

Quarterly Activities Report – September 2025

SRJ Technologies Group Plc (ASX: SRJ; “SRJ” or “the Company”) delivered a highly active and strategically significant quarter focused on executing the revised three-year growth strategy. The Company achieved major operational, commercial, and structural milestones, establishing the platform for accelerated growth and long-term shareholder value creation.

HIGHLIGHTS

- **Strong progress on Phase 1 of SRJ’s three-year growth plan**, delivering on 2025 foundation objectives and positioning the Group for scalable expansion in FY26 and beyond.
- **Successful placement and entitlement offer** completed, raising £1.4 million (A\$2.9 million) before costs to fund strategic initiatives, working capital, and the UAE integration.
- **Strategic acquisition completed** of a UAE National Oil Company (NOC)-registered entity, providing direct market access and pre-qualification to tender for high-value regional projects.
- **First strategic JVA executed** to deliver a multi-year scope of work for an NOC in the Middle East valued at over US\$6 million. SRJ will share 50% of the net profits of the project. **Second Strategic JVA in final stages of negotiation**
- **Cost-out and restructuring program well advanced**, achieving significant savings and realigning resources toward Middle East operations.
- **Commercial momentum through ACE**, including multiple inspection, emissions-monitoring and UAV campaigns with Supermajors and FPSO operators.
- **Operational leadership expanded**, with senior appointments in Abu Dhabi and Aberdeen to drive execution, client delivery, and business development.

1. Overview

During the September 2025 quarter, SRJ focused on executing its strategic transformation to become a regionally embedded asset-integrity and maintenance partner in the Middle East.

The quarter saw completion of key foundation initiatives under **Phase 1: Foundation & Setup** of the Company’s three-year roadmap, including the establishment of a regional operating platform, completion of a strategic acquisition, execution of new JV contracts, and strengthened cost discipline across the Group.

SRJ raised £1.4 million (A\$2.9 million) through a successful placement and entitlement offer, providing the capital required to deliver on these initiatives. The accompanying Investor Presentation (1 August 2025) outlined SRJ’s reset strategy - transitioning from a restructuring phase to a growth phase built on market access, local partnerships, and scalable delivery capability.

While a reset of this scale requires time to flow through to financial performance, the progress made in Q3 has materially advanced SRJ’s positioning and visibility across key Middle Eastern markets.

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Chief Executive Officer, Kurt Reeves, commented “SRJ has delivered tangible progress in repositioning the business for sustainable growth. Our sharpened focus on the Middle East, coupled with disciplined cost control and strategic partnerships, is translating into commercial traction and long-term opportunity.”

“The successful UAE integration and first NOC joint venture mark an inflection point for SRJ. We now have direct access to high-value regional projects, and with our cost base reset, the team is focused on converting our growing pipeline into sustained revenue and profitability through FY26.”

2. Update on Strategic initiatives

In August 2025, SRJ outlined a structured three-year growth plan to be delivered through phased execution. Phase 1 (2025) - the Foundation and Setup Phase - focuses on building the operational, organisational, and market-entry base required to support long-term growth.

Key achievements this quarter include:

- ✓ **Regional platform established:** Air Control Entech Survey LLC incorporated in the UAE, complete with trade and UAV licences.
- ✓ **Strategic acquisition:** completion of a NOC-registered entity acquisition announced 25 August 2025, providing direct contracting capability.
- ✓ **Finalisation stages of initial client engagements** in the Middle East.
- ✓ **one Joint Venture contract secured** (as announced 1 August 2025) and one in final stages of approval, both for service provision to NOC entities.

Together, these outcomes represent a step-change in SRJ’s ability to win, deliver, and scale work across the region, providing a strong base for the next growth phase.

- Cost-Out and Restructure

SRJ has advanced its comprehensive cost-out and restructure program, designed to streamline operations, increase efficiency, and align its cost base with the Group’s strategic priorities in the Middle East.

