

INNLANZ LIMITED
ABN 83 628 420 824

NOTICE OF ANNUAL GENERAL MEETING
AND
EXPLANATORY STATEMENT

Date of Meeting: 21 November 2025
Time of Meeting: 11.00 am AEDT
Place of Meeting: Holiday Inn Parramatta,
18-40 Anderson Street, Parramatta, NSW 2150

This Notice of Annual General Meeting and Explanatory Statement should be read in its entirety.

Should you wish to discuss the matters in this notice of Annual General Meeting, please do not hesitate to contact Yeshween Mudaliar (Company Secretary) by e-mail Yesh.Mudaliar@innlanz.com.

Notice is hereby given that the Annual General Meeting of Innlanz Limited (“**Innlanz**” or “**the Company**”) will be held at the Holiday Inn Parramatta, 18-40 Anderson Street, Parramatta NSW 2150 at 11.00 am (AEDT) on Friday, 21 November 2025 to conduct business set out in this Notice.

The Explanatory Statement which accompanies and forms part of this Notice of Meeting describes the matters to be considered and contains a glossary of defined terms that are not defined in full in this Notice of Meeting. The Explanatory Statement, the Schedules noted above, and the Proxy Form are part of this Notice.

If you have been nominated as a third-party proxy, for any enquiries relating to the meeting, please contact the Company’s Share Registry on 1300 850 505 (for callers within Australia) and +61 (0)3 9415 4000 (for callers outside Australia).

If it becomes necessary to make further alternative arrangements for holding the Meeting, the Company will ensure that shareholders are given as much notice as possible. Further information and guidance will be made available on the Company's website.

BUSINESS OF THE MEETING

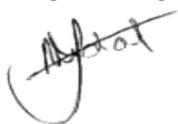
FINANCIAL STATEMENTS AND REPORTS

To receive and consider the Financial Statements and the Auditor's report for the Group for the year ended 30 June 2025. Note: There is no requirement for Shareholders to approve these reports.

OTHER BUSINESS

To transact any other business that may be lawfully brought forward in accordance with the Constitution of the Company and the *Corporations Act*.

BY ORDER OF THE BOARD



Yeshween Mudaliar
Company Secretary
22 October 2025

NOTES

CORPORATE REPRESENTATIVE

Any corporate Shareholder who has appointed a person to act as its corporate representative at the Meeting should provide that person with a certificate or letter executed in accordance with the *Corporations Act* authorising him or her to act as that company's representative. The authority must be sent to the Company's Share Registry at least 24 hours in advance of the Meeting.

SHAREHOLDER QUESTIONS

Shareholders are able to submit written questions ahead of the Meeting. To submit a written question, shareholders are encouraged to email ir@innlanz.com by no later than 13 November 2025 which is 5 business days before the Meeting. Questions should relate to matters that are relevant to the business of the meeting as outlined in the Notice of the Meeting.

Shareholders may also ask questions during the meeting. The Chair will address the shareholder questions during the meeting at appropriate times.

RESULTS OF THE MEETING

As there are no resolutions to be voted on at this AGM, there will be no results to report.

EXPLANATORY NOTES TO NOTICE OF ANNUAL GENERAL MEETING

This Explanatory Statement has been prepared for the information of the Shareholders in connection with the business to be conducted at the Annual General Meeting to be held at Holiday Inn Parramatta, 18-40 Anderson Street, Parramatta NSW 2150 at 11.00 am AEDT on Friday, 21 November 2025.

Both documents should be read in their entirety and in conjunction with each other.

Terms used but not defined in this Explanatory Memorandum have the meanings given to them in the Glossary.

1. FINANCIAL REPORT

The first item of the Notice of Meeting deals with the presentation of the consolidated annual financial report of the Company for the financial year ended 30 June 2025, together with the Directors' declaration in relation to that financial year and the auditor's report on those financial statements. Shareholders should consider these documents and raise any matters of interest with the Directors when this item is being considered.

Action Required

No resolution is required to be moved in respect of this item.

Shareholders will be given a reasonable opportunity at the Meeting to ask questions and make comments on the financial reports and accounts and on the management of the Company.

The Chairman will also provide Shareholders a reasonable opportunity to ask the auditor or the auditor's representative questions relevant to:

- (a) the conduct of the audit;

- (b) the preparation and content of the independent audit report;
- (c) the accounting policies adopted by the Company in relation to the preparation of accounts; and
- (d) the independence of the auditor in relation to the conduct of the audit.

The Chairman will also allow a reasonable opportunity for the auditor or their representative to answer any written questions submitted to the auditor under section 250PA of the *Corporations Act* (which requires questions to be submitted no later than 5 business days prior to the Meeting).

The Company will not provide a hard copy of the financial report to Shareholders unless specifically required to do so. The Financial Report will be available at <http://www.innlanz.com>.

GLOSSARY OF TERMS

The following terms and abbreviations used in the Notice of Meeting and this Explanatory Statement have the following meanings:

"**AEDT**" means Australian Eastern Daylight Time.

"**Annual General Meeting**" or "**Meeting**" means the annual general meeting of Shareholders to be held at Holiday Inn Parramatta, 18-40 Anderson Street, Parramatta NSW 2150 on 21 November 2025 at 11.00am AEDT or any adjournment thereof.

"**Board**" means the board of directors.

"**Chairman**" means the person appointed to chair the Meeting convened by this Notice.

"**Company**" or "**Innlanz**" means Innlanz Limited ABN 83 628 420 824.

"**Constitution**" means the constitution of the Company, as amended from time to time.

"**Corporations Act**" means the *Corporations Act* 2001 (Cth).

"**Directors**" means the directors of the Company, from time to time.

"**Financial Report**" means the financial report of the Company ending 30 June 2024 and attached to this Notice of Meeting.

"**Group**" means the Company and its controlled entities.

"**Notice**" or "**Notice of Meeting**" means the notice convening the annual general meeting of the Company to be held on 21 November 2025 which accompanies this Explanatory Memorandum.