

GLOBAL REPORTING INITIATIVE CONTENT INDEX

Mineral Resources has reported in accordance with the GRI Standards for the financial year ended 30 June 2025, including select G4 Mining and Metals Sector Disclosures and MinRes specific ESG performance indicators.

GRI Standard	Disclosure	Reference location or explanation	Omission	Reason
GRI 2: General Disclosures				
The organisation and its reporting practices	2-1 Organisation details	2025 Sustainability Report - About this Report	2025 Sustainability Report (page 6)	
		2025 Sustainability Report - Our Company Profile	2025 Sustainability Report (page 13)	
		Annual Report - Corporate Directory	2025 Annual Report (page 235)	
	2-2 Entities included in the organisation's sustainability reporting	Annual Report - Parent Entity Information	2025 Annual Report (page 197)	
	2-3 Reporting period, frequency and contact point	Sustainability Report - About this Report	2025 Sustainability Report (page 6)	
2-4 Restatements of information	Where there has been changes to previously reported data, this is shown in italics. MinRes provides updated figures and explanation for changes if the adjustment represents a material change.	2025 Sustainability Report (page 6)		
	2025 Sustainability Report - About this Report	2025 Sustainability Report (page 6)		
2-5 External assurance	Sustainability Report - Independent Limited Assurance Statement	2025 Sustainability Report (page 187)		
	MinRes Board and Sustainability Committee are updated annually regarding the scope of external assurance. EY has provided external assurance over sustainability performance metrics for MinRes since FY20 to date.			
Activities and workers	2-6 Activities, value chain and other business relationships	2025 Sustainability Report - Our Company Profile	2025 Sustainability Report (page 13)	
		Annual Report - Business Overview	2025 Annual Report (page 20)	Information incomplete
		2025 Modern Slavery Statement	2025 Modern Slavery Statement (page 5)	MinRes does not report against GRI 2-6 b ii on entities downstream from our organisation and their activities. MinRes will work on enhancing our disclosures year-on-year.
	2-7 Employees	Sustainability Performance Tables - Our People and Diversity	2025 Sustainability Performance Tables - Our People and Diversity	
	Sustainability Report - Diversity and Inclusion	2025 Sustainability Report (page 87)		
2-8 Workers who are not employees			Information unavailable	MinRes will work on enhancing our disclosures year-on-year.
Governance	2-9 Governance structure and composition	Sustainability Report - Sustainability Governance	2025 Sustainability Report (page 29)	
	2-10 Nomination and selection of the highest governance body	Corporate Governance Statement - Board Roles and Responsibilities	2025 Corporate Governance Statement (page 11)	
		MinRes Website	Nomination Committee Charter	
	2-11 Chair of the highest governance body	Annual Report - Board of Directors	2025 Annual Report (page 15)	
		MinRes Chair is an Independent Non-Executive Director		
	2-12 Role of the highest governance body in overseeing the management of impacts	Sustainability Report - Sustainability Governance	2025 Sustainability Report (page 29)	
	2-13 Delegation of responsibility for managing impacts	MinRes Website	Sustainability Committee Charter	
		Sustainability Report - Sustainability Governance	2025 Sustainability Report (page 29)	
	2-14 Role of the highest governance body in sustainability reporting	Sustainability Report - Sustainability Governance	2025 Sustainability Report (page 29)	
