30 October 2023

Hearts and Minds Investments Limited

Notice of Annual General Meeting and Proxy Form

In accordance with Listing Rule 3.17, Hearts and Minds Investments Limited (**HM1** or the **Company**) attaches a copy of the following documents:

1. Information regarding updated arrangements for accessing the 2023 Notice of Meeting online;
2. Notice of 2023 Annual General Meeting;
3. Lumi Online Voting Guide; and
4. Proxy Form

-ENDS-

This announcement was authorised for release by the Chief Executive Officer.

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Hearts and Minds Investments Limited ACN 628 753 220
A: L 12, Suite 12.04A, Chifley Tower, 2 Chifley Square, Sydney NSW 2000 | W: HM1.com.au | E: ir@hm1.com.au
P: 1300 737 760 or +61 2 9290 9600

HEARTS & MINDS INVESTMENTS

Dear Shareholder

HM1 - Notice of Hybrid AGM on Thursday 30 November 2023 at 4.00 pm (AEDT)

I am pleased to invite you to the Annual General Meeting (**AGM** or **Meeting**) of Hearts and Minds Investments Limited (**HM1** or the **Company**) which will take place on **Thursday 30 November 2023** at **4.00 pm (AEDT)** at **Dexus Place, Level 5, 1 Margaret Street, Sydney NSW** and Online at **https://web.lumiagm.com/386-122-484 (Meeting ID: 386-122-484)**

Shareholders are welcome to attend the meeting either in person or electronically.

You can visit https://boardroomlimited.com.au/agm/hm1agm2023 to access all of the relevant documents, lodge a proxy vote and submit questions in advance of the Meeting. If you are unable to access the Meeting documents online, please contact our Share Registry, Boardroom Pty Limited, on enquiries@boardroomlimited.com.au or 1300 737 760 between 8.30 am and 5.30 pm (AEDT) Monday to Friday, to arrange a copy.

Shareholders and Proxy Holders that are unable to attend in person will be able to participate and listen to the AGM live on their computer or mobile device, and the facility will allow them to vote and ask questions during the Meeting. On AGM day, you can visit: **https://web.lumiagm.com/386-122-484 (Meeting ID: 386-122-484)** to participate in the Meeting.

If you would like to change how you receive communications from the Company in the future, please update your communication elections online at www.InvestorServe.com.au. If you have not yet registered, you will need your shareholder information including SRN/HIN details.

I look forward to presenting the performance of your Company at the AGM and welcome your questions. I am confident that the AGM will operate as an effective forum for shareholder participation and engagement with directors.

Yours faithfully

Christopher Cuffe AO
Chairman

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HEARTS AND MINDS INVESTMENTS LIMITED
ACN 628 753 220

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that an Annual General Meeting (**AGM**) of Shareholders of Hearts and Minds Investments Limited (the **Company** or **HM1**) will be held at the time, date and place specified below:

Time:	**4.00 pm (AEDT)**
Date:	**Thursday, 30 November 2023**
In Person:	**Dexus Place, Level 5, 1 Margaret Street,, Sydney NSW**
Online:	**https://web.lumiagm.com/386-122-484 (Meeting ID: 386-122-484)**

The Board recommends Shareholders monitor the ASX and the Company's website for any updates in relation to the AGM that may be announced.

The Explanatory Notes to this Notice provide additional information on the matters to be considered at the Annual General Meeting**.** The Explanatory Notes and the Proxy Form are part of this Notice.

How to participate in the AGM

Please note this is a hybrid meeting. Shareholders and Proxy Holders can attend the meeting either in person or virtually. The virtual meeting allows attendees to listen to a live webcast, ask questions and vote.

Live online participation (including voting)

Shareholders and Proxy Holders will be able to participate in the AGM online by visiting https://web.lumiagm.com/386-122-484 on a smartphone, tablet or computer (using the latest version of Chrome, Safari, Internet Explorer 11, Edge or Firefox).

Online registration will open at 3.00 pm (AEDT) on Thursday, 30 November 2023 (one hour before the meeting time). The AGM meeting ID is **386-122-484**. You will then need to enter your username and password as follows:

1. Your username, which is your Voting Access Code, is located on the first page of your proxy form or Notice of Meeting email.
2. Your password is the postcode registered to your holding if you are an Australian shareholder. Overseas shareholders should use their three-letter country code referred to in the Online Voting Guide. If you are unable to locate your country code, please contact Boardroom on 1300 737 760.
3. If you have been nominated as a third-party Proxy Holder, please contact Boardroom on 1300 737 760.

Voting

All resolutions will be decided by way of a Poll. The Chairman will inform participants at the AGM when the Poll is open and when the Poll closes. Once Polls are open, Shareholders and Proxy Holders attending virtually can vote by clicking on the bar chart icon.

Ask a question online

If you are attending the meeting virtually, to ask a question in writing during the meeting, click the question icon. Alternatively, Shareholders or Proxy Holders may ask a question verbally – further instructions in relation to this will be provided at the start of the meeting. Questions may be moderated or amalgamated if there are multiple questions on the same topic. It may not be possible to respond to all questions. Please note only Shareholders and Proxy Holders may ask questions.

Ask a question in writing prior to the AGM

In order to provide an equal opportunity for all Shareholders to ask questions, we encourage Shareholders to submit in writing any questions to the Company or questions to the Company's auditor, Pitcher Partners, in relation to the conduct of the external audit for the year ended 30 June 2023, or the content of its audit report.

