

Fun 4U Club

41 Whistle Blowing Policy & Procedures

Principle

Fun 4U Club is committed to the highest standards of openness, integrity and accountability. Where an individual member of our staff, parent or professional working closely with our organization discovers information they believe to be show serious malpractice or wrongdoing within the organisation then this information should be disclosed without fear of reprisal.

Statement of intent

The public interest disclosure act 1998 give legal protection to employees against being dismissed or penalized as a result of publicly disclosing certain serious concerns. Fun 4U Club has endorsed the provision set out below so as to ensure that no member of staff should feel at a disadvantage in raising legitimate concerns,

Procedures

We will comply with the terms and conditions of the public interest disclosure (NI) Order 1998, data protection act 1998 and the freedom of information 2000.

This policy is designed to enable employees of Fun 4U Club to raise concerns internally and at a high level and to disclose information that they believe shows malpractice or impropriety. The person to raise these concerns with is Stephen Martin (Proprietor and general manager) staff can contact Stephen at the Head office on 02837552713 or mobile number 07484853327 at any time.

Should staff feel unable to approach Stephen or Pauline Martin they should contact Fun 4U Club designated social worker PAULINE BARDEN 02837520615.

This policy covers all employees and trainees. The act protects people who raise concerns about past, present and future malpractices in relation to:

- A criminal act
- A failure to comply with a legal duty
- A miscarriage of justice
- Danger to health and safety
- Damage to the environment
- Deliberately covering up any of these