		MinRes Sustainability Committee and Board have oversight and approval of sustainability annual reporting activities.		
	2-15 Conflicts of interest	MinRes Website	Board Charter	
		Corporate Governance Statement - Board Roles and Responsibilities	2025 Corporate Governance Statement (page 11)	
	2-16 Communication of critical concerns	Corporate Governance Statement - Whistleblower Policy and Procedure	2025 Corporate Governance Statement (page 19)	
		Corporate Governance Statement - Board Composition	2025 Corporate Governance Statement (page 13)	
	2-17 Collective knowledge of the highest governance body	Sustainability Report - Sustainability Governance	2025 Sustainability Report (page 29)	
	2-18 Evaluation of the performance of the highest governance body	Corporate Governance Statement - Board Roles and Responsibilities - Performance review and evaluation	2025 Corporate Governance Statement (page 12)	
	2-19 Remuneration policies	Annual Report - Remuneration Report	2025 Annual Report (page 87)	
	2-20 Process to determine remuneration	Annual Report - Remuneration Report	2025 Annual Report (page 87)	
	2-21 Annual total compensation ratio	Sustainability Performance Tables - Our People and Diversity	2025 Sustainability Performance Tables - Our People and Diversity	
Strategy, policies and practice	2-22 Statement on sustainable development strategy	Sustainability Report - Sustainability Committee Chair Letter	2025 Sustainability Report (page 7)	
		Modern Slavery Statement - Chair Letter	2025 Modern Slavery Statement (page 4)	
		Sustainability Report - Ethics and Integrity	2025 Sustainability Report (page 35)	
	2-23 Policy commitments	Sustainability Report - Responsible Supply Chain	2025 Sustainability Report (page 49)	
		Modern Slavery Statement - Assessing and Addressing Risks of Modern Slavery	2025 Modern Slavery Statement (page 17)	
		Sustainability Report - Sustainability Governance	2025 Sustainability Report (page 29)	
	2-24 Embedding policy commitments	Sustainability Report - Responsible Supply Chain	2025 Sustainability Report (page 49)	
		Modern Slavery Statement - Assessing and Addressing Risks of Modern Slavery	2025 Modern Slavery Statement (page 17)	
		Sustainability Report - Ethics and Integrity - Whistleblowing Channel	2025 Sustainability Report (page 36)	
	2-25 Processes to remediate negative impacts	Corporate Governance Statement - Whistleblower Policy and Procedure	2025 Corporate Governance Statement (page 18)	
		Sustainability Report - Ethics and Integrity - Internal Reporting Mechanism	2025 Sustainability Report (page 37)	
	2-26 Mechanisms for seeking advice and raising concerns	Sustainability Report - Diversity and Inclusion - Grievances and Disputes	2025 Sustainability Report (page 91)	
		Sustainability Performance Tables - Ethics and Integrity	2025 Sustainability Performance Tables - Ethics and Integrity	
2-27 Compliance with laws and regulations	Sustainability Performance Tables - Ethics and Integrity	2025 Sustainability Performance Tables - Ethics and Integrity		
2-28 Membership associations	Sustainability Performance Tables - Our Stakeholders	2025 Sustainability Performance Tables - Our Stakeholders - Industry associations, peers and academia		
	Sustainability Report - Our Sustainability Approach - Our Stakeholders	2025 Sustainability Report (page 23)		
2-29 Approach to stakeholder engagement	Sustainability Report - Our Sustainability Approach - Our Stakeholders	2025 Sustainability Report (page 23)		
	Sustainability Performance Tables - Our Stakeholders	2025 Sustainability Performance Tables - Our Stakeholders		