Please lodge your questions prior to the AGM at www.boardroomlimited.com.au/agm/hm1C **no later than 4.00 pm (AEDT)** on **Thursday, 23 November 2023.**

Your questions should relate to matters that are relevant to the business of the Annual General Meeting, as outlined in this Notice of Meeting and Explanatory Memorandum.

Ask a question during the meeting

In accordance with the Corporations Act 2001 (Cth) and the Company's policy, an opportunity will also be provided to Shareholders attending the Annual General Meeting to ask questions about, or make comments upon, matters in relation to the Company including the Remuneration Report.

During the course of the Annual General Meeting, the Chairman will seek to address as many Shareholder questions as reasonably practicable. We will also give a representative of the auditor the opportunity to answer questions addressed to it. However, there may not be sufficient time to answer all questions at the Annual General Meeting.

Proxy Voting and Proxy Holder participation

HM1 encourages all Shareholders to submit a Proxy Form online ahead of the meeting. Proxy Forms can be lodged at https://www.votingonline.com.au/hm1agm2023

Further information on lodging a Proxy Form ahead of the AGM is available on page 4 of the Notice of Meeting.

More information regarding participating in the AGM online can be found by visiting https://boardroomlimited.com.au/agm/hm1agm2023 or in the Appendix to this Notice of Meeting.

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AGENDA

Shareholders are invited to consider the following items of business at the Annual General Meeting:

Item 1 Consideration of the Financial Statements and Reports

To receive the Financial Statements, Directors' Report and Auditor's Report for the Company for the year ended 30 June 2023.

Resolution 1 Adoption of the Remuneration Report

To consider, and if thought fit, to pass the following as an **Advisory** Resolution:

> *"That, in accordance with section 250R(2) of the Corporations Act 2001 (Cth), the Company adopt the Remuneration Report for the year ended 30 June 2023."*

Note: This Resolution is advisory only and does not bind the Company or the Directors. A voting exclusion statement and prohibition statement applies in respect of this resolution – see Explanatory Memorandum for details.

Resolution 2 Re-election of Director – Mr Christopher Cuffe

To consider, and if thought fit, to pass the following as an **Ordinary** Resolution:

> *"That, Mr Christopher Cuffe, being a Director who retires in accordance with clause 6.2(b) of the Constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a Director of the Company."*

Resolution 3 Re-election of Director – Mr David Wright

To consider, and if thought fit, to pass the following as an **Ordinary** Resolution:

> *"That, Mr David Wright, being a Director who retires in accordance with clause 6.2(b) of the Constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a Director of the Company."*

Resolution 4 Re-election of Director – Guy Fowler

To consider, and if thought fit, to pass the following as an **Ordinary** Resolution:

> *"That, Mr Guy Fowler, being a Director who retires in accordance with clause 6.2(b) of the Constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a Director of the Company."*

BY ORDER OF THE BOARD

Tom Bloomfield
Company Secretary

19 OCTOBER 2023

NOTES

1. Explanatory Memorandum

The Explanatory Memorandum and the annexure accompanying this Notice of Annual General Meeting are incorporated in and comprise part of this Notice of Annual General Meeting and should be read in conjunction with this Notice of Annual General Meeting.

2. Who May Vote

In accordance with Regulation 7.11.37 of the Corporations Regulations, the Company (as convenor of the Meeting) has determined that a person's entitlement to attend and vote at the Meeting will be those persons set out in the register of Shareholders as at **7.00 pm (AEDT)** on **Tuesday, 28 November 2023**.

3. Proxies

A Shareholder entitled to attend this Meeting and vote is entitled to appoint a Proxy Holder to attend and vote on behalf of that Shareholder at the Meeting.

(a) A Proxy Holder need not be a Shareholder.

(b) If the Shareholder is entitled to cast two or more votes at the Meeting, the Shareholder may appoint two Proxy Holders and may specify the proportion or number of the votes which each Proxy Holder is appointed to exercise. If the Shareholder appoints two Proxy Holders and the appointment does not specify the proportion or number of votes each Proxy Holder may exercise, each Proxy Holder may exercise half of the votes held by that Shareholder.

(c) If the Shareholder appoints only one Proxy Holder, that Proxy Holder is entitled to vote on a show of hands. If a Shareholder appoints two Proxy Holders, only one Proxy Holder is entitled to vote on a show of hands.

(d) Where two Proxy Holders are appointed, any fractions of votes resulting from the appointment of two Proxy Holders will be disregarded.

(e) A Proxy Form accompanies this Notice.

(f) Unless the Shareholder specifically directs the Proxy Holder how to vote, the Proxy Holder may vote as he or she thinks fit or abstain from voting.

(g) If a Shareholder wishes to appoint a Proxy Holder, the Shareholder should complete the Proxy Form and comply with the instructions set out in that form relating to lodgement of the form with the Company.

(h) The Proxy Form must be signed by the Shareholder or his or her attorney duly authorised in writing or, if the Shareholder is a corporation, either signed by an authorised officer or attorney of the corporation or otherwise signed in accordance with the Corporations Act.

(i) If any attorney or authorised officer signs the Proxy Form on behalf of a Shareholder, the relevant power of attorney or other authority under which it is signed or a certified copy of that power or authority must be deposited with the Proxy Form.

(j) The Proxy Form (together with any relevant authority) must be received by no later than **4.00 pm (AEDT)** on **Tuesday, 28 November 2023**.

