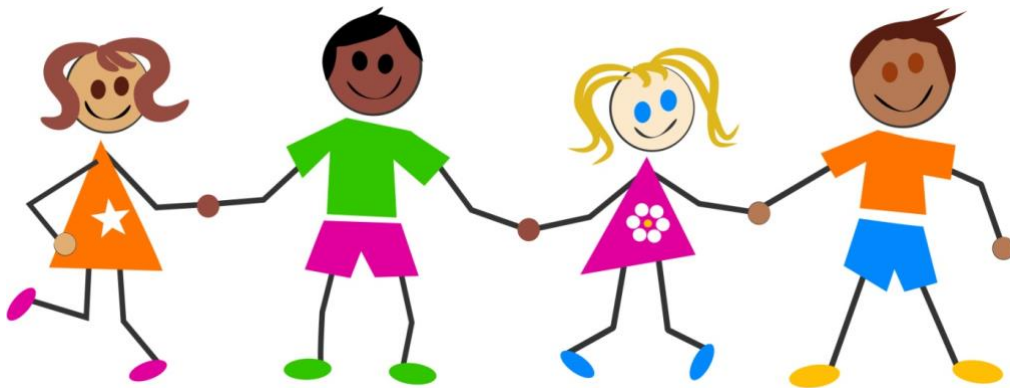




Statement of Purpose

September 2023



Bawn Bunnies Playgroup

113 Annareagh Road

Hamiltonsbawn

Co. Armagh

BT61 9SA

07707525313

bawnbunnies@hotmail.com



Welcome to Bawn Bunnies Playgroup

We thank you for enrolling your child with us. We are a committee run playgroup which meets during school term time. We are registered with HSC Trust and inspected by their Early Years team annually. We aim to provide high quality care and education provision that enhances the development and well-being of pre-school age children in a safe and stimulating environment. We aim to encourage learning through play and work in partnership with the families who use the setting and with the wider community. Learning can and should be fun, here at Bawn Bunnies we aim to mix plenty of creative, imaginative and physical play with more specific skills involved in preparing your child for further education. Above all we hope your child will be happy here and enjoy his or her time with us. If at any time, you have any concerns please do not hesitate to come and discuss them with me.

Sandra McMullen

Playgroup Leader

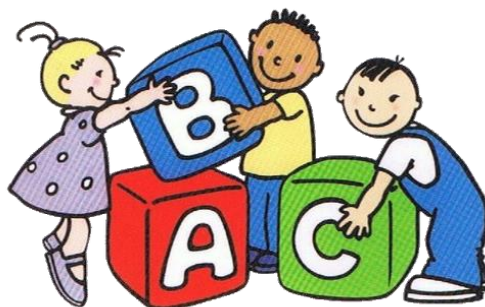
Aims and objectives

Our Aim is:

- To enhance the development and education of children under statutory school age in a parent-involved, community based playgroup.
- To provide a safe, secure and stimulating environment.
- To work within a framework that ensures equality of opportunity for all children.

We offer your child:

- A specially tailored curriculum following the 'Early Years Foundation Stage'
- Individual care and attention made possible by the correct ratio of adults to children.
- Fun and friendship with children and other adults.
- The support of a personal key worker.
- Opportunities for you and your family to be directly involved in the activities of the playgroup and in your own child's progress.



Our Ethos

Our aim is to provide pre-school activities to prepare the children in our care for school. We aim to give the children a happy, friendly and caring environment in which they can develop their own needs and provide a safe and secure place in which they can feel comfortable. We aim to help each child to develop positive social skills and self-confidence.

We promote every child's right to be strong, resilient and listened to, by creating an environment within the setting that encourages the individual to develop a positive self-image. We encourage independence and positive relationships with families, peers & staff.

Staff at the playgroup work closely with parents to build understanding and commitment to the principles of safeguarding children.

Inclusive admissions policy

We believe strongly in equal opportunities and aim to offer places to all children irrespective of their backgrounds, race, gender and abilities. We are committed to meeting their individual needs in all activities.