Strategic Initiative	Progress to Date	Commentary
Targeted headcount and salary reductions	100%	Annualised savings of ~£1.2 million, with a net impact of ~£500k p.a. after new hires linked to contract delivery.
Closure of international offices	75%	UK and European office rationalisation progressing to plan; final closures targeted Q4 2025.
Relocation of Company HQ to UAE	75%	UAE HQ now operational; administrative migration nearing completion.
Relocation of BoltEx® manufacturing operations	50%	Facility establishment and QA trials underway; pilot production expected late 2025/early 2026.



The cost-out program delivers both immediate and ongoing benefits: annualised salary reductions, consolidation of overheads, and stronger operational focus in the region.

SRJ continues to approach remaining initiatives, such as internalising the bookkeeping function, in a measured and controlled manner to ensure sustainable transition.

3. ACE Commercial Updates

Air Control Entech (ACE), a wholly owned subsidiary of SRJ, continues to demonstrate commercial momentum with multiple new contracts and repeat orders from major operators across the UK, Europe and the Middle East.

Contract wins (UK & Europe)

3.1. North Sea FPSO – Remote Cargo Tank and Flare inspection for Major Operator

Completed a remote inspection of cargo oil tanks and flare structures for a leading international energy operator.

- **Scope:** Internal tank survey and external flare assessment using ACE's high-definition UAV systems under ACE's Lloyd's class certification.
- **Innovation:** Replaced circa 20 days of manned entry and scaffolding with a 48-hour UAV campaign, eliminating confined-space exposure and significantly reducing downtime.
- **Outcome:** Delivered class-approved inspection reports enabling the client to maintain class approval and verify asset integrity.
- **Client feedback:** Described as "a step change in inspection safety and efficiency"; ACE invited to tender for 2026 fleet inspections.

3.2. International FPSO operator - DNV Class Cargo Tank Inspection

Completed a remote inspection of a cargo tank on an FPSO for a repeat international client.

- **Scope:** High-resolution UAV survey under DNV classification for integrity verification.
- **Innovation:** No scaffolding or human entry required – preparation time cut by circa 7 days and total cost reduced significantly.
- **Outcome:** DNV-approved data provided for integrity assessment and remedial planning.
- **Client response:** Positive feedback; client now considering expanded 2026 survey campaigns.

3.3. Additional emissions campaign for Supermajor

Awarded further order to deliver methane and CO₂ quantification campaigns under the Oil and Gas Methane Partnership (OGMP) 2.0 framework.

- **Scope:** Full-site measurement using ACE's approved UAV emissions technology.
- **Innovation:** ACE holds 'Super-User' status with the client, allowing deployment of data-driven solutions to meet regulatory targets.
- **Implication:** Reinforces ACE's position as a trusted provider of advanced emissions quantification services.

3.4. Second Supermajor pilot Emissions scope

Completed pilot methane and CO₂ quantification campaign for a second global Supermajor.

- **Scope:** Proof-of-concept inspection demonstrating regulatory compliance and data accuracy.
- **Outcome and Client Feedback:** Successful delivery with favourable client feedback and follow-on campaigns planned for 2026.

3.5. Emissions solutions strategy

The two Supermajor emissions projects are central to ACE's goal of global leadership in UAV-based emissions monitoring. They validate ACE's technical capability, credibility, and scalability to serve clients meeting new regulatory requirements.

In the Middle East, recent UAE emissions regulations (UAE Federal Decree-Law No. 11) have created strong demand for measurement-based monitoring, especially UAV inspection partners capable of:

1. Delivering accurate, verifiable methane & CO₂ quantification
2. Demonstrating proven success with credible global operators
3. Providing a regional, fully licensed, and approved vendor solution.

ACE's combination of proven technology, licenced regional presence, and established track record positions it as a preferred partner for operators seeking accurate methane and CO₂ quantification capabilities.

3.6. Opportunities

Middle East

- In advanced negotiations for a multi-year retained services contract with one of the region's largest hydrocarbon fleets, covering UAV and robotic inspections including fugitive emissions.
- A leading national upstream operator has requested an immediate Proof of Concept campaign across onshore gas facilities in Q4 2025, aimed at conversion to a multi-year retained contract upon success.

