

NANOG Board of Directors
September 22, 2023/Board Conference Call
1:00 p.m. EDT

Leslie Daigle, Chair	Darrieux Harvey, NANOG Staff
Vincent Celindro, Vice Chair	Valerie Wittkop, NANOG Staff
Steven Feldman, Member	Claudia Bristol, NANOG Staff
Tina Morris, Member	
Michael Costello, Member	
David Siegel, Treasurer	
Catherine Gurinsky, Secretary, PC Chair	

Start time: 1:04 p.m. EDT

Roll Call / Call to order:

All voting members were present plus Cat and staff members Darrieux, Claudia and Valerie.

Agenda Review

Leslie reviewed the agenda noting that Vincent had added two items and the staff had added one.

Discussion with Ombuds

Future Cain joined the call to share her knowledge on transitioning plans and the different phases.

Following Future's departure, discussion continued.

- Ombuds to handle initial complaint then Darrieux to be point person
- Escalate to Leslie (Board chair) and/or Tina (DEI Committee chair) if necessary

NANOG 89 Opening

- Leslie as Chair will open the meeting
- Thank Edward for his many contributions
- Ombuds to be visible for who to go to if code of conduct not followed

Review/Approve Minutes

- August 19, 2023 Minutes
- September 15, 2023 Minutes

MOTION: Leslie moved to approve the September 15, 2023 minutes, seconded by Vincent. Motion carried unanimously.

Cat made some final adjustments to the August minutes based on feedback during the meeting.

MOTION: Leslie made the motion to approve the August 19, 2023 minutes, seconded by Michael. All approved and the motion passed unanimously.

Vote on acceptance of the Audit Report

David received feedback from Charles Rumford and Alan Hannan of the audit committee. Both approved the audit although Alan had questions regarding the audit process and also the investments. Claudia addressed his audit questions.

MOTION: David made the motion to approve the 2022 Audit Report and Board Report, seconded by Leslie. A roll call vote was taken and the motion passed unanimously.

Financial Update

- The Board reviewed a financial update and year end expectations based on N89 projections and a stagnant economy.
 - A year end financial loss of approximately \$141K
 - A year end cash shortfall of \$222K
- The Board will need to determine how to deal with this revenue shortfall at NANOG 89 and beyond.
- **ACTION:** Claudia to send David the meeting history data and he will create relevant graphs to use as visuals at the member's meeting.

Executive Director Search Discussion

- Main starting point is to develop a job description
- Discussion whether to engage a firm and its cost or post on LinkedIn and handle internally
- Leslie to work on a job description with the Board's input

Committee Reports

- Program Committee (Cat)
 - The N89 agenda is published and the program is full
- DEI (Tina)
 - The Women in Tech Mixer and DEI Lunch are coming together
 - Thoughts to having the Mixer on Sunday and be able to obtain sponsors
- Elections (Valerie)
 - Nominations are closed
 - 6 candidates for the Board
 - Leif Sawyer will be the moderator for the panel
 - If the Board has any suggested questions, please let Valerie know
- Education (Michael)
 - There is no class for N89
 - Searching for companies to develop a class
- Hackathon (Steve)
 - Committee has not met
 - Continuing to work on the committee charter

- No Hackathon at N89

Valerie mentioned that in the Sunday time slot, they are trying to build the community through group activities.

- Mentorship (Vincent)
 - Committee met yesterday
 - Another pair has been made
 - Committee considering a proposal of an ambassador program more like navigating the meeting
- Scholarship (Michael)
 - No updates - recommendations made at last meeting

Other Business:

- Pay to Play Talks - Vincent
 - Time did not allow for discussion, but he wants to explore possibilities
 - Perhaps using breakout room when not in use
- Fraudulent donations
 - Document of explanation from Greg was shared with the Board
 - Claudia had alerted Greg that several \$5 donations were made from the same user
 - Greg took immediate action to block the user from using the donation form
 - 207 fraudulent \$5 donations were made for \$1,035 and refunds were processed to all
 - Greg is also taking steps to avoid this happening in the future
 - Greg is requesting an explanation from the Stripe fraud department
 - No action is required by the Board - just informational
- Board Meeting Schedule
 - Leslie and others were not going to be able to make the September 29 meeting
 - The member meeting agenda could be worked on offline
 - **MOTION:** Leslie made the motion to cancel next week's meeting on September 29, seconded by Michael. The motion passed unanimously.

MOTION: Leslie moved to adjourn the meeting, seconded by Vincent.

End time: 2:57 p.m. EDT