Opening hours

We offer a morning session for children from 2 years 10 months to pre-school age. Our session starts at 8.50am and ends at 12.30pm. We have three members of staff: Sandra McMullen (Playgroup Leader), Lynsey Bell (Playgroup Deputy Leader) and Katarina McMahon (Playgroup Assistant). Below is our daily routine which shows how we operate throughout the session.

8.30 - Staff arrive and set up the room

8.50 - Children begin to arrive and join Free Play

10.30 - Snack

11.15 - 5 Minute countdown to tidy up

11.20 - Whole room is tidied, everyone joins in

11.30 - 12.10 - Outdoor/Physical Play

12.10 - 12.15 - Tidy up in outdoor or physical equipment

12.15-12.30 - Story time/Song/rhyme time on the mat

12.30 - Home time



Activities offered

We offer a wide range of activities that are planned to suit children's age, stage and individual needs and meet our aims and objectives.

We provide both adult-led and child-led experiences that are planned termly, fortnightly and daily in advance.

Activities are risk assessed and children are encouraged to contribute any review or evaluation of their experiences as they are able and willing.

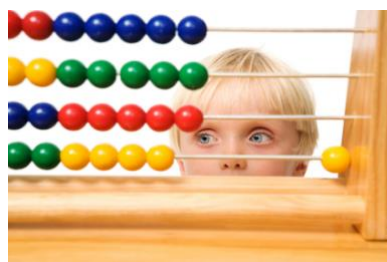
Accessing all areas of the Curriculum

Planning within Bawn Bunnies is based around the curricular guidance for Pre-School education. These are the six areas of the curriculum:

1. Personal, social and emotional development- This teaches skills in making relationships and building self-confidence, understanding what they like/dislike, exploring and developing curiosity, awareness of behaviour expectations and self-care
2. Communication, language and literacy- This develops skills in listening, building a vocabulary, rhyming, mark-making, phonics and exploring books
3. Problem solving, reasoning and numeracy- Here we focus on building knowledge of number, counting,

quantity, problem solving, shape, space, measure and counting.

4. Knowledge and understanding of the world- This encourages developing skills in ICT and learning about the world around us, including cultures, beliefs and our own community using tools, construction, time (past and future) and investigation.
5. Physical development- This develops fine and gross motor skills with an awareness of their own bodies needs, learning about movement and space, developing new skills, nutritional needs, hygiene, exercise, using tools and transporting equipment safely
6. Creative Development-Creativity is expressed through drawing, painting, craftwork and music. Exploring and experiencing what they see, feel, touch and smell. Construction in two and three dimensions through imaginative play.



General Information

Fees

Bawn Bunnies is a non-funded committee run playgroup. The cost of each session is £10.50. Parents/Carers will receive an invoice of fees owed at the start of each term. Fees are to be paid at the **START** of each week or month by standing order (Danske Account 95-06-79, 70048216). Childcare Vouchers are also accepted. **No cash payments will be accepted.** Holidays and sickness taken during time the playgroup is open must be paid for.

Uniform

We have a uniform which consists of a yellow polo shirt and blue sweatshirt with our logo. Plain navy jogging bottoms or leggings should be worn and all items should be clearly labelled. Trainers are advised to be worn for comfort and safety. During winter months could we ask that each child brings a coat as well as a hat, scarf and gloves if the weather permits. In the summer months please send your child with a sun hat and also sun cream applied **before** your child comes to playgroup as our staff are not allowed to apply sun cream. A change of clothing is requested to be kept in school bags in case of emergencies.

Parental involvement

At Bawn Bunnies we believe that parents/carers are the prime carers and educators of their children and as such should be involved in all aspects of the provision. Bawn Bunnies Playgroup welcomes parents/carers who would like to become involved in:

- Assisting with the management of the provision.
- Fundraising.

The lasting benefit of parental involvement in a child's development and pre-school education is now clearly supported by academic research, as well as providing a lot of pleasure for parents/carers and their children.