Stakeholder engagement		Sustainability Report - Diversity and Inclusion - Grievances and Disputes	2025 Sustainability Report (page 91)
		Sustainably Performance Tables - Our People and Diversity	2025 Sustainability Performance Tables - Our People and Diversity
	2-30 Collective bargaining agreements	Modern Slavery Statement - Our Structure, Operations and Supply Chain	2025 Modern Slavery Statement - Our Workforce (page 7)
		Employees not covered by collective bargaining agreements are provided with employment agreements that are underpinned by a Modern Award (where applicable for their occupation or industry), and where no Modern Award exists, the agreements are underpinned by the National Employment Standards within the <i>Fair Work Act 2009</i> (Cth).	

GRI 3: Material Topics

Disclosures on material topics	3-1 Process to determine material topics	Sustainability Report - Our Sustainability Approach - Our Approach to Materiality Additional information in relation to GRI 3-1ai regarding human rights is located in our Modern Slavery Statement.	2025 Sustainability Report (page 20) 2025 Modern Slavery Statement - Identifying Risks of Modern Slavery
	3-2 List of material topics	Sustainability Report - Our Sustainability Approach - Our Approach to Materiality	2025 Sustainability Report (page 22)

GOVERNANCE

Material Topic: Ethics and Integrity

GRI 3: Material Topics 2021: Disclosures on material topics	3-3 Management of material topics	Sustainability Report - Sustainability Governance	2025 Sustainability Report (page 29)		
GRI 205: Anti Corruption 2016	205-1 Operations assessed for risks related to corruption	Sustainability Report - Ethics and Integrity MinRes' risk management is governed by our Risk Management Policy, available on our website.	2025 Sustainability Report (page 35) Risk Management Policy		
	205-2 Communication and training about anti-corruption policies and procedures	Sustainability Report - Ethics and Integrity - Code of Conduct and Business Integrity Sustainability Performance Tables - Ethics and Integrity	2025 Sustainability Report (page 36) 2025 Sustainability Performance Tables - Ethics and Integrity	Information unavailable/incomplete	MinRes does not currently report against GRI 205-2 c, d and e. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	205-3 Confirmed incidents of corruption and actions taken	No confirmed instances of corruption in FY25. Sustainability Report - Our FY25 Performance	2025 Sustainability Report (page 10)		
GRI 206: Anti Competitive behaviour	206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	There were no legal actions for anti-competitive behaviour, anti-trust, and monopoly practices during FY25.			
GRI 406: Non-discrimination	406-1 Incidents of discrimination and corrective actions taken	No confirmed instances of discrimination in FY25. Sustainability Report - Diversity and Inclusion - Fair Work	2025 Sustainability Report (page 91)		
GRI 409: Forced or compulsory labour 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	Modern Slavery Statement - Assessing and Addressing Risks of Modern Slavery	2025 Modern Slavery Statement (page 17)		
GRI 410: Security Practices	410-1 Security personnel trained in human rights policies or procedures	Sustainability Performance Tables - Ethics and Integrity	2025 Sustainability Performance Tables - Ethics and Integrity		
GRI 415: Public Policy	415-1 Political contributions	Sustainability Performance Tables - Ethics and Integrity	2025 Sustainability Performance Tables - Ethics and Integrity		
GRI 418: Customer privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	MinRes received no substantiated complaints in relation to customer privacy and losses of customer data for which we are aware during FY25.			
GRI G4 MM: Artisanal and Small-scale Mining	MM8 Number (and percentage) of company operating sites where artisanal and small-scale mining takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	MinRes has 0 operations (0%) where artisanal and small scale mining (ASM) takes place on, or adjacent to the site.			

Material Topic: Value and Performance

GRI 3: Material Topics 2021: Disclosures on material topics	3-3 Management of material topics	Sustainability Report - Value and Performance	2025 Sustainability Report (page 29)		
GRI 201: Economic Performance	201-1 Direct economic value generated	Sustainability Report - Value and Performance Sustainability Performance Tables - Value and Performance	2025 Sustainability Report (page 43) 2025 Sustainability Performance Tables - Value and Performance		
	201-2 Financial implications and other risks and opportunities due to climate change	Sustainability Report - Climate Change - Climate-Related Risks and Opportunities Sustainability Performance Tables - TCFD Index	2025 Sustainability Report (page 119) 2025 Sustainability Performance Tables - TCFD Index		
	201-3 Defined benefit plan obligations and other retirement plans			Information unavailable	MinRes does not currently report against GRI 201-3. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	201-4 Financial assistance received from government			Information unavailable	MinRes does not currently report against GRI 201-4. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
GRI 207: Tax 2019	207-1 Approach to tax	MinRes Website The Audit and Risk Committee provides review of key financial processes such as the tax and treasury operations, to ensure prudent management practices are in place. Tax Transparency Report - Approach to Tax	Audit and Risk Committee Charter 2025 Tax Transparency Report (page 2)		
		Sustainability Report - Value and Performance - Tax Transparency Tax Transparency Report	2025 Sustainability Report (page 45) 2025 Tax Transparency Report (page 2)		
	207-2 Tax governance, control, and risk management	MinRes Website Annual Report - Assurance statement	Whistleblower Policy 2025 Annual Report (page 224)		
	207-3 Stakeholder engagement and management of concerns related to tax	Tax Transparency Report - Stakeholder Engagement	2025 Tax Transparency Report (page 3)		
	207-4 Country-by-country reporting	Tax Transparency Report - Country by Country Reporting	2025 Tax Transparency Report (page 8)		

