



Management's Discussion and Analysis
Quarterly highlights
For the six-month period ended December 31, 2024

This quarterly Management Discussion and Analysis dated February 25, 2025, highlights Sirios Resources Inc.'s ("Sirios" or "the Company") operations and constitutes management's review of the factors that affected the Company's financial operating performance for the six-month period ended December 31, 2024.

This discussion and analysis should be read in conjunction with:

- The December 31, 2024, unaudited interim financial statements.
- The Company's audited financial statements for the years ended June 30, 2024, and 2023.
- The 2024 Annual Management report.

These documents and additional information are available through www.sedarplus.ca website, under the Company's section or at www.sirios.com.

1. Nature of activities

Since its creation in 1994, under the Canada Business Corporations Act, Sirios' goal is to discover world-class precious metal deposits in the James Bay region, in Quebec. Sirios has developed extensive expertise in the exploration of this region.

The address of the Company's registered office is 1400 Marie-Victorin, Suite 210, Saint-Bruno-de-Montarville, Quebec, Canada. The Company's shares are listed on the TSX Venture Exchange, under the symbol "SOI" and on the OTCQB under the symbol "SIREF". As of December 31, 2024, there are 343,987,759 common shares of Sirios issued and outstanding.

2. Financing activities and Board of Directors

2.1. Financing activities

On November 13, 2024, December 9, 2024, and December 23, 2024, the Company completed closings of a flow-through private placement for a total of \$1,852,999. In total, 26,471,417 flow-through shares were issued at a price of \$0.07 each. Management is required to fulfill its commitments within the prescribed period of one year from the date of renouncement.

On November 27, 2024, the Board of Directors of Sirios granted 3,100,000 stock options to employees, directors, officers, and consultants, at an exercise price of \$0.055 each.

On December 19, 2024, the Company completed a private placement for a total of \$430,000. In total, 8,600,000 shares were issued at a price of \$0.05 each.

On February 25, 2025, the Board of Directors of Sirios granted 100,000 stock options to a director at an exercise price of \$0.055 each.

2.2. Board of Directors

On November 27, 2024, at the Annual Meeting of shareholders, the following directors were re-elected: Ms. Colinda Parent, Mr. Luc Cloutier, Dominique Doucet, Guy Le Bel, and Robert Ménard. Moreover, during the Board meeting held after the shareholders' meeting, Mr. Frédéric Sahyouni was re-appointed to the position of Chief Financial Officer and Secretary of the Company while Mr. Dominique Doucet and Robert Ménard were appointed as President, Chief Executive Officer, and Chairman of the Board respectively. Ms. Parent will chair the audit committee while Mr. Cloutier will chair the governance, environment and health/safety committee.

3. Investing activities

During the three-month period ended December 31, 2024 (the "Quarter"), the Company incurred \$733,872 in exploration expenses compared to \$745,991 for the same period in 2023.

	Aquilon	Cheechoo	Fagnant	TOTAL
Geology	-	-	1,137	1,137
Drilling	-	702,006	-	702,006
Other*	1,650	29,079	-	30,729
TOTAL	1,650	731,085	1,137	733,872

*An amount of \$28,607 in the "Others" category, does not constitute an outflow of money. It is composed of the amortization charge as well as the charge for the granting of stock options.

During the six-month period ended December 31, 2024, the Company incurred \$989,711 in exploration expenses compared to \$1,004,735 for the same period in 2023.

	Aquilon	Cheechoo	Fagnant	TOTAL
Geology	-	-	2,925	2,925
Drilling	-	946,599	-	946,599
Other*	3,299	36,888	-	40,187
TOTAL	3,299	983,487	2,925	989,711

*An amount of \$35,860, including in the "Others" category, does not constitute an outflow of money. It is composed of the amortization charge as well as the charge for the granting of stock options.

4. Exploration projects

The technical data on the Cheechoo property contained in this report have been approved by Dominique Doucet, P. Eng., President of Sirios and Jordi Turcotte, Senio Geologist, qualified persons, as defined by National Instrument 43-101. The technical data for the Aquilon property contained in this report has been approved by Dominique Doucet and Roger Moar, Senior Geologist, also a qualified person. Projects are located in Figure 4.1. Readers are asked to refer to the Company's website (www.sirios.com) for more information about its exploration activities.



Figure 4.1: Location of Sirios' projects

4.1. Cheechoo property

The property, located 320 km north of Matagami, Eeyou Istchee James Bay in Quebec, is composed of 306 claims, covering an area of 157 km², divided into three non-contiguous blocks, 100% owned by Sirios (Figure 4.2). Its main block, composed of 231 claims, is located 7 km east of the Eleonore gold mine, recently acquired by Dhilmar, in the NTS sheet 33B12. In the NTS sheet 33C09, the second block, the *West block*, is composed of 35 claims and is located approximately 20 km west of the main block, while the *South block* is composed of 40 claims. Twenty-four claims in the West block as well as 121 claims in the main block are subject to a gold royalty to Gold Royalty Corp., which varies between 2.5% and 4% ("Net returns") for gold depending on the price of gold and which is 4% net return for all other substances extracted from these claims. Notably, the gold royalty would be 4% for a price of gold over CAD\$3,000 per ounce.