Policies and procedures

Bawn Bunnies Playgroup has produced a pack of 61 policies and procedures that describe arrangements for dealing with complaints, concerns, and any emergency that may occur during operational hours. They are designed to ensure effective and safe management of our service and to offer the best possible environment and experience for the children and families who use it. The policies and procedures are developed and maintained in line with minimum standards and regulations. They are reviewed annually and updated as necessary. The policy pack is available for all who visit, work in or use Bawn Bunnies Playgroup to see. They will be kept in the classroom so please ask if you wish to view them.

Below is a copy of our policies on Safeguarding Children, Intimate Care, Complaints and Behaviour Management. If you wish to view the full pack of policies, please ask the playgroup leader.

Safeguarding Children/Child Protection Policy

Principle

Bawn Bunnies Playgroup is committed to safeguarding the well-being of children; promoting their rights and best interests.

This policy outlines the protection of children by identifying clear instructions in accordance with the legislative framework of The Children (NI) Order 1995, taking into consideration the five main principles of the Order, the first being “the welfare of the child is paramount”.

Policy

Everyone at Bawn Bunnies Playgroup who comes into contact with children and their families have a duty to safeguard and promote the well-being of children. At Bawn Bunnies Playgroup management/staff/volunteers will work with children, parents/carers and the community to ensure the rights and safety of children and to give them the very best start in life.

- Bawn Bunnies Playgroup promotes children's right to be strong, resilient and listened to by creating an environment in our setting that encourages children to develop a positive self-image, which includes their heritage arising from their colour and ethnicity, their languages spoken at home, their religious beliefs, culture traditions and home background.
- Bawn Bunnies Playgroup promotes children's right to be strong, resilient and listened to by encouraging children to develop a sense of autonomy and independence.
- Bawn Bunnies Playgroup promotes children's right to be strong, resilient and listened to by enabling children to have the self-confidence and the vocabulary to resist inappropriate approaches.
- Bawn Bunnies Playgroup helps children establish and sustain satisfying relationships within their families, with peers, and with other adults.
- Bawn Bunnies Playgroup works with parents/carers to build their understanding of, and commitment to, the principles of safeguarding all our children.

Procedure

In accordance with Trust Guidelines, Our Duty to Care and Social Services at Bawn Bunnies Playgroup we will endeavor to safeguard children by:

Key commitment 1

Bawn Bunnies Playgroup is committed to building a culture of safety in which children are protected from abuse and harm in all areas of our service delivery.

Staff/Students/Trainees and Volunteers

- Our Designated Child Protection Officer is: - Dawn Latham (Playgroup Leader)
- Our Deputy Child Protection Officer is: - Elizabeth Andrews (Chairperson)

At Bawn Bunnies Playgroup we endeavor to ensure that:

- All staff and parents/carers are made aware of our safeguarding policy and procedures.
- Bawn Bunnies Playgroup provides adequate and appropriate staffing resources to meet the

needs of children.

- Candidates are informed of the need to carry out 'enhanced disclosure' checks with the current up to date vetting procedures before posts can be confirmed. No person will be placed in a position (either paid or unpaid) which involves contact with children without being properly and effectively vetted.
- Where applications are rejected because of information that has been disclosed, applicants have the right to know and to challenge incorrect information.
- The setting adheres to the Health and Social Care Trust requirements in respect of references and criminal record checks for staff/students/trainees and volunteers, to ensure that no disqualified person or unsuitable person works at the setting or has access to the children.
- Students/trainees/volunteers do not work unsupervised.
- Bawn Bunnies Playgroup adheres to the relevant guidelines in respect of any person who is dismissed from our employment, or resigns in circumstances that would otherwise have led to dismissal for reasons of child protection concern.
- Bawn Bunnies Playgroup has a procedure for recording the details of visitors to the setting.
- There are security steps in place to ensure that we have control over who comes into the setting so that no unauthorised person has unsupervised access to the children.

Key commitment 2

We are committed to responding promptly and appropriately to all incidents or concerns of abuse that may occur and to work with statutory agencies in accordance with the procedures that are set out.