Material Topic: Responsible Value Chain

GRI 3: Material Topics 2021: Disclosures on material topics	3-3 Management of material topics	Sustainability Report - Responsible Supply Chain	2025 Sustainability Report (page 50)		
GRI 204: Procurement Practices	204-1 Proportion of spending on local suppliers	Sustainability Report - Responsible Supply Chain - Our Performance Sustainability Performance Tables - Responsible Supply Chain MinRes defines local spend as spend within Western Australia.	2025 Sustainability Report (page 54) 2025 Sustainability Performance Tables - Responsible Supply Chain		

GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria			Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	308-2	Negative environmental impacts in the supply chain and actions taken			Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
GRI 408: Child Labour	408-1	Operations and suppliers at significant risk for incidents of child labour	Modern Slavery Statement	2025 Modern Slavery Statement		
GRI 409: Forced or Compulsory Labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Modern Slavery Statement	2025 Modern Slavery Statement		
			Sustainability Report - Responsible Supply Chain - Managing Human Rights Risks	2025 Sustainability Report (page 52)		
GRI 414: Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	Sustainability Report - Responsible Supply Chain	2025 Sustainability Report (page 50)		
			Sustainability Performance Tables - Responsible Supply Chain	2025 Sustainability Performance Tables - Responsible Supply Chain		
			100 per cent of our active suppliers were screened for social criteria risks.			
	414-2	Negative social impacts in the supply chain and actions taken	Sustainability Report - Responsible Supply Chain	2025 Sustainability Report (page 50)		
			Sustainability Performance Tables - Responsible Supply Chain	2025 Sustainability Performance Tables - Responsible Supply Chain		

SOCIAL

Material Topic: Safety, Health and Wellbeing

GRI 3: Material Topics 2021: Disclosures on material topics	3-3	Management of material topics	Sustainability Report - Safety, Health and Wellbeing	2025 Sustainability Report (page 61)		
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	Sustainability Report - Safety, Health and Wellbeing	2025 Sustainability Report (page 61)		
	403-2	Hazard identification, risk assessment, and incident investigation	Sustainability Report - Safety, Health and Wellbeing - Health and Safety	2025 Sustainability Report (page 63)		
	403-3	Occupational health services	Sustainability Report - Safety, Health and Wellbeing - Occupational Health	2025 Sustainability Report (page 71)		
	403-4	Worker participation, consultation, and communication on occupational health and safety	Sustainability Report - Safety, Health and Wellbeing - Occupational Health	2025 Sustainability Report (page 71)		
	403-5	Worker training on occupational health and safety	Sustainability Report - Safety, Health and Wellbeing - Health and Safety Training	2025 Sustainability Report (page 71)		
	403-6	Promotion of worker health	Sustainability Report - Safety, Health and Wellbeing - Wellbeing	2025 Sustainability Report (page 74)		
			Sustainability Performance Tables - Safety, Health and Wellbeing	2025 Sustainability Performance Tables - Safety, Health and Wellbeing		
			Sustainability Report - Attracting and Retaining Talent - Employee Wellbeing	2025 Sustainability Report (page 82)		
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Sustainability Report - Safety, Health and Wellbeing - Contractor Management	2025 Sustainability Report (page 68)		
	403-8	Workers covered by an occupational health and safety management system	Sustainability Report - Our Safety Management Framework MinRes Website	2025 Sustainability Report (page 63) Health and Safety Policy		
	403-9	Work-related injuries	Sustainability Report - Safety, Health and Wellbeing - Health and Safety	2025 Sustainability Report (page 67)		
	403-10	Work-related ill health	Sustainability Performance Tables - Health and Safety	2025 Sustainability Performance Tables - Safety, Health and Wellbeing		
			Sustainability Report - Safety, Health and Wellbeing - Health and Safety	2025 Sustainability Report (page 67)		
			Sustainability Performance Tables - Health and Safety	2025 Sustainability Performance Tables - Safety, Health and Wellbeing		

