Community Meeting

Edward McNair, NANOG Executive Director
Ognian Mitev, NANOG Program Committee Vice Chair
Elizabeth Culley, NANOG Program Committee Secretary
The past 12 months have been filled with many challenges...
"All great changes are preceded by chaos"

– Deepak Chopra
Chaos invokes change
"To improve is to change, so to be perfect is to have changed often"

– Winston Churchill
Change it the path to perfection
"It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change"

– Charles Darwin
Change or go extinct
"I have accepted fear as part of life — specifically the fear of change... I have gone ahead despite the pounding in the heart that says: turn back..."

– Erica Jong
Change is scary, but necessary
"Change is the law of life. And those who look only to the past and present are certain to miss the future"

– John F. Kennedy
Change is the gateway to the future
NANOG 83 Update
Minneapolis, MN
NANOG 83 Update

- New Date - Nov. 1-3
- Delayed start time on Monday: 2:00p
- New Location - Minneapolis, MN
- Hybrid Meeting
- Oct. 30-31, NANOG Hackathon
- Nov 1, NANOG social
- NANOG will follow CDC + state guidelines
Education + Mentorship Committee Updates
Education Committee Members

- Ron Kovac, Ball State, (Committee Chair)
- Paul Ebersman, Neustar
- Hosein Badran, ISOC
- Reddy Urimindi, Verizon
- Michael Costello, Netflix
- David Siegel, NANOG Board
- Edward McNair, NANOG Executive Director
Current Status

The Committee has selected seven potential courses:

- Routing Fundamentals - A look under the hood
- IPv6 and its current and future role in Networking
- Domain Name Service and its Role in Networking
- Network Automation
- Fundamentals of Finance for the Network Engineer
- Finance for Technical Entrepreneurs
- Border Gateway Protocol (BGP)

A community survey is currently open for feedback on these and other potential courses
Education Survey

https://www.surveymonkey.com/r/nanog-education-survey
Mentorship Committee Members

- Wendy Leedy, Amazon
- Matthew Petach, Retired from Yahoo!
- Ron Grant, Balan Software
- Reddy Urimindi, Verizon
- Susan Forney, NANOG Board
- Edward McNair, NANOG Executive Director
Current Status

● The Committee has defined the program and the responsibilities for both mentors and mentees

● A survey is currently underway to get community feedback on the structure of the program and seek out those who are willing to participate as mentors
Mentorship Survey

https://www.surveymonkey.com/r.nanog-mentorship-survey
Development Updates
Development Projects

New Event Management System: All events are combined into one system with distinct categories and sorting functions.

New Registration System: A flexible registration system which is integrated into NANOG's webtools.

Updates to Program Tools: Added content reviewer role and input box for potential speaker questions

Updates to the Website Navigation
Future Development Projects

- Option to make purchases with Apple or Google Pay
- NOG Access to NANOG's Event Tools (beta)
- Donation form
- Simply Voting to use NANOG's OAuth 2 SSO
- Meeting Appointment Tool
- Learning Management System
- Sponsorship Tools
- More updates to the Program Tool
Public Beta

The Community Forum is now open as a public beta to anyone with a NANOG account.

To explore the forum go to: community.nanog.org.

You will be pushed back to the NANOG website for authentication (OAuth 2).

Please share feedback via the button the top right corner of the main NANOG website.
NANOG Welcomes Elizabeth Drolet

Multimedia Story Producer

- BA in Technical Journalism from Colorado State University
- Former broadcast journalist (TV, radio, print) turned multimedia digital content producer (social video, podcast, blog)
- Recipient of the Colorado Broadcasters Award of Excellence for Best News Feature
The Impact of COVID-19 on the NANOG Program

Elizabeth Culley, NANOG Program Committee Secretary
Pre vs Post COVID-19 Presentations

- Pre-COVID 76, 77 & 78: 29 presentations
- Post-COVID 79, 80 & 81: 17 presentations
How does this break down across events?
Data from the last 2 years

Total Number of Submitted talks by Status in past 6 Events

- Accepted: 136
- Declined: 52
- Withdrawn: 44
- Pending: 19
- Deferred: 16
- Cancelled: 4
- Conditional: 3
Why are less talks being accepted?

A closer look at the 42% of submitted presentations that haven't made it to an in-person event

- N76, Jun 2019, Washington DC
- N77, Oct 2019, Austin
- N78, Feb 2020, San Francisco
- N79, Jun 2020, 1st Virtual
- N80, Oct 2020, 2nd Virtual
- N81, Feb 2021, 3rd Virtual

Legend:
- Cancelled
- Conditional
- Declined
- Deferred
- Pending
- Withdrawn
Why are Talks Declined?