Option granted on the West and South blocks

In March 2024, the Company signed an option agreement on the South and West blocks of the Cheechoo property with Electric Elements Mining Corp. ("EEM"). Pursuant to the agreement, Sirios granted EEM the option to acquire up to a 100% interest in each of the South and West blocks in return for an investment of \$0.5M over a period of two years, as follow : pay an amount of \$100,000 to Sirios upon signature (received), carry out a minimum pf \$50,000 in exploration work on each of the two blocks and pay an amount of \$150,000 in cash and/or shares, with a minimum of 50% in cash, per block at the request of Sirios.

EEM will explore both blocks for lithium and if the option is exercised, Sirios will retain a 1.5% NSR ("Net Smelter Return") royalty on the South block. In addition, if the option is exercised, Sirios will be able to recover, at no cost, 100% of the claims on which gold mineralization in bedrock reaching a minimum metal factor of 10 g/t per metre has been identified.

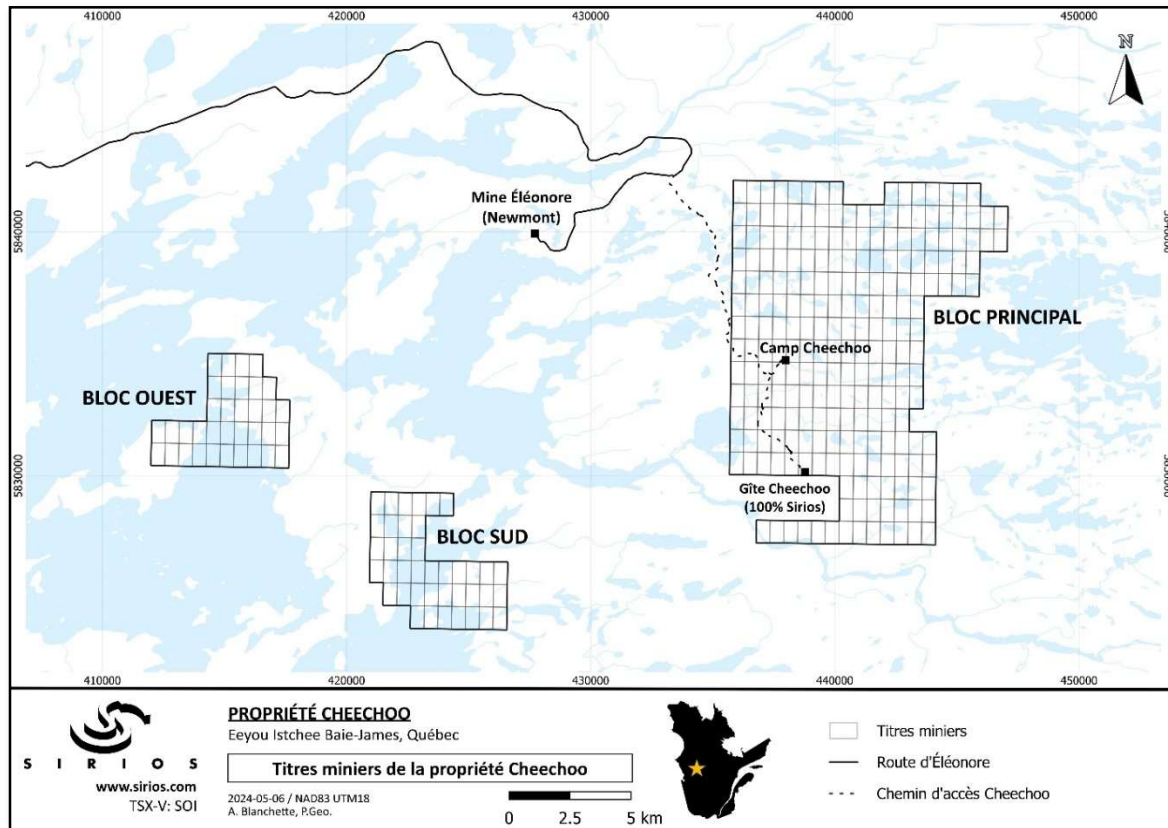


Figure 4.2: Location of the claims on the Cheechoo property

Gold resources

Sirios published, in December 2022, an updated resource estimate for the Cheechoo deposit. The technical report, produced by BBA and detailing this update, is available on SEDAR+ as well as on Sirios' website (ref. [NI-43-101-Cheechoo-Dec2022.pdf](#)).

This updated resource estimate indicates, for an open pit model, indicated resource of 1.4 million ounces of gold contained in 46.3 million tonnes at an average grade of 0.94 g/t Au, as well as inferred resource of 0.5 million ounces of gold contained in 21.1 million tonnes grading 0.73 g/t Au ([MRE Update for the Cheechoo Project Dec2022](#)). Please note that the estimated resources exclude a significant amount of gold mineralization present on the property in the southern portion of the deposit but directly adjacent to a property boundary. Additionally, there is a potential to define an additional gold resource outside of the deposit to the west of it with the high-grade Eclipse zone. For more details on this subject, refer to chapter 14.11 of the BBA technical report.