Material Topic: Attracting and Retaining Talent & Diversity and Inclusion

GRI 3: Material Topics 2021: Disclosures on material topics	3-3	Management of material topics	Sustainability Report - Attracting and Retaining Talent Sustainability Report - Diversity and Inclusion	2025 Sustainability Report (page 79) 2025 Sustainability Report (page 87)		
GRI 202: Market Presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage			Information unavailable/incomplete	MinRes does not currently report against GRI 202-1. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	202-2	Proportion of senior management hired from the local community			Information unavailable/incomplete	MinRes does not currently report against GRI 202-2. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
GRI 404: Training and Education	401-1	New employee hires and employee turnover	Sustainability Performance Tables - Attracting and Retaining Talent	2025 Sustainability Performance Tables - Attracting and Retaining Talent		
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Sustainability Report - Attracting and Retaining Talent - Remuneration, Rewards and Employee Benefits	2025 Sustainability Report (page 81)	Information unavailable/incomplete	Partially disclosed. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	401-3	Parental leave	Sustainability Report - Diversity and Inclusion	2025 Sustainability Report (page 92)		
	404-1	Average hours of training per year per employee	Sustainability Performance Tables - Attracting and Retaining Talent	2025 Sustainability Performance Tables - Attracting and Retaining Talent - Training		
	404-2	Programs for upgrading employee skills and transition assistance programs	Sustainability Report - Attracting and Retaining Talent - Training and Development Sustainability Performance Tables - Attracting and Retaining Talent	2025 Sustainability Report (page 83) 2025 Sustainability Performance Tables - Attracting and Retaining Talent - Career Development Pathways		
	404-3	Percentage of employees receiving regular performance and career development reviews			Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
GRI 402: Labor/Management Relations 2016	402-1	Minimum notice periods regarding operational changes			Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Sustainability Performance Tables - Our People and Diversity	2025 Sustainability Performance Tables - Our People and Diversity		
	405-2	Ratio of basic salary and remuneration of women and men			Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
MinRes specific topic indicators	N/A	Gender balance per MinRes occupational categories	Sustainability Performance Tables - Our People and Diversity	2025 Sustainability Performance Tables - Our People and Diversity		
GRI G4 MM: Labor/Management Relations	MM4	Number of strikes and lock-outs exceeding one week's duration, by country	No strikes and lock outs have occurred over FY25.			
MinRes specific topic indicators	N/A	Number of apprenticeships by gender and Indigenous status	Sustainability Performance Tables - Our People and Diversity	2025 Sustainability Performance Tables - Attracting and Retaining Talent		
	N/A	Number of traineeships by gender and Indigenous status	Sustainability Performance Tables - Our People and Diversity	2025 Sustainability Performance Tables - Attracting and Retaining Talent		
	N/A	Number of graduates by gender and Indigenous status	Sustainability Performance Tables - Our People and Diversity	2025 Sustainability Performance Tables - Attracting and Retaining Talent		

