

Good Relations Policy

Moneynick Primary School

March 2017



Signed: _____ (Principal)

Date: _____

Signed: _____ (Chair)

Date: _____

RATIONALE

At Moneynick Primary School we provide a safe, welcoming and happy environment that is dedicated to the holistic development of the individual. Our school community embraces a culture of inclusion of all, where openness and fairness are valued and where our children learn to respect themselves and others.

Mission Statement

We believe that each child is unique with individual talents, abilities and needs.

We at Moneynick Primary School strive to ensure that each child develops to the very best of their ability in a caring Catholic environment, producing responsible young people prepared for life in society.

CORE VALUES

The following six core values underpin this Good Relations Policy and define its key aims. At Moneynick Primary we believe in:

CARE - We aim to provide a safe and caring environment for pupils and staff alike

INCLUSION - We welcome everyone on an equal basis and strive to include all pupils, staff and parents in all appropriate activities

CO-OPERATION - We work in an atmosphere of mutual respect and aim to co-operate with those with whom we come into contact, both inside and outside of our school

FAIRNESS - We endeavour to treat everyone fairly within our school and favouritism will not be shown either to pupils or among the adults

ENCOURAGEMENT - We strive to encourage each other and the pupils in our care to be the best that they can be, regardless of ability. Success, at whatever level, will be celebrated

COMMITMENT - We are committed, through our attitude and effort, to providing a high quality education for all our pupils, and encourage pupils in turn, to commit to every task

This Good Relations Policy is implemented through the following processes:

Pupils

- We will provide a safe and welcoming environment throughout the school within which pupils can form and express their views, opinions and values
- Children and families from all backgrounds are made welcome
- We ensure that the educational needs of all pupils are catered for regardless of ability / disability or special need
- Pupils have the opportunity to engage in regular shared lessons with pupils from Duneane Primary

Parents & Families

- We welcome and encourage parents / guardians to be involved in all aspects of our school community and value the contribution that they make to the life of our school
- We ensure that parents / guardians receive all relevant information concerning life in school, through letters, information leaflets, websites, Facebook, text service and home / school notes folders
- We encourage our parents and neighbours to attend our Mothers & Toddlers group who meet weekly
- All parents/ guardians have access to all policies
- Parents are encouraged to become involved in community relations work and have the opportunity to participate in cross-community meetings and activities
- All parents are encouraged to attend joint Duneane PTA and Friends of Moneynick meetings to assist with social and fund-raising activities for our community

Staff

- We value the role and contribution that all staff bring to the life of our school and to the partnership of Duneane & Moneynick: Partners in Learning
- We will promote and model respect, equality and fairness in all aspects of our work
- We will work together to challenge any incident of discrimination
- We will provide all staff with opportunities for personal and professional development within the area of good relations

Curriculum

- We will deliver the Northern Ireland Curriculum in a holistic manner which encompasses the spiritual, moral, intellectual and emotional development of the child
- We will explore other cultures and identities within the curriculum, promoting an appreciation of difference and respect
- We will continue to develop cross-community and personal development programmes that enable individuals to explore their own identity and that of others
- We have committed to a sharing ethos within the Duneane & Moneynick partnership where children have regular opportunity to work and play side by side
- We recognise our role in promoting an environment within school where flags and symbols can be explored in a safe and age appropriate manner

Community

- We value our role as part of the wider community and welcome opportunities to engage and promote good relations
- We welcome people from all religions and none
- We promote a positive ethos, ensuring that we are welcoming and accessible to children and families from all backgrounds
- We invite parents and neighbours to attend our Mothers & Toddlers group who meet weekly
- We engage with neighbouring schools, Tidal in Toome, Arches in Randalstown, Glenkeen Nursing Home, Lough Neagh Eel Fishery, Toome & Moyola Credit Union and others

All of the above will be operated within the remit of the school's Admission Policy, Positive Behaviour Policy, SEN Policy, Anti-Bullying Policy, Pastoral Care Policy, EA Health and Safety Policy and Employment guidelines.