4.1.1. Executed work

4.1.1.1. Data review

Sirios undertook a complete review of the technical data which took place over several months including the present period. This in-depth analysis, carried out in collaboration with firms specializing in geology and mining, including PLR Resources Inc., produced very promising results.

4.1.1.2. Drilling campaign – fall-winter 2024-2025

Between November and December 2024, Sirios completed phase 1 of the fall-winter 2024-2025 drilling program totaling 4 drill holes for 1,882 metres. Visible gold was observed in all drill holes and several high-grade mineralized intersections were obtained as indicated in the tables below.

MAIN ASSAY RESULTS ON DRILL HOLES 317 AND 318

DDH CH24-	From (m)	To (m)	Au (g/t)	Lenght (m)
317 EOH** : 397.8m	82.9	87.2	3.19	4.3
	Incl. 86.2	87.2	*12.73	1.0
	91.3	92.3	*12.31	1.0
	127.3	128.3	*2.82	1.0
	166.8	167.8	*3.25	1.0
	177.5	179.5	*1.34	2.0
	188.5	189.5	*10.58	1.0
	319.1	320.4	8.03	1.3
	330.8	334.5	5.10	3.7
	Incl. 330.8	331.8	*17.32	1.0
	355.9	367.5	10.06	11.6
	Incl. 356.9	358.3	*79.71	1.4
318 EOH: 399.0m	93.9	129.2	0.83	35.3
	Incl. 108.5	114.5	1.53	6.0
	Incl. 127.2	129.2	*2.55	2.0
	183.9	195.5	2.83	11.6
	Incl. 187.7	188.7	*22.55	1.0
	327.0	328.0	*52.70	1.0

MAIN ASSAY RESULTS ON DRILL HOLES 319 AND 320

DDH CH24-	From (m)	To (m)	Au (g/t)	Lenght (m)
319 EOH** : 402.0m	33.0	46.0	1.69	13.0
	Incl, 36.8	39.8	6.26	3.0
	Incl, 38.8	39.8	*14.94	1.0
	219.1	233.5	0.76	14.4
	248.0	252.4	2.88	4.4
	Incl, 249.7	251.0	*8.81	1.3
	364.8	375.0	0.89	10.2
	378.9	395.4	2.16	16.5
	Incl, 390.9	393.9	9.84	3.0
	Incl, 392.9	393.9	*26.41	1.0
320 EOH: 683.5m	232.5	266.6	0.72	34.1
	371.5	389.6	1.81	18.1
	Incl, 382.7	383.7	*20.93	1.0
	406.5	441.8	1.03	35.3
	Incl, 415.1	416.1	*19.78	1.0
	501.7	504.0	3.65	2.3
	552.9	558.6	7.46	5.7
	Incl, 554	555.0	*40.70	1.0
	597.5	628.0	0.69	30.5
	665.0	683.5	0.55	18.5

Interval lenghts are measured along the holes and do not necessarily equate to true thickness.

*Visible gold. ** EOH: End Of Hole.

Analytical quality control

The drill core was described and sampled by Sirios staff at the Cheechoo exploration camp. The core was sawn into two halves, one sent to a certified commercial laboratory for analysis, and the other retained for future reference. Following a strict analytical quality assurance and control program, blanks and certified reference materials were integrated into the sampling sequence. Samples were assayed for gold, on approximately 500g of crushed material, with the Photon Assay™ method (PAAU02) at the MSALABS laboratory located in Val-d'Or. Samples with the presence of visible gold were assayed using the entire sample material with the Photon Assay™ method. A whole-rock geochemical analysis was also performed by ICP-MS and ICP-OES on most of the samples.

