

SIRIOS RESOURCES INC.

1400 Marie-Victorin Street, Suite 210, Saint-Bruno-de-Montarville, Québec J3V 6B9

NOTICE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

To the shareholders of Sirios Resources Inc.:

NOTICE IS HEREBY GIVEN that the annual general meeting (the "**Meeting**") of holders of common shares (the "**Common Shares**") of Sirios Resources Inc. (the "**Corporation**") will be held in a hybrid format, in person at 1400 Marie-Victorin Street, Suite 210, Saint-Bruno-de-Montarville (Québec) J3V 6B9, and by way of live webcast. To participate to the webcast, shareholders of the Corporation are asked to register in advance online at: https://us06web.zoom.us/webinar/register/WN V8V3JZRySvW62Mn-oK8p8A.

This Meeting will be held on Thursday, December 11, 2025, at 9:30 a.m. (Eastern Time), for the following purposes:

- 1. to present to shareholders the annual financial statements of the Corporation for the fiscal year ended June 30, 2025, and the independent auditor's report thereon;
- 2. to elect each of the directors of the Corporation for the ensuing year;
- 3. to appoint Raymond Chabot Grant Thornton LLP as the external auditor of the Corporation and to authorize the directors to set its compensation;
- 4. to consider and, if deemed advisable, adopt a resolution (which is set out in the section *Ratification and Confirmation of the Stock Option Plan of the Corporation* of the enclosed management proxy circular (the "Circular")) concerning the ratification and confirmation of the stock option plan of the Corporation, the whole as described in the Circular; and
- 5. to transact such other businesses as may properly be brought before the Meeting or any adjournment thereof.

The Circular and proxy form for the Meeting attached to this notice include supplementary information on the matters to be dealt with at the Meeting and, as such, is an integral part of this notice.

Saint-Bruno-de-Montarville, (Québec), October 23, 2025

BY ORDER OF THE BOARD OF DIRECTORS

(s) Dominique Doucet

Dominique Doucet, President and Chief Executive Officer

The Corporation will hold the Meeting in a hybrid format, which will be conducted in person at 1400 Marie-Victorin Street, Suite 210, Saint-Bruno-de-Montarville (Québec) J3V 6B9, and via live webcast, for which the shareholders of the Corporation, are asked to register in advance at: https://us06web.zoom.us/webinar/register/WN_V8V3JZRySvW62Mn-oK8p8A.

Shareholders will have an equal opportunity to participate in the Meeting through this hybrid format regardless of their geographic location. As always, we encourage shareholders to vote their Common Shares prior to the Meeting.

Shareholders of the Corporation whose Common Shares are registered in the Corporation's register in their name may exercise their right to vote by attending the Meeting or by completing a proxy form or <u>voting</u> instruction form.

If you are unable to be present at the Meeting, kindly complete, date and sign the enclosed proxy form or voting instruction form. To be able to be used at the Meeting, proxies must be received by the transfer agent and registrar of the Corporation no later than 9:30 a.m. (Eastern Time) on December 9, 2025, or 48 hours, (excluding Saturdays, Sundays or holidays), preceding the resumption of the Meeting after an adjournment (i) by mail at the following address: TSX Trust Company, 100 Adelaide Street West, Suite 301, Toronto (Ontario) M5H 4H1; (ii) by facsimile machine at 416-595-9593; (iii) by casting your vote online to the following website: www.voteproxyonline.com; or (iv) by scanning and sending it by email to: tsxtrustproxyoting@tmx.com.

If you are not a registered shareholder but you are a beneficial owner, please follow the instructions contained in the Circular.

Notice and Access

The Corporation is utilizing the notice and access mechanism (the "Notice and Access Provisions") under Regulation 54-101 respecting Communication with Beneficial Owners of Securities of a Reporting Issuer and Regulation 51-102 respecting Continuous Disclosure Obligations, for distribution of proxy-related materials to registered and beneficial Shareholders, including its annual financial statements for the fiscal year ended June 30, 2025, and related management discussion and analysis. The Notice and Access Provisions are a set of rules that allow reporting issuers to post electronic versions of proxy-related materials (including management information circulars) via the SEDAR+ system and one other website, rather than mailing paper copies of such materials to Shareholders. Shareholders will still receive a notice of meeting and a form of proxy.

Shareholders with question about the Notice and Access Provisions can contact TSX Trust Company toll free at 1-866-600-5869 or by email at tsxtis@tmx.com. Shareholders may choose to receive a paper copy of the Circular by contacting TSX Trust Company toll free at 1-866-600-5869 or by email at tsxtis@tmx.com. Electronic copies of the notice of the annual general and special meeting, the Circular and proxy form may be found on the Corporation's SEDAR+ profile at www.sedarplus.ca and on the TSX Trust Company's website at https://docs.tsxtrust.com/2443 as of November 7, 2025. The Corporation will not use the procedure known as "stratification" in relation to the use of Notice and Access Provisions. Stratification occurs when a reporting issuer using the Notice and Access Provisions provides a paper copy of the Circular to certain Shareholders with the notice package. In relation to the Meeting, all Shareholders will receive the required documentation under the Notice and Access Provisions, which will not include a paper copy of the Circular

Please review the Circular carefully and in full prior to voting as the Circular has been prepared to help you make an informed decision on the matters to be acted upon. The Circular is available under the Corporation's profile on SEDAR+ at www.sedarplus.ca.

In order to ensure that a paper copy of the Circular can be delivered to a requesting Shareholder in time for such Shareholder to review the Circular and return a voting instruction form or proxy form prior to the deadline, it is strongly suggested that a Shareholder ensure their request is received no later than 5:00 p.m. (EST) on December 2, 2025.