Material Topic: Working with Traditional Owners					
GRI 3: Material Topics 2021: Disclosures on material topics	3-3	Management of material topics	Sustainability Report - Working with Traditional Owners	2025 Sustainability Report (page 95)	
GRI 203: Indirect economic impacts 2016	203-1	Infrastructure investments and services supported	Sustainability Report - Working with Traditional Owners - Aboriginal Engagement	2025 Sustainability Report (page 96)	Information unavailable/incomplete
			Sustainability Report - Value and Performance - Value Creation Model	2025 Sustainability Report (page 46)	MinRes does not currently report against all criteria of GRI 203-1. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	203-2	Significant indirect economic impacts	Sustainability Report - Community and Stakeholder Relationships - Our Social Investment Program	2025 Sustainability Report (page 109)	Information unavailable/incomplete
					MinRes does not currently report against all criteria of GRI 203-2. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
GRI 411: Rights of Indigenous Peoples	411-1	Incidents or violations involving the rights of Indigenous Peoples	Sustainability Performance Tables - Working with Traditional Owners	2025 Sustainability Performance Tables - Working with Traditional Owners	
GRI G4 MM5: Human Rights	MM5	Total number of operations taking place in or adjacent to Indigenous peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous peoples' communities	Sustainability Performance Tables - Working with Traditional Owners	2025 Sustainability Performance Tables - Working with Traditional Owners	
GRI G4 MM6: Local Communities	MM6	Number and description of significant disputes relating to land use, customary rights of local communities and indigenous peoples	Sustainability Performance Tables - Working with Traditional Owners	2025 Sustainability Performance Tables - Working with Traditional Owners	

Material Topic: Community and Stakeholder Relationships					
GRI 3: Material Topics 2021: Disclosures on material topics	3-3	Management of material topics	Sustainability Report - Community and Stakeholder Relationships	2025 Sustainability Report (page 105)	
GRI 413: Local communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	Sustainability Report - Community and Stakeholder Relationships - Managing Our Relationships with Communities and Stakeholders	2025 Sustainability Report (page 106)	Information unavailable/incomplete
	413-2	Operations with significant actual and potential negative impacts on Local communities			MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
					MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.

ENVIRONMENT

Material Topic: Climate Change					
GRI 3: Material Topics 2021: Disclosures on material topics	3-3	Management of material topics	Sustainability Report - Climate Change	2025 Sustainability Report (page 115)	
GRI 201: Economic Performance	201-2	Financial implications and other risks and opportunities due to climate change	Sustainability Report - Climate Change - Climate-Related Risks and Opportunities	2025 Sustainability Report (page 119)	
GRI 302: Energy 2016	302-1	Energy consumption within the organisation	Sustainability Report - Climate Change - Energy Consumption	2025 Sustainability Report (page 136)	
			Sustainability Performance Tables - Climate Change	2025 Sustainability Performance Tables - Climate Change	
	302-2	Energy consumption outside of the organisation	MinRes does not consume energy outside of the organisation.		
	302-3	Energy intensity		Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	302-4	Reduction of energy consumption		Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	302-5	Reductions in energy requirements of products and services		Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Sustainability Report - Climate Change - Metrics	2025 Sustainability Report (page 133)	
			Sustainability Performance Tables - Climate Change	2025 Sustainability Performance Tables - Climate Change	
	305-2	Energy indirect (Scope 2) GHG emissions	Sustainability Report - Climate Change - Metrics	2025 Sustainability Report (page 133)	
			Sustainability Performance Tables - Climate Change	2025 Sustainability Performance Tables - Climate Change	
	305-3	Other indirect (Scope 3) GHG emissions		Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	305-4	GHG emissions intensity	Sustainability Report - Climate Change - Metrics	2025 Sustainability Report (page 133)	
			Sustainability Performance Tables - Climate Change	2025 Sustainability Performance Tables - Climate Change	
	305-5	Reduction of GHG emissions	Sustainability Report - Climate Change - Decarbonisation Strategy	2025 Sustainability Report (page 129)	Information unavailable/incomplete
	305-6	Emissions of ozone-depleting substances (ODS)		Information unavailable/incomplete	MinRes is targeting net zero operational emissions by 2050 and progresses appropriate mitigation and management strategies.
					MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.