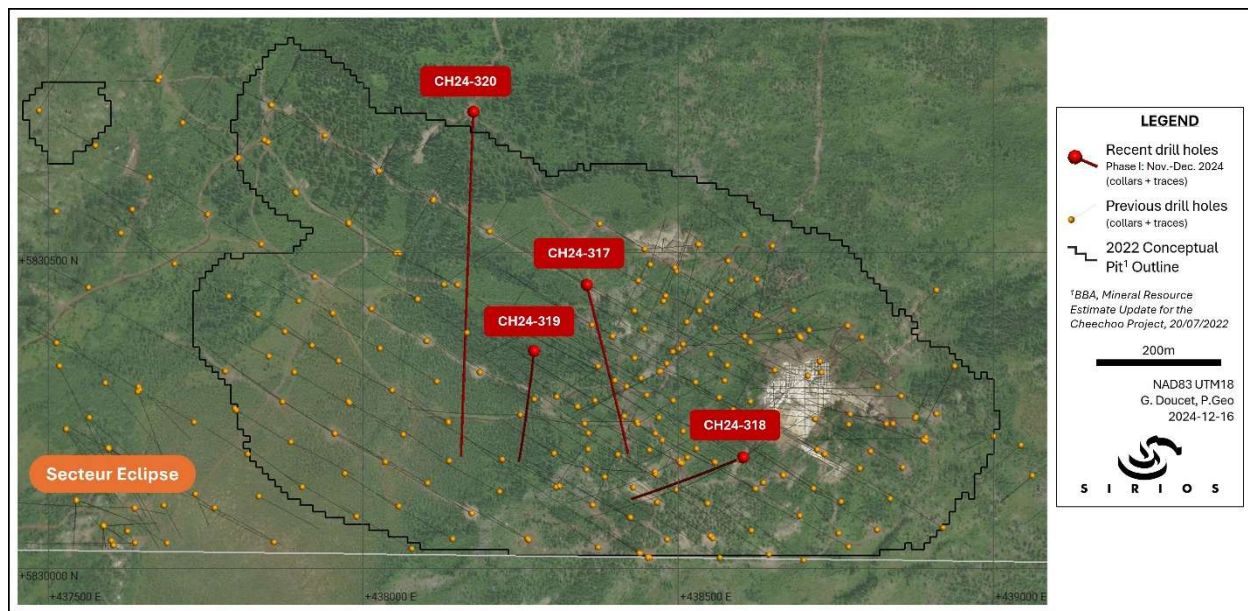


Figure 4.3: Location of drill holes CH24-317 to CH24-320.



Figure 4.4: CH24-317, 178.3 m: Visible gold in a quartz veinlet with arsenopyrite and scheelite.



Figure 4.5: CH24-317, 189.0 m: Visible gold in quartz stockwork with arsenopyrite.

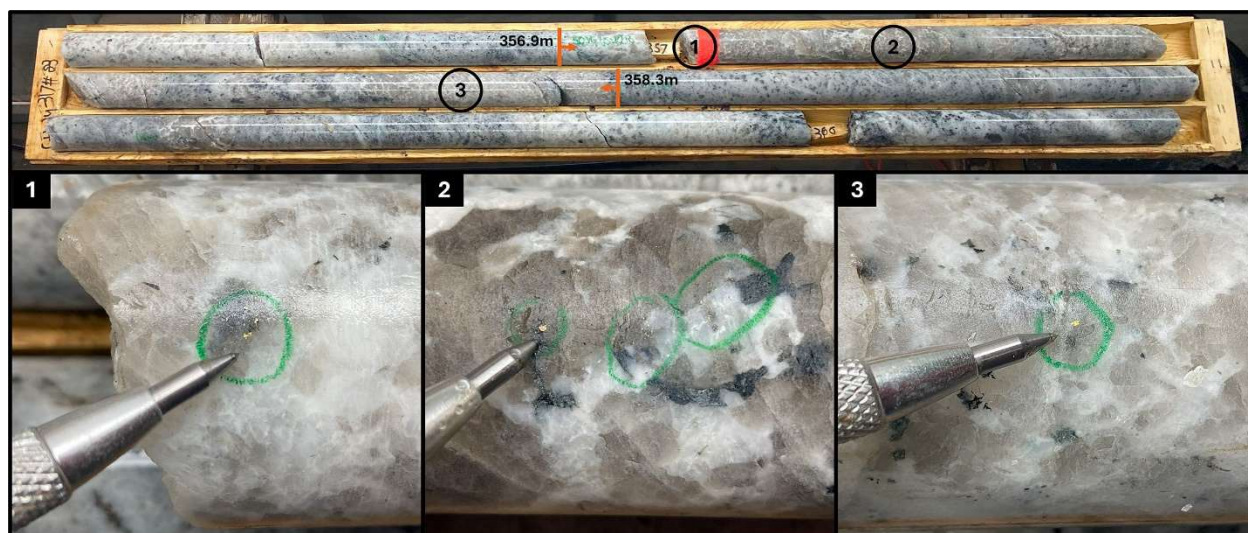


Figure 4.6: CH24-317, 356.9-358.3 m: Multiple grains of gold in 3 decimetric veins of quartz-feldspar-scheelite.

Phase 2 of the drilling program has been completed as of the date of publication of this report. The two phases of the program made it possible to complete nine holes (#317 to #325) between the months of November 2024 and February 2025 for a total drilled of 3,347 metres, including the extension of holes #317, with visible gold observed, ref.: [press release 01/16/2025](#), and #319. The results will be available and announced shortly.

The work carried out for the Cheechoo project during the period totaled \$731,085, excluding the depreciation charge.

4.2. Aquilon property

The Aquilon property is 100% owned by Sirios. It consists of 140 claims and covers approximately 70 km², 10 km south of the LA-1 hydroelectric complex in the region of Eeyou Istchee James Bay, Quebec. It is located approximately 490 km east of Radisson and is easily accessible year-round by road via the Trans-Taïga highway crossing the Eeyou Istchee James Bay region. An airstrip outfitter is located at less than a 40-minute drive from the property. Drilling on the property is optimal in winter given the presence of swampy areas.