Responding to suspicions of abuse

- All those working with children are aware that abuse of children can take different forms – physical, emotional and sexual, as well as neglect.
- When children are suffering from physical, sexual or emotional abuse, or may be experiencing neglect, this may be demonstrated through the things they say (direct or indirect disclosure) or through changes in their appearance, their behavior, or their play.
- Where such evidence is apparent, the child's key worker/staff member makes a dated record of the details of the concern and discusses what to do with the setting leader who is the designated person. The information is stored on the child's personal file.
- Bawn Bunnies Playgroup will refer concerns to the Gateway team and co-operate fully in any subsequent investigation.
- Those involved will take care not to influence the outcome either through the way they speak to children or by asking questions of children.

The management team will use detailed procedures and reporting format when making a referral to Gateway.

- Contact Early Years Link Social Worker/Early Years Team.
- Where a child is already known to Social Services and has a social worker, we will contact them directly.

Recording suspicions of abuse

Where a child makes comments to a member of staff that give cause for concern (disclosure), or a member of staff observes signs or signals that give cause for concern, such as significant changes in behavior, deterioration in general well-being, unexplained bruising, marks or signs of possible abuse or neglect, a member of staff will:

- Listen to the child, offer reassurance and give assurance that he/she will take action.
- Not question the child.
- Make a written record that forms an objective record of the observation or disclosure that includes:
 - the date and time of the observation or the disclosure;
 - the exact words spoken by the child as far as possible;

- the name of the person to whom the concern was reported, with the date and time;
- the names of any other person present at the time.

These records are signed and dated and kept in the child's personal file which is kept securely and confidentially.

Making a referral to Gateway

- Bawn Bunnies Playgroup will follow any procedures that the Gateway team has in place.
- Bawn Bunnies Playgroup will also inform our link social worker that we have made a referral to the Gateway team.
- Where the child already has a social worker, Bawn Bunnies Playgroup will contact them directly.
- Bawn Bunnies Playgroup will retain a copy of any forms filled in for Gateway in the child's personal file.
- All staff are aware of the referral procedures for recording and reporting.

Informing parents

- Parents are normally the first point of contact.
- If a suspicion of abuse is recorded, parents are informed at the same time as the report is made, except where guidance does not allow this.
- This will usually be the case where the parent is the likely abuser. In these cases, the investigating officer will inform parents.

Liaison with other agencies

- Bawn Bunnies Playgroup will work with the Health and Social Care Trust guidelines.
- All staff are familiar with what to do if they have concerns.
- Bawn Bunnies Playgroup has procedures for contacting the Health and Social Care Trust on child protection issues, including maintaining a list of names, addresses and telephone numbers of social workers, to ensure that it is easy, in any emergency, for the setting and the Trust to work well together.
- Bawn Bunnies Playgroup will notify the Health and Social Care Trust of any incident and any changes in our arrangements which may affect the well-being of children.
- If a referral is to be made to the Gateway team, Bawn Bunnies Playgroup will act within the area's Safeguarding Children and Child Protection guidance in deciding whether we must inform the child's parents at the same time.

Allegations against staff

- Bawn Bunnies Playgroup ensures that all parents know the complaints policy if they have concerns regarding the behavior or actions of staff/students/trainees/volunteers within the setting.
- Bawn Bunnies Playgroup will follow the guidance of the Health and Social Care Trust when responding to any complaint that a parent/carer has put forward.
- Bawn Bunnies Playgroup will respond to any disclosure by children or staff that abuse by a member of staff, student/trainee/volunteer within the setting, by first recording the details of any such alleged incident.
- Management will refer any such complaint immediately to the Gateway team and the link social worker to investigate. Bawn Bunnies Playgroup is aware that it is an offence not to do this.
- The Management of Bawn Bunnies Playgroup will co-operate fully with any investigation carried out by the Gateway team/Early Years Team.
- Where the management team and Health and Social Care Trust agree it is appropriate in the circumstances, management will suspend the member of staff/volunteer/student/trainee, for the duration of the investigation. This is not an indication of admission that the alleged incident has

taken place, but is to protect the staff as well as the children and families throughout the process.