- No Presentation materials were uploaded to the talk, 18.35%
- Product/Marketing, 9.18%
- The talk lacked a compelling story, 9.18%
- This would be better as a Lightning Talk, 5.10%
- Other, 5.10%
Why talks were declined (continued)

Analysis of why talks were declined Pre versus Post COVID

- No Presentation materials were uploaded to the talk: 15 Pre-Covid, 4 Post-Covid
- Product Pitch: 1 Pre-Covid, 14 Post-Covid
- The talk lacked a compelling story: 3 Pre-Covid, 6 Post-Covid
- This would be better as a Lightening Talk: 2 Pre-Covid, 3 Post-Covid
- Other: 4 Pre-Covid, 4 Post-Covid
The difference in experienced speakers

Difference in Experienced versus brand new speakers pre and post pandemic

<table>
<thead>
<tr>
<th>Event</th>
<th>Experienced</th>
<th>Brand New</th>
</tr>
</thead>
<tbody>
<tr>
<td>N76, Jun 2019, Washington DC</td>
<td>29</td>
<td>32</td>
</tr>
<tr>
<td>N77, Oct 2019, Austin</td>
<td>20</td>
<td>32</td>
</tr>
<tr>
<td>N78, Feb 2020, San Francisco</td>
<td>17</td>
<td>29</td>
</tr>
<tr>
<td>N79, Jun 2020, 1st Virtual</td>
<td>14</td>
<td>31</td>
</tr>
<tr>
<td>N80, Oct 2020, 2nd Virtual</td>
<td>12</td>
<td>27</td>
</tr>
<tr>
<td>N81, Feb 2021, 3rd Virtual</td>
<td>10</td>
<td>31</td>
</tr>
</tbody>
</table>
The difference in experienced speakers

Total number of submitters in each category before and after COVID

<table>
<thead>
<tr>
<th>Category</th>
<th>Pre-COVID</th>
<th>Post-COVID</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brand New</td>
<td>90</td>
<td>89</td>
</tr>
<tr>
<td>Experienced</td>
<td>50</td>
<td>36</td>
</tr>
</tbody>
</table>
Analysis of Drop in Acceptances

• Since the pandemic, the profile of those submitting talks changed:
  ○ *Less* of our **experienced speakers** are submitting talks
  ○ *The same* number of **new speakers** are submitting talks
  ○ *More* new speakers are submitting talks of the product/marketing variety
  ○ *More* of these types of talks are being declined

• This combination of factors **explains why** there are fewer talks being shown during Nanog

• This is something that we will continue to keep an eye on

• There should be complete transparency about how the process works
Program Committee Update

Ognian Mitev, NANOG Program Committee Vice Chair
Virtual to Hybrid Meetings Transition

• Virtual meetings
  • NANOG 79, 80, 81, and 82
  • 3 days with *6 hours each on the program
  • *15 sessions
  • Most talks pre-recorded with live Q&A

• Hybrid meetings (in-person + virtual)
  • Starting with NANOG 83 (November 1-3, 2021 in Minneapolis, Minnesota)
  • 3 days with ~9 hours of presentations and meetings
  • *30 sessions
  • Mix of live presentations and pre-recorded videos
NANOG PC Talk Requests

- Came up with best practices on how to solicit a talk
- Built a list of topic requests and possible speakers to solicit
  - Started with speakers that have presented the most over the years
  - Identified “subject matter experts” on various topics
  - Proactively reached out inquiring about interest to present
- Started voting and accepting talks early
Authenticity of Content

- Reminder to give credit to folks that you learned from or supported you with your technical journey
- We included disclaimer text in our presentation submission agreement
  - You accept responsibility for obtaining approval to use any of your content
  - Your presentation will not infringe upon any right, patent, etc.
  - NANOG is not responsible for the content of your presentation
- Take the time to recognize those who inspired you
Content Reviewer Role

- Created this new role to help offload work from the Program Committee Secretary
- The Content Reviewer partners with the Shepherd to support the Submitter
- Ensures the presentation follows standards for recording/live presentation (font size, vendor logos, lack of confidential material, etc.)
- Approves final slides to be published on the program
- Prepares speaker introductions
NANOG PC Mentorship Program

- The intent of the program is to guide new PC members
- Includes Volunteers on the PC that have served before, paired up with mentees
- Built a people match matrix
- Encouraged direct contact to allow for open communication
- Helped align with what the primary goals of the PC are
- Quickly discovered what mentees had interest in helping with
Wednesday Polls

When poll is active, respond at PollEv.com/nanog

Text NANOG to 22333 once to join

To download for mobile: polleverywhere.com/mobile
Are you planning to attend in-person for NANOG 83 in Minneapolis?

- Yes
- No
- I will attend Virtually
- Undecided
Have you taken the COVID-19 vaccine?

Yes

No
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Undecided</td>
<td></td>
</tr>
</tbody>
</table>
Are you interested in being a mentee?

- Yes
- No
- Undecided