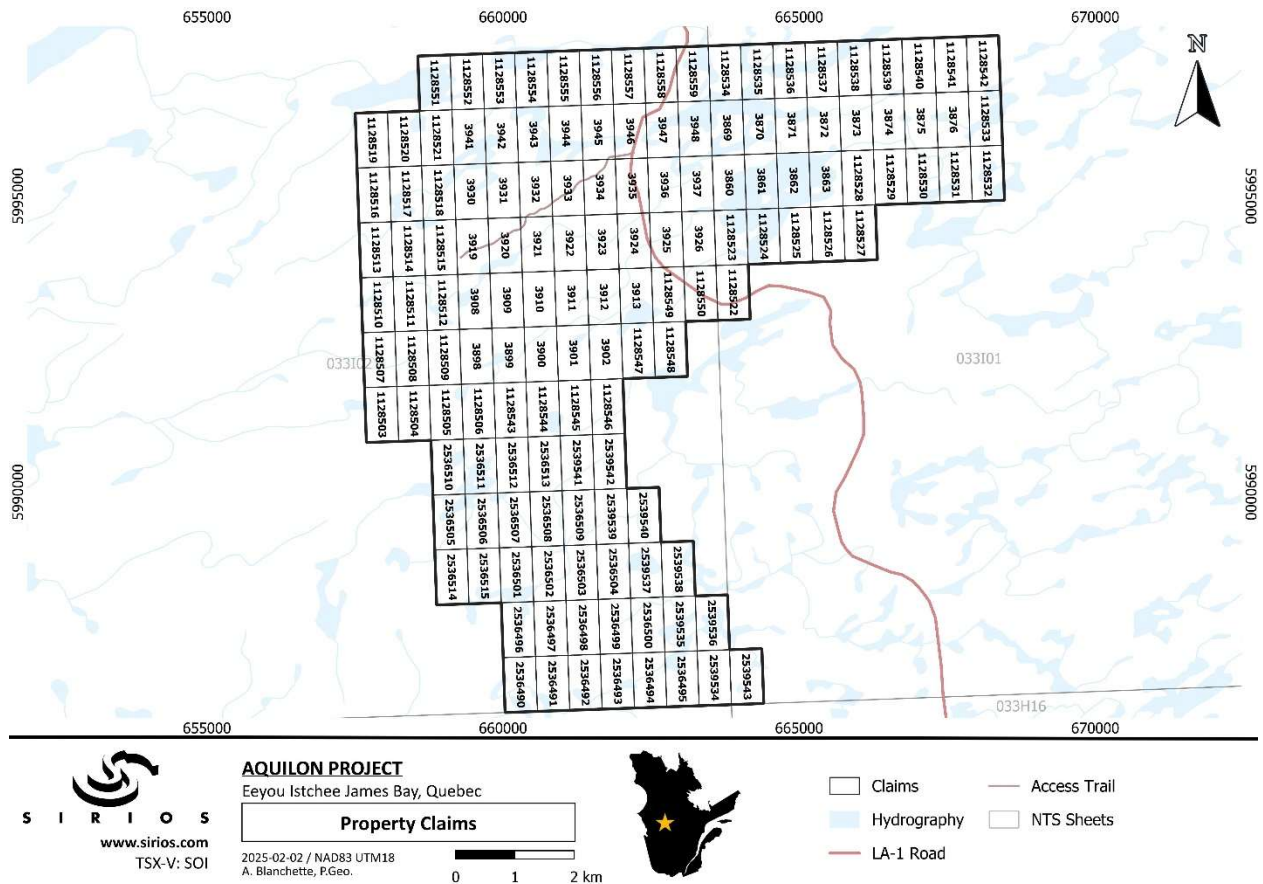


Figure 4.7: Location of the claims on the Aquilon property.

Gold Royalty Corp. holds a 1% NSR ("Net Smelter Return") royalty on the Aquilon property, half of which is redeemable for \$500,000. In addition, an investor holds a 0.25% NSR royalty.

In December 2022, Sirios signed an option agreement with Sumitomo Metal Mining Canada Ltd. ("Sumitomo") giving it the option to acquire an interest of up to 80% of the Aquilon gold property, in return for an investment totaling \$14.8M (ref. [press release December 19, 2022](#)). According to the agreement, Sumitomo can earn a 51% interest in the property by paying Sirios an amount of \$200,000 (received) and after carrying out exploration work of \$4.6M on or before the third anniversary of the agreement. Sirios acts as project operator and receives 10% in management fees. A firm commitment of \$1.6M must be invested on the property during this first option phase. Sumitomo may obtain an additional 29% interest, for a total of 80%, by undertaking additional exploration work of \$10M on or before the sixth anniversary of the agreement. Once the 80% stake is acquired by Sumitomo, a joint venture will be formed with Sirios for the project. In the event a joint venture participant's interest is diluted to below 10%, it will convert its joint venture interest to a net smelter return (NSR) royalty of 2%.

4.2.1. Executed work

4.2.1.1. Mapping, stripping and channel sampling work

Mechanical stripping, mapping, outcrop channel sampling as well as rehabilitation of old trenches were carried out in September and October 2024 following the reception of the results of the geochemical soil sampling survey (B horizon) completed in June 2024.

