



Thursday 23<sup>rd</sup> May 2024

Dear Parents / Carers,

## **STRIKE ACTION – MONDAY 3<sup>RD</sup> JUNE 2024 – SCHOOL CLOSED TO ALL PUPILS**

I am writing to you about forthcoming strike action by a range of trade unions in Northern Ireland. You may have seen coverage of this in the news, and I wanted to inform you about the impact this is likely to have at our school and give you sufficient time to make alternative arrangements.

**Please be advised that this guidance may be subject to change at any time.**

### **How will strike action affect Victoria Primary School, Nursery Unit and Learning Support Classrooms?**

When a strike takes place, those taking strike action stop work and withdraw their labour. Staff involved in the action will, therefore, not undertake any duties for the full day on Monday 3<sup>rd</sup> June 2024.

Support staff unions including GMB, Unite and NIPSA have called their members to take part in strike action during this period of industrial action. As a result, this will have a dramatic impact on staffing availability at our school. Support staff make up a total of 69% of our school staff. Given this level of staffing instability it is impossible to operate school safely.

A detailed risk assessment has been conducted which considers the impact that the action will have on the health and safety of pupils, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike.

As the Principal, I and the Board of Governors have determined the school will be

### **Closed to ALL pupils on Monday 3<sup>rd</sup> June 2024**

Clearly this is a difficult situation which will cause some disruption. I continue to thank you for your support during this time of industrial action and thank you for your patience as I, along with my Governors, try to navigate an extremely difficult industrial action journey. It is my hope that an agreement will be reached, prior to 3<sup>rd</sup> June, and the strike action will be called off.

Yours sincerely,

Mr C. Fulton  
Principal