(k) The completed Proxy Form may be:

- Lodged online at https://www.votingonline.com.au/hm1agm2023
- Mailed to the address on the Proxy Form; or
- Faxed to Hearts and Minds Investments Limited, Attention Company Secretary, on facsimile number +61 2 9290 9655.

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4. Proxy Voting by the Chairman

The Corporations Amendment (Improving Accountability on Director and Executive Remuneration) Act 2011 (Cth) imposes prohibitions on Key Management Personnel and their Closely Related Parties from voting their Shares (or voting undirected proxies) on, amongst other things, remuneration matters.

However, the Chairman of a Meeting may vote an undirected proxy (i.e., a proxy that does not specify how it is to be voted), provided the Shareholder who has lodged the proxy has given an express voting direction to the Chairman to exercise the undirected proxy, even if the resolution relates to the remuneration of a member of Key Management Personnel. If you complete a Proxy Form that authorises the Chairman of the Meeting to vote on your behalf as a Proxy Holder, and you do not mark any of the boxes to give him directions about how your vote should be cast, then you will be taken to have expressly authorised the Chairman to exercise your proxy on Resolution 1. In accordance with this express authority provided by you, the Chairman will vote in favour of Resolution 1. If you wish to appoint the Chairman of the Meeting as your Proxy Holder, and you wish to direct him on how to vote, please tick the appropriate boxes on the form.

The Company's Chairman, Mr Christopher Cuffe, will chair the Meeting and intends to vote all available undirected proxies in favour of each item of business. If you appoint as your Proxy Holder any Director of the Company, except the Chairman, or any other Key Management Personnel or any of their Closely Related Parties and you do not direct your Proxy Holder how to vote on Resolution 1, he or she will not vote your proxy on that item of business.

5. Corporate Representative

Any corporate Shareholder who has appointed a person to act as its corporate representative at the Meeting should provide that person with a certificate or letter executed in accordance with the Corporations Act authorising him or her to act as that company's representative. The authority must be sent to the Company and/or registry at least 24 hours in advance of the Meeting.

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EXPLANATORY MEMORANDUM

This Explanatory Memorandum and the attached Appendix form part of the Notice convening the Annual General Meeting of Shareholders of Hearts and Minds Investments Limited to be held at 4**.00 pm (AEDT)** on **Thursday, 30 November 2023.**

This Explanatory Memorandum is to assist Shareholders in understanding the background to, and the reasons for, the proposed Resolutions. The Explanatory Memorandum is an important document and should be read carefully by all Shareholders.

All capitalised terms are defined in the Glossary of this Explanatory Memorandum.

Item 1: Consideration of Financial Statements and Reports

Section 317 of the Corporations Act requires the Company's Financial Statements, the Directors' Report, and the Auditor's Report (collectively the **Reports**) of the Company for the financial year ended 30 June 2023 to be laid before the AGM.

This item does not require a resolution to be put to the Meeting. Shareholders will be given an opportunity to ask questions about, or make comments on, the Reports and the Company.

As permitted by the Corporations Act, a printed copy of the Company's 2023 Annual Report has been sent only to those Shareholders who have elected to receive a printed copy. A copy of the 2023 Annual Report is available from the Company's website: https://www.heartsandmindsinvestments.com.au/site/investor-centre/annual-reports.

The Company's external auditor, Pitcher Partners, will also be available at the AGM and the Chairman of the Meeting will provide an opportunity for Shareholders to ask questions relevant to:

- The conduct of the audit;
- The content of the Auditor's Report;
- The accounting policies adopted by the Company; and
- The independence of the auditor in relation to the conduct of the audit.

Resolution 1: Adoption of the Remuneration Report

The Corporations Act requires a listed company to put a resolution to shareholders to adopt the remuneration report for the relevant financial year. The Company's Remuneration Report for the financial year ended 30 June 2023 can be found on pages 25 to 29 of the 2023 Annual Report.

The Remuneration Report sets out the Company's remuneration arrangements for Key Management Personnel of the Company. The Remuneration Report is part of the Directors' Report contained in the Annual Report.

An opportunity will be provided for discussion of the Remuneration Report at the Annual General Meeting.

The vote on this item is advisory only and does not bind the Directors. The Board will take into account the discussion on this item and the outcome of the vote when considering future remuneration practices and policies of the Company.

Voting Prohibition - s250BD and s250R

In accordance with Section 250BD(1) and Section 250R(4) of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- a member of the Key Management Personnel (**KMP**) named in the Remuneration Report for the year ended 30 June 2023; or
- a Closely Related Party of a member of the KMP.

However, a person described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- the proxy is the Chair of the Meeting, and the appointment of the Chair as a proxy:
    a) does not specify the way the proxy is to vote on this Resolution; and
    b) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the KMP.

The vote on this item is advisory only and does not bind the Directors or the Company.

Directors' Recommendation

As the Resolution relates to matters including the remuneration of the Directors, the Board, as a matter of corporate governance and in accordance with the spirit of section 250R(4) Corporations Act, makes no recommendation regarding this Resolution.

Chairman's available proxies

The Chairman of the Meeting intends to vote all available proxies in favour of this Resolution.

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Resolution 2 to 4: Re-election of Directors

Clause 6.7 of the Constitution provides that at every annual general meeting one-third of the Directors or, if their number is not a multiple of 3, then, subject to the Listing Rules, the number nearest to one-third (rounded up to the nearest whole number), must retire from office and be eligible for re-election. It further notes that the Directors to retire every year are the Directors longest in office since the last being elected or re-elected. A retiring Director is eligible for election and acts as Director throughout the meeting at which he/she retires.