A total of 4 trenches totaling 320.7 m were excavated in the western portion of the property in order to test geochemical soil anomalies locally associated with shear zones interpreted from the detailed magnetic drone survey carried out in 2023. One hundred and fifty-nine samples, totaling 150.5 m and distributed in 50 grooves, were taken from the trenches. The assay results indicate values of 1.95 g/t Au over 1.0 m in trench No. AQTR24-014; 1.95 g/t Au over 1.0 m and 1.15 g/t Au over 1.0 m in trench No AQTR24-015.

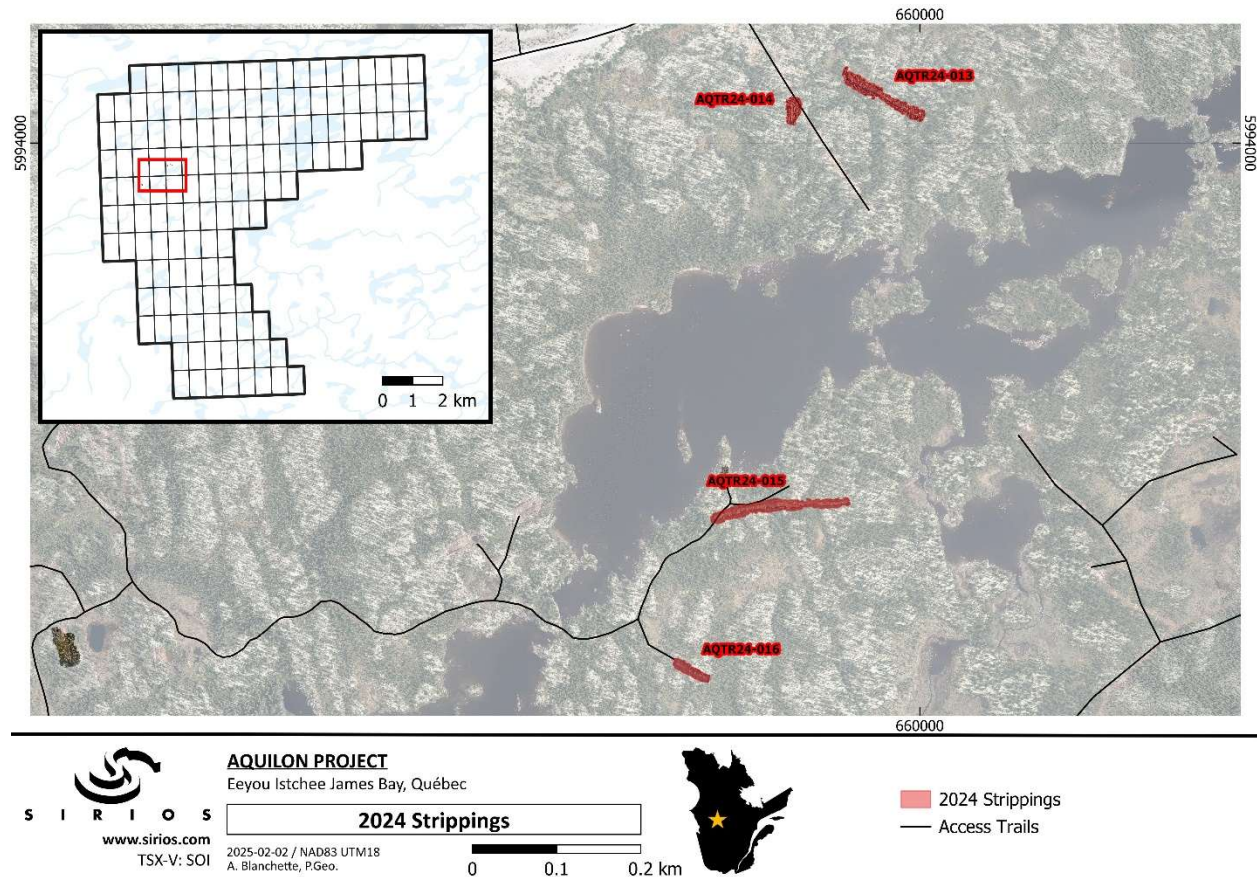


Figure 4.8: Location of the trenches carried in the fall 2024.

4.2.1.2. High-resolution magnetic survey by drone

A high-resolution magnetic survey by drone was undertaken by the firm Abitibi Géophysiques in the western portion of the property at the end of December 2024. It was planned to extend the magnetic coverage to the west of the sector having been covered in 2023. This sector covers an area of 4.3 km² totaling approximately 190 km of lines spaced at 25 m intervals and at an average elevation of 19 m above the ground. The survey had to be interrupted during execution due to equipment failure. It was approximately 75% completed and partial and preliminary results received during the month of January 2025. It is planned to complete the survey during the month of March 2025. The structural interpretation based on the spatial relationships between magnetic lineaments will make it possible to better define drilling targets for the summer of 2025 in this portion of the property.