Material Topic: Environmental Stewardship					
GRI 3: Material Topics 2021: Disclosures on material topics	3-3	Management of material topics	Sustainability Report - Environmental Stewardship	2025 Sustainability Report (page 141)	
GRI 101: Biodiversity	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Sustainability Report - Environmental Stewardship - Biodiversity	2025 Sustainability Report (page 145)	
			Sustainability Performance Tables - Environmental Stewardship	2025 Sustainability Performance Tables - Environmental Stewardship	
	304-2	Significant impacts of activities, products, and services on biodiversity	Sustainability Report - Environmental Stewardship - Biodiversity		Information unavailable/incomplete
	304-3	Habitats protected or restored	Sustainability Report - Environmental Stewardship - Biodiversity		MinRes reports against GRI 304-2a. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Sustainability Report - Environmental Stewardship - Our Biodiversity Performance		Information unavailable/incomplete
			Sustainability Performance Tables - Environmental Stewardship		MinRes reports against GRI 304-3b. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.

GRI G4 MM: Biodiversity	MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Sustainability Performance Tables - Environmental Stewardship	2025 Sustainability Performance Tables - Environmental Stewardship		
	MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place			Information unavailable/incomplete	MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.

Material Topic: Water

GRI 3: Material Topics 2021: Disclosures on material topics	3-3	Management of material topics	Sustainability Report - Water	2025 Sustainability Report (page 161)		
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Sustainability Report - Water - Our Water Stewardship	2025 Sustainability Report (page 165)	Information unavailable/incomplete	MinRes does not currently report against GRI 303-1d. MinRes will work on enhancing disclosures year-on-year to increase our alignment with the framework.
	303-2	Management of water discharge-related impacts	Sustainability Report - Water - Water Risk Management	2025 Sustainability Report (page 162)		
	303-3	Water withdrawal	Sustainability Report - Water - Water Balance	2025 Sustainability Report (page 169)		
			Sustainability Performance Tables - Water	2025 Sustainability Performance Tables - Water		
	303-4	Water discharge	Sustainability Report - Water - Water Balance	2025 Sustainability Report (page 169)		
			Sustainability Performance Tables - Water	2025 Sustainability Performance Tables - Water		
	303-5	Water consumption	Sustainability Report - Water - Water Balance	2025 Sustainability Report (page 169)		
			Sustainability Performance Tables - Water	2025 Sustainability Performance Tables - Water		

Material Topic: Waste and Air Quality

GRI 3: Material Topics 2021: Disclosures on material topics	3-3	Management of material topics	Sustainability Report - Waste and Air Quality	2025 Sustainability Report (page 171)		
GRI 305: Emissions 2016	305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	Sustainability Report - Waste and Air Quality - Air Quality	2025 Sustainability Report (page 182)		
			Sustainability Performance Tables - Air Quality	2025 Sustainability Performance Tables - Air Quality		
GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts	Sustainability Report - Waste and Air Quality - Waste	2025 Sustainability Report (page 172)		
	306-2	Management of significant waste-related impacts	Sustainability Report - Waste and Air Quality - Waste	2025 Sustainability Report (page 172)		
	306-3	Waste generated	Sustainability Report - Waste and Air Quality - Waste	2025 Sustainability Report (page 172)		
			Sustainability Performance Tables - Waste and Tailings	2025 Sustainability Performance Tables - Waste and Tailings		
	306-4	Waste diverted from disposal	Sustainability Report - Waste and Air Quality - Waste	2025 Sustainability Report (page 172)		
			Sustainability Performance Tables - Waste and Tailings	2025 Sustainability Performance Tables - Waste and Tailings		
GRI G4 MM: Effluents and Waste	MM3	Total amount of overburden, rock, tailings, and sludges and their associated risks	Sustainability Report - Waste and Air Quality - Waste	2025 Sustainability Report (page 172)		
			Sustainability Performance Tables - Waste and Tailings	2025 Sustainability Performance Tables - Waste and Tailings		

Topics not considered material

MinRes reports on topics considered material to the Company as per our materiality identification process

Non-Material Topics	417	Marketing and labelling
	416	Customer health and safety
	301	Materials