Information on each of the Directors including their experience, other directorships and interests in the Company can be found in the Directors' Report on pages 18 to 29 of the 2023 Annual Report. Having had regard to the ASX Principles, the Board considers all the Directors to be independent Non-Executive Directors.

Resolution 2: Re-election of Mr Christopher Cuffe AO

Christopher Cuffe joined the Board as an independent, Non-executive Director and Chairman in 2018 and is also a member of the Investment Committee.

Commencing his career as a chartered accountant, Christopher Cuffe entered the fund management industry in 1985. In 1988, he joined Colonial First State where he was CEO from 1990 until 2003. In 2003, he became CEO of the listed Challenger Group. He holds a Bachelor of Commerce from the University of New South Wales and a Diploma from the Securities Institute of Australia. He is a Fellow of the Chartered Accountants in Australia and New Zealand, a Fellow of the Institute of Company Directors, and an Associate of the Financial Services Institute of Australasia. In October 2007 Chris was inducted into the Australian Fund Manager's RBS Hall of Fame for services to the investment industry. Christopher Cuffe has been Chairman of the Company since 12 September 2018, the date of incorporation.

Other current directorships

Christopher Cuffe is currently involved in a portfolio of activities in the investment and non-profit sectors which include: member of the investment committee of UniSuper (a $115 billion profit-for-members superannuation fund); member of the investment committee of the Paul Ramsay Foundation (Australia's largest charitable foundation); Chairman of Australian Philanthropic Services (a not for profit organisation assisting individuals, families and professional advisers with effective philanthropy); director of listed companies Global Value Fund Limited and Argo Investments Limited; and founder, director and manager of Third Link Growth Fund.

Directors' Recommendation

The Board unanimously (with Mr Cuffe abstaining) supports the re-election of Mr Cuffe and recommends that Shareholders vote in favour of Resolution 2.

Resolution 3: Re-election of Mr David Wright

David Wright joined the Board as an independent, Non-executive Director in 2018 and is also Chair of the Conference Fund Manager Selection Committee.

David is the Investment Director and joint founder of Zenith Investment Partners and has responsibility for servicing the Group's investment management clients including portfolio construction, management and monitoring advice. He has a wealth of investment industry experience acquired over his extensive career including senior positions at IWL Ltd as Head of Research and Associate Director and Head of Managed Funds research at Lonsdale Limited.

Other current directorships
David Wright is currently a director of Zenith Investment Partners Pty Ltd, Zenith Partners Group Pty Ltd, Zenith CW Pty Ltd, ZIP Holdco Pty Ltd, and a member of the Qantas Superannuation Investment Committee and the Deakin University Financial Planning Advisory Board.

Directors' Recommendation

The Board unanimously (with Mr Wright abstaining) supports the re-election of Mr Wright and recommends that Shareholders vote in favour of Resolution 3.

Resolution 4: Re-election of Mr Guy Fowler

Guy Fowler joined the Board as an independent, Non-executive Director in 2018.

Guy Fowler is a co-founder of the Hearts & Minds Investment Leaders Conference. Guy is also the founder and Co-Executive Chairman of Barrenjoey Capital Partners Pty Ltd. He worked in a range of senior positions at UBS Australia for over 25 years including as the Head of Capital Markets and as the Head of the Corporate Advisory business. In these roles he has advised on many of the largest and most complex equity capital markets and corporate transactions completed in Australia. He is a qualified Chartered Accountant.

Other current directorships
None

Directors' Recommendation

The Board unanimously (with Mr Fowler abstaining) supports the re-election of Mr Fowler and recommends that Shareholders vote in favour of Resolution 4.

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GLOSSARY

Throughout this Explanatory Memorandum the following various words and phrases are capitalised and the definitions of these capitalised words and phrases are set out below.

"**Annual General Meeting**" or "**AGM**" or "**Meeting"** means the meeting convened by the Notice of Meeting.

"**Annual Report**" means the annual financial report for the year from 1 July 2022 to 30 June 2023.

"**ASIC**" means the Australian Securities & Investments Commission.

"**ASX**" means ASX Limited (ACN 008 624 691).

"**ASX Listing Rules**" or "**Listing Rules**" means the Official Listing Rules of the ASX.

"**ASX Principles**" means the ASX Corporate Governance Principles and Recommendations (4th edition).

"**Board**" means the board of Directors of the Company.

"**Chairman**" means chairman of the annual general meeting.

"**Closely Related Party**" in relation to a member of the key management personnel (**KMP**) of the Company means a spouse or child of the KMP, child of the KMP's spouse, dependants of the KMP or the KMP's spouse, other close family members who may be expected to influence the KMP, or be influenced by the KMP, in the KMP's dealings with the Company, and any company the KMP controls.

"**Company**" or "**HM1**" means Hearts and Minds Investments Limited ACN 628 753 220.

"**Constitution**" means the Company's constitution.

"**Corporations Act**" means the *Corporations Act 2001* (Cth).

"**Corporations Regulations**" means the *Corporations Regulations 2001 (Cth).*

"**Directors**" means the current Directors of the Company.

"**Explanatory Memorandum**" means this Explanatory Memorandum as modified or varied by any supplementary Memorandum issued by the Company from time to time.

"**Key Management Personnel**" or "**KMP**" has the same meaning as in the accounting standards and broadly includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director (whether executive or otherwise) of the Company.

"**Notice**" or "**Notice of Meeting**" means the notice convening the annual general meeting of the Company to be held on 30 November 2023 which accompanies this Explanatory Memorandum.