UK and International

- Following the 22 April 2025 announcement of a contract with a global Supermajor for North Sea emissions and inspection services, ACE is working to secure a multi-year extension for 2026 onwards.
- Post-campaign success in South America, a leading FPSO provider has signalled intention to issue an annual purchase order for 2026 remote inspection services.
- One of ACE's existing Oil and Gas Supermajor clients in the North Sea has indicated further OGMP 2.0 Level 5 emissions campaigns for 2026 in the Netherlands after successful 2025 delivery.

3.7. Other

The Group appointed a Director of Operations, Archil Tigishvili, during the Quarter, based in Abu Dhabi. Archil brings over 25 years of experience in the energy and hydrocarbon sectors, including 15 years in the Middle East, and will be instrumental in supporting the planned expansion of our regional operations. In parallel, the Group's Business Development Director, Kieran Hope, has resigned, with his responsibilities being consolidated under both Archil for the operational component and Gary Hill (Regional Business Development Manager) for the Business Development component. Working closely with the existing team, Archil will play a pivotal role in driving operational discipline, maintaining continuity in client engagement and pipeline development, and enabling the successful scaling of our business across the region.

A further appointment was made in the Quarter for a Business Development Manager, based in Aberdeen, to drive immediate business opportunities in 2025 and 2026 using their extensive and highly relevant business network.

4. SRJ UAE

4.1. Strategic Joint Venture agreement signed

During the quarter SRJ announced it had entered into a 50:50 Joint Venture Agreement (JVA) with CAPSA Engineering & Contracting L.L.C (CEC), a National Oil Company (NOC)-registered entity based in the Middle East, to deliver a multi-year scope of work in the Middle East.

The initial scope of the joint venture project with an NOC is valued at over US\$6 million, to be delivered in two distinct phases, with ~70% of SRJ's revenues expected to be recognised in the first 12 months. The JVA is consistent with SRJ's three concurrent strategic initiatives aimed at building a foundation for long term success. The JVA support SRJ's overarching goal to become a trusted, embedded AIM partner across the UAE, Saudi Arabia, Qatar, and other high-opportunity markets.

4.2. Finalisation stages of second Strategic Joint Venture agreement

Negotiations for a second JVA, with the same party and NOC, are nearing completion. The Company will make a further announcement to the market once the agreement has been finalised and all material details are available.

5. SRJ Commercial Updates

5.1. BoltEx®

SRJ's BoltEx® flange-clamp technology continues to gain traction among global operators seeking safe and efficient solutions for corroded flange management.

- Post quarter end SRJ secured a BoltEx® purchase order for circa £200k (A\$410k) via a global procurement specialist for onward provision to a leading global provider of floating production systems for the offshore energy industry.
- Other Repeat and new orders received during the quarter, demonstrating ongoing customer satisfaction and technology adoption.



- Larger orders from ExxonMobil, which has now deployed BoltEx® to replace over 10,000 bolts on a single facility since approval in 2024.
- Relocation of BoltEx® manufacturing to the UAE is progressing, with trial production and quality assessments expected late 2025 to early 2026.

5.2. Consulting

SRJ's consulting division continued to deliver specialist engineering services to global clients:

- FEA of high-risk piping on an FLNG vessel (initiated Q2, completed Q3).
- Vibration diagnostic and remediation study for FPSO firewater pumps (completed Q3).
- Ongoing asset-integrity system development for FPSO fleets to continue through year-end 2025.

6. Corporate Update

6.1. Financial update

SRJ completed an accelerated non-renounceable entitlement offer (ANREO) and placement raising a combined £1.4 million (A\$2.9 million) at A\$0.004 per CDI. Funds are allocated to support JV delivery, acquisition settlement, restructure execution, and working capital.