The work, entirely financed by our partner Sumitomo, totaled \$305,889 for the three-month period ended December 31, 2024. Sumitomo has invested, as of December 31, 2024, a cumulative total of \$2,485,775, excluding management fees received by Sirios, on the Aquilon property.

4.3. Fagnant property

Between February and October 2024, Sirios acquired the Fagnant property claims. Owned at 100% by Sirios, it is located approximately 150 km north of Radisson and approximately 50 km east of Whapmagoostui in Eeyou Istchee James Bay on Quebec. The property is located in the NTS sheet 33N02 and includes 98 claims, covering approximately 48 km² with the presence of numerous gold showings.

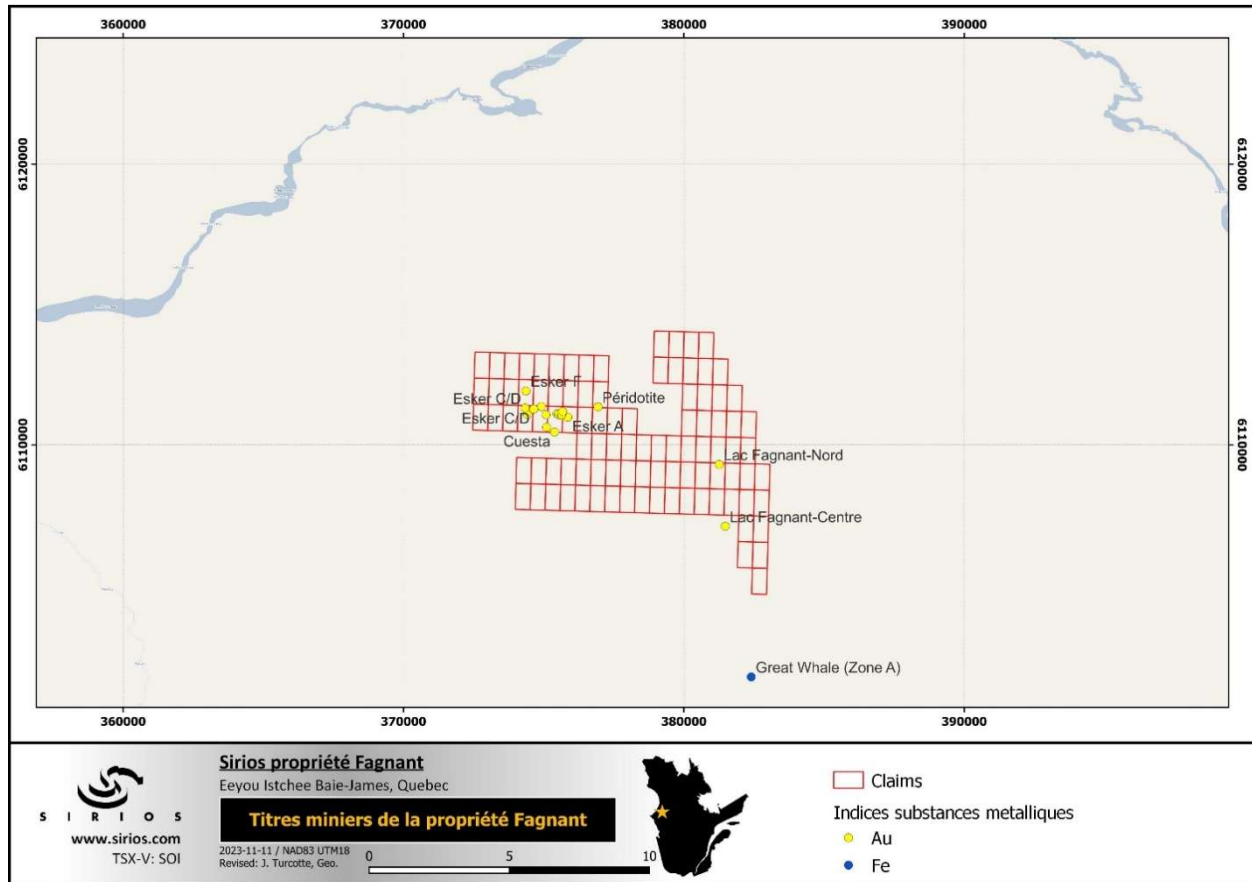


Figure 4.9: Location of the claims on the Fagnant property.

There was no significant work during the period on the Fagnant property. However, a compilation report was produced.

4.4. Maskwa property

The Maskwa property, 100% owned by Sirios, is located approximately 100 km southwest of Radisson and approximately 120 km east of Wemindji in Eeyou Istchee James Bay in Quebec. The property is composed of 424 claims, covering an area of approximately 217 km². In December 2023, the Company signed an option agreement on the Maskwa property with Hertz Lithium Inc., which subsequently became Hertz Energy Inc. ("Hertz").

4.4.1. Executed work

A brief lithium prospecting and geological reconnaissance campaign was carried out during the summer of 2024 on behalf of Canuck Lithium Corp., a 100% subsidiary of Hertz. Given the decline in market interest in lithium and the results of the field work, the option agreement was abandoned in December 2024. The Sirios geological team will re-evaluate this project in 2025.