"**Proxy Form**" means the proxy form that is enclosed with and forms part of this Notice.

"**Proxy Holder**" means a person who has been nominated by a Shareholder to vote or ask questions on their behalf by submitting a Proxy Form.

"**Remuneration Report**" means the remuneration report set out in the Directors' Report section of the Company's Annual Report for the year from 1 July 2022 to 30 June 2023.

"**Resolution**" means a resolution in the form proposed in the Notice of Meeting.

"**Shareholder**" means a registered holder of a Share in the Company.

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ONLINE SHAREHOLDERS' MEETING GUIDE 2023

Attending the AGM virtually

If you choose to participate online, you will be able to view a live webcast of the meeting, ask questions and submit your votes in real time.

To access the meeting:

Visit web.lumiagm.com/386122484 on your computer, tablet or smartphone. You will need the latest version of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible.

Meeting ID: 386-122-484

To login you must have your Voting Access Code (VAC) and Postcode or Country Code

The website will be open and available for log in from 3:00pm (AEDT), 30th November 2023

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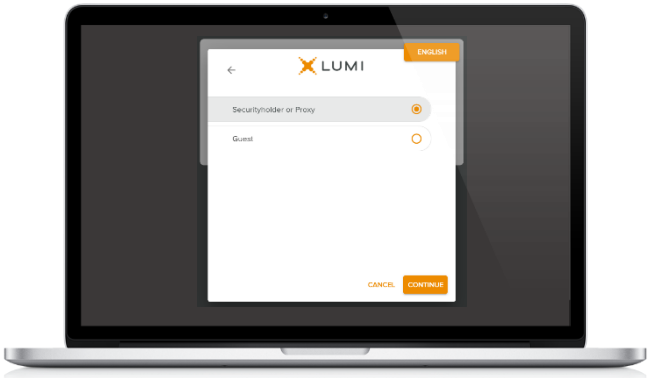
Using the Lumi AGM platform:

ACCESS

The 1st page of the platform will ask in what capacity you are joining the meeting.

Shareholders or appointed proxies should select "Shareholder or Proxyholder"

Guests should select "Guest"

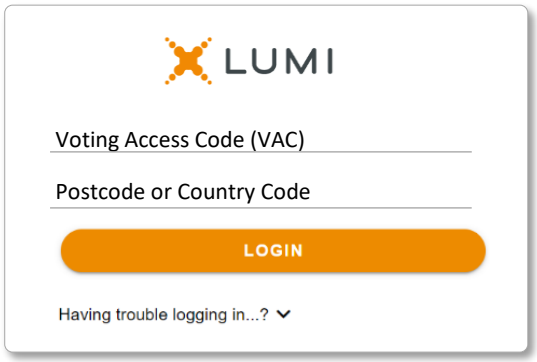


CREDENTIALS

Shareholders/Proxys

Your username is your Voting Access Code and your password is your Postcode or Country Code, or, for Non-Australian residents, your 3-letter country code.

Proxy holders should obtain their log in credentials from the registrar by calling 1300 737 760



Guests

Please enter your name and email address to be admitted into the meeting.

Please note, guests will not be able to ask questions or vote at the meeting.

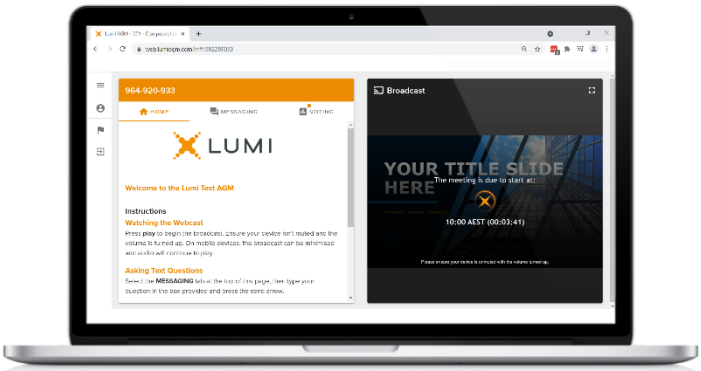
NAVIGATION

Once successfully authenticated, the home page will appear. You can view meeting instructions, ask questions and watch the webcast.

If viewing on a computer the webcast will appear at the side automatically once the meeting has started.

On a mobile device, select the broadcast icon at the bottom of the screen to watch the webcast.

During the meeting, mobile users can minimise the webcast at any time by selecting the arrow by the broadcast icon. You will still be able to hear the meeting. Selecting the broadcast icon again will reopen the webcast.



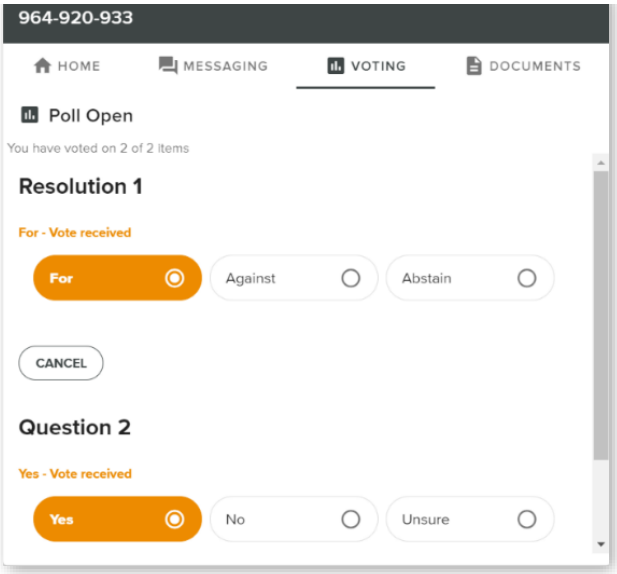
Desktop / Laptop users can watch the webcast full screen, by selecting the full screen icon.