Disciplinary action

- Where a member of staff/student/trainee/volunteer has been dismissed due to engaging in activities that caused concern for the safeguarding of children, management will notify Gateway/Early Years and the Independent Safeguarding Authority of relevant information so that individuals who pose a threat to children (and vulnerable adults), can be identified and barred from working with these groups.

Key commitment 3

Bawn Bunnies Playgroup is committed to promoting awareness of child abuse issues throughout child protection training for staff. Bawn Bunnies Playgroup is also committed to empowering young children, through our curriculum, promoting their right to be strong, resilient and listened to.

Training

- Management will seek out training opportunities for all adults involved in the setting to ensure that they are able to recognise the signs and signals of possible physical abuse, emotional abuse, sexual abuse and neglect and that they are aware of the Health and Social Care Trust guidelines for making referrals.
- Management will ensure that all staff know the procedures for reporting and recording their concerns in the setting.
- Management will ensure that staff/volunteers are trained in Safeguarding Children/Child Protection in line with current regulations and this will be reviewed annually at staff appraisals where training needs can be identified.

Planning

- The layout of the room allows for constant supervision. No child is left alone with staff/volunteer/students/trainees in a one-to-one situation without being visible to others.

Curriculum

- Bawn Bunnies Playgroup introduces key elements of keeping children safe into our planning to promote the personal, social and emotional development of all children, so that they may grow to be strong, resilient and listened to and that they may develop an understanding of why and how to keep safe.
- Bawn Bunnies Playgroup creates a culture of value and respect for every individual within the setting, having positive regard for children's heritage arising from their colour, ethnicity, languages spoken at home, cultural and social background.

We ensure that this is carried out in a way that is developmentally appropriate for all children.

Confidentiality

- All suspicions and investigations are kept confidential and shared only with those who need to know. Any information is shared under the guidance of the Health and Social Care Trust.
- We can report any concerns we have to The Gateway Team without parents' consent where this is in the best interests of the child

Support to families

- Bawn Bunnies Playgroup believes in building trusting and supportive relationships with families, staff/students/trainees/volunteers in the group.
- Bawn Bunnies Playgroup makes clear to parents our role and responsibilities in relation to child protection, such as for the reporting of concerns, providing information, monitoring of the child, and liaising at all times with the Health and Social Care Trust.
- Bawn Bunnies Playgroup follows child protection guidelines as set out by Health and Social Care Trust in relation to the setting's designated role and tasks in supporting that child and their family, subsequent to any investigation.
- Confidential records kept on a child are shared with the child's parents or those who have parental responsibility for the child in accordance with Health and Social Care Trust guidelines.

Understanding the Needs of Children in Northern Ireland (UNOCNI)

Bawn Bunnies Playgroup is aware of the referral system of UNOCNI – Understanding the Needs of Children in Northern Ireland. The registering social worker and the Gateway Team will keep us informed of any changes and training available.

If you have any child protection concerns, please contact one of our designated child protection officers

Dawn Latham (Playgroup Leader)- 07707525313

Elizabeth Andrews (Chairperson)- 07853998673

Or you can contact the gateway team directly- 028 37567100 or free from a landline on 08007837745

Gateway (Out of Hours Emergency Number): 028 9504 9999

Social Worker (Colleen McKinney) - 02837564020

Intimate Personal Care Policy

Principles

The purpose of this policy is to ensure the appropriate processes with regard to intimate personal care are known and adhered to within the setting. Bawn Bunnies Playgroup is committed to ensuring that all staff responsible for the intimate care of children or young people will undertake their duties in a professional manner at all times. We recognise that there is a need to treat all children/young people with respect and dignity when intimate care is given.

Policy

This policy has been introduced to ensure that staff and volunteers within the setting are aware of the Intimate Personal Care Policy and conform to the expectations of Bawn Bunnies Playgroup in line with current standards of care.

