

NANOG Board of Directors/Conference Call

Friday, November 17th, 2023

1:00 PM EST

Leslie Daigle, Chair	Darrieux Harvey, NANOG Staff
Vincent Celindro, Vice Chair	Valerie Wittkop, NANOG Staff
David Siegel, Treasurer	Claudia Bristol, NANOG Staff
Catherine Gurinsky, Secretary, Member Elect	
Michael Costello, Member	
Steven Feldman, Member	
Tina Morris, Member	
Steve Plote, Program Committee	

Meeting called to order: 1:03 PM Eastern Standard Time

Agenda:

Roll Call/Call to Order

Agenda Review

Hackathon Ad-hoc Committee Update

Steve Feldman provided the committee charter that was reviewed by the committee.

- Appointment of Committee Members
- ❖ **MOTION:** Steve moved to adopt the committee charter as written. Motion approved and passed unanimously
- ❖ **MOTION:** Steve moved to appoint the following committee members: Aaron Atac, Steve Feldman, Kate Gerry, Fearghas McKay, Charles Rumfeld, Steve Ulrich, Chris Woodfield. Motion approved and passed unanimously

Investment Withdrawal

Projections into 2024 are unknown at this time, and there is \$2M in the bank. The change in the NANOG 90 venue has delayed income until a new property has been contracted. Note that there is a possibility that there will be an additional \$100K that needs to be paid to contractors in December.

- ❖ **MOTION:** Leslie moved to withdraw \$472,000 to pay the end of year expenses. Roll call vote: Motion approved and passed unanimously

→ **ACTION:** Claudia will initiate the request, Vincent to approve the request from the bank

→ **ACTION:** Remove Tina from the account

Approval of Minutes

- Minutes - 22 September 2023
- Minutes - 06 October 2023
 - ❖ MOTION - Leslie moved to approve both sets of minutes as written.
Motion approved and passed unanimously

NANOG 90 Update

The hotel agreement is still in the process of negotiation.

No meeting room space will be available to us until Sunday morning. This will affect Hackathon and Education

Reminder that sponsor rooms will be in suites only. No space available for affiliate groups

Sponsorships - We currently have one Premium sponsor

→ **ACTION:** staff to add a temporary page “hotel information will be posted soon”

2024 Draft Budget Prep

→ **ACTION:** Board to review the sponsorship goals and provide feedback at the retreat

Items for consideration:

- Registration Increases
- Meeting Addons
- Sponsorship changes
- Cuts examples: staff restructuring, shorten days of the meeting, set milestones for goals

2023 Board Retreat Agenda

→ **ACTION:** Board to review the agenda and add any additional items in the draft for consideration Add self printing badges, QR codes,

→ **ACTION:** Staff to provide an option to opt out of answering registration questions and add a privacy policy

→ **ACTION:** Staff to provide remote access for Steve Plote (interim Program Committee chair)

Executive Director Hiring Committee Update

100 resumes have been received and reviewed and in the process of narrowing down submissions. The committee has not ruled out securing a firm to assist in the search and selection process.

Would like to discuss the compensation package during the retreat.

Elections

The Elections Committee will provide an overall experience report on the October 2023 election process to the board and at the next members meeting in February 2024. If needed, the report may include recommendations for changes to the election process for future elections.

→ **ACTION:** Present the experience report to the membership at N90.

DEI Committee Update + Ombudsman summary

Ombuds Scorecard - Report to go to the full Board upon receipt. Scorecard marks have improved in all areas. 3 incidents at the last mtg and are being dealt with by the ombuds.

DEI Committee will provide a sponsored mixer for N90 and will use existing space on Sunday and is looking for a speaker for DEI Lunch

→ **ACTION:** signage that includes who to talk to in case there is a concern

Mentorship Committee

Wendy Leedy has been elected chair in an effort to provide more consistency

One committee member has resigned, no action will be taken prior to the February meeting.

Education - No report

Program Committee Update

18 talks have been received and the committee is looking for 2 keynote speakers

→ **ACTION:** PC Leadership to work on a succession plan

→ **ACTION:** PC Leadership to share with the board desired topics of interest so others can help

Other Business

- The staff report was reviewed.

→**ACTION:** Staff to address incorrect retweets from the marketing team

Adjournment: 2:55 pm