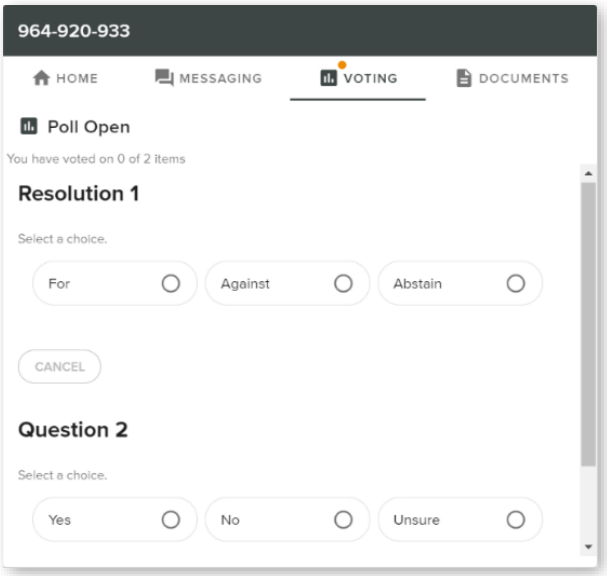
To reduce the webcast to its original size, select the X at the top of the broadcast window.

VOTING

The Chair will open voting on all resolutions at the start of the meeting. Once voting has opened, the voting tab will appear on the navigation bar.

Selecting this tab will open a list of all resolutions and their voting options.





To vote, simply select your voting direction from the options displayed on screen. Your selection will change colour and a confirmation message will appear.

To change your vote, simply select another option. If you wish to cancel your vote, please press cancel.

There is no need to press a submit or send button. Your vote is automatically counted.

Voting can be performed at any time during the meeting until the Chair closes the poll.

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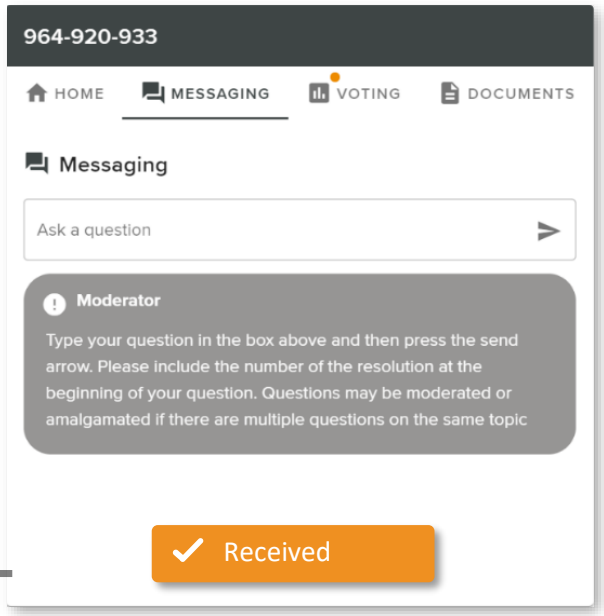
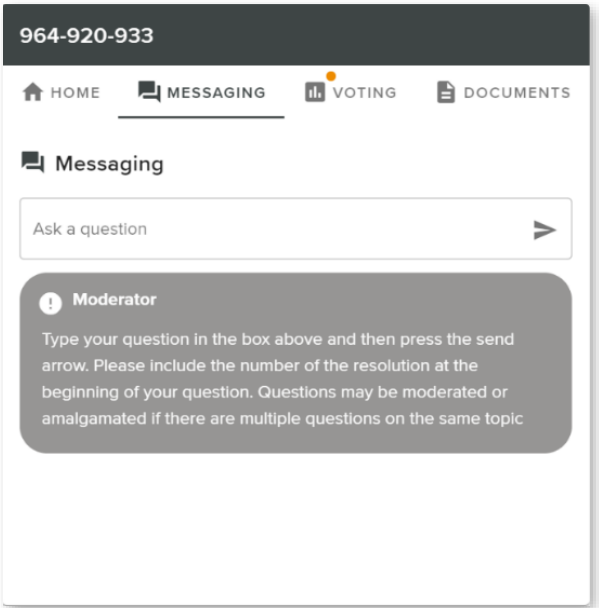
QUESTIONS

Any shareholder or appointed proxy is eligible to ask questions.

If you would like to ask a question. Select the messaging tab.

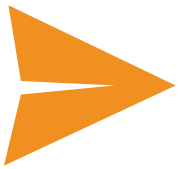
Messages can be submitted at any time from the start of the meeting, up until the Chair closes the Q&A session.





Select the "Ask a Question" box and type in your message.

Once you are happy with your message, select the send icon.

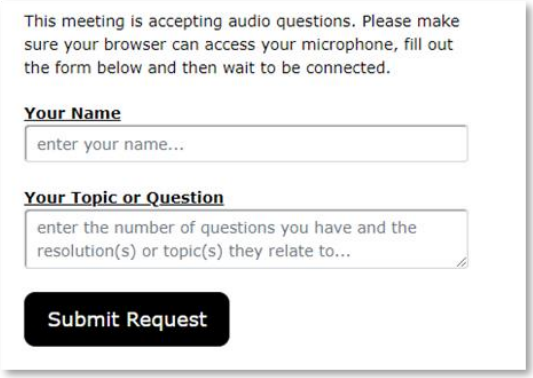


Questions sent via the Lumi platform may be moderated before being sent to the Chair. This is to avoid repetition and remove any inappropriate language.

