Agreements. The Group has continued to review all relevant periods over which the payment shortfalls relate and for which records exist.

Calculations of payment shortfalls involve significant amounts of data, interpretation of the respective awards and enterprise agreements, estimations and extrapolations. For areas of pay remediation where calculations have been finalised and payments have or are to be made, the Fair Work Ombudsman may determine that it considers further review and potential adjustment of our calculations is required.

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Notes to the Condensed Consolidated Financial Statements

for the half-year ended 5 January 2025

Note 9. Dividends

	HALF-YEAR ENDED 5 JANUARY 2025			HALF-YEAR ENDED 31 DECEMBER 2023		
	CENTS PER SHARE	TOTAL AMOUNT \$M	PAYMENT DATE	CENTS PER SHARE	TOTAL AMOUNT \$M	PAYMENT DATE
Prior year final	7.5	134	10 October 2024	7.5	134	27 September 2023
Dividends declared and paid during the period	7.5	134		7.5	134	

All dividends paid were fully franked at a 30% tax rate.

On 28 February 2025, the Board of Directors determined to pay an interim dividend in respect of the half-year ended 5 January 2025 of 12.5 cents per ordinary share fully franked at a 30% tax rate (31 December 2023: 14.3 cents per ordinary share fully franked at 30%). As the dividend was not determined to be paid until after 5 January 2025 no provision has been recognised at 5 January 2025.

Note 10. Subsequent events

2025 interim dividend

On 28 February 2025, the Board of Directors determined to pay an interim dividend in respect of the half-year ended 5 January 2025 of 12.5 cents per ordinary share fully franked at a 30% tax rate. Refer to Note 9 for further information.

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Directors' Declaration

For the half-year ended 5 January 2025 the Directors declare that:

- (a) in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- (b) in the Directors' opinion, the attached Condensed Consolidated Financial Statements are in compliance with International Financial Reporting Standards, as stated in Note 1.1 to the Condensed Consolidated Financial Statements; and
- (c) in the Directors' opinion, the attached Condensed Consolidated Financial Statements and notes thereto are in accordance with the *Corporations Act 2001*, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Group.

Signed in accordance with a resolution of the Directors made pursuant to s.303(5) of the *Corporations Act 2001*.



Ari Mervis
Chairman



Steve Donohue
Managing Director and CEO

28 February 2025

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Independent Auditor's Report



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Independent Auditor's Review Report to the Members of Endeavour Group Limited

Report on the Half-Year Financial Report

Conclusion

We have reviewed the half-year financial report of Endeavour Group Limited (the "Company") and its subsidiaries (the "Group"), which comprises the Condensed Consolidated Balance Sheet as at 5 January 2025 and the Condensed Consolidated Statement of Profit or Loss, the Condensed Consolidated Statement of Comprehensive Income, the Condensed Consolidated Statement of Cash Flows and the Condensed Consolidated Statement of Changes in Equity for the half-year ended on that date, notes to the financial statements, including material accounting policy information and other explanatory information, and the Director's declaration as set out on pages 2 to 17.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the accompanying half-year financial report of the Group is not in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the consolidated Group's financial position as at 5 January 2025 and of its performance for the half-year ended on that date; and
- (b) complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

Basis for Conclusion

We conducted our review in accordance with ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*. Our responsibilities are further described in the *Auditor's Responsibilities for the Review of the Half-year Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) ("the Code") that are relevant to our audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's review report.

Directors' Responsibility for the Half-year Financial Report

The Directors of the Company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the Directors determine is necessary to enable the preparation of the half-year financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

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Independent Auditor's Report

Auditor's Responsibilities for the Review of the Half-year Financial Report

Our responsibility is to express a conclusion on the half-year financial report based on our review. ASRE 2410 requires us to conclude whether we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including giving a true and fair view of the Group's financial position as at 5 January 2025 and its performance for the half-year ended on that date, and complying with Accounting Standard AASB 134 Interim Financial Reporting and the Corporations Regulations 2001.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

Jacques Strydom

Jacques Strydom

Partner
Chartered Accountants

Sydney, 28 February 2025

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