4.5. Li-52 and Niska properties

These properties are located in Eeyou Istchee James Bay. The Li-52 property is located approximately 15 km south of the Maskwa property and is composed of 710 claims, covering 369 km². The Niska property is in the NTS sheets 33C05 and 33C06 and is composed of 150 claims, covering 79 km².

In December 2023, the Company signed option agreements on the two properties with Bullrun Capital Inc. ("Bullrun"), a private investment company. Technical evaluation reports were produced for these properties in 2024, however, given the decline market interest in lithium, the option agreements were abandoned in December 2024. Sirios abandoned the Niska property in January 2025 while the Sirios geological team will proceed with the re-evaluation of the Li-52 project in 2025.

5. Overall performance

5.1. Quarter ended December 31, 2024 (3 months)

The net loss of the quarter was \$271,807 (net loss of \$230,107 for the same period in 2023) whereas expenses for the quarter totalled \$312,953 (\$282,968 for the same period in 2023).

Analysis

- The increase in *Investors and shareholders' relations* and *Publicity and promotion* can be explained by the promotion carried out during the period which was more significant in comparison with the corresponding period last year.
- The decrease in the *Training* can be explained by the lower number of registrations for training during the 2024 period compared to the corresponding period in 2023.

Analysis of the non-monetary operations that does not requiring an outflow or an onflow of cash

	Three-month period ended December 31, 2024 \$	Three-month period ended December 31, 2023 \$
Share-based payments	(72,000)	(60,000)
Deferred income taxes	(23,367)	111,054
Change in fair value of listed shares	(5,715)	(17,659)
Amortization of property and equipment	(112)	(164)
Depreciation of right-of-use asset	(5,730)	(8,803)
Interest on lease obligation	(1,118)	(2,098)

5.2. Period ended December 31, 2024 (6 months)

The net loss for the six-month period was \$587,757 (net loss of \$1,101,181 for the same period in 2023) whereas expenses for the period totalled \$524,813 (\$592,508 for the same period in 2023).

Analysis

- The decrease in *Salaries and employee benefits expense* can be explained by the resumption of the remuneration to members of the Board of Directors, during the 2023 period, who had wanted to contribute to the reduction of general and administrative costs by suspending temporarily their remuneration.
- The increase in *Investors and shareholders' relation* and *Publicity and promotion* can be explained by the promotion carried during the period was more significant in comparison with the corresponding period last year.
- The increase in *Training* can be explained by the number of registrations for training during the 2024 period which was higher compared to the corresponding period in 2023.

Analysis of the non-monetary operations that does not requiring an outflow or an onflow of cash

	Six-month period ended December 31, 2024 \$	Six-month period ended December 31, 2023 \$
Share-based payments	(72,000)	(69,000)
Deferred income taxes	(179,997)	(422,114)
Change in fair value of listed shares	20,710	(99,023)
Amortization of property and equipment	(951)	(4,921)
Depreciation of right-of-use asset	(11,460)	(10,282)
Interest on lease obligation	(2,299)	(2,474)

The Company signed a rental agreement for its head offices on September 15, 2023, and is valid until September 30, 2028. According to IFRS 16, the Company is required to recognize the assets and liabilities for this rental agreement in the statement of financial position since its duration is more than 12 months. Total cash outflow for this rental agreement for the six-month period ended December 31, 2024, totals \$21,128 (\$11,667 for the six-month period ended December 31, 2023).

6. Financial position

- Working capital increased by \$139,225, going from \$1,796,789 on June 30, 2024, to \$1,936,014 on December 31, 2024. The increase can be explained by the payment for exploration activities and administrative activities as well as closings of private and flow-through private placement during the period.
- Cash and term deposit totaled \$2,301,294 on December 31, 2024, in comparison with \$1,965,489 on June 30, 2024.
- The product of unspent funding related to flow-through financings is \$1,407,543 on December 31, 2024, and is to be spent by December 31, 2025. The Company is in the exploration stage; thus, it is dependent on obtaining regular financing to continue exploration. Despite previous success in acquiring sufficient financing, there is no guarantee on obtaining any future financing.
- On December 31, 2024, Sirios has accrued \$17,200 in refundable tax credits related to exploration expenditures.

7. Related party transaction

Key management personnel of the Company are members of the Board of Directors, as well as the President and the Chief Financial Officer.

For the quarter ended December 31, 2024, the compensation in salaries was \$144,664 (\$131,308 for the same period last year). Included in these amounts are share-based payments totaling \$63,000 (\$52,500 for the same period last year). An amount of \$13,024 (\$13,014 for the same period last year) was capitalized in *Exploration and evaluation assets*.

For the six-month period ended December 31, 2024, the compensation in salaries was \$224,142 (\$295,323 for the same period last year). Included in these amounts are share-based payments totaling \$63,000 (\$61,500 for the same period last year). An amount of \$28,218 (\$28,201 for the same period last year) was capitalized in *Exploration and evaluation assets*.

Montreal, Quebec.

February 25, 2025.