6.2. Cashflow update

- Cash receipts: £568k (A\$1.16m), a 5% decline quarter-on-quarter due to timing of client billing.
- Operating outflows: £332k (A\$681k), which includes integration costs linked to the UAE acquisition and the settlement of certain aged creditors
- Senior management continued reduced salaries through most of FY25 to conserve cash; full salaries resumed August 2025, with deferred amounts to be settled progressively.
- The amount in 6.1 of the Appendix 4C includes wages and some travel expenses for the CEO, Managing Director – Europe & Middle East and Chief Financial Officer.
- The amount in 6.2 of the Appendix 4C relates to the part repayment of a loan from some of the directors and senior management in the ACE subsidiary entity, linked to the escrowed funds following the acquisition of ACE.

FOR FURTHER INFORMATION PLEASE CONTACT:

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This announcement has been authorised for release by the Board.

ABOUT SRJ TECHNOLOGIES

SRJ delivers a range of asset integrity products, consulting services and solutions to the energy and maritime industries.

Remote inspection services are provided utilising advanced robotics and custom UAV technologies. SRJ's specialised consulting services and range of containment management solutions enable customers to assure the integrity of new and ageing assets subject to ever more demanding regulatory pressures.

By providing advanced robotic and UAV systems, ACE (an SRJ Group company) is revolutionising asset inspection in terms of minimising human risk and providing accurate and repeatable inspection data. ACE is able to inspect the previously un-inspectable, delivering asset integrity assurance and management to the Energy and Marine industries. ACE has achieved accreditation with all the major Marine Class Societies.

SRJ's consulting expertise covers all areas of the asset integrity management value chain. Understanding the integrity risks our customers face generates high margin revenues and provides visibility of future product/solution needs particularly as assets degrade with age but require safe and efficient life extension.

SRJ's range of asset integrity products and solutions have gained industry approval across the energy sector and are now in use across the world. SRJ's products are designed to maintain and assure the integrity of pressure containment systems and therefore play an important role in the overall integrity of operating facilities.

Using pre-qualified service providers and manufacturers local to customer, SRJ is geolocation flexible and able to deliver a range of high quality, agile and cost-conscious solutions globally.

Appendix 4C

Quarterly cash flow report for entities subject to Listing Rule 4.7B

Name of entity

SRJ Technologies Group plc

ABRN

642 229 856

Quarter ended ("current quarter")

30 September 2025

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Consolidated statement of cash flows		Current quarter GBP £'000	Year to date (6 months) GBP £'000
1.	Cash flows from operating activities		
1.1	Receipts from customers	568	1,496
1.2	Payments for		
	(a) research and development	-	-
	(b) product manufacturing and operating costs	(26)	(103)
	(c) advertising and marketing	-	(10)
	(d) leased assets	-	-
	(e) staff costs	(502)	(1,322)
	(f) administration and corporate costs	(350)	(843)
1.3	Dividends received	-	-
1.4	Interest received	-	-
1.5	Interest and other costs of finance paid	(13)	(40)
1.6	Income taxes paid	-	-
1.7	Government grants and tax incentives		71
1.8	Other	(9)	(10)
1.9	Net cash from / (used in) operating activities	(332)	(761)
2.	Cash flows from investing activities		
2.1	Payments to acquire or for:		
	(a) entities	(255)	(355)
	(b) businesses	-	-

Consolidated statement of cash flows		Current quarter GBP £'000	Year to date (6 months) GBP £'000
	(c) property, plant and equipment	(76)	(116)
	(d) investments	-	-
	(e) intellectual property	-	(33)
	(f) other non-current assets	-	-
2.2	Proceeds from disposal of:		
	(g) entities	-	-
	(h) businesses	-	-
	(i) property, plant and equipment	-	-
	(j) investments	-	-
	(k) intellectual property	-	-
	(l) other non-current assets	-	-
2.3	Cash flows from loans to other entities	-	-
2.4	Dividends received (see note 3)	-	-
2.5	Other (provide details if material)	(16)	(16)
2.6	Net cash from / (used in) investing activities	(347)	(520)