At all times management and staff will ensure that there is positive engagement with parents/carers and Bawn Bunnies Playgroup will work in partnership with regard to toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

The Covid-19 outbreak provides particular challenges in practicing intimate care because of the close contact required and the involvement of bodily fluids. Particular emphasis must be given to stringent planning for providing intimate care during periods of Covid-19 restrictions. Whilst taking full regard for the measures and approaches outlined below, practice will be modified during such times and the use of enhanced PPE (Personal, Protective Equipment) implemented to protect both children and adults.

When PPE is used, it is essential that it is used properly. This includes scrupulous hand hygiene and following guidance on how to put PPE on and take it off safely in order to reduce self-contamination. Face masks must:

- cover both nose and mouth
- not be allowed to dangle around the neck
- not be touched once put on, except when carefully removed before disposal
- be changed when they become moist or damaged
- be worn once and then discarded - hands must be cleaned after disposal

Procedure

Management and staff will endeavour to ensure that:

- Ensure that staff are provided with the equipment, including PPE, necessary to provide intimate care in a safe manner. Taking all reasonable steps to mitigate risk.
- There is adequate support for children/young people with intimate care needs and individual intimate care plans will be drawn up for particular children as appropriate to suit the circumstances of the child.
- Staff who provide intimate care are trained to meet the needs of individual children.
- Only vetted staff are allowed to be involved in the intimate care of the children.
- All staff adhere to Bawn Bunnies Playgroup Safeguarding and Child Protection Policy.
- Suitable equipment and facilities are made available.
- Staff carrying out intimate care are appropriately supported.
- Where possible one to one care will be provided unless there is an identified need for having more adults.
- Intimate care is discussed and agreed with parents and carers.
- The needs and wishes of the child/young person are taken into consideration.
- The constraints of staffing and equal opportunities legislation are taken into account.
- Changing areas are warm with safe areas to lay children.
- Each child has their own change of clothes, pants and wipes to hand.
- Staff wash their hands before putting on PPE.
- Gloves, mask, visor and an apron are put on by staff before changing starts and the areas are prepared. The changing mat is cleaned with antibacterial wipes before after use.
- Staff wash their hands after providing intimate care.
- There is an appropriate bin outside designated for the disposal of bodily fluids.

Complaints Policy

Policy

As a member of the Early Years Organisation we aim to provide the highest quality education and care for all our children. We aim to offer a welcome to each individual child and family and to provide a warm and caring environment in which all children can learn and develop as they play.

We believe children and parents are entitled to expect courtesy and prompt, careful attention to their needs and wishes. Our intention is to work in partnership with parents and the community generally and we welcome suggestions on how to improve our group at any time. Many concerns can be resolved by an informal approach to the appropriate member of staff.

We welcome the views of parents, carers and children about the services we provide. Comments, concerns and complaints help us to ensure that views, preferences and requests can be taken into account in the development and adaptation of Playgroup services and, acted upon as appropriate. All users of our facilities will have the opportunity to make comments via our suggestion box, which can be confidential if required.

Procedures

A person wishing to express a concern or make a complaint should do so first to the Playgroup Leader whenever possible, either verbally or in writing.

If the complaint is about the Playgroup Leader parents may speak directly to the Chairperson- Elizabeth Andrews who can be contacted on 07853998673

Verbal Complaints

When possible, a parent/carer who is uneasy about any aspect of the group's provision should first of all talk over any concerns privately with the Playgroup Leader. The Leader is available after the Playgroup session every day from 12.30 – 1.30pm and can be made available before the session by request.

Playgroup Leader – Dawn Latham can be contacted during sessions on 07707525313

Whilst long telephone conversations cannot be held during Playgroup sessions the Leader or Deputy Leader answering the phone will be happy to arrange a suitable time to talk over any concerns. If a satisfactory outcome has not been achieved, a complaint should be put in writing to the Committee

Written Complaint

A written complaint will be acknowledged within seven days. In instances where the complaint concerns the welfare of a child, staff/committee has a responsibility to inform Social Services without delay. Complaints will be recorded and filed in the complaints file. All complaints will be fully investigated.

Where a complaint is made against a member of staff, that person will be informed of the nature of the complaint.

The Management committee will be informed concerning written complaints.