Asking Audio Questions

An audio questions line is available to members and appointed proxy holders.

For shareholders and appointed proxies only. To ask a question orally: Click on the 'Request to speak' button at the bottom of the broadcast window to confirm your details. Click 'Submit Request' Follow the audio prompts to connect and you will hear the meeting while you wait to ask your question."



Meeting ID: 386-122-484

To login you must have your Voting Access Code (VAC) and Postcode or Country Code

The website will be open and available for log in from 3:00pm (AEDT), 30th November 2023

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LUMI

Country Codes

For overseas shareholders, select your country code from the list below and enter it into the password field.

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ABW	Aruba
AFG	Afghanistan
AGO	Angola
AIA	Anguilla
ALA	Aland Islands
ALB	Albania
AND	Andorra
ANT	Netherlands Antilles
ARE	United Arab Emirates
ARG	Argentina
ARM	Armenia
ASM	American Samoa
ATA	Antarctica
ATF	French Southern
ATG	Antigua & Barbuda
AUS	Australia
AUT	Austria
AZE	Azerbaijan
BDI	Burundi
BEL	Belgium
BEN	Benin
BFA	Burkina Faso
BGD	Bangladesh
BGR	Bulgaria
BHR	Bahrain
BHS	Bahamas
BIH	Bosnia & Herzegovina
BLM	St Barthelemy
BLR	Belarus
BLZ	Belize
BMU	Bermuda
BOL	Bolivia
BRA	Brazil
BRB	Barbados
BRN	Brunei Darussalam
BTN	Bhutan
BUR	Burma
BVT	Bouvet Island
BWA	Botswana
CAF	Central African Republic
CAN	Canada
CCK	Cocos (Keeling) Islands
CHE	Switzerland
CHL	Chile
CHN	China
CIV	Cote D'ivoire
CMR	Cameroon
COD	Democratic Republic of Congo
COK	Cook Islands
COL	Colombia
COM	Comoros
CPV	Cape Verde
CRI	Costa Rica
CUB	Cuba
CYM	Cayman Islands
CYP	Cyprus
CXR	Christmas Island
CZE	Czech Republic
DEU	Germany
DJI	Djibouti
DMA	Dominica
DNK	Denmark
DOM	Dominican Republic

DZA	Algeria
ECU	Ecuador
EGY	Egypt
ERI	Eritrea
ESH	Western Sahara
ESP	Spain
EST	Estonia
ETH	Ethiopia
FIN	Finland
FJI	Fiji
FLK	Falkland Islands (Malvinas)
FRA	France
FRO	Faroe Islands
FSM	Micronesia
GAB	Gabon
GBR	United Kingdom
GEO	Georgia
GGY	Guernsey
GHA	Ghana
GIB	Gibraltar
GIN	Guinea
GLP	Guadeloupe
GMB	Gambia
GNB	Guinea-Bissau
GNQ	Equatorial Guinea
GRC	Greece
GRD	Grenada
GRL	Greenland
GTM	Guatemala
GUF	French Guiana
GUM	Guam
GUY	Guyana
HKG	Hong Kong
HMD	Heard & Mcdonald Islands
HND	Honduras
HRV	Croatia
HTI	Haiti
HUN	Hungary
IDN	Indonesia
IMN	Isle Of Man
IND	India
IOT	British Indian Ocean Territory
IRL	Ireland
IRN	Iran Islamic Republic of
IRQ	Iraq
ISM	Isle of Man
ISL	Iceland
ISR	Israel
ITA	Italy
JAM	Jamaica
JEY	Jersey
JOR	Jordan
JPN	Japan
KAZ	Kazakhstan
KEN	Kenya
KGZ	Kyrgyzstan
KHM	Cambodia
KIR	Kiribati
KNA	St Kitts And Nevis
KOR	Korea Republic of
KWT	Kuwait
LAO	Laos
LBN	Lebanon

LBR	Liberia
LBY	Libyan Arab Jamahiriya
LCA	St Lucia
LIE	Liechtenstein
LKA	Sri Lanka
LSO	Lesotho
LTU	Lithuania
LUX	Luxembourg
LVA	Latvia
MAC	Macao
MAF	St Martin
MAR	Morocco
MCO	Monaco
MDA	Republic Of Moldova
MDG	Madagascar
MDV	Maldives
MEX	Mexico
MHL	Marshall Islands
MKD	Macedonia Former Yugoslav Rep
MLI	Mali
MLT	Mauritania
MMR	Myanmar
MNE	Montenegro
MNG	Mongolia
MNP	Northern Mariana Islands
MOZ	Mozambique
MRT	Mauritania
MSR	Montserrat
MTQ	Martinique
MUS	Mauritius
MWI	Malawi
MYS	Malaysia
MYT	Mayotte
NAM	Namibia
NCL	New Caledonia
NER	Niger
NFK	Norfolk Island
NGA	Nigeria
NIC	Nicaragua
NIU	Niue
NLD	Netherlands
NOR	Norway Montenegro
NPL	Nepal
NRU	Nauru
NZL	New Zealand
OMN	Oman
PAK	Pakistan
PAN	Panama
PCN	Pitcairn Islands
PER	Peru
PHL	Philippines
PLW	Palau
PNG	Papua New Guinea
POL	Poland
PRI	Puerto Rico
PRK	Korea Dem Peoples Republic of
PRT	Portugal
PRY	Paraguay
PSE	Palestinian Territory Occupied
PYF	French Polynesia
QAT	Qatar
REU	Reunion