3.	Cash flows from financing activities		
3.1	Proceeds from issues of equity securities (excluding convertible debt securities)	1,314	1,314
3.2	Proceeds from issue of convertible debt securities	-	-
3.3	Proceeds from exercise of options	-	-
3.4	Transaction costs related to issues of equity securities or convertible debt securities	-	-
3.5	Proceeds from borrowings	47	384
3.6	Repayment of borrowings	(54)	(136)
3.7	Transaction costs related to loans and borrowings	-	-
3.8	Dividends paid	-	-
3.9	Other	-	-
3.10	Net cash from / (used in) financing activities	1,307	1,562

Consolidated statement of cash flows	Current quarter GBP £'000	Year to date (6 months) GBP £'000
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4.	Net increase / (decrease) in cash and cash equivalents for the period		
4.1	Cash and cash equivalents at beginning of period	284	637
4.2	Net cash from / (used in) operating activities (item 1.9 above)	(332)	(761)
4.3	Net cash from / (used in) investing activities (item 2.6 above)	(347)	(520)
4.4	Net cash from / (used in) financing activities (item 3.10 above)	1,307	1,562
4.5	Effect of movement in exchange rates on cash held	(3)	(9)
4.6	Cash and cash equivalents at end of period	909	909

5.	Reconciliation of cash and cash equivalents at the end of the quarter (as shown in the consolidated statement of cash flows) to the related items in the accounts	Current quarter GBP £'000	Previous quarter GBP £'000
5.1	Bank balances	909	284
5.2	Call deposits	-	-
5.3	Bank overdrafts	-	-
5.4	Other (provide details)	-	-
5.5	Cash and cash equivalents at end of quarter (should equal item 4.6 above)	909	284

6. Payments to related parties of the entity and their associates		Current quarter GBP £'000
6.1	Aggregate amount of payments to related parties and their associates included in item 1	(115)
6.2	Aggregate amount of payments to related parties and their associates included in item 2	(16)
Note: if any amounts are shown in items 6.1 or 6.2, your quarterly activity report must include a description of, and an explanation for, such payments.		
7. Financing facilities		
Note: the term "facility" includes all forms of financing arrangements available to the entity. Add notes as necessary for an understanding of the sources of finance available to the entity.		
	Total facility amount at quarter end GBP £'000	Amount drawn at quarter end GBP £'000
7.1	Loan facilities	571
7.2	Credit standby arrangements	-
7.3	Other – credit cards	50
7.4	Total financing facilities	621
7.5	Unused financing facilities available at quarter end	163
7.6	Include in the box below a description of each facility above, including the lender, interest rate, maturity date and whether it is secured or unsecured. If any additional financing facilities have been entered into or are proposed to be entered into after quarter end, include a note providing details of those facilities as well.	

Facility 1:

Current Value: £146k (incorrectly disclosed last quarter)

Lender: NZTC ATEX OGI Drone Project Loan

Interest Rate: 0%

Maturity date: upon commercialisation of ATEX OGI Drone

Secured/Unsecured: Unsecured

Facility 2:

Current Value: £8k

Lender: Brackenhill (Commercial equipment)

Interest Rate: 13.4% p.a.

Maturity date: March 2026

Secured/Unsecured: Secured over equipment only

Facility 3:

Current Value: £27k

Lender: Santander Bounce Back loan (COVID support)

Interest Rate: 2.5% p.a.

Maturity date: May 2030

Secured/Unsecured: Unsecured

Facility 4:

Current Value: £13k

Lender: Black Horse (Commercial vehicle)

Interest Rate: 6.9% p.a.

Maturity date: January 2026

Secured/Unsecured: Secured over vehicle only

Facility 5:

Current Value: £9k

Lender: Time Vendor Finance (Commercial equipment)

Interest Rate: 6.2% p.a.

