

**NANOG Board of Directors**  
March 18, 2022/Board Conference Call  
1:00 p.m. EDT

Tina Morris, Chair	Edward McNair, Executive Director
David Siegel, Vice Chair	Darrieux Harvey, NANOG Staff
Steven Feldman, Secretary	Claudia Bristol, NANOG Staff
Vincent Celindro, Treasurer	
Catherine Gurinsky, PC Chair	
Patrick Gilmore, Member	
Benson Schliesser, PC Liaison	

**Start time:** 1:06 EDT

**Roll Call / Call to order:**

All are present and the meeting is called to order.

**Agenda Review & Disclosure of Conflicts of Interest**

- Requests to add a discussion on the June Board Meeting at N85, and to change the PC Liaison.
- No conflicts of interest to report, but two notes:
  - Benson Schliesser is now employed by Google.
  - A fellow employee of Vincent's company is going to be giving a talk at N85 and he is limited to only introducing them without talking about the company.

**Staff Report**

- Meetings
  - Registration for NANOG 85 opens on March 28, 2022.
  - The Meetings team visited the Montreal hotel on Tuesday, March 17, 2022.
- Sponsorship
  - Sponsorship sales are moving at a faster pace than NANOG 84, but is below normal compared to pre-pandemic meetings.
  - There is also a great deal of sponsor interest in NANOG 86 in Hollywood.
- Development
  - The Meetings team had requested further registration updates which have been done and the Meetings team is testing for bugs.
- Strategic Objectives
  - Edward demonstrated a new tool that staff is using for project management and objective tracking.

**2022 Budget and Other Financial**

- Discussion of the expected budget shortfall resulted in the following proposed cuts:
  - Fundraising Consultant
  - Board Offsite - to be done virtually

- Reduction in awarded scholarships, however, NANOG will continue to fund the Jon Postel and Abha Ahuja awards
- College Immersion for N85 & N86
- Photographer for N85 & N86
- Compensation for speakers
- The possibility of different registration increases, timing, and the effect on the budget were discussed.
 

**MOTION:** increase registration by \$150 beginning in October for N86 in Hollywood, seconded by Vincent. A roll call vote was taken and unanimously approved.

**MOTION:** Approve the 2022 budget with the proposed cuts and registration fee increase. A roll call vote was taken and unanimously approved.
- Vincent prepared and shared graphs of historical revenues and expenses. Even prior to the pandemic, revenues were declining while expenses were increasing.
  - Alternative revenue stream discussion:
    - Explorer other organizations to support existing NANOG outreach programs including scholarships and NCI.
    - Other sponsorship opportunities
    - Monetize education program
    - Discussion of conducting 2 meetings a year versus 3..
  - Discussion regarding meeting passes.
 

→ **ACTION:** The staff will provide a report to the Board.
- Vincent expressed concern if our current investments are appropriate.
 

→ **ACTION:** Edward will set up a meeting with our investment advisors for Vincent, Benson, Claudia and himself.

### **Board Procedures**

→ **ACTION:** Tina and Edward will formalize a Board procedures to include electronic voting and voting for Board officers.

### **COVID-19 Protocols**

- Discussion to leave the current safety protocols for meeting attendance in place for NANOG 85.
 

→ **ACTION:** A poll be conducted to determine vaccination requirements for future meetings.

### **Ombuds - NANOG 84 Report**

- Review the report from the contracted Ombuds. The overall score was 71/100.
 

→ **ACTION:** Choose two of the most relevant concerns and create a matrix to track progress.

### **Program Committee Update** (Catherine Gurinsky)

- 23 talks are in the hopper including IPv6 talks.
- It is going well and she expects the number of talks to increase.

- Subcommittees are being formed.

#### **Education Committee Update** (David Siegel)

- A proposal has been received from ISOC for utilizing their training program.
- Concerns of the committee:
  - Implications of having both live and virtual participants
  - Want to do a quality assessment to determine if the training level is appropriate
- They will be having another call with ISOC to discuss concerns.
- Start with ISOC but continue to seek other proposals
- ISOC has given us a grant to support the development of educational and training courses.

#### **Mentorship Committee Update** (Vincent Celindro)

- On track for mentors as they have received volunteers wishing to serve.
- Training document is in preparation to include an actual test for the Code of Conduct. Not a simple yes checkmark that it has been read and understood.

#### **June Board Meeting at NANOG 85**

- With the annual offsite canceled for 2022, a full day Board meeting at NANOG 85 is being planned.
- Tina will solicit opinions and choose between Sunday and Thursday for the meeting date.

#### **PC Liaison**

Patrick had reported a work conflict with the scheduled PC call and Benson had volunteered for the assignment. A motion was made to appoint Benson as PC Liaison. The motion passed 6-0, with Steven not being present for the vote.

#### **Other Business:**

For the record of NANOG Board business - An electronic vote of the Board was held and the following Board minutes were approved for publication:

- May 21, 2021 Minutes
- June 2, 2021 Minutes
- June 18, 2021 Minutes
- July 16, 2021 Minutes
- August 20, 2021 Minutes
- September 17, 2021 Minutes

#### **Conclusion:**

The Chair announced the next scheduled meeting would be Friday, April 15, 2022 at 1 p.m. EDT and adjourned the meeting.

**End time:** 2:57 p.m. EDT