ROU	Romania
RUS	Russian Federation
RWA	Rwanda
SAU	Saudi Arabia Kingdom Of
SDN	Sudan
SEN	Senegal
SGP	Singapore
SGS	Sth Georgia & Sth Sandwich Isl
SHN	St Helena
SJM	Svalbard & Jan Mayen
SLB	Solomon Islands
SCG	Serbia & Outlying
SLE	Sierra Leone
SLV	El Salvador
SMR	San Marino
SOM	Somalia
SPM	St Pierre And Miquelon
SRB	Serbia
STP	Sao Tome And Principe
SUR	Suriname
SVK	Slovakia
SVN	Slovenia
SWE	Sweden
SWZ	Swaziland
SYC	Seychelles
SYR	Syrian Arab Republic
TCA	Turks & Caicos Islands
TCD	Chad
TGO	Togo
THA	Thailand
TJK	Tajikistan
TKL	Tokelau
TKM	Turkmenistan
TLS	Timor-Leste
TMP	East Timor
TON	Tonga
TTO	Trinidad & Tobago
TUN	Tunisia
TUR	Turkey
TUV	Tuvalu
TWN	Taiwan
TZA	Tanzania United Republic of
UGA	Uganda
UKR	Ukraine
UMI	United States Minor
URY	Uruguay
USA	United States of America
UZB	Uzbekistan
VNM	Vietnam
VUT	Vanuatu
WLF	Wallis & Futuna
WSM	Samoa
YEM	Yemen
YMD	Yemen Democratic
YUG	Yugoslavia Socialist Fed Rep
ZAF	South Africa
ZAR	Zaire
ZMB	Zambia
ZWE	Zimbabwe

HEARTS & MINDS INVESTMENTS

All Correspondence to:

By Mail Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001 Australia

By Fax: +61 2 9290 9655

Online: www.boardroomlimited.com.au

By Phone: (within Australia) 1300 737 760
(outside Australia) +61 2 9290 9600

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YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded **before 4:00pm (AEDT) on Tuesday, 28 November 2023.**

TO VOTE ONLINE

STEP 1: VISIT https://www.votingonline.com.au/hm1agm2023

STEP 2: Enter your Postcode OR Country of Residence (if outside Australia)

STEP 3: Enter your Voting Access Code (VAC):

BY SMARTPHONE

Scan QR Code using smartphone QR Reader App

TO VOTE BY COMPLETING THE PROXY FORM

STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

(a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.

(b) return both forms together in the same envelope.

STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

STEP 3 SIGN THE FORM

The form **must** be signed as follows:

Individual: This form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should sign.

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. **Please indicate the office held by signing in the appropriate place.**

STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **4:00pm (AEDT) on Tuesday, 28 November 2023.** Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

Online	https://www.votingonline.com.au/hm1agm2023
By Fax	+ 61 2 9290 9655
By Mail	Boardroom Pty Limited GPO Box 3993, Sydney NSW 2001 Australia
In Person	Boardroom Pty Limited Level 8, 210 George Street, Sydney NSW 2000 Australia

Attending the Meeting

If you wish to attend the meeting please bring this form with you to assist registration.

Hearts and Minds Investments Limited
ACN 628 753 220

☐ **Your Address**
This is your address as it appears on the company's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Securityholders sponsored by a broker should advise their broker of any changes.
Please note, you cannot change ownership of your securities using this form.

PROXY FORM

STEP 1 APPOINT A PROXY

I/We being a member/s of **Hearts and Minds Investments Limited** (Company) and entitled to attend and vote hereby appoint:

☐ the **Chair of the Meeting (mark box)**

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered securityholder) you are appointing as your proxy below

or in the absence of the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held at the **Dexus Place, Level 5, 1 Margaret Street, Sydney NSW 2000 & online at https://web.lumiagm.com/386-122-484 on Thursday, 30 November 2023 at 4:00pm (AEDT)** and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.

The Chair of the Meeting is authorised to exercise undirected proxies on remuneration related matters: If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Resolution 1, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this Resolution even though Resolution 1 is connected with the remuneration of a member of the key management personnel for the Company.

The Chair of the Meeting will vote all undirected proxies in favour of all Items of business (including Resolution 1). If you wish to appoint the Chair of the Meeting as your proxy with a direction to vote against, or to abstain from voting on an item, you must provide a direction by marking the 'Against' or 'Abstain' box opposite that resolution.

STEP 2 VOTING DIRECTIONS

* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your vote will not be counted in calculating the required majority if a poll is called.

		For	Against	Abstain*
Resolution 1	Adoption of the Remuneration Report	☐	☐	☐
Resolution 2	Re-election of Director – Mr Christopher Cuffe	☐	☐	☐
Resolution 3	Re-election of Director – Mr David Wright	☐	☐	☐
Resolution 4	Re-election of Director – Mr Guy Fowler	☐	☐	☐

STEP 3 SIGNATURE OF SECURITYHOLDERS

This form must be signed to enable your directions to be implemented.

Individual or Securityholder 1	Securityholder 2	Securityholder 3
Sole Director and Sole Company Secretary	Director	Director / Company Secretary

Contact Name…….... Contact Daytime Telephone……..... Date / / 2023

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