Maturity date: April 2027

Secured/Unsecured: Secured over equipment only

Facility 6:

Current Value: £17k

Lender: Barclays

Interest Rate: 27,1% APR

Maturity date: n/a

Secured/Unsecured: Unsecured

Facility 7:

Current Value: £6k

Lender: Energy Saving Trust (Fixtures & Fittings)

Interest Rate: 0%

Maturity date: June 2031

Secured/Unsecured: Unsecured

Facility 8:

Current Value: £10k

Lender: Brackenhill (Commercial equipment)

Interest Rate: 12.83%

Maturity date: September 2027

Secured/Unsecured: Unsecured

Facility 9:

Current Value: £50k

Lender: Lombard (Commercial equipment)

Interest Rate: 11.83%

Maturity date: March 2029

Secured/Unsecured: Secured over equipment only

Facility 10:

Current Value: £99k (facility limit £100k)

Lender: ECapital (invoice factoring)

Interest Rate: 1% of Gross Book Value of a debt per month or part

Maturity date: not fixed

Secured/Unsecured: Secured floating charge on assets

Facility 11:

Current Value: £31k

Lender: BJS Robb Pty Ltd (corrected from Jindabyne Capital Pty Ltd and Peloton Capital Pty Ltd) (invoice financing)

Interest Rate: 0%

Maturity date: not fixed

Secured/Unsecured: Secured over invoices not part of Facility 10

Facility 12:

Current Value: £41k

Lender: Lombard (Commercial equipment)

Interest Rate: 11.98%

Maturity date: Sept 2029

Secured/Unsecured: Secured over equipment only

8. Estimated cash available for future operating activities		GBP £'000
8.1	Net cash from / (used in) operating activities (item 1.9)	(332)
8.2	Cash and cash equivalents at quarter end (item 4.6)	909
8.3	Unused finance facilities available at quarter end (item 7.5)	163
8.4	Total available funding (item 8.2 + item 8.3)	1,072
8.5	Estimated quarters of funding available (item 8.4 divided by item 8.1)	3.2

Note: if the entity has reported positive net operating cash flows in item 1.9, answer item 8.5 as "N/A". Otherwise, a figure for the estimated quarters of funding available must be included in item 8.5.

If item 8.5 is less than 2 quarters, please provide answers to the following questions:

8.6.1 Does the entity expect that it will continue to have the current level of net operating cash flows for the time being and, if not, why not?

Answer:

8.6.2 Has the entity taken any steps, or does it propose to take any steps, to raise further cash to fund its operations and, if so, what are those steps and how likely does it believe that they will be successful?

Answer:

8.6.3 Does the entity expect to be able to continue its operations and to meet its business objectives and, if so, on what basis?

Answer:

Note: where item 8.5 is less than 2 quarters, all of questions 8.6.1, 8.6.2 and 8.6.3 above must be answered.

Compliance statement

- 1 This statement has been prepared in accordance with accounting standards and policies which comply with Listing Rule 19.11A.
- 2 This statement gives a true and fair view of the matters disclosed.

Date: 31 October 2025

Authorised by the Board of SRJ Technologies Group Plc.

Notes

1. This quarterly cash flow report and the accompanying activity report provide a basis for informing the market about the entity's activities for the past quarter, how they have been financed and the effect this has had on its cash position. An entity that wishes to disclose additional information over and above the minimum required under the Listing Rules is encouraged to do so.
2. If this quarterly cash flow report has been prepared in accordance with Australian Accounting Standards, the definitions in, and provisions of, *AASB 107: Statement of Cash Flows* apply to this report. If this quarterly cash flow report has been prepared in accordance with other accounting standards agreed by ASX pursuant to Listing Rule 19.11A, the corresponding equivalent standard applies to this report.
3. Dividends received may be classified either as cash flows from operating activities or cash flows from investing activities, depending on the accounting policy of the entity.
4. If this report has been authorised for release to the market by your board of directors, you can insert here: "By the board". If it has been authorised for release to the market by a committee of your board of directors, you can insert here: "By the [*name of board committee – eg Audit and Risk Committee*]". If it has been authorised for release to the market by a disclosure committee, you can insert here: "By the Disclosure Committee".
5. If this report has been authorised for release to the market by your board of directors and you wish to hold yourself out as complying with recommendation 4.2 of the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations*, the board should have received a declaration from its CEO and CFO that, in their opinion, the financial records of the entity have been properly maintained, that this report complies with the appropriate accounting standards and gives a true and fair view of the cash flows of the entity, and that their opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

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