However, anonymity will be maintained whenever possible and confidentiality will be observed when requested and when appropriate according to the nature of the complaint. Names are not used in staff or committee documentation whenever they can be avoided.

A complainant may make a request to meet with representatives from the Management Committee. Where the request is made of the Management Committee, the person making the complaint will be invited to meet within 28 days with two members of the Management Committee and an independent person appointed by the Committee. The members of this panel should not be directly involved in the complaint or be a personal friend of parties involved.

Another person may accompany the complainant. At all stages, the time limit may be altered by mutual agreement. An agreed written record of panel meetings will be made. The panel will inform the complainant and other members of the Management Committee, within seven days, of the outcome of the meeting, including any recommendations.

It is preferable, in most instances, that concerns and complaints are addressed to the Playgroup leader or committee chairperson initially and dealt with using the above procedures. However, as a registered group, complainants may choose to take the complaint directly to Southern Health and Social Trust, Early Years Team who can be contacted by phoning 02837564020

We believe that most complaints are made constructively and can be sorted out at any early stage. We also believe that it is in the best interests of the Playgroup and parents that complaints should be taken seriously and dealt with fairly in ways which respect confidentiality.

Behaviour Management Policy

Principles

In Bawn Bunnies Playgroup, it is our policy to keep parents informed about the behaviour of their child, especially positive behaviour which always warrants and deserves acknowledgement. Bawn Bunnies Playgroup sets high expectations through encouraging and praising good behaviour. We apply simple rules fairly and consistently. Under no circumstances do we use any form of punishment. We encourage children to respect themselves, each other and property. We aim to provide a happy, caring environment with challenging activities.

Statement of Intent

In the case of a particular incident or persistent unacceptable behaviour we always discuss ways forward with parents and encourage parents/career to play a key role in managing their child's behaviour. Discussions about the child's behaviour will be directed towards the encouragement of positive strategies, e.g. Avoid labelling children especially as naughty or good. Sometimes all that is necessary is to establish and maintain a predictable daily routine so that the child can feel secure and have a sense of control over what is going to happen next. Staff will recognise behaviour in the context of their stage of development.

Parent's responsibilities

We welcome parental involvement on all levels as we recognise parents as the primary educators of their children. We would appreciate it if parents would:

1. Provide information to staff concerning the unique requirements and expectations for their child.
2. Provide encouragement and maintain realistic expectations for the child.
3. Model problem-solving behaviour, to listen to the child and to encourage the child to find his or her own solution to problems.
4. Co-operate with staff in the Playgroup setting.

Procedures

Procedures for encouraging acceptable behaviour

Through induction all new staff will be introduced to this policy and are asked to sign to say that they have read and agree to implement the policy.

Agreed rules and boundaries will be discussed with the children

Staff will adopt a positive approach to situations and provide the children with positive role models.

Staff will offer quiet encouragement and endorse desirable behaviour.

Staff will ensure rules are applied consistently.

Staff will promote respect for each other.

If necessary, the playgroup will liaise with support social worker.

Procedures for managing unacceptable behaviour

Give children the chance to resolve their own disputes with appropriate guidance and support.

Calm intervention.

Encourage children to express/discuss their feelings.

Reinforce boundaries.

Never humiliate or attack child's self.

Divert child's attention.

Use appropriate strategies.

Where staff feel necessary, the children's behaviour may be monitored and recorded.

The staff at Bawn Bunnies will never

Use Physical punishment

Send children out of the room

Use techniques that single out and humiliate children.

Shout or raise their voice in an inappropriate way.

Use Physical restraint, e.g. holding will not be used unless it is required to prevent injury to child or other children, adults or property. In cases where it is used the incident will be recorded and the parent/carer informed the same day.

Bawn Bunnies staff will use strategies which promote self-discipline and self-esteem. It may be necessary for staff in Bawn Bunnies to liaise with external agencies. Parents will be kept informed in these circumstances. In exceptional circumstances where extreme behaviour is displayed a child may be excluded from the playgroup.

We look forward to